

Fayetteville

2023-24 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	<p>The Hard to Staff component is comprised of vacancies that have been posted for more than 30 days without an applicant meeting the appropriate licensure requirements. In addition, these hard to staff positions are areas that are critical for the instruction for all students. Hard to staff positions will be determined annually.</p> <p>Priority Areas: K-4 (Special Education), 5-8 (Science, Special Education), 9-12 (Math, Science, Fine Arts, Special Education)</p>
Eligibility Criteria	<p>Level of overall effectiveness (LOE)</p> <p>Certified in content/grade area</p> <p>Years of experience</p> <p>Current teachers</p> <p>New hires</p>
Compensation Type and Size	<p>Compensation Type: Bonus Bonus Type: Signing/Recruitment Retention</p> <p>Compensation Amount: \$2,000</p>
Reach	3
Estimated Cost	\$6,000
Instructional Roles or Responsibilities	
Description	<p>Mentors- Mentors will work with first year and low performing teachers to support content knowledge, instructional strategies, classroom management and cultural support.</p> <p>Teacher Leader- Teacher Leaders will provide support and professional development for teachers in their content specific. Building administrators will determine specific expectations that are specific to their school needs. There will be a teacher leader for special education teachers to support them with implementation of the roles and responsibility of their role.</p> <p>Number of Unique Roles: 2</p>
Eligibility Criteria	<p>Level of overall effectiveness (LOE)</p> <p>Certified in content/grade area</p> <p>Years of experience</p>
Compensation Type and Size	<p>Mentor 3 X \$500= \$1,500</p> <p>Teacher Leader 6 X \$1,500=\$9,000</p>
Reach	9
Estimated Cost	\$10,000
Performance	
N/A	
Alternative Salary Schedule	

Is the district implementing an alternative salary schedule? No

Education*

The Fayetteville City School salary schedule includes lanes for BA, MA, MA 30+, EdS and Doctorate

Other