

West Carroll Special School District 2020-21 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	1. We have teachers that facilitate district and county level professional development. This is done throughout the school year. 2. Teacher mentors for new teachers.
	Number of Unique Roles: 2
Eligibility Criteria	Level of overall effectiveness (LOE); Individual TVAAS
Compensation Type and Size	\$300.00 per day for teachers to serve as presenters during technology day, district, and county wide professional development. \$500.00 per year for teacher for new or struggling teachers \$200.00 for teacher mentors
Reach	28
Estimated Cost	\$11,000
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
We compensate for MA, MA+30, Ed.S and Ph.D.	
Other	
All four principals set eight goals for the school year based on their prospective school's data. At the conclusion of the school year, he/she receives \$250 for each goal met. The amount does not exceed \$2000.00.	

*Education is not a differentiated pay element and does not count toward the mandated criteria.