

Greene County Schools

2021-22 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	Learning Leader/PLC facilitator: facilitate PD and learning for teachers throughout the year New Teacher mentor: Support new teachers through specific interactions throughout the year Number of Unique Roles: 2
Eligibility Criteria	Level of overall effectiveness (LOE); Individual TVAAS; Certified in content/grade area; All participants for these roles are selected on performance and history of student outcomes.
Compensation Type and Size	Academic Coach: \$1,750 Mentor \$250
Reach	80
Estimated Cost	\$92,000
Performance	
Description	Level 5 individual TVAAS -\$1,000 Level 4 individual TVAAS -\$750
Eligibility Criteria	Eligible Teachers: Tested teachers Eligibility Criteria: Individual TVAAS or portfolio growth score Paid one time in fall semester once scores are returned.
Compensation Type and Size	Level 5 individual TVAAS-\$1,000 Level 4 individual TVAAS-\$750
Reach	50
Estimated Cost	\$65,000
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
The district salary schedule has separate lanes for BA, MA, MA+30, EDS, and EDD degrees.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.