

Grundy County Schools

2023-24 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)

Description	Priority Areas: K-4 (Speech/Language Pathology, Music, Interpreter, School Psychology), 5-8 (Speech/Language Pathology, Music, Interpreter, School Psychology), 9-12 (Math, Science, Foreign Language, Speech/Language Pathology, Music, Interpreter, School Psychology)
Eligibility Criteria	Certified in content/grade area Current teachers and new hires are eligible.
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Signing/Recruitment; Retention Compensation Amount: \$2,500 one time signing bonus; \$1,250 retention incentive/potential of two-part bonus
Reach	15
Estimated Cost	\$22,000

Instructional Roles or Responsibilities

N/A

Performance

N/A

Alternative Salary Schedule

Is the district implementing an alternative salary schedule?

Education*

The Salary Schedule includes lanes for BS, MAS, M30, EDS, and DOC.

Other

School Leader Performance Compensation:

**Education is not a differentiated pay element and does not count toward the mandated criteria.*