

## Blount County Schools

### 2020-21 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	<ul style="list-style-type: none"> <li>New Teacher Mentors (50)</li> <li>Technology Teacher Leaders (42)</li> <li>Literacy Teacher Leaders (14)</li> </ul>
Number of Unique Roles: 3	
Eligibility Criteria	Level of overall effectiveness (LOE); Individual TVAAS; Certified in content/grade area
Compensation Type and Size	<ul style="list-style-type: none"> <li>New Teacher Mentors, \$250/each</li> <li>Technology Teacher Leaders, \$1,000/each</li> <li>Literacy Teacher Leaders, \$1,000/each</li> </ul>
Reach	106
Estimated Cost	\$68,500
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Bachelors, Masters, Masters+30, Educational Specialist, and Doctoral are recognized on the salary schedule.	
Other	
Current NBCT Certification: \$1,000/year	

\*Education is not a differentiated pay element and does not count toward the mandated criteria.