

## Manchester City School District 2019-20 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
<b>Description</b>	Certified School Psychologist <b>Priority Areas: K-4 (School Psychology), 5-8 (School Psychology)</b>
<b>Eligibility Criteria</b>	Certified in content/grade area; Current teachers & new hires are eligible.
<b>Compensation Type and Size</b>	<b>Compensation Type:</b> Bonus <b>Bonus Type:</b> Signing/Recruitment/Retention <b>Compensation Amount:</b> \$2500.00
<b>Reach</b>	1
<b>Estimated Cost</b>	\$2,500
Instructional Roles or Responsibilities	
<b>Description</b>	Instructional Coach - Facilitate professional development and review best instructional practices <b>Number of Unique Roles:</b> 1
<b>Eligibility Criteria</b>	Certified in content/grade area; Years of experience; Advanced degrees
<b>Compensation Type and Size</b>	\$2,500.00
<b>Reach</b>	2
<b>Estimated Cost</b>	\$5,000
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
BA, MA, MA+30, EDS, and Ph.D degrees are compensated.	
Other	
N/A	

\*Education is not a differentiated pay element and does not count toward the mandated criteria.