

## Marshall County Schools

### 2020-21 Differentiated Pay Plan

|                             |                                     |
|-----------------------------|-------------------------------------|
| Hard-to-Staff               | <input type="checkbox"/>            |
| Instructional Roles         | <input checked="" type="checkbox"/> |
| Performance                 | <input type="checkbox"/>            |
| Alternative Salary Schedule | <input type="checkbox"/>            |

| Hard to Staff (School, Subject, or Placement)                                                                          |                                                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| N/A                                                                                                                    |                                                                                                                                                  |
| Instructional Roles or Responsibilities                                                                                |                                                                                                                                                  |
| <b>Description</b>                                                                                                     | 3 Mentors will be selected to work with mentee teachers on a regular schedule providing guidance and advice.<br><b>Number of Unique Roles: 1</b> |
| <b>Eligibility Criteria</b>                                                                                            | Level of overall effectiveness (LOE)<br>Each of the mentors must have a level of effectiveness of 3 or greater.                                  |
| <b>Compensation Type and Size</b>                                                                                      | \$1,500                                                                                                                                          |
| <b>Reach</b>                                                                                                           | 3                                                                                                                                                |
| <b>Estimated Cost</b>                                                                                                  | \$4,500                                                                                                                                          |
| Performance                                                                                                            |                                                                                                                                                  |
| N/A                                                                                                                    |                                                                                                                                                  |
| Alternative Salary Schedule                                                                                            |                                                                                                                                                  |
| <b><i>Is the district implementing an alternative salary schedule?</i></b> No                                          |                                                                                                                                                  |
| Education*                                                                                                             |                                                                                                                                                  |
| There is additional pay in the teacher salary schedule for advanced degrees (Masters, Masters+30, EDS, and Doctorate). |                                                                                                                                                  |
| Other                                                                                                                  |                                                                                                                                                  |
| N/A                                                                                                                    |                                                                                                                                                  |

\*Education is not a differentiated pay element and does not count toward the mandated criteria.