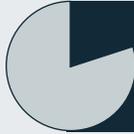


EDUCATOR SURVEY HIGHLIGHTS

CLIMATE & CLASSROOM

Tennessee teachers say they work in supportive environments with their teaching time protected from outside interruption.

8 IN 10 TEACHERS REPORT THAT...



They work in an atmosphere of **trust and mutual respect**.
They feel **appreciated** for the job that they are doing.

9 IN 10 TEACHERS REPORT THAT...



School leaders **protect** their instructional time.
Colleagues **share beliefs and values** about the central mission of the school.

SCHOOL DISCIPLINE

Nearly all administrators believe student disciplinary issues are handled effectively and consistently, but significantly fewer teachers agree.

96% of administrators

versus

69% of teachers

say the school **effectively handles** student discipline and behavioral problems

96% of administrators

versus

68% of teachers

say their school addresses similar disciplinary issues **consistently** with all students

EVALUATION & PROFESSIONAL LEARNING

More teachers than ever say that evaluation improves teaching and learning, but feedback and time for collaboration feels insufficient.

Around 7 in 10 teachers



report that the evaluation process has led to **improvements in teaching and student learning**.

Only 3 in 10 teachers



reported having **adequate time** for collaboration with other teachers or **staff expertise** available.

Nearly all teachers



who said they received feedback during their evaluation last year reported **taking some action** as a result.

4 out of 10 teachers



say they **did not receive feedback** on last year's evaluation.

[Click here to explore the survey results in greater depth.](http://educatorsurvey.tnk12.gov/#1/all-districts/all-schools/0)

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