

PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

November 13, 2015

AGENDA

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF MINUTES OF October 16, 2015 MEETING**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT - CONTINUED**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS**
- VI. WAIVERS OF BASIC TRAINING**
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING**
- VIII. APPLICATIONS FOR TRAINING OFFICER**
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- X. CURRICULUM AND TESTS**
- XI. SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XIV. ADMINISTRATIVE WAIVERS**

PEACE OFFICER STANDARDS AND TRAINING COMMISSION

**COMMITTEE MEETING
November 13, 2015**

AGENDA

ADOPTION OF AGENDA

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

ADMINISTRATION MATTERS

ROLL CALL

**COMMISSIONER RITA BAKER
COMMISSIONER GERALD FANION
COMMISSIONER GLENN CHRISMAN
COMMISSIONER MIKE HANNON
COMMISSIONER CARL JENKINS
COMMISSIONER JEFF LEWIS
COMMISSIONER JEFF LONG
COMMISSIONER DUSTY RHOADES
COMMISSIONER KIM WALLACE
COMMISSIONER JIMMY WHEELER
COMMISSIONER BOBBY WILLIAMSON
COMMISSIONER RIC WILSON
REPRESENTATIVE CURRY TODD
SENATOR MIKE BELL
GENERAL BRENT CHERRY**

DISCLAIMER – COMMISSIONER WALLACE

APPROVAL OF MINUTES FOR October 16, 2015 POST COMMISSION MEETING:

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

INFORMAL HEARING COMMITTEE REPORT

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

NO DECERTIFICATION HEARINGS HELD THIS MONTH

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

**APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS - 1110-02-03 + 1110-9-04**

Shelby County SO – Earnest, Jason Daniel – Request a waiver for an Under Honorable Conditions (General) Discharge he received from the United States Marines due to Misconduct due to minor disciplinary infractions (intoxicated, per statement). Deputy Earnest has been a reserve officer since May 2013 and has completed the reserve basic academy on May 9, 2013. He was transferred to patrol on October 1, 2015 and is in the Shelby County SO transition school with a completion date set for November 19, 2015. Department is requesting a waiver so that he may become POST certified. COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Tellico Plains Police Department – Newman, Greg - Request waiver of DUI charge from January 2014, so that Mr. Newman can work as part-time officer for Tellico Plains. Currently, there are no supporting documents available. Chief says he will have them prior to the meeting. COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Tracy City Police Department – Sims, Larry Wayne – Request waiver for charge of Assault/Assault & Battery 3rd degree he received on August 29, 2015 in Myrtle Beach, SC. He plead guilty and paid \$106.00 in fines. He became post certified on May 20, 2011 while employed with the Coffee Co. SO. Other employment included Grundy Co. SO from May 2013 to February 2014, Monteagle PD from February 2015 through September 1, 2015. He became employed with Tracy City PD on September 1, 2015. Request a waiver so his POST certification remains active. COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

WAIVER OF BASIC TRAINING - 1110-02-03 + 1110-9-02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

Big Sandy Police Department – Sukach, James Matthew – Request is made to allow Chief Sukach to attend the next POST Transition School including a waiver of the 6 month rule. Chief Sukach graduation from the State of Alaska State Troopers Training Academy on May 22, 1998 with 688 Hours. He worked with the US Coast Guard from 1997 through 2009. Chief Sukach began full time with Big Sandy Police Department on August 24, 2015 and the request is to attend the transition school in order to become POST Certified in TN.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

AGENDA FOR COMMITTEE POST COMMISSION MEETING

PAGE 4

November 13, 2015

Hawkins County SO – Southerland, Miron Isaac – Request is made to allow Deputy Southerland to attend the next POST Transition School including a waiver of the 6 month rule. Deputy Southerland completed the Department of Criminal Justice Training, Kentucky Basic Law Enforcement Training on May 17, 2002 with 640 hours meeting the Kentucky Peace Officer Professional Standards. His previous law enforcement employment included Harlan City Police Department from August 2001 to October 2004; Harlan County SO October 2004 to June 2005; Bell County Sheriff's Office May 2006 to June 2008, Harlan County SO June 2008 to October 2008, Harlan City Police Department October 2008 – March 2011, Harlan County SO March 2011 – September 2014; Mount Carmel Police Department, TN June 2015 – August 2015; & Sullivan County SO, TN August 2015 – September 2015. Deputy Southerland began employment with the Hawkins County SO October 1, 2015, the department request for him to attend the next transition school and upon completion become POST certified in TN.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Jefferson County SO – Mann, Monica Kellie – Request is made for a waiver to allow Officer Mann to attend the March 2016 POST Transition School. She completed her law enforcement training in North Carolina in 1997 indicating a total of 506 Hours. Officer Mann worked as an officer with Marion Police Department in North Carolina from 1997-2015. Request is made to issue POST certification once she completed the Transition School. A waiver of the 6 month rule is also requested; she first began full time with the department in January 2015 until July 1, 2015 – the department did not get her packet into our office for processing at that time. Deputy Mann was re-hired on October 24, 2015.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Murfreesboro Police Department – Prasser, Joshua Kamahao – Request is made to allow Officer Prasser to attend the next POST Transition School. Officer Prasser worked with the Honolulu Police Department, Hawaii from November 2010 through August 2011; graduating the Honolulu Police Department Recruit Training Academy on May 25, 2011 with 1128 hours. He began employment with the department on November 2, 2015, the department request for him to attend the transition school and upon completion become POST certified in TN.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Murfreesboro Police Department – Sagrera, Benjamin Wade – Request is made to allow Officer Sagrera to attend the next POST Transition School. Officer Sagrera attended the St. Martin Parish Sheriff's Office Law Enforcement Training Academy graduating on June 28, 2013 with 407 Hours. He previously worked with the Vermillion Parish Sheriff's Office, LA from November 2012 through February 2014. He became employed with the department on November 2, 2015, requesting to become POST Certified once he completes the transition school.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

AGENDA FOR COMMITTEE POST COMMISSION MEETING

PAGE 5

November 13, 2015

Selmer PD – Gilbert, Michael Lane – Request is made to recertify Officer Gilbert without the Transition School. He completed basic training through TLETA graduating on March 12, 2004, and was employed the Selmer Police Department from November 2003 through September 17, 2010. Officer Gilbert worked part-time briefly with the City of Crump Police Department from March 11, 2011 – June 11, 2011. He became full time with Selmer Police Department on October 23, 2015 request is to reinstate Deputy Gilbert’s POST certification without going through a Transition School based on being out of full time law enforcement just over the 5 year rule. A waiver of the 6 month rule is also requested if the Transition School is needed.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Shelby Co SO, Coleman, Roderick Neal – Request is made to allow Deputy Coleman to attend the Transition Recruit School #1510 that started on October 1, 2015 thru November 19, 2015. He completed basic training at Mississippi Law Enforcement Training Academy in Pearl, MS from April 17, 2007 to September 13, 2007, completing 400 classroom hours. He was employed with the City of Horn Lake Police Department in Mississippi until January 15, 2015. Deputy Coleman became employed with the department on October 1, 2015.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Shelby County SO – Gilkey Jr., James Adam – Request is made to issue POST Certification to Deputy Gilkey upon completion of the Shelby County Sheriff Training Academy Transition Recruit School #1510, which started October 1, 2015 thru November 19, 2015. Deputy Gilkey began employment with the department on October 1, 2015. He attended Basic Class #2013 July 7 – September 27, 2013 at the Arkansas Law Enforcement Training Academy with 480 Hours. He worked with the State of Arkansas/West Memphis Police Department from April 30, 2013 through September 30, 2015. The department is requesting for Deputy Gilkey to be issued POST Certification once he completes the transition school.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Shelby County SO – Golston Jr., Leon – Request is made to issue POST Certification to Deputy Golston upon completion of the Shelby County Sheriff Training Academy Transition Recruit School #1510, which started October 1, 2015 thru November 19, 2015. Deputy Golston began employment with the department on October 1, 2015. He attended Arkansas Law Enforcement Training Academy Class 2013-A January 6 through March 29, 2013, completing 480 Hours. He worked with the Arkansas Forrest City Police Department from March 2012 until April 14, 2014, than began working in the Jail at Shelby Co. SO. The department is requesting for Deputy Golston to be issued POST Certification once he completes the transition school.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Tracy City Police Department – Jackson Sr., James Cornelius – Request is made to allow Officer Jackson to attend the POST Transition School Spring, 2016. He completed basic law enforcement training through TLETA March 1, 1991 while employed by the South Pittsburg Police Department from June 19, 1990 to April 15, 1993. He was also employed by the Hamilton County Sheriff's Office from April 19, 1993 to June 28, 2000, returning to South Pittsburg on August 21, 2000. His status was changed to medical leave on July 29, 2005; on March 15, 2007 he was placed in suspended status for failure to complete in-service for two (2) consecutive years. He resigned from the Department on May 13, 2009; settling with life-time medical on his back. Officer Jackson became employed by Tracy City Police Department on August 13, 2015; the department requesting him to be re-certified once he successfully completes the transition school. A waiver of the 6 month rule is also requested.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09

The following items, numbers 1 through 19 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness, and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. 10th Judicial District Drug Task Force - Request approval of Specialized Training Substitution for the following Officers

Craig A. Frost, William D. Jones, Michael G. Monteith, & Adam C. Moore, - Advanced Narcotics Investigations – RCTA – Meridian, MS – August 31 – September 4, 2015 – 40 Hrs.

Dax W. McGowan – Passenger Vehicle Criminal & Terrorist ID & Apprehension – Desert Snow – Cumming, GA – February 17-19, 2015 – 24 Hrs.

2. Brentwood PD - Request approval of Specialized Training Substitution for the following Officers:

William A. Breedlove – INIA Criminal Interdiction Conference – INIA – Orange County, CA – May 18-21, 2015 – 24 Hrs.

Alan B. Hardcastle – Law Enforcement Fitness Specialist – Cooper Institute – Dallas, TX – July 27-31, 2015 – 30 Hrs.

3. Clarksville PD - Request approval of Specialized Training Substitution for the following Officers:

Brett D. Wiessing – Interview & Interrogation – RCTA – Meridian, MS – August 10-14, 2015 – 40 Hrs.

AGENDA FOR COMMITTEE POST COMMISSION MEETING

PAGE 7

November 13, 2015

4. Columba PD - Request approval of Specialized Training Substitution for the following Officers:

Jeremy T. Alsup & Michelle H. Jones, & Walter Timothy Potts – Managing Police Discipline – A.B.L.E. Law Enforcement Seminars – Las Vegas, NV – September 14-16, 2015 – 19 Hrs.

James D. Shannon – Pin-Link Call Analysis Training – Florida Dept. of Law Enforcement – Jacksonville, FL – September 28-30, 2015 – 16 Hrs.

5. Crossville PD - Request approval of Specialized Training Substitution for the following Officers:

Mark J. Rosser – Management of the Small L.E. Agency – Galax Police Department, Virginia – September 14-18, 2015 – 40 Hrs.

6. Franklin Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Todd L. Hindman – Ethics & Fire Investigations – International Assoc. of Arson Investigations, CFIT Trainer.Net, August 11, 20, 25, & 26, 2015 – 10 Hrs.

7. Franklin PD - Request approval of Specialized Training Substitution for the following Officers:

Charles J. Warner – National Information Officers Association Training Conference – N.I.O.A. – Clearwater, FL – August 30 – September 2, 2015 – 32 Hrs.

8. Germantown PD - Request approval of Specialized Training Substitution for the following Officers:

Michael W. Gray & Frank R. Hester, Jr. – Officer Involved Shootings – RCTA – Tunica, MS – September 1, 2015 – 8 Hrs.

9. Greene Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Jeffery A. Morgan – National Internal Affairs Investigators Assoc. 2015 Annual Conference – NIAIA – Virginia Beach, VA – October 26-29, 2015 – 30 Hrs.

10. Hawkins Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Marc L. Bass, Stephen C. Britton, Clifton Evans, & Kenneth L. Sturgill – Inside the Tape Homicide Investigation & Crime Scene – Durham, NC Police Department – NC, October 27-29, 2015 – 24 Hrs.

AGENDA FOR COMMITTEE POST COMMISSION MEETING

PAGE 8

November 13, 2015

11. Jackson PD - Request approval of Specialized Training Substitution for the following Officers:

Tikal M. Greer – IP Video Level 2 Course – National Tech. Investigator’s Assoc. – Denver, CO – May 11-15, 2015 – 40 Hrs.

Joseph B. Mitchell – Interview & Interrogation – RCTA - Meridian, MS – September 14-18, 2015 – 40 Hrs.

Kevin L. Mooney – Introduction to Fire Dynamics, Arson Investigation – International Assoc. of Arson Investigators – CFITrainer.Net – January 18, 2015 – 4 Hrs. Also: Advanced Forensic Techniques in Crime Scene Investigations, Federal L.E. Training Center, Glynco – August 17-27, 2015 – 72 Hrs. AND: Basic Computer Skills for L.E. – National White Collar Crime Center – On-Line NW3C Website, October 5, 2015 – 3 Hrs. AND: Documenting the Event, Arson Investigation – IAAI, CFITrainer.Net, January 19, 2015 – 4 Hrs. National Fire Prevention Assoc – IAAI – CFITrainer.Net – January 20, 2015 – 12 Hrs.

12. LaVergne PD - Request approval of Specialized Training Substitution for the following Officers:

Lewis D. Powell – Patrol Functions Narcotics Detection - United State K-9 Unlimited – U.S. K9 – Louisiana – September 21-25, 2015 – 40 Hrs.

13. Lebanon PD - Request approval of Specialized Training Substitution for the following Officers:

William A. Glover – WMD Radiological/Nuclear Course for Haz-Mat Technicians – U.S. Dept. of Homeland Security – Las Vegas, NV – April 13-16, 2015 – 32 Hrs.

Melvin E. McGee & Timothy C. Murray – Advanced Homicide Investigation – New Jersey State Police – Princeton University – June 15-19, 2015 – 40 Hrs.

Kenneth M. Powers – Desert Snow Phase 2015; Passenger Vehicle Hands-on Workshop – Jefferson Town PD – Louisville, KY – September 8-10, 2015 – 24 Hrs.

14. Lenoir City PD - Request approval of Specialized Training Substitution for the following Officers:

Bradley K. Brown – TN. Officer of Chief Medical Examiner Online Courses: UND School of Medicine – Death Investigation Cultural Competency, 2.25 Hrs. February 3rd, Death Investigation Basics, 7.75 Hrs. January 15th, & Death Investigations Mental Health First Aid, 3.25 Hrs. February 6, 2015

15. Metro Nashville Airport PD - Request approval of Specialized Training Substitution for the following Officers:

Christopher P. Shuff – Aviation Law Enforcement Training – CALEA, by Metro Washington Airport Authority – Arlington, VA – April 20-22, 2015 – 11 Hrs.

Anthony E. Thomas – Force Science Institute Analyst Certification – U.S. Dept. of Homeland Security – Alexandria, VA – May 11-15, 2015 – 40 Hrs. Also: FBI – LEEDA – 59th Executive Leadership Institute – Birmingham, AL – June 8-11, 2015 – 22 Hrs.

November 13, 2015

16. Murfreesboro PD - Request approval of Specialized Training Substitution for the following Officers:

Michael D. Robinson – Effective Interviewing Strategies – IPTM – Jacksonville, FL – October 5-9, 2015 – 40 Hrs.

17. Red Bank PD - Request approval of Specialized Training Substitution for the following Officers:

Nathan Christopher Bruce & Edward J. Noojin, III – Patrol Officers Response to Street Drugs – RCTA – Meridian, MS – September 14-18, 2015 – 40 Hrs.

Christopher R. Rice – First Line Supervisor – Mastering Leadership Skills – Birmingham Police Dept., AL – September 21-23, 2015 – 20 Hrs.

Jeremy S. Waters – Proactive Criminal Patrol – RCTA – Meridian, MS – August 24-27, 2015 – 32 Hrs.

18. Selmer PD - Request approval of Specialized Training Substitution for the following Officers:

Christopher W. Kerr & Wesley A. Moore – Back Country Tracking – RCTA – Hattiesburg, MS – September 21-25, 2015 – 40 Hrs.

19. University of Memphis PD - Request approval of Specialized Training Substitution for the following Officers:

Bruce C. Harber – Jeanne Clery Act Training Seminar – Clery Center for Security on Campus & Gulf Coast State College, Panama City, FL – February 3-4, 2015 – 16 Hrs.

Motion to Approve/Disapprove by _____ Second _____

Remarks: _____

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

The following items, Number 1 through 7, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers are required that they must complete an Instructor Development course within the next 12 months.

1. *Berry Hill PD – Ferguson, II, Ray Edward – Request for Officer Ferguson to become Training Officer for the department. He has 17 years law enforcement experience. Officer Ferguson has one year to attend the required Instructor Development training.
2. Marion County SO- Johnson, Roger Chad – Request for Detective Johnson to become Training Officer for the department. He has 15 years law enforcement experience and has completed the required Instructor Development.
3. Piperton PD – Williams, Wayne Dewitt - Request Officer Williams to become the training officer for the department. He has 6 years of law enforcement experience and has completed the required Instructor Development.

4. Spring City PD- McGhee, Robert Travis – Request for Investigator McGhee to become Training Officer for the department. He has 8 years law enforcement experience and has completed the required Instructor Development.
5. *Spring City PD- Neal, Florence Billie Jo – Request for Lt. Neal to become Training Officer for the department. She has 13 years law enforcement experience. Lt. Neal has one year to complete the required Instructor Development
6. Tellico Plains PD – Millsaps, Jess Douglas – Request for Officer Millsaps to become Training Officer for the department. Officer Millsaps has 14 years law enforcement experience and has completed the mandatory Instructor Development.
7. Vanderbilt University PD – Stanard, Ray Dee- Request for Sgt. Stanard to become Training Officer for the department. Sgt. Stanard has 10 years law enforcement experience and has completed the mandatory Instructor Development training.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

The following items Number 1 through 10, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. Bean Station PD - Stapleton, Matthew Corey- Request for Officer Stapleton to become Specialized Instructor in the following area(s):

ASP Tactical Baton
ASP Tactical Handcuffing

Officer Stapleton has completed the required courses along with Instructor Development.

2. Bean Station PD- Stapleton, Matthew Corey – Request for Officer Stapleton to become General Departmental Instructor (GDI) for the department. Officer Stapleton has 6 years law enforcement experience and has served as Training Officer the past year. Officer Stapleton has completed the required Instructor Development.
3. Dickson Co SO – Eggimann, Michael Richard-Request Deputy Eggimann to become Specialized Instructor in the following area(s):

Firearms

Deputy Eggimann has been with the department since 2007 and has completed the required course as well as Instructor Development.

4. Dickson Co SO – Young, Joshua Matthew-Request Deputy Young to become Specialized Instructor in the follow area(s):

Firearms

Deputy Young has been with the department since 2009 and has completed the required course as well as Instructor Development.

5. Jefferson County SO – Mitchem, Richard Alan – Request for Officer Mitchem to become Specialized Instructor in the following area(s):

Domestic Violence

Officer Mitchem has more than 15 years law enforcement and has completed the required courses along with Instructor Development.

6. Memphis Police Department – Knowlton, Joy Janeice - - Request for Officer Knowlton to become General Instructor for the department. Officer Knowlton has been with the department since 2003; has been in the training officer positon and has completed the required Instructor Development.

7. Norfolk Southern RR Police – Richards, Lance Allan– Request for SSA Richards to become Specialized Instructor in the following area:

Firearms

SSA Richards has completed the required course along with Instructor Development.

8. Putnam County SO- Greenwood, Charles Jamie- Request for Sgt. Greenwood to become General Departmental Instructor (GDI) for the department. Sgt. Greenwood has 11 years law enforcement experience and has served as Training Officer for the past year. Sgt. Greenwood has completed the required Instructor Development.

9. Shelby Co SO – McMackin, Timothy Rory-Request Sgt. McMackin to become Specialized Instructor in the following area(s):

Firearms

Sgt. McMackin has been with the department since 1995 and has completed the required course as well as Instructor Development.

10. TN Alcoholic Beverage Commission - Brown Jr., Melvin Sidney. Request S/A Brown to become Specialized Instructor in the following area(s):

LEOSA Instructor

S/A Brown has been with the department since 2014 and has over 30 years of law enforcement experience and have completed the required course as well as Instructor Development. (Private Instructor).

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

CURRICULUM AND TESTS – 1110-04

The following Items 1 through 29 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Bolivar PD – In-Service-40 Hours, CSA/EVOC/MI/FA October 19-23, 2015
2. Camden PD – In-Service – 40 Hours, CSA/EVOC/MI/FA
November 9, 10, 12, 13, & 16, 2015.
3. Claiborne Co SO – In-Service- 40 Hours – Mandatory topics FA/MI/CSA/EVOC
included. October 13-14 and November 16-19, 2015 Training Year
4. Clinton PD – In-Service – F/A- 8 Hours – October 13, 15, 17, 20,
November 3, 17, and December 1, 2015 Training Year
5. Clinton PD –In-Service for RESERVE Officers- 40 Hours –Mandatory topics F/A,
MI/CSA/EVOC included. October 1, 5, 8, 12, 15, 17, 19, 22, 26, 29, 2015
Training Year
6. Clinton PD- BASIC RESERVE Officer Training -104 Hours – Mandatory topics F/A,
MI/CSA/ EVOC included – 2015 Training Year
7. Collierville PD – In-Service-40 Hours, 32 Hours, CSA, EVOC, MI & FA
8. Fayetteville PD-Firarms-8 Hours, Training Year 2015
9. Giles County SO – In-Service – 17 Hours, CSA, EVOC, MI & FA`
10. Hamilton County SO – Training for Non-Certified Personnel – Corrections, Civil Process,
Court Security Officers – 119 Hours – Mandatory topics F/A, MI/CSA/EVOC included-
2015 Training Year
11. Houston Co SO- In-Service- F/A- 8 Hours – October 14 and October 21, 2015
12. Jefferson City PD- In-Service- MI - 2 Hours - November 25 and December 1, 2015
13. Kingston PD – In-Service – EVOC – 4 Hours – December 5 and December 12, 2015
14. Knoxville PD – In-Service, additional subject to #15-530 - Active Shooter – 8 Hours –
2015 Training Year.
15. Lebanon PD – In-Service – F/A – 8 Hours – Training Year 2015
16. Milan PD – Firearms-18 Hours, CSA,EVOC.MI & FA
17. Morgan Co SO- In-Service- F/A- 8 Hours – October 15-16, 2015
18. Munford PD – Firearms-8 Hours, October 30, 2015
19. Putnam County SO- In-Service – 4 Hours –Mandatory topics CSA/MI/EVOC –
December11, 2015 – Cookeville, TN

20. Red Bank PD – In-Service – 20 Hours – Mandatory topics FA/MI/EVOC included (no CSA) – Training Year 2015
21. Rockwood PD – In-Service- F/A – 8 Hours- 2015 Training Year
22. Sevier County SO- In-Service- 32 Hours – Mandatory topics CSA/MI/EVOC included - 2015 Training Year
23. TLETA- Nicholson, Don – BPS – “Ambush” – 2 Hours – 2015 Training Year
24. Westmoreland PD – In-Service-40 Hours, CSA, EVOC, MI & FA
25. Williamson County SO – Reserve Officer 80 Hour Reserve / Special Deputy, Training 2015
26. Woodbury PD – Reserve Officer 80 Hour Mini-Basic In-Service, Training Year 2015
27. Woodbury PD – In-Service – F/A- 8 Hours – 2015 Training Year
28. WTCIA – Organized Retail Crime Investigations – 8 Hours, October 14, 2015
29. Union City PD – In-Service, 32 Hours, w/CSA, EVOC, MI utilizing Savant V-Academy, also 8 Hours FA 2016 Training Year

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

The following Items 1 through 48 have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness, and Firearms must be completed and documented to complete requirements for In-service training.

1. Chattanooga PD - “ALICE” Active Shooter Training – 16 Hours – 2015 Training Year – Chattanooga, TN
2. Cleveland State Community College – “Law Enforcement Handgun Instructor Course” 40 Hours -November 16-20, 2015- Knoxville, TN
3. Cleveland State Community College – “Tactical Rifle Instructor Course” – 40 Hours -November 30- December 4, 2015- Knoxville, TN
4. Cleveland State Community College – “Designated Marksman (Sniper) Course” – 40 Hours -November 9-13, 2015- Knoxville, TN
5. Cleveland State Community College – “Women Officers Defensive Tactics” – 40 Hours -November 2-6, 2015- Kingston, TN
6. Cleveland State Community College – “Active Shooter/Critical Incident Response” – 40 Hours – January 11- January 15, 2016 – Knoxville, TN

AGENDA FOR COMMITTEE POST COMMISSION MEETING

PAGE 14

November 13, 2015

7. Cleveland State Community College – “Small Unit Tactics Course” – 40 Hours – December 14-18, 2015 – Knoxville, TN
8. Cleveland State Community College – “Spanish for Law Enforcement Officers” – 40 Hours – December 7-11, 2015 – Knoxville, TN
9. Clinton PD- “K9 Detector Dog Conference – 32 Hours- October 26-29, 2015
10. Collegedale PD- “Computer Diagramming Utilizing CadZone” – 40 Hours, December 14-18, 2015- Collegedale, TN
11. Collierville PD – Supervisory Leadership Institute by FBI-LEEDA, 28 Hours, October 5 – 9, 2015
12. FBI – National Cargo Theft Summit, 16 Hours, October 20 – 21, 2015
13. Fentress Co SO- “Tactical Response to Active Shooter” – 40 Hours- October 12-16, 2015 – Jamestown, TN
14. Germantown PD – Sirchie Basic Crime Scene,24 Hours, October 20-22, 2015
15. Goodlettsville PD – “Basic Field Training Officer Course” – 40 Hours - Includes mandatory topics CSA/EVOC/MI- October 19-23, 2015 – Goodlettsville, TN
16. Hamilton Co SO- “Court Officer and New Officer Specialized Training” – 32 Hours – Chattanooga and East Ridge, TN-Training Year 2015
17. Lawrenceburg PD – Patrol & Select Fire Rifle Re-Certification, 2015 Training Year October 22, & 23, 2015. 16 Hours

Patrol Rifle Class, 16 Hours, October 27 & 28, 2015 & November 3 & 4, 2015.
18. Lebanon PD – “Practical and Hands-On Crime Scene Techniques” -33 Hours November 16-20, 2015 – Lebanon, TN
19. Lincoln Memorial University – “Firearms Instructor School” – 40 Hours- CSA included – March 21-25, 2016 - Harrogate, TN
20. Lincoln Memorial University – “Use of Force Training” – 40 Hours – Includes mandatory CSA/MI - January 4-8, 2016 and June 20-24, 2016 – Harrogate, TN
21. Lincoln Memorial University – “Patrol Rifle Operator” – 40 Hours – Includes mandatory CSA/MI – July 11-15, 2016 – Harrogate, TN
22. Lincoln Memorial University – “Patrol Rifle Instructor” – 40 Hours – Includes mandatory CSA/MI – May 16-20, 2016, and August 1-5, 2016- Harrogate, TN
23. Loudon Co SO – Surviving Ambush, 40 Hours, November 9 – 13, 2015
24. Memphis PD-Basic Surveillance Technical Operation-40 Hours, October 26-30, 2015
25. Murfreesboro PD – “Human Trafficking-Hannah Project” – 5 Hours – October 30, 2015 Murfreesboro, TN

AGENDA FOR COMMITTEE POST COMMISSION MEETING

PAGE 15

November 13, 2015

26. MTSU PD – “Basic Man Tracking I” – 20 Hours- October 23-25, 2015 –Weakley County,
27. MTSU PD – “Basic Man Tracking II” -20 Hours - October 23-25, 2015 – Weakley County,
28. MTSU PD – “Basic Man Tracking III” -20 Hours -October 23-25, 2015 –Weakley County,
29. Oneida PD- “Basic SWAT” – 40 Hours – December 7-10, 2015 – Oneida, TN
30. Pigeon Forge PD- “Crime Scene Photography” – 40 Hours - October 26-30, 2015
31. Pigeon Forge PD- “Instructor Development” – 40 Hours – December 14-18, 2015
32. Pigeon Forge PD – “Strategic Self-Defense and Grappling” 40 Hours,
December 7-11, 2015
33. Putnam County SO- “Dignitary Protection” – 32 Hours – December 7-10, 2015
Cookeville, TN
34. ROCIC – Ground Penetrating Workshop, 12 Hours, September 9 – 10, 2015
35. ROCIC – Transportation of Prisoners, Safety and Security, 8 Hours, November 4, 2015
36. ROCIC – GeoTime Cells Site Analysis, 3.5 Hours, October 28, 2015
37. Rutherford County SO – “POST Rules Workshop” – 8 Hours – December 4, 2015 –
Murfreesboro, TN
38. Sevierville PD- “27th Annual K9 Team Street Survival Seminar” – 40 Hours –Mandatory
CSA/EVOC/MI included – December 7-11, 2015 – Sevierville, TN
39. Shelby Co SO – The Reid Technique of Interviewing and Interrogation, 24 Hours,
November 23-25, 2015
40. TBI – FBI LEEDA Command Institute, 34 Hours, November 16 – 20, 2015
41. Trenton PD – TASER Certification Training, 8 Hours, November 17, 2015
42. UT Martin IPD – Investigation / Employee Screening, 16 Hours, Approval #15-358,
additional dates: November 18-19, 2015-Training to be conducted at the Memphis Police
Department Training Academy
43. University of TN LEIC- “Community Oriented Policing (COPs SERVE) – 8 Hours
October 2015- October 2016 Training Year
43. University of TN LEIC- “Locating, Evaluating, and Selecting Expert Witnesses” Online
Course– 3.5 hours (approved for CLE credits)-October 2015-October 2016 Training Year
44. University of TN LEIC – “National Forensic Academy” – 450 Hours – Oak Ridge, TN
Session 40: December 7, 2015-February 26, 2016
Session 41: March 7, 2015-May 13, 2016

November 13, 2015

- 45. Walters State Community College – “Law Enforcement and First Response Tactical Casualty Care Course”- 8 Hours – November 11, 2015 – Morristown, TN
- 46. Williamson Co SO – Improvised Explosives Device Awareness during SWAT Operations, 46 Hours, November 29 - December 4, 2015
- 47. Winchester PD – Leadership and Team Building, 36 Hours, including CSA, MI & EVOC, December 7-11, 2015
- 48. Everything Weapons –Warren Smith – LEOSA, 8 Hours, October 19, 2015 and November 16, 2015

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

OLD BUSINESS

Mr. Grisham to present: Policy Regarding - Sexual Assault
COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

NEW BUSINESS/ITEMS FOR DISCUSSION

Fields II, John Clayton – POST has received information concerning Mr. Fields II, as to his involvement in an Aggravated Assault and Child Abuse / Neglect case. Mr. Fields II is a former certified officer and has not been employed with a law enforcement agency since May of 2008. Under POST Rule 1110-02-.04(2) The Commission may initiate disciplinary action upon receipt of a complaint or on its own initiative. COMMISSINERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Sumner County SO – Scott, Jennifer Michelle – Request waiver of POST Rule 1110-02-03(3), to attend another academy. Deputy Scott had previously accepted a position with the Metro Nashville Police Department in January 2013. While attending the basic police school academy in Metro, she injured her leg and was not able to finish the current Metro Police Academy. She was re-assigned to the records division, after careful consideration she decided to resign in November 2013. Deputy Scott began employment with the Sumner Co. SO on October 5, 2015; the department is requesting a waiver so that she may attend the TLETA basic academy in January 2016. COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

November 13, 2015

White County SO –Phillips, Justin – White County seeking POST decertification for former Deputy Phillips. He was charged with aggravated assault and domestic violence in Putnam County on 10/16/14. On 8/25/15, Mr. Phillips pled guilty to the aggravated assault charge, a C felony, and received a 3 year suspended sentence with DOC probation.
COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

8th Judicial District Drug Task Force - Bayless, Melvin A. – Mr. Bayless is the former director of the Eighth JDDTF. On 9/28/15, he pled guilty to two counts of official misconduct and one count of theft over \$10,000 in Campbell County, TN, Criminal Court. As part of his plea agreement, Mr. Bayless received 5 years of supervised probation and agreed to his decertification from law enforcement by the POST Commission.
COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

WAIVERS OF SIX (6) MONTH RULE:

Hamblen Co. SO – Sabetta, Jonathan David – Request a waiver of the 6 month rule. Deputy Sabetta graduated Walter State Community College on March 19, 2010. He was promoted to patrol status on March 16, 2015 with the department intending to apply for him to attend the fall P.O.S.T. Transition School. The request was pulled by the department with the decision to send him through TLETA basic starting January, 2016. The department is requesting a waiver for the Deputy to remain in compliance and may be issued POST certification upon successful completion of basic.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Request waiver for the following officer so that she will remain in compliance with POST guidelines as well as the department.

Clarksville PD – Carver, Linda Lorraine - Request waiver of in-service for Officer Caver – unable to complete 2015 in-service requirements due to a medical illness. Request is to allow the officer and department to remain in compliance. Officer Caver will not be eligible for salary supplement pay.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2015 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement.

Cuevas, Vincent
2/2 – 12/15
3/1 – 4/10
6/23 – 12/31

Lewisburg PD

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

WAIVER OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight month rule. They completed IST and will be eligible for salary supplement.

Tullahoma PD – Cannon, Lynn – Request waiver for military service from November 24, 2014 to August 17, 2015. He will complete his in-service training and the Military Orders are attached.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Sumner Co. SO – Craddock, Eric – Request wavier for military service from April 17, 2015 to April 14, 2016. Deputy Craddock has completed his in-service training and will be eligible for in-service pay supplement. Military Orders are attached.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____