

Clinton City School District 2021-22 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Social Worker will be paid an additional amount as part of her base pay. Priority Areas: K-4 (Other), 5-8 (Other)
Eligibility Criteria	Certified in content/grade area
Compensation Type and Size	Compensation Type: Base Pay Increase Compensation Amount: \$1,000
Reach	1
Estimated Cost	\$1,000
Instructional Roles or Responsibilities	
Description	<ol style="list-style-type: none"> Three coaches - 1 for ELA, Math and Technology Three webmasters - 1 per school One STEM lead teacher
	Number of Unique Roles: 3
Eligibility Criteria	Certified in content/grade area; Years of experience
Compensation Type and Size	\$1,500.00 per webmaster, \$1,000.00 per STEM lead, and 5 days x base pay daily rate for coaches
Reach	7
Estimated Cost	\$9,980
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
The district recognizes Master's, Education Specialist, and Doctorate degrees with specific salary scales and step increases.	
Other	
National Board Certification: \$1,000	

*Education is not a differentiated pay element and does not count toward the mandated criteria.