



**Tennessee Rehabilitative Initiative in Correction**

**Website:**

[www.TRICOR.org](http://www.TRICOR.org)

**To apply please submit your resume or application via:**

**Email:**

[TRICOR.HumanResources@tn.gov](mailto:TRICOR.HumanResources@tn.gov)

Or

**Mail to:**

240 Great Circle Road

Suite 310

Nashville, TN 37228

For more information contact Nikki Turner at 615.741.5705



*All State of Tennessee facilities are smoke free environments.*

*The State of Tennessee is an equal opportunity, equal access, affirmative action employer.*

**Commercial Vehicle Driver**

**\$31,200 Annual Salary**

*TRICOR, a self-supported agency of the State of Tennessee, prepares Offenders for success after release. Our creative workforce solutions create value for Partners, Taxpayers and the Tennessee Economy.*

**Benefits:**

Health Insurance	In State Delivery Routes Only
Dental Insurance	Home Most Evenings & Weekends
Vision Insurance	Textbook Reimbursement
401K & Retirement Pension Plans	Continuing Education Discounts
Incentive Plan (subject to plan criteria)	Employee Learning & Development

**Job Description:**

The TRICOR Commercial Driver is responsible for delivery of TRICOR products to customers throughout the State of Tennessee. Maintaining vehicle safety, having a professional appearance, good attitude and excellent customer service portraying the TRICOR Mission, vision and values is a must.

**Primary Responsibilities:**

- Loads and unloads cargo in trailers at assigned destinations.
- Transport and delivers cargo to a variety of assigned customer locations.
- Operates and utilizes a variety of equipment including tractors, trailers, vans, small trucks, fork-lifts, pallet jacks and assorted hand tools.
- Performs inspections, routine preventative maintenance and minor repairs on equipment.
- Keeps routine records such as merchandise invoices, daily logs and equipment mileage.
- Adheres to all state laws and regulations in the operation of vehicles.
- Maintains an excellent safety record.
- Ability to display excellent customer service is a must.
- Ability to work flexible shifts.
- Other duties as assigned.

**Education, Experience and Qualities:**

- High School Diploma or G.E.D. and C.D.L. certification required.
- Three or more years of responsible full-time operation of tractor-trailer rigs.
- Experience with refrigerated trailers is preferred.
- Proficient ability to use a computer is required.
- Corrections experience is a plus.

**Licensure:**

- Tennessee Commercial Vehicle Driver License, Class A endorsement

**Key Competencies:**

Safety Rules and Regulations, GPS and Navigation, Map Reading, Travel Log Maintenance, Time Management, Decision Making, Process Management, Team Oriented, Detail Oriented, Results Oriented, Customer Focus, Verbal/Written Communication, Problem Solving and Active Listening.