

Millington Municipal Schools 2019-20 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input checked="" type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	The district will offer stipend for 6th-12th science teachers, 9th-12th math teachers, and 9th-12th foreign language teacher as these are hard to staff positions. Priority Areas: 5-8 (Science), 9-12 (Math, Science, Other)
Eligibility Criteria	Certified in content/grade area; Only new hires are eligible.
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Signing/Recruitment Compensation Amount: \$2,000
Reach	6
Estimated Cost	\$12,000
Instructional Roles or Responsibilities	
N/A	
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? Yes	
Type: Advanced degree payments determined using district specific criteria (i.e., district does not award increases for any and all advanced degrees)	
Education*	
Millington Municipal Schools does not currently compensate for advanced degrees.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.