

Hawkins County 2023-24 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Hard to Fill Positions are compensated at a rate of \$3,000 per position. These positions would include high school positions at our most rural school as well as math, special education, speech, chemistry, biology and languages. Priority Areas: K-12 (Special Education/School Psychology) 9-12 (Math, Science) TSI/ATSI Schools (Leader Positions)
Eligibility Criteria	Certified in content/grade area Current teachers New hires
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Signing/Recruitment Compensation Amount: \$3,000 (Math/Science/Special Education Teachers) \$10,000 (Leader ATSI/TSI schools)
Reach	6
Estimated Cost	\$25,000
Instructional Roles or Responsibilities	
N/A	
Performance	
N/A	
Alternative Salary Schedule	
N/A	
Education*	
Educators are compensated based on the salary scale for degrees earned (MA, Ed.S., Doctorate)	
Other	