

# South Carroll County Special School District 2021-22 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	The district will set aside \$6,514 to hire a level 5, experienced math teacher to fill a needed area that was recently vacated by a level 1 teacher. This individual is actively working toward an advanced degree. <b>Priority Areas: 9-12 ( Math)</b>
Eligibility Criteria	Level of overall effectiveness (LOE); Individual TVAAS; Only new hires are eligible.
Compensation Type and Size	<b>Compensation Type:</b> Base Pay Increase <b>Compensation Amount:</b> 9-12 math teacher (1) x \$6,514
Reach	1
Estimated Cost	\$6,514
Instructional Roles or Responsibilities	
N/A	
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
The salary recognizes the following degrees: MA, MA+, Ed.D, Ph.D	
Other	
N/A	

*\*Education is not a differentiated pay element and does not count toward the mandated criteria.*