

## Rogersville City School 2021-22 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
N/A	
Performance	
<b>Description</b>	Teachers with a score of 5 on the level of overall effectiveness will receive a \$550 bonus. Teachers with a score of 4 on the level of overall effectiveness will receive a \$450 bonus.
<b>Eligibility Criteria</b>	<b>Eligible Teachers:</b> Tested teachers; Non-tested teachers; Portfolio teachers <b>Eligibility Criteria:</b> Level of overall effectiveness (LOE)
<b>Compensation Type and Size</b>	LOE of 5: \$550 LOE of 4: \$450
<b>Reach</b>	45
<b>Estimated Cost</b>	\$29,000
Alternative Salary Schedule	
<b>Is the district implementing an alternative salary schedule?</b> No	
Education*	
Teachers' salaries are determined by years of experience and degree, according to the district salary schedule. The salary schedule includes lanes for BA, MA, MA+30, EDS, and DOC.	
Other	
N/A	

\*Education is not a differentiated pay element and does not count toward the mandated criteria.