

EFFECTIVE JULY 1, 2019

**WARREN COUNTY SCHOOLS SALARY SCHEDULE**  
**TN BASIC EDUCATION PROGRAM SALARY SCHEDULE**  
**SYSTEM-WIDE**  
**2019-2020**

YRS EXP	BS	MASTERS	MA+30	EDS	DR
0	\$ 40,000.00	\$ 41,634.00	\$ 42,509.00	\$ 43,554.00	\$ 46,620.00
1	\$ 41,000.00	\$ 42,634.00	\$ 44,509.00	\$ 45,554.00	\$ 48,620.00
2	\$ 41,800.00	\$ 43,434.00	\$ 45,309.00	\$ 46,354.00	\$ 49,420.00
3	\$ 42,600.00	\$ 43,734.00	\$ 45,609.00	\$ 46,654.00	\$ 49,720.00
4	\$ 42,900.00	\$ 45,052.00	\$ 46,925.00	\$ 47,727.00	\$ 50,345.00
5	\$ 43,599.00	\$ 45,243.00	\$ 47,119.00	\$ 47,920.00	\$ 50,350.00
6	\$ 43,716.00	\$ 45,514.00	\$ 47,410.00	\$ 48,227.00	\$ 51,074.00
7	\$ 43,908.00	\$ 46,092.00	\$ 47,968.00	\$ 48,825.00	\$ 52,036.00
8	\$ 44,336.00	\$ 46,739.00	\$ 48,650.00	\$ 49,715.00	\$ 52,984.00
9	\$ 44,824.00	\$ 47,390.00	\$ 49,333.00	\$ 50,902.00	\$ 54,269.00
10	\$ 45,381.00	\$ 48,184.00	\$ 50,085.00	\$ 51,869.00	\$ 55,288.00
11	\$ 45,897.00	\$ 49,416.00	\$ 51,381.00	\$ 53,248.00	\$ 56,771.00
12	\$ 46,528.00	\$ 50,312.00	\$ 52,364.00	\$ 54,262.00	\$ 57,879.00
13	\$ 47,318.00	\$ 50,500.00	\$ 52,573.00	\$ 54,466.00	\$ 58,078.00
14	\$ 47,501.00	\$ 51,448.00	\$ 53,588.00	\$ 55,501.00	\$ 59,197.00
15	\$ 48,339.00	\$ 51,619.00	\$ 53,765.00	\$ 55,720.00	\$ 59,415.00
16	\$ 48,526.00	\$ 52,598.00	\$ 54,800.00	\$ 56,771.00	\$ 60,570.00
17	\$ 49,358.00	\$ 52,806.00	\$ 54,998.00	\$ 57,000.00	\$ 60,763.00
18	\$ 49,552.00	\$ 53,790.00	\$ 56,044.00	\$ 58,083.00	\$ 61,944.00
19	\$ 50,426.00	\$ 53,801.00	\$ 56,056.00	\$ 58,094.00	\$ 61,956.00
20	\$ 50,438.00	\$ 54,591.00	\$ 56,919.00	\$ 59,015.00	\$ 62,954.00
21	\$ 51,124.00	\$ 54,799.00	\$ 57,127.00	\$ 59,223.00	\$ 63,162.00
22	\$ 51,332.00	\$ 55,413.00	\$ 57,808.00	\$ 59,945.00	\$ 63,994.00
23	\$ 51,837.00	\$ 55,488.00	\$ 57,883.00	\$ 60,020.00	\$ 64,069.00
24	\$ 51,912.00	\$ 55,563.00	\$ 57,958.00	\$ 60,095.00	\$ 64,144.00
25	\$ 51,987.00	\$ 55,638.00	\$ 58,033.00	\$ 60,170.00	\$ 64,219.00
26	\$ 52,062.00	\$ 55,713.00	\$ 58,108.00	\$ 60,245.00	\$ 64,294.00
27	\$ 52,137.00	\$ 55,788.00	\$ 58,183.00	\$ 60,320.00	\$ 64,369.00
28	\$ 52,212.00	\$ 55,863.00	\$ 58,258.00	\$ 60,395.00	\$ 64,444.00
29	\$ 52,287.00	\$ 55,980.00	\$ 58,375.00	\$ 60,512.00	\$ 64,561.00
30	\$ 52,669.00	\$ 56,055.00	\$ 58,450.00	\$ 60,587.00	\$ 64,636.00
31+	\$ 52,744.00	\$ 56,130.00	\$ 58,525.00	\$ 60,662.00	\$ 64,711.00

**EMPLOYEES WITH 31+ YRS WILL ALSO RECEIVE A \$2000 INCREASE FROM 2018-2019**

**DEGREE RATING WILL BE BASED ON A VALID TN LICENSE. IT IS TEACHER'S RESPONSIBILITY TO MAKE SURE THEIR LICENCE IS VALID!**

**COLLEGE CREDIT RECEIVED AFTER GRADUATING AND TAKEN TOWARD PRESENT CERTIFICATION, NEW CERTIFICATION, OR HIGHER DEGREE AND APPROVED BY SUPERVISOR OF INSTRUCTION, WILL BE PAID \$15.00 PER SEMESTER HOUR ON EACH CONTRACTUAL YEAR, NOT TO EXCEED A MAXIMUM OF 30 SEMESTER HOURS FOR EACH CATAGORY. HOURS MUST BE ON AN OFFICIAL TRANSCRIPT FROM AN ACCREDITED COLLEGE OR UNIVERSITY AND IN THE DIRECTOR OF SCHOOLS OFFICE BY SEPTEMBER 10TH.**

**WARREN COUNTY SCHOOLS**  
**TN BASIC EDUCATION PROGRAM SALARY SCHEDULE**  
**LICENSED TEACHERS AND PRINCIPALS**  
**2019-2020**

YRS EXP		BS		MASTERS		MA+30		EDS		DR
0		\$ 39,000.00		\$ 40,605.00		\$ 41,162.00		\$ 42,171.00		\$ 45,590.00
1		\$ 40,000.00		\$ 41,302.00		\$ 43,162.00		\$ 44,171.00		\$ 47,590.00
2		\$ 40,800.00		\$ 42,102.00		\$ 43,962.00		\$ 44,971.00		\$ 48,390.00
3		\$ 41,100.00		\$ 42,402.00		\$ 44,262.00		\$ 45,271.00		\$ 48,690.00
4		\$ 41,421.00		\$ 43,689.00		\$ 45,557.00		\$ 46,329.00		\$ 49,305.00
5		\$ 41,538.00		\$ 43,880.00		\$ 45,751.00		\$ 46,521.00		\$ 49,310.00
6		\$ 41,719.00		\$ 44,131.00		\$ 46,011.00		\$ 46,797.00		\$ 50,034.00
7		\$ 42,111.00		\$ 44,677.00		\$ 46,543.00		\$ 47,358.00		\$ 50,955.00
8		\$ 42,578.00		\$ 45,294.00		\$ 47,194.00		\$ 48,228.00		\$ 51,886.00
9		\$ 43,089.00		\$ 45,914.00		\$ 47,846.00		\$ 49,378.00		\$ 53,141.00
10		\$ 43,574.00		\$ 46,676.00		\$ 48,567.00		\$ 50,309.00		\$ 54,139.00
11		\$ 44,168.00		\$ 47,841.00		\$ 49,816.00		\$ 51,631.00		\$ 55,601.00
12		\$ 44,932.00		\$ 48,710.00		\$ 50,757.00		\$ 52,619.00		\$ 56,672.00
13		\$ 45,099.00		\$ 48,904.00		\$ 50,966.00		\$ 52,812.00		\$ 56,866.00
14		\$ 45,906.00		\$ 49,810.00		\$ 51,939.00		\$ 53,817.00		\$ 57,949.00
15		\$ 46,078.00		\$ 49,986.00		\$ 52,116.00		\$ 54,025.00		\$ 58,172.00
16		\$ 46,879.00		\$ 50,918.00		\$ 53,116.00		\$ 55,050.00		\$ 59,291.00
17		\$ 47,067.00		\$ 51,131.00		\$ 53,313.00		\$ 55,253.00		\$ 59,489.00
18		\$ 47,905.00		\$ 52,068.00		\$ 54,318.00		\$ 56,315.00		\$ 60,639.00
19		\$ 47,917.00		\$ 52,080.00		\$ 54,329.00		\$ 56,326.00		\$ 60,650.00
20		\$ 48,577.00		\$ 52,855.00		\$ 55,167.00		\$ 57,210.00		\$ 61,628.00
21		\$ 48,785.00		\$ 53,063.00		\$ 55,375.00		\$ 57,418.00		\$ 61,836.00
22		\$ 49,258.00		\$ 53,635.00		\$ 56,025.00		\$ 58,110.00		\$ 62,642.00
23		\$ 49,333.00		\$ 53,710.00		\$ 56,100.00		\$ 58,185.00		\$ 62,717.00
24		\$ 49,408.00		\$ 53,785.00		\$ 56,175.00		\$ 58,260.00		\$ 62,792.00
25		\$ 49,483.00		\$ 53,860.00		\$ 56,250.00		\$ 58,335.00		\$ 62,867.00
26		\$ 49,558.00		\$ 53,935.00		\$ 56,325.00		\$ 58,410.00		\$ 62,942.00
27		\$ 49,633.00		\$ 54,010.00		\$ 56,400.00		\$ 58,485.00		\$ 63,017.00
28		\$ 49,708.00		\$ 54,085.00		\$ 56,591.00		\$ 58,560.00		\$ 63,092.00
29		\$ 50,090.00		\$ 54,201.00		\$ 56,666.00		\$ 58,677.00		\$ 63,209.00
30		\$ 50,165.00		\$ 54,276.00		\$ 56,741.00		\$ 58,752.00		\$ 63,284.00
31+		\$ 50,240.00		\$ 54,351.00		\$ 56,816.00		\$ 58,827.00		\$ 63,359.00

**EMPLOYEES WITH 31+ YRS WILL ALSO RECEIVE A \$2000 INCREASE FROM 2018-2019**

**DEGREE RATING WILL BE BASED ON A VALID TN LICENSE. IT IS TEACHER'S RESPONSIBILITY TO MAKE SURE THIER LICENSE IS VALID! COLLEGE CREDIT RECEIVED AFTER GRADUATING **AND** TAKEN TOWARD PRESENT CERTIFICATION, NEW CERTIFICATION, OR HIGHER DEGREE AND APPROVED BY SUPERVISOR OF INSTRUCTION, WILL BE PAID \$15.00 PER SEMESTER HOUR ON EACH CONTRACTUAL YEAR, NOT TO EXCEED A MAXIMUM OF 30 SEMESTER HOURS FOR EACH CATAGORY. HOURS MUST BE ON AN OFFICIAL TRANSCRIPT FROM AN ACCREDITED COLLEGE OR UNIVERSITY **AND** IN THE DIRECTOR OF SCHOOLS OFFICE BY SEPTEMBER 10TH.**