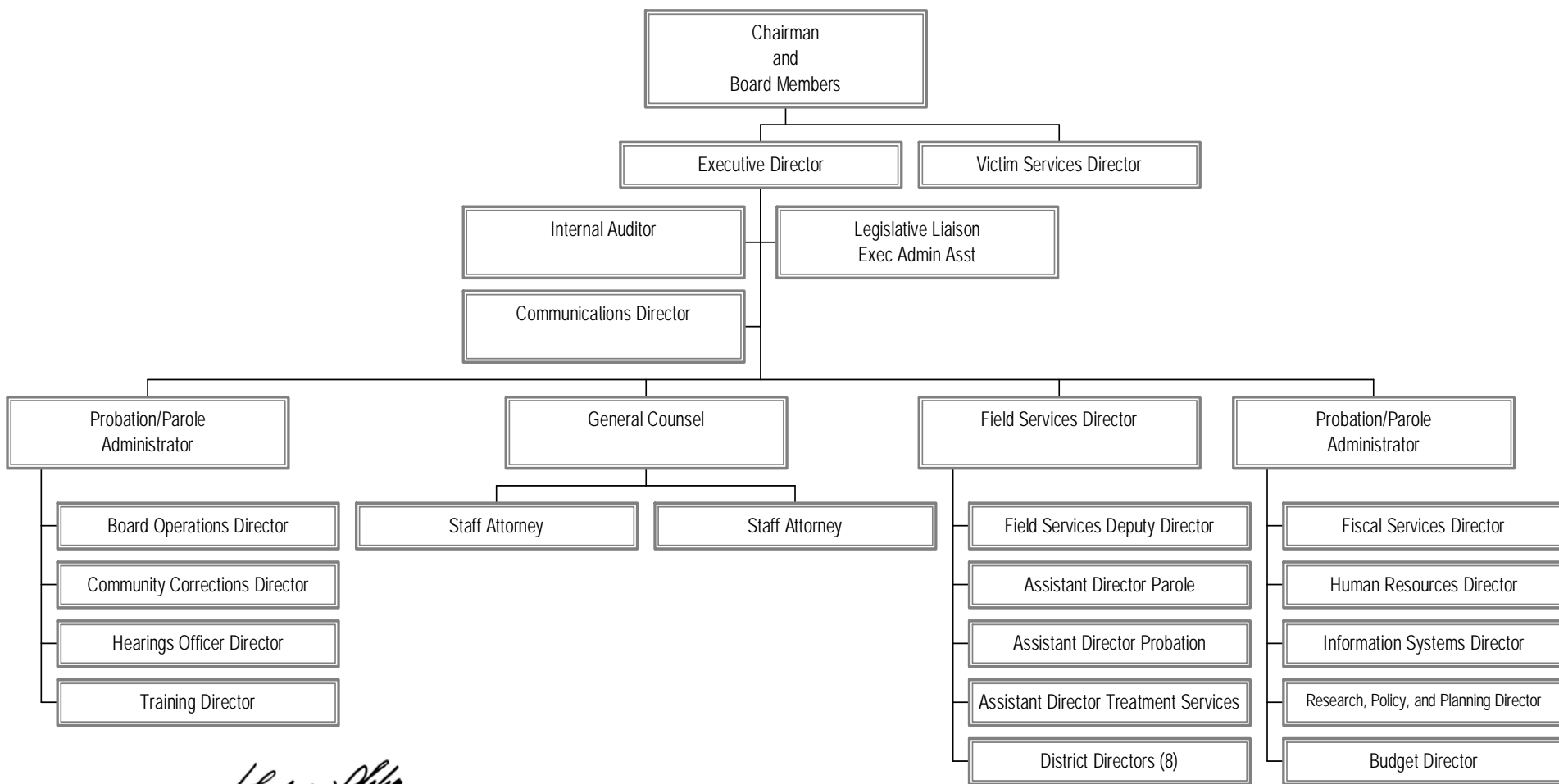




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January 2010



APPROVED: _____
Charles M. Traugher, Chairman