

**Tennessee Medical Laboratory Board  
Personnel and Education Committee  
July 17, 2014  
Minutes**

**Date:** July 17, 2014

**Time:** 1:00 PM CST/CDT

**Location:** Department of Health Licensure and Regulation  
TN Department of Health  
Metro Center Complex, Iris Room, Ground Floor  
665 Mainstream Drive,  
Nashville, TN 37243

**Members Present:** Kathleen Kenwright, Medical Technologist Educator, Chairperson  
Tereyo M. Cox, Medical Technologist General  
Cheryl Arnott, S.A. Cytotechnologist  
Stephanie Dolsen, Lab Supervisor  
Patti J. Walton, Hospital/Lab Manager/Adm. Dir.  
Royce Joyner, MD, Pathologist Educator  
Mark Calarco, DO, Independent Laboratory Mgt/Adm.

**Members Absent:** None:

**Staff Present:** Lynda S. England, Medical Technologist Consultant, Director  
Jerry A. Gowen, Medical Technologist Consultant  
Mary Bratten, Advisory Attorney, Office of General Counsel

**Staff Absent:** Mollie Gass, Advisory Attorney, Office of General Counsel

**Presiding Officer:** The meeting was conducted by Kathleen Kenwright

**Call to Order:** The meeting was called to order at 1:04 PM CST/CDT

**Introductions:** The Board and staff made their introductions to the public in attendance.  
  
Mark Calarco, DO., was introduced as a new Board Member

**Proceedings and Actions Taken:**

**Review Correspondence: Personnel Issues:**

**Review Initial Applications and/or interview applicants to determine eligibility or remediation:**

**Benedicta Pongo  
Technologist  
Nashville, TN  
37217**

**Application:** Medical Technologist  
**Degree:** Bachelor of Science: Kwame Nkrumah University of Science and Technology, 2002-2006, Ghana. Applicant completed additional courses at Tennessee State University, Nashville, TN 2012-2014.  
**Training Program:** Kwame Nkrumah University of Science and Technology and Korle-Bu Teaching Hospital, Ghana, October, 2006-August, 2007  
**Equivalency:** Bachelor's degree with a major in Medical Technology from a regionally accredited institution in the United

States.

**Certification:** Certified as a Medical Technologist Generalist, AMT, Valid from February 11, 2012, until March 1, 2015.

**File Status:** All qualifying documents are present in the file

**Appearance:** Mr. Pongo appeared before the P&E Committee of the Tennessee Medical Laboratory Board due to her international training.

**Motion to approve license:** Ms. Walton

**Second:** Ms. Arnott

**Licensure approved.**

**Leann Tefft**  
**Medical Laboratory**  
**Technician**  
**Hammondsport, NY**  
**14840**

Mr. Gowen reported that Ms. Tefft could not be in appearance at this meeting but should be available for the meeting in October.

The application was left on the table until the October meeting.

**Megan Scott**  
**Medical Laboratory**  
**Technician**  
**Lexington, TN**  
**38351**

**Application:** Medical Laboratory Technician

**Degree:** AAS, Jackson State Community College, Medical Laboratory Technician

**Training Program:** Jackson State Community College, Medical Laboratory Technician

**Certification:** Certified as a Medical Laboratory Technician, ASCP, 5/30/2014 and is valid for a three (3) year period from the date of the exam.

**File Status:** All qualifying documents are present in the file

**Appearance:** Ms. Scott appeared before the P&E committee due to certain disclosures in the application process

**Move to approve license:** Ms. Dolsen

**Second:** Ms. Arnott

**Licensure approved.**

### **Reinstatement Applications:**

Nothing to present

### **Reactivate Retired Applications:**

Nothing to present

### **Review Consultant Approval and Ratification of Personnel Applications:**

### **New Licenses and Temporary Licenses (Attachments 1 & 2)**

The Committee reviewed the Consultant approved list of initial

and temporary licenses from April 1, 2014 through June 30, 2014

### **Reinstatements (Attachment 3)**

The Committee reviewed the Consultant approved list of reinstated licenses from April 1, 2014 through June 30, 2014

### **Closed Files (Attachment 4)**

The Committee reviewed the Consultant approved list of closed files from April 1, 2014 through June 30, 2014

### **Retired Files (Attachment 5)**

The Committee reviewed the Consultant approved list of retired licenses from April 1, 2014 through June 30, 2014

### **Training Permits (Attachment 6)**

The Committee reviewed the Consultant approved list of retired licenses from April 1, 2014 through June 30, 2014

### **CEU Audit Information (No Vote Information Only)**

The Committee reviewed the Consultant approved list of training permits from April 1, 2014 through June 30, 2014

The Chair requested a motion to accept all Consultant Approved Personnel Applications under Tab 2.

**Motion to ratify consultant approved new, temporary, reinstated, administratively closed, retired licenses and training permits:** Dr. Joyner  
**Second:** Ms. Walton

**Motion to ratify approved.**

### **Review Correspondence: Personnel and Educational Issues:**

Nothing to report

### **Discussion/Clarification of Staff Correspondence/Inquiries**

1. Mr. Gowen spoke about the existing training permit application and the included question soliciting voluntary disclosure of any criminal background. Any information disclosed is not acted upon by the central office; thus, the question of relevance is asked.

Legal counsel's opinion is there is no authority to act upon any positive indication;

thus there is no reason to ask the question. In addition, the question and the response is between the school and the clinical affiliation.

**Move to remove the criminal background question from the training permit application:** Ms. Walton

**Second:** Dr. Joyner

**Motion Approved**

2. There was an inquiry from Amy O. Cox, Southwest Tennessee Community College, regarding Rule 1200-06-02-.02(2)(c)(ii) and the application of the student/teacher ratio.

Ms. Cox was not in attendance to speak to the committee.

**The Committee stated the rule was clear regarding the student/teacher ratio and took no action.**

3. Ms. Walton introduced a discussion regarding the scope of practice for medical laboratory technicians as it pertains to the calibration of analytical instruments. At present, the scope of practice for licensed MLTs does not include the calibration of analytical instrumentation; however, equipment evolution and advances to include the simplification of calibration processes, the question arises, "Should the calibration of some or all analytical instruments be included within the scope of practice for MLT licensees?"

With a rewrite of the personnel rules scheduled in August, 2014, the following motion was offered:

**Move to request the rules re-write committee include, in the medical laboratory technician scope of practice, performance of calibrations on clinical and point of care instruments, when and if those calibration procedures do not require sample manipulation beyond thawing of the calibration materials and/or simple reconstitution of the same materials; and where there are no procedures and or possibilities for user intervention(s), to include mathematical manipulations of the slope and/or intercept of the calibration curve.** Ms. Dolsen

**Second:** Dr. Joyner

**Motion to send to the rules re-write committee approved.**

*(Ms. Walton, sponsor of this topic, abstained from voting)*

4. Representatives from Metropolitan Nashville General Hospital Clinical Laboratory and for Dr. Robert Burnette, Clinical Laboratory Director of same, asked for guidance and direction regarding the possible performance and reporting, via the Laboratory Information System (LIS), certain waived POC tests in the emergency department by facility employed phlebotomy personnel.

**After discussion of the issues presented, a decision was made to send this topic and related questions/concerns to the table until the October 15, 2014, meeting. Advisory counsel was requested to research the question and its ramifications, along with any related, previous questions/decisions in order to advise Committee members as it responds to this inquiry.**

**Other Business:**

There was general discussion regarding the rule re-write scheduled for August, 2014. **There was no business conducted and there were no motions made.**

No other business came before the Personnel and Education Committee of the Tennessee Medical Laboratory Board.

**Statement of Next Meeting:**

The next Personnel and Education Committee Meeting will be October 15, 2014, and will begin at 1 PM CDT/CST in the Iris Room, Ground Floor, Metro Center Complex, 665 Mainstream Drive, Nashville, TN 37243

**Record of Adjournment:**

With no other business before the Personnel and Education Committee to discuss, this meeting adjourned at 2:30 PM CDT/CST on a motion properly presented by Dr. Mark Calarco, seconded by Dr. Royce Joyner

**ATTACHMENT 1: Initial Licenses  
 April-June, 2014**

<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
<b>April 1</b>				
23474	Baker	Molly C.	Medina, TN	Technician
23127	Horrell	Janet L.	Nashville, TN	Technician
23738	Workman	Lora A.	Johnson City, TN	Technician
23749	Reece	Tina M.	Elizabethton, TN	Technician
23733	Griffin	Stefani C.	Bristol, TN	Technician
23709	Williams	Holly D.	Church Hill, TN	Technician
23715	Evans	Elizabeth K.	LaFayette, TN	Technician
23689	Barlow	Shareka S.	Hermitage, TN	Technician
23762	Patrick	Ashley N.	Pathfork, KY	Technician
23745	Cox	Paula R.	McMinnville, TN	Technician
23731	Wallin	Alesia R.	Rising Fawn, GA	Technician
23721	Puerto	Ernesto	Nashville, TN	Technician
23510	Johnson	Teneisha R.	Ruleville, MS	Technician
11829	Williams, Jr.	J.B	Memphis, TN	Technologist
23631	Shannon	Kimberly D.	Lewisburg, KY	Technologist
23662	Good	Athen B.	Pineville, KY	Technologist
23725	Templeton	Elisa J.	Signal Mtn., TN	Technologist
23728	Blankenship	Keven D.	Jonesboro, AR	Technologist
23743	Gang	Toh B.	Johnson City, TN	Supv Molecular Diagnostics
22502	Smith	Christopher E.	Millington, TN	Supv Molecular Diagnostics
22373	Aleryani	Samir L.	Franklin, TN	Supv Chemistry
21613	Wood	Adrienne N.	Camden, TN	Supv General
23696	Hubbard	Mary	Spring Hill, FL	Supv General

**April 30**

**May 1**

23741	Washington	Shauna J.	Dayton, TN	Technician
27313	Ishee	Kimberly W.	Cane Ridge, TN	Technician
23677	Irby	Holly J.	Spring Hill, TN	Technician
23768	Keith	Jacqueline R.	Trenton, GA	Technician
23695	Gallagher	Traci R.	LaVergne, TN	Technician
23708	Bellamy	Chesnee L.	Church Hill, TN	Technician
23633	Cline	Bradley W.	Bristol, TN	Technician
20146	Agee	Kelly S.	Smithville, TN	Technician
23669	Smith	April L.	Walls, MS	Technician
23732	Towner	Sandra M.	Ellsworth, ME	Technologist
19619	Dickey	Anita C.	Summertown, TN	Technologist
23724	Adkins	John D.	Hazard, KY	Technologist
21187	Houston	Denise C.	Horn Lake, MS	Technologist
21673	Lucas	Kathie L.	Church Hill, TN	Technologist
23718	Barnett	Angela C.	Clarksville, TN	SA Cytotechnologist
23769	Jones	Donna M.	Dale City, VA	SA Cytogenetics
23744	Mitchell	Tonya H.	LaVergne, TN	Supv Toxicology
23758	Cooper	Brenda W.	Cleveland, TN	Supv Microbiology
23754	Laford-Shank	Lillian L.	Benton, AR	Supv General
20594	Jones	Sandra M.	Andersonville, TN	Supv General
19556	King	Christi M.	Elmwood, TN	Supv General

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**June 1**

23548	Tran	Vivian V.	Germantown, TN	Technician
23781	Miller	Lyndsey M.	Smithville, TN	Technician
23774	Ivery	Sequoia J.	Bartlett, TN	Technician

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23777	Haun	Amanda M.	Piney Flatts, TN	Technician
23763	Kitchen	Pearlie L.	Horn Lake, MS	Technician
23810	Adkins	David A.	Franklin, TN	Technician
23790	Dial	Susan C.	Shelbyville, TN	Technician
23606	Gardner	Megan A.	Portland, TN	Technician
23489	Staggs	Rebecca C.	Jackson, TN	Technician
23766	Payne	Julie S.	Bardstown, KY	Technician
23475	Johns	Sara E.	Jackson, TN	Technician
23796	Garrett	Levi C.	Cookeville, TN	Technician
23779	Young	Ashlee R.	Beech Bluff, TN	Technician
23776	Worthington	Sheila K.	Ringgold, GA	Technician
23795	Kristy	Celeste A.	Red Bank, TN	Technician
23818	White	Brandon W.	Blountville, TN	Technician
23797	Meyer	Lori E.	Fairmont, WV	Technician
23747	Medaries	Shuntay L.	Goodlettsville, TN	Technician
23798	Chandler	Stephany D.	Martin, TN	Technician
23729	Burke	Natalie J.	Jonesborough, TN	SA Embryology and Andrology
23802	Fohl	Lori L.	Nashville, TN	SA Cytotechnology
23759	Sharma	Lekh	Hixson, TN	Technologist Chemistry
23756	Raines	Corey M.	Cumberland Gap, TN	Technologist
23748	Beauregard	Calisha M.	Memphis, TN	Technologist
23788	Wilson	Ashley N.	Jacksboro, TN	Technologist
23739	Adkins	Jessica M.	Bean Station, TN	Technologist
21810	Kenworthy	Lauren A.	Memphis, TN	Technologist
23740	Crandell	Daniel S.	Morristown, TN	Technologist
23752	Santoriello	Theresa A.	Rockville Centre, NY	Technologist
23760	Tiner	Lindsey K.	Jackson, MS	Technologist
23755	Miller	Debra S.	Pensacola, FL	Technologist
23764	Sherwood	Lesslie D.	Knoxville, TN	Technologist
22543	Collins	Jennifer L.	Memphis, TN	Technologist
23770	Tucker	Ricky D.	Olive Branch, MS	Supv General

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10623	Dykes	Geoff A.	Murfreesboro, TN	Supv General
19360	Giffin	Robyn D.	Dickson, TN	Supv General
23831	Guest	Jean	Byhalia, MS	Supv General

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**ATTACHMENT 2: Temporary Licenses  
April-June, 2014**

License #	Last Name	First Name	City	Category
<b>Apr 1</b>				
None				
<b>Apr 30</b>				
<b>May 1</b>				
NONE				
<b>May 31</b>				
<b>June 1</b>				
23787	Miller	Jenna M.	Murfreesboro, TN	Technologist
23792	Shiferaw	Getnet A.	Antioch, TN	Technologist
23817	Smith	Jon T.	Clarksville, TN	Technologist
<b>June 30</b>				

**ATTACHMENT 3: Reinstatements  
 April-June, 2014**

<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
<b>Apr 1</b>				
11503	Richardson	Barbara L.	Manchester, TN	Technician
22162	Jones	MeShanna L.	Memphis, TN	Technician
20360	Smith	Pamela Ann	Clarksville, TN	Technician
20901	Fairman	LaToyia D.	Memphis, TN	Technician
22553	Nolan	Ketura D.	Memphis, TN	Technologist
21638	Foust	Amelia G.	Sherwood, AR	Tech/Supv Micro
18911	Mushi	Robert S.	Antioch, TN	Supv General
<b>Apr 30</b>				
<b>May 1</b>				
22562	Hubbard	Margie C.	Middlesboro, KY	Technician
19093	Collett	Sharon B.	Gallatin, TN	Technologist
19628	Kline	Crystal F.	Pickerington, OH	Technologist
19960	Fisher	Amy B.	Knoxville, TN	Technologist
8045	Dayton-Anderson	Donna L.	Nashville, TN	Technologist
7555	Parris	Susan V.	Savannah, TN	Supv General
22892	Kulharya	Anita S.	Memphis, TN	Director Cytogenetics
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<b>June 1</b>				
22543	Collins	Jennifer L.	Memphis, TN	Technician

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11769	Curtis	Lisa B.	Summertown, TN	Technician
10221	Worthy	Gloria L.	Memphis, TN	Technician
23134	Frazier	Shawna D.	Sweetwater, TN	Technician
19540	Patterson	Patti E.	Cleveland, TN	Technician
22561	Ryals	Leslie A.	Marion, AR	Technologist
13712	Irions-Williams	Sheila L.	Cedar Hill, TX	Technologist
21914	Johnson	Myochi E.	Antioch, TN	Technologist

**June 30**

**ATTACHMENT 4: Administratively Closed Files  
 April-June, 2014**

<b>File #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
<b>Apr 1</b>				
23689	Barlow	Shareka S.	Nashville, TN	Technician
20360	Smith	Pamela Ann	Clarksville, TN	Technologist
<b>Apr 30</b>				
<b>May 1</b>				
NONE				
<b>May 31</b>				
<b>Jun 1</b>				
22728	Harrison	Alexis D.	Jackson, TN	Technician
23023	Milliken	Stephanie	Lebanon, TN	Technician
23185	Parsons	Brittany M.	Morrison, TN	Technician
23456	Shelton	Diandra R.	Madison, TN	Technician
23106	Hauser	Stephen A.	Gray, TN	Technician
23069	Polk	Elizabeth A.	Townsend, TN	Technologist Microbiology
23059	Nance	Sandra	Cleveland, MS	Technologist
23324	Norek	Beata	Coconut Creek, FL	Supv General
<b>Jun 30</b>				

**ATTACHMENT 5: Retired Licenses**  
**License # followed by (A) indicates retired under audit**  
**April-June, 2014**

License #	Last Name	First Name	City	Category
<b>Apr 1</b>				
17861	Love	Diane E.	Jonesborough, TN	Technician
6372	Neely	Diana L.	Murfreesboro, TN	Technician
23288	Revilla	Portia C.	Big Stone Gap, VA	Technician
12100	Nugent	Paula D.	Lebanon, TN	Technician
4838	Safford	Anita L.	Alford, FL	Technician
21768	Edwards	Jessica R.	Jonesville, VA	Technologist
22138	Swiatocha	Tina M.	Olive Hill, TN	Technologist
21161	Boss	Tammy N.	Greeneville, TN	Technologist
11536	Davidson	Velva T.	Goodlettsville, TN	Technologist
18276	Ibarra	Gayle L.	Nashville, TN	Technologist
18970	Boudreaux	Jan W.	Collierville, TN	Supv General
10032	Armstrong	Cynthia D.	Brentwood, TN	Supv General
14682	Perkins	Linda S.	Knoxville, TN	Supv General
4822	Maupin	Brenda A.	Knoxville, TN	Supv General
5565	Phillips	Isaac D.	Monterey, TN	Supv General
<b>Apr 30</b>				
<b>May 1</b>				
3499	Charles	Doreatha A.	Johnson City, TN	Technician
2658	Bartlett	Corine G.	Memphis, TN	Technician
9543	Brown	Ruth E.	Baxter, TN	Technician
8022	Davis	Carmen D.	Harriman, TN	Technologist
22616	Walker	Cheryl	Loudon, TN	Technologist
6664	Corbett	Mary	Maryville, TN	Technologist
4858	Chafin-Jones	Deborah	Abingdon, VA	Technologist

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12920	Hester	Helen J.	Piney Flats, TN	Supv General
11187	Lindsey	Jan G.	Rosemark, TN	Supv General
311	Cunningham	Clyde J.	Crossville, TN	Supv General

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**June 1**

12614	Elsa	Jana D.	Rockwood, TN	Technician
3998	Hosp	Candayce D.	Memphis, TN	Technologist Chemistry
21918	Hughes	Katessa G.	Aliceville, AL	Technologist
3600	Hughes	Mary H.	Memphis, TN	Technologist
14178	Love	Monica R.	Batesville, MS	Supv General
2488	Lawrence	Mary Lois	Cordova, TN	Supv General

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**ATTACHMENT 6: Training Permits**

No license # is issued for a training permit, thus the column for license # becomes school name

April-June, 2014

School	Last Name	First Name	City	Category
<b>April 1</b>				
NWMCC <small>(Northwest Mississippi Community College)</small>	Bonds	Regina V.	Rienzi, MS	Technician
NWMCC	Buchanan	Rachel N.	Ripley, MS	Technician
NWMCC	Chism	John A.	New Albany, MS	Technician
NWMCC	Crabb	Rebecca P.	Corinth, MS	Technician
NWMCC	Deaton	Tonna L.	Golden, MS	Technician
NWMCC	Floyd	Brittany N.	Ecru, MS	Technician
NWMCC	Johnson	Carin E.	Ripley, MS	Technician
NWMCC	McCraw	Keisha L.	Hickory Flat, MS	Technician
NWMCC	McDuffy	Laura D.	Iuka, MS	Technician
NWMCC	McIntosh	Daphane T.	Salttillo, MS	Technician
NWMCC	Patton	Madalyn F.	Booneville, MS	Technician
NWMCC	Whitten	Melinda L.	Corinth, MS	Technician
NESTCC <small>(Northeast State Technical Community College)</small>	Anderson	Chelsea M.	Piney Flats, TN	Technician
NESTCC	Chess	Ashley M.	Johnson City, TN	Technician
NESTCC	Davis	Daniel L.	Telford, TN	Technician
NESTCC	Draper	Andrew M.	Johnson City, TN	Technician
NESTCC	Gragg	Amber N.	Bristol, TN	Technician
NESTCC	Kelley	Tiffany D.	Kingsport, TN	Technician
NESTCC	Marra	Cristina A.	Kingsport, TN	Technician
NESTCC	Matney	Joshua D.	Kingsport, TN	Technician
NESTCC	Muller	Rita R.	Kingsport, TN	Technician
NESTCC	Osborne	Danielle A.	Bluff City, TN	Technician
NESTCC	Osborne	Stephanie G.	Johnson City, TN	Technician
NESTCC	Peters	Angie M.	Kingsport, TN	Technician
NESTCC	Reed	Jessica M.	Kingsport, TN	Technician
NESTCC	Turner	Calliope G.	Elizabethton, TN	Technician

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Fortis Cookeville	Owsley	Cedric	Burkesville, KY	Technician
Genetics Assoc	Diller	Julia R.	Pleasant View, TN	SA Cytogenetics
Genetics Assoc	Vetrano	Philip A.	Cottontown, TN	SA Cytogenetics
Genetics Assoc	Walker	Joshua A.	Murfreesboro, TN	SA Cytogenetics
Genetics Assoc	Ward	Amanda L.	Mount Juliet, TN	SA Cytogenetics

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Dalton State C	Dotson	Zachary B.	Dalton, GA	Technician
Dalton State C	Friar	Jennifer K.	Dalton, GA	Technician

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