

Rogersville City School

2019-20 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
N/A	
Performance	
Description	<p>Teachers with a score of 5 on the level of overall effectiveness will receive a \$550 bonus.</p> <p>Teachers with a score of 4 on the level of overall effectiveness will receive a \$450 bonus.</p> <p>Updated May 2020: Due to COVID-19 school closures and no testing or evaluation data for the 2019-20 school year, teachers on staff in 2018-2019 will be paid the performance bonus as outlined in the approved 2019-2020 plan based on their 2018-19 performance data. New teachers for the 2019-2020 school year who are renewed for the 2020-21 school year will be paid a bonus of \$350.</p>
Eligibility Criteria	<p>Eligible Teachers: Tested teachers; Non-tested teachers; Portfolio teachers</p> <p>Eligibility Criteria: Level of overall effectiveness (LOE)</p>
Compensation Type and Size	<p>LOE of 5: \$550</p> <p>LOE of 4: \$450</p>
Reach	45
Estimated Cost	\$28,015
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Teachers' salaries are determined by years of experience and degree (BA, MA, MA+30, EDS, DR), according to the district salary schedule.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.