

Bledsoe County Schools

2021-22 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	School Psychologists and Speech Pathologists Priority Areas: K-4 (School Psychology, Other: Speech Pathology), 5-8 (School Psychology, Other: Speech Pathology), 9-12 (School Psychology, Other: Speech Pathology)
Eligibility Criteria	Advanced degrees; Qualifications to submit medical insurance billing where applicable Current teachers and new hires are eligible.
Compensation Type and Size	Compensation Type: Base Pay Increase Compensation Amount: \$3000.00 plus placement on the Supervisor's Pay Scale
Reach	4
Estimated Cost	\$20,000
Instructional Roles or Responsibilities	
N/A	
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
Salary schedule includes three education lanes for pay: 1) Bachelors 2) Masters Degree 3) EDS/Doctorate	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.