

Newport

2022-23 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	Lead Teachers - 8 Interventionists - 4 RTI Coordinator - 1 Consortium Teachers - 2 Mentors - 4 Number of Unique Roles: 5 or more
Eligibility Criteria	Level of overall effectiveness (LOE) Individual TVAAS Certified in content/grade area Advanced degrees
Compensation Type and Size	Lead Teachers- \$1,000 per teacher Interventionists - \$500 RTI Coordinator - \$1,000 Consortium Teachers - \$300 Mentors - \$20 per hour
Reach	20
Estimated Cost	\$15,600
Performance	
Description	The following pertains to the TCAP test results not a teacher's LOE: Level 5 - \$1,000 Level 4 - \$ 800 If our system (which is a one school system) receives a 4 or 5, all teachers and staff will receive the following: Level 5 - 2 Extra Personal Days Level 4 - 1 Extra Personal Day
Eligibility Criteria	Eligible Teachers: Tested teachers Non-tested teachers Portfolio teachers School administrators Other instructional staff Eligibility Criteria: Individual TVAAS or portfolio growth score School-level TVAAS
Compensation Type and Size	If our system (which is a one school system) receives a 4 or 5, teachers and staff will receive the following: Level 5 - 2 extra personal days (\$85 for a substitute per day) Level 4 - 1 extra personal day (\$85 for a substitute per day)

Reach	63
Estimated Cost	\$10,710
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Our pay scale reflects the different educational degrees (BS, MS, EdS., Doctorate) and years of experience.	
Other	