

Dayton City School

2019-20 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)

N/A

Performance

Description	<p>The District has incorporated a bonus system that uses teacher effectiveness score (Level 4&5). Teachers who have those scores from the 2019-20 school year will receive a one time bonus.</p> <p>Updated May 2020: Due to COVID-19 school closures and no evaluation or testing data for 2019-20, the district will utilize the 2018-19 LOE performance data to pay out the performance component in the 2019-20 plan. Educators without 2018-19 data who are renewed for the 2020-21 school year will receive a \$100 bonus in their December check.</p>
Eligibility Criteria	<p>Eligible Teachers: Tested teachers; Non-tested teachers; Portfolio teachers</p> <p>Eligibility Criteria: Level of overall effectiveness (LOE)</p>
Compensation Type and Size	The bonus will be paid in December 2020 check. Level 5 teachers will receive \$300.00 and Level 4 teachers will receive \$150.00.
Reach	54
Estimated Cost	15600

Alternative Salary Schedule

Is the district implementing an alternative salary schedule? No

Education*

The District will include Bachelors and Masters degrees for eligible base pay compensation as shown in attached 2019-2020 salary schedule. Degrees above EDS will no longer be compensated in base pay.

Other

N/A

*Education is not a differentiated pay element and does not count toward the mandated criteria.