

## Bledsoe County

### 2022-23 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
<b>Description</b>	School Phycologists and Speech Pathologists <b>Priority Areas: K-4</b> (School Psychology, Speech Pathologist), <b>5-8</b> (School Psychology, Speech Pathologist), <b>9-12</b> (School Psychology, Speech Pathologist)
<b>Eligibility Criteria</b>	Advanced degrees Qualifications to submit medical insurance billing where applicable Current teachers New hires
<b>Compensation Type and Size</b>	<b>Compensation Type:</b> Base Pay Increase <b>Bonus Type:</b> <b>Compensation Amount:</b> \$3,000.00 plus placement on the Supervisor's Pay Scale
<b>Reach</b>	3
<b>Estimated Cost</b>	\$15,000
Instructional Roles or Responsibilities	
N/A	
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
Salary schedule includes three education lanes for pay	
1. Bachelors Degree	
2. Masters Degree	
3. EDS/Doctorate	
Other	