

2023-2024 Salary Schedule

CLAY COUNTY CERTIFIED SALARY SCHEDULE

Effective July 1, 2023

(S2500 across the board increase)

	YEARS OF EXPERIENCE	0	1	2	3
	DESCRIPTION OF TRAINING				
	DOCTORATE				
	Teachers & Principals	53,402	54,132	54,132	54,993
	System-Wide Personnel	54,638	55,380	55,380	56,241
	EDUCATION SPECIALIST				
	Teachers & Principals	49,333	50,057	50,057	50,831
	System-Wide Personnel	50,993	51,736	51,736	52,547
	MASTER'S + 30 SEMESTER HOURS				
	Teachers & Principals	47,493	48,229	48,229	48,947
	System-Wide Personnel	49,109	49,870	49,870	50,625
MASTER					
	Teachers & Principals	46,185	46,332	46,569	46,807
	System-Wide Personnel	46,885	47,682	47,919	48,434
	BACHELOR				
	Teachers & Principals	42,500	43,145	43,285	43,822
	System-Wide Personnel	42,725	43,459	43,996	45,008
	THREE YEARS OF COLLEGE	34,781	35,374	35,374	35,886
	TWO YEARS OF COLLEGE	33,820	34,425	34,425	34,906
	ONE YEAR OF COLLEGE	32,884	33,452	33,452	33,920
	0 YEAR OF COLLEGE	31,929	32,472	32,472	32,935

Footnotes;

of 2: on the License, regarding n
A principal shall receive 58

Note 3: Occupational education teachers with less than a bachelor's degree who hold the occupational education license shall
okj1- For a supervising teacher of instruction, add \$20.00 for each teacher supervised to a maximum of 50 teachers. Less t
Nof.,L For a supervising teacher of instruction with less than a bachelor's degree, rate the person as though they hold a bach

Note 6. Each full time position will receive 5830 salary equity supplement pending state funding. Part-time position supplemen
New positions hired after 2014-2015 will be funded the 5830 supplement locally, pending the state funding continues for the other positions.

2023-2024 Salary Schedule

CLAY COUNTY SCHOOLS

SUPERINTENDENTS/DIRECTORS

JULY 1, 2023

	YEARS OF EXPERIENCE	1	2	3	4
	DESCRIPTION OF TRAINING				
DOCTORATE					
	County Superintendents/Directors	70,539	72,018	73,522	74,994
	City/Special School District Superintendents	50,283	51,275	52,255	53,422
EDUCATION SPECIALIST					
	County Superintendents/Directors	66,757	68,236	69,721	71,213
	City/Special School District Superintendents	47,649	48,629	49,628	50,782
	MASTER'S + 30 SEMESTER HOURS				
	County Superintendents/Directors	65,933	67,419	68,898	70,539
	City/Special School District Superintendents	47,156	48,136	49,122	50,283

MASTER

County Superintendents/Directors	64,455	65,933	67,419	68,898
City/Special School District Superintendents	46,014	47,156	48,136	49,122

BACHELOR

County Superintendents/Directors	62,969	64,455	65,933	67,419
City/Special School District Superintendents	44,997	46,014	47,156	48,136

Notes:

(1) To the superintendents' state mandated minimum base 53.64 per ADM based on the following steps:

- (a) ADM is rounded to the nearest 100 up to a maximum of 5,500.
- (b) Deduct 300 from rounded ADM to determine eligible ADM.

-2 Superintendents' Total Compensation:

- (a) Is defined as all compensation paid by LEA, regardless of source or purpose.
- (b) Must be equal to or greater than the amount determined by the State Mandated Minimum Salaries.
- (c) Systems with salaries above the State Mandated Minimum Salaries are not required to raise salaries.

4	5	6	7	8	9	10	11	12	13
56,092	57,202	58,700	59,892	61,639	62,919	63,143	64,435	64,697	66,033
57,390	58,519	60,054	61,271	63,043	64,366	64,597	65,933	66,189	67,568
51,811	52,847	54,220	55,330	56,909	58,089	58,313	59,511	59,755	60,978
53,571	54,631	56,048	57,202	58,850	60,061	60,298	61,533	61,789	63,043
49,870	50,894	52,192	53,240	54,731	55,855	56,098	57,259	57,465	58,656
51,580	52,641	53,976	55,062	56,610	57,783	58,026	59,237	59,443	60,678
47,043	48,011	50,346	51,140	51,935	52,728	52,959	54,886	55,140	55,399
48,741	49,745	51,318	52,166	53,564	54,650	54,875	56,023	56,229	57,415
44,359	44,896	45,870	46,205	46,582	47,511	47,705	49,820	49,877	49,933
46,036	46,596	46,800	47,997	48,454	49,415	49,627	50,644	50,869	51,880
36,547	37,252	38,151	38,912	39,960	40,746	40,928	41,758	41,939	
35,536	36,223	37,097	37,846	38,862	39,630	39,799	40,597	40,778	
34,538	35,205	36,047	36,760	37,758					
33,527	34,175	35,013	35,692	36,659					

See State Board of Education Rules, Regulations and Minimum Standards 0520-2-4-.01(15), Advanced Academic Training Acceptable for Purposes of a master's degree, master's degree plus 30 semester hours, education specialist's degree, and doctor's degree designations.

\$3,000 per month for ten months for each full-time teacher under his/her supervision up to and including 20 full-time teachers.

Teachers will be paid on a bachelor's degree.

Teachers with a master's degree will be paid more than full-time will be reduced proportionally.

Teachers with a doctor's degree.

Contract positions are pro-rated. 120 day contract positions are excluded.

5	6	7	8	9	10	11	12	13	14
76,473	77,952	79,437	80,923	82,414	83,874	85,540	87,019	88,492	89,990
54,408	55,543	56,548	57,534	58,688	59,681	60,654	61,815	62,801	63,793
72,679	74,158	75,668	77,141	78,782	80,255	81,753	83,232	84,704	86,196
51,768	52,916	53,896	54,894	56,043	57,029	58,021	59,181	60,155	61,316
72,018	73,522	74,994	76,473	77,952	79,437	80,923	82,414	83,874	85,540
51,275	52,255	53,422	54,408	55,543	56,548	57,534	58,688	59,681	60,654

70,539	72,018	73,522	74,994	76,473	77,952	79,437	80,923	82,414	83,874
50,283	51,275	52,255	53,422	54,408	55,543	56,548	57,534	58,688	59,681
68,898	70,539	72,018	73,522	74,994	76,473	77,952	79,437	80,923	82,414
49,122	50,283	51,275	52,255	53,422	54,408	55,543	56,548	57,534	58,688

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66,263	67,636	67,636	68,809	68,809	70,026	70,026
67,792	69,203	69,203	70,401	70,401	71,649	71,649
61,215	62,482	62,482	63,543	63,543	64,622	64,622
63,312	64,603	64,603	65,708	65,708	66,825	66,825
58,887	60,086	60,086	61,090	61,090	62,120	62,120
60,909	62,157	62,157	63,193	63,193	64,260	64,260
55,655	56,791	56,791	57,739	57,739	58,694	58,694
57,664	58,856	58,856	59,823	59,823	60,828	60,828
50,082	51,099	51,099	51,911	51,911	52,741	52,741
52,104	53,165	53,165	54,007	54,007	54,875	54,875

of Salary Rating

IS	16
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91,463	92,941
64,947	65,933
87,675	89,154
62,308	63,300
87,019	88,492
61,815	62,801

85,540	87,019
60,654	61,815
83,874	85,540
59,681	60,654