

## Cannon County Schools

### 2020-21 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
<b>Description</b>	7 Positions = School Health - School Level Coordinators 6 Positions = One per K-8 School, serving as Data Coach, SIP Director, AIMSweb 2 Positions = Literacy K-3 Instructional Leader 1 Position = Instructional Teacher Leader Coordinator 2 Positions = High School Instructional Leader 2 Positions = ELA Instructional Leaders 11 Positions = Technology Coaches  <b>Number of Unique Roles:</b> 5 or more
<b>Eligibility Criteria</b>	Level of overall effectiveness (LOE); Individual TVAAS; Certified in content/grade area; Years of experience
<b>Compensation Type and Size</b>	6 Data Coaches receive \$1,200.00 each. 6 School Health Coordinators receive \$200.00 each. All others are \$20.00 per hour with Maximum of 70 Hours.
<b>Reach</b>	31
<b>Estimated Cost</b>	\$23,600
Performance	
N/A	
Alternative Salary Schedule	
<b>Is the district implementing an alternative salary schedule?</b> No	
Education*	
The district will include Bachelor's, Master's, Specialist, and Doctorate degrees for eligible base pay compensation as shown in the attached 2020-2021 Salary Schedule.	
Other	
N/A	

\*Education is not a differentiated pay element and does not count toward the mandated criteria.