

DYERSBURG

2022-23 Differentiated Pay Plan

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|-----------------------------|-------------------------------------|
| Hard-to-Staff | <input checked="" type="checkbox"/> |
| Instructional Roles | <input checked="" type="checkbox"/> |
| Performance | <input type="checkbox"/> |
| Alternative Salary Schedule | <input type="checkbox"/> |

| Hard to Staff (School, Subject, or Placement) | |
|---|--|
| Description | Math and Science Priority Areas: 9-12 (Math, Science) |
| Eligibility Criteria | Certified in content/grade area Current teachers New hires |
| Compensation Type and Size | Compensation Type: Bonus Bonus Type: Retention Compensation Amount: \$2,000 |
| Reach | 9 |
| Estimated Cost | \$17,997 |
| Instructional Roles or Responsibilities | |
| Description | Teacher Leaders Lead Teachers Mentor Teachers Number of Unique Roles: 3 |
| Eligibility Criteria | Level of overall effectiveness (LOE) Individual TVAAS Certified in content/grade area Ability to lead adults, content expertise, overall LOE, develop future leaders in DCS |
| Compensation Type and Size | Teacher Leaders \$1,500 Apprentice Lead \$1,000 Mentors \$750 |
| Reach | 65 |
| Estimated Cost | \$64,998 |
| Performance | |
| N/A | |
| Alternative Salary Schedule | |
| <i>Is the district implementing an alternative salary schedule?</i> No | |
| Education* | |
| Educators are compensated as they complete hours above their bachelor's degree in increments of 15 quarter hours. The salary schedule includes lanes for BA, BA+15, BA+30, MA, MA+15, MA+30, MA+45, EDS, AND DOC. | |
| Other | |