

## Huntingdon Special School District 2020-21 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

### Hard to Staff (School, Subject, or Placement)

N/A

### Instructional Roles or Responsibilities

<b>Description</b>	Instructional role for strengthening remediation for students as identified due to early closure of school during 2019-2020: <ul style="list-style-type: none"> <li>Instructional support to teachers in identifying and addressing gaps created by early exit.</li> </ul> <b>Number of Unique Roles: 1</b>	
<b>Eligibility Criteria</b>	Level of overall effectiveness (LOE); Certified in content/grade area; Attendance minimum (i.e., miss no more than 12 days); Years of experience	
<b>Compensation Type and Size</b>	\$300	12 hours
	\$500	20 hours
	\$750	30 hours
	\$1,000	40 hours
<b>Reach</b>	12	
<b>Estimated Cost</b>	\$14,000	

### Performance

N/A

### Alternative Salary Schedule

**Is the district implementing an alternative salary schedule?** No

### Education\*

The following advanced degrees are included in the salary schedule: MA, MA+30, Ed.D, Ph.D.

### Other

Administrator Compensation: Additional compensation for meeting performance indicators (ex: financial, accountability, evaluation, data achievement); 8 indicators X \$250 =\$2,000

*\*Education is not a differentiated pay element and does not count toward the mandated criteria.*