

## Dyersburg City Schools

### 2021-22 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
<b>Description</b>	Hard-to-Staff components will be implemented for staff members that are certified to teach in a 9-12 math or science area. <b>Priority Areas: 9-12 (Math, Science)</b>
<b>Eligibility Criteria</b>	Certified in content/grade area; Certification area Current teachers and new hires are eligible.
<b>Compensation Type and Size</b>	<b>Compensation Type:</b> Bonus <b>Bonus Type:</b> Signing/Recruitment; Retention <b>Compensation Amount:</b> \$2,000
<b>Reach</b>	7
<b>Estimated Cost</b>	\$20,000
Instructional Roles or Responsibilities	
N/A	
Performance	
N/A	
Alternative Salary Schedule	
<b>Is the district implementing an alternative salary schedule?</b> No	
Education*	
The district recognizes the following degrees on the salary schedule: BA+15, BA+30, MA, MA+30, MA+45, EDS, and DOC.	
Other	
N/A	

\*Education is not a differentiated pay element and does not count toward the mandated criteria.