



## ***Department of Financial Institutions Commissioner's Leadership Academy (CLA)***

### **Program Overview**

The CLA is a competency-based development program for the Tennessee Department of Financial Institutions (TDFI). Participants engage in a rigorous, year-long leadership development study that is based on core competencies identified by TDFI's Executive Leadership team. The CLA is a collaborative venture with Strategic Learning Solutions (SLS). SLS consults and partners with TDFI leadership to create a customized Talent Management strategy that develops and sustains a high performing workforce. The following curriculum was developed based upon TDFI's Leadership Competency Assessment. The curriculum can always be modified based on TDFI's needs and desires.

Each Symposium will be one full day in duration. Typically two competencies will be covered per Symposium, one in the morning and one in the afternoon. Subject matter experts will be scheduled to facilitate each topic.

### **Program Features**

- A 12-month leadership development initiative
- Tailored to meet the specific agency leadership needs (10 Core Competencies)
- Structured for advanced level leadership study
- Participants create an individual, outcome-based action learning plan
- Features subject matter experts

### **Program Modules**

- The Leader as Person
- The Leader as Servant
- The Leader as Communicator
- The Leader as Decision Maker
- The Leader as Strategist