

SURETY BOND
(License or Permit - Continuous)

Bond No. _____

KNOW ALL MEN BY THESE PRESENTS:

THAT WE _____ as Principal, and _____ a corporation duly incorporated under the laws of the State of Connecticut and authorized to do business in the State of Tennessee, as Surety, are held and firmly bound unto State of Tennessee, Dept. of Commerce & Insurance, Employee Leasing Services, 500 James Robertson Pky, Davy Crockett Tower, Nashville, TN 37243, as Obligee, in the penal sum of Twenty-five thousand and 00/100 (\$25,000.00) Dollars, for the payment of which we hereby bind ourselves, our heirs, executors and administrators, jointly and severally, firmly by these presents.

WHEREAS, the Principal has obtained or is about to obtain a license or permit for Staff Leasing Company.

NOW, THEREFORE, THE CONDITIONS OF THIS OBLIGATION ARE SUCH, that if the Principal shall faithfully perform all duties and protect said Obligee from any damage caused by the Principal's non-compliance with or breach of any laws, statutes, ordinances, rules or regulations, pertaining to the license or permit issued; then this obligation shall be null and void; otherwise to remain in full force and effect.

This bond shall become effective on _____.

PROVIDED, that regardless of the number of years this bond is in force, the Surety shall not be liable hereunder for a larger amount, in the aggregate, than the penal sum listed above.

PROVIDED FURTHER, that the Surety may terminate its liability hereunder as to future acts of the Principal at any time by giving thirty (30) days written notice of such termination to the Obligee.

SIGNED, SEALED AND DATED this _____

By: _____
Principal

By: _____
Attorney-in-Fact

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11-1-83



POWER OF ATTORNEY

Farmington Casualty Company
Fidelity and Guaranty Insurance Company
Fidelity and Guaranty Insurance Underwriters, Inc.
Seaboard Surety Company
St. Paul Fire and Marine Insurance Company

St. Paul Guardian Insurance Company
St. Paul Mercury Insurance Company
Travelers Casualty and Surety Company
Travelers Casualty and Surety Company of America
United States Fidelity and Guaranty Company

Attorney-In Fact No.

Certificate No.

KNOW ALL MEN BY THESE PRESENTS: That Seaboard Surety Company is a corporation duly organized under the laws of the State of New York, that St. Paul Fire and Marine Insurance Company, St. Paul Guardian Insurance Company and St. Paul Mercury Insurance Company are corporations duly organized under the laws of the State of Minnesota, that Farmington Casualty Company, Travelers Casualty and Surety Company, and Travelers Casualty and Surety Company of America are corporations duly organized under the laws of the State of Connecticut, that United States Fidelity and Guaranty Company is a corporation duly organized under the laws of the State of Maryland, that Fidelity and Guaranty Insurance Company is a corporation duly organized under the laws of the State of Iowa, and that Fidelity and Guaranty Insurance Underwriters, Inc. is a corporation duly organized under the laws of the State of Wisconsin (herein collectively called the "Companies"), and that the Companies do hereby make, constitute and appoint

Mathew W. Lipscomb, III, Johnny R. Pitts, Jay Darren Harvill, J. Russell Vollmer, Brett Loren Cutchin, George B. Felts, Neppie La Beause Cordell, Karen Jannette Hardin, Judy Carol Woods, Deborah J. Shackelford, Debra C. Thacker, and Cynthia M. White

of the City of _____, State of _____, their true and lawful Attorney(s)-in-Fact, each in their separate capacity if more than one is named above, to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed and their corporate seals to be hereto affixed, this _____ day of _____

Farmington Casualty Company
Fidelity and Guaranty Insurance Company
Fidelity and Guaranty Insurance Underwriters, Inc.
Seaboard Surety Company
St. Paul Fire and Marine Insurance Company

St. Paul Guardian Insurance Company
St. Paul Mercury Insurance Company
Travelers Casualty and Surety Company
Travelers Casualty and Surety Company of America
United States Fidelity and Guaranty Company



State of Connecticut
City of Hartford ss:

By: [Signature]
George W. Thompson, Senior Vice President

On this the _____ day of _____, before me personally appeared George W. Thompson, who acknowledged himself to be the Senior Vice President of Farmington Casualty Company, Fidelity and Guaranty Insurance Company, Fidelity and Guaranty Insurance Underwriters, Inc., Seaboard Surety Company, St. Paul Fire and Marine Insurance Company, St. Paul Guardian Insurance Company, St. Paul Mercury Insurance Company, Travelers Casualty and Surety Company, Travelers Casualty and Surety Company of America, and United States Fidelity and Guaranty Company, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

In Witness Whereof, I hereunto set my hand and official seal.
My Commission expires the 30th day of June, 2006.



[Signature]
Marie C. Tetreault, Notary Public

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MAR 20 2006

TRAVELERS CASUALTY AND SURETY COMPANY OF AMERICA

HARTFORD, CONNECTICUT 06183

FINANCIAL STATEMENT AS OF DECEMBER 31, 2004

CAPITAL STOCK

ASSETS		LIABILITIES & SURPLUS	
CASH & INVESTED CASH	\$	UNEARNED PREMIUMS	\$
BONDS		LOSSES	
STOCK		LOSS ADJUSTMENT EXPENSES	
OTHER INVESTED ASSETS		COMMISSIONS	
INVESTMENT INCOME DUE AND ACCRUED		TAXES, LICENSES AND FEES	
PREMIUM BALANCES		OTHER EXPENSES	
REINSURANCE RECOVERABLE		CURRENT FEDERAL AND FOREIGN INCOME TAXES	
CURRENT FEDERAL INCOME TAX RECOVERABLE		PAYABLE FOR SECURITIES	
NET DEFERRED TAX ASSET		PAYABLE TO PARENT, SUBSIDIARIES & AFFILIATES	
RECEIVABLE FOR SECURITIES		OTHER ACCRUED EXPENSES AND LIABILITIES	
RECEIVABLE FROM PARENT, SUBSIDIARIES & AFFILIATES		TOTAL LIABILITIES	
OTHER ASSETS			
		CAPITAL STOCK	\$
		PAID IN SURPLUS	
		OTHER SURPLUS	
		TOTAL SURPLUS TO POLICYHOLDERS	
TOTAL ASSETS		TOTAL LIABILITIES & SURPLUS	

STATE OF CONNECTICUT)
 COUNTY OF HARTFORD) SS.
 CITY OF HARTFORD)

BEING DULY SWORN, SAYS THAT HE IS CHIEF FINANCIAL OFFICER - BOND, OF THE TRAVELERS CASUALTY AND SURETY COMPANY OF AMERICA, AND THAT TO THE BEST OF HIS KNOWLEDGE AND BELIEF, THE FOREGOING IS A TRUE AND CORRECT STATEMENT OF THE FINANCIAL CONDITION OF SAID COMPANY AS OF THE 31st DAY OF DECEMBER, 2004.

 CHIEF FINANCIAL OFFICER - BOND

SUBSCRIBED AND SWORN TO BEFORE ME THIS

 NOTARY PUBLIC

MY COMMISSION EXPIRES

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