

COMPETENCY & BEHAVIORAL BASED INTERVIEWING MODEL



The job interview is the most important phase in the hiring process. Research shows that leaders actually increase their odds of making good hiring decisions and getting the right people on the bus, in the right seats through competency and behavioral based interviewing. The Competency and Behavioral Based Interviewing Model empowers hiring managers with the skills needed to make good hiring decisions. It teaches participants how to identify and screen for the critical competencies that determine success on the job. Participants who complete the Competency and Behavioral Based Interviewing workshop will be certified to teach this strategic skill to managers and supervisors.

Highlights of the workshop:

- One-day certification workshop
- Curriculum based in experiential learning with opportunities to practice
- Maximum of 45 participants per workshop
- All reproducible workshop materials will be provided following completion of certification
- No additional cost to agencies
- Online registration at <http://www.tn.gov/dohr/learning/learning.html>