



STATE OF TENNESSEE
TREASURY DEPARTMENT

REQUEST FOR PROPOSALS # 30901-34117
AMENDMENT # 2
FOR GOODS OR EXECUTIVE RECRUITMENT SERVICES

DATE: DECEMBER 9, 2017

RFP # 30901-34117 IS AMENDED AS FOLLOWS:

1. This RFP Schedule of Events updates and confirms scheduled RFP dates. Any event, time, or date containing revised or new text is highlighted.

EVENT	TIME (central time zone)	DATE
1. RFP Issued		November 15, 2016
2. Disability Accommodation Request Deadline	2:00 p.m.	November 18, 2016
3. Pre-response Teleconference	2:00 p.m..	November 21, 2016
4. Notice of Intent to Respond Deadline	2:00 p.m.	November 22, 2016
5. Written "Questions & Comments" Deadline	2:00 p.m.	November 30, 2016
6. State Response to Written "Questions & Comments"		December 7, 2016
7. Response Deadline	2:00 p.m.	December 15, 2016
8. State Schedules Respondent Oral Presentation		January 4 , 2017
9. Respondent Oral Presentation	8 a.m. - 4:30 p.m.	January 10, 2017 and January 11, 2017
10. State Opening & Scoring of Cost Proposals		January 13, 2017
11. State Notice of Intent to Award Released <u>and</u> RFP Files Opened for Public Inspection		January 19, 2017
12. End of Open File Period		January 26, 2017
13. State sends contract to Contractor for signature		January 27, 2017
14. Contractor Signature Deadline	2:00 p.m.	February 1, 2017

2. Delete RFP Attachment 6.6 Pro Forma Contract Section A.5. in its entirety and insert the following in its place (any sentence or paragraph containing revised or new text is highlighted):

- A.5. Contingent Payment. The Contractor shall only be paid pursuant to Section C.3. in this Contract upon the Contractor's successful placement of a candidate with the State, meaning the hiring of an individual for a position with the State. If a candidate who is hired by the State (employee) voluntarily leaves the employment of the State within ninety (90) days after the employee's hire date or the employee is terminated by the State (for a reason other than a reduction in workforce), then the Contractor will provide the State with a replacement candidate at no additional charge to the State or refund the entire placement fee to the State for that employee. If the candidate leaves the employment of the State within ninety (90) days after the employee's hire date because of a reduction in the State's workforce, then the Contractor will not be required to provide the State with a replacement candidate or refund the placement fee paid by the State to the Contractor.

Add the following to RFP Attachment 6.6 Pro Forma Contract as a new Section A.8. (any sentence or paragraph containing revised or new text is highlighted):

- A.8. To the extent that the Contractor utilizes a work product to fulfill the Scope of Services contained in the Pro Forma Contract that has patent, copyright or trademark protections obtained by the Contractor, all right, title and interest in that work product, including, but not limited to, copyrights, patents, trade secrets and other intellectual property of the Contractor, shall remain with the Contractor."
- 3. RFP Amendment Effective Date.** The revisions set forth herein shall be effective upon release. All other terms and conditions of this RFP not expressly amended herein shall remain in full force and effect.