

# Rutherford County Schools Proposed Certified Pay Schedule 2023-2024

Grade/Step	BA	MA	MA+45	EDS	DR	200 day certified teacher	
0	\$47,176.50	\$51,186.50	\$55,537.36	\$58,314.22	\$61,229.93		
1	\$48,002.09	\$52,082.27	\$56,509.26	\$59,334.72	\$62,301.46	Placement on New Scale	
2	\$48,842.13	\$52,993.71	\$57,498.17	\$60,373.08	\$63,391.73	Years 22 to 25	Step 22
3	\$49,696.86	\$53,921.10	\$58,504.39	\$61,429.61	\$64,501.09	Years 26 to 29	Step 23
4	\$50,566.56	\$54,864.71	\$59,528.22	\$62,504.63	\$65,629.86	Years 30 to 35	Step 24
5	\$52,083.55	\$56,510.66	\$61,314.06	\$64,379.77	\$67,598.75	Years 35 +	Step 25
6	\$53,906.48	\$58,488.53	\$63,460.05	\$66,633.06	\$69,964.71		
7	\$55,254.14	\$59,950.74	\$65,046.56	\$68,298.88	\$71,713.83		
8	\$56,635.49	\$61,449.51	\$66,672.72	\$70,006.36	\$73,506.67		
9	\$58,051.38	\$62,985.75	\$68,339.54	\$71,756.51	\$75,344.34		
10	\$59,502.67	\$64,560.39	\$70,048.03	\$73,550.43	\$77,227.95		
11	\$60,692.72	\$65,851.60	\$71,448.99	\$75,021.44	\$78,772.51		
12	\$61,603.11	\$66,839.37	\$72,520.72	\$76,146.76	\$79,954.10		
13	\$62,527.16	\$67,841.97	\$73,608.53	\$77,288.96	\$81,153.41		
14	\$63,465.06	\$68,859.59	\$74,712.66	\$78,448.29	\$82,370.71		
15	\$64,258.38	\$69,720.34	\$75,646.57	\$79,428.90	\$83,400.34		
16	\$65,061.61	\$70,591.84	\$76,592.15	\$80,421.76	\$84,442.85		
17	\$65,874.88	\$71,474.24	\$77,549.55	\$81,427.03	\$85,498.38		
18	\$66,698.31	\$72,367.67	\$78,518.92	\$82,444.87	\$86,567.11		
19	\$67,365.30	\$73,091.35	\$79,304.11	\$83,269.32	\$87,432.78		
20	\$68,038.95	\$73,822.26	\$80,097.15	\$84,102.01	\$88,307.11		
21	\$68,549.24	\$74,375.93	\$80,697.88	\$84,732.77	\$88,969.41		
22	\$69,063.36	\$74,933.75	\$81,303.11	\$85,368.27	\$89,636.68		
23	\$69,581.34	\$75,495.75	\$81,912.89	\$86,008.53	\$90,308.96		
24	\$69,929.24	\$75,873.23	\$82,322.45	\$86,438.58	\$90,760.50		
25	\$70,278.89	\$76,252.59	\$82,734.07	\$86,870.77	\$91,214.31		

This is a new pay scale for the 23-24 school year. This scale increases the number of steps from 21 to 26  
5% increase to the base teacher salary of Bachelors with 0 years experience from 22-23 SY. (Percentage increase varies based on years and degree with r  
Employees will be assigned a step based on years of total certified teaching experience (or recognized equivalent such as military, etc)  
Certified employees with more than 21 years experience (the current end of the scale) will be placed on a new step based on range of recognized experie  
After 23-24 SY, employees will move a step with each year of experience earned until Step 25

Rutherford County Schools Proposed Administrative Pay Scale	
1. Find Teacher Salary for individual employee on Certified Pay Schedule (years experience + degree)	
2. Teacher Salary / 200 = Daily Rate	
3. Daily Rate X Number of days in contract = Salary	
4. Salary X Index for position = FY 23-24 Salary	
<b>Assistant Principal:</b>	
Grades K-8	1.15
High School, Alternative Schools	1.18
<b>Staff Supplement: more than 60 certified staff members</b>	<b>\$2,500.00</b>
<b>Principal:</b>	
Grades K-5	1.25
Grades K-8	1.30
Grades 6-8	1.30
Grades 9-12 under 1500 and Eagleville	1.35
Grades 9-12 over 1500 students	1.40
<b>Staff Supplement more than 60 certified staff members</b>	<b>\$2,500.00</b>
<b>Student Supplement- ES more than 800 students</b>	<b>\$2,500.00</b>
<b>Student Supplement- MS more than 1100 students</b>	<b>\$2,500.00</b>
<b>Student Supplement- HS more than 2000 students</b>	<b>\$2,500.00</b>
<b>Administrative</b>	
Specialists (SPED, Non- Supervisory)	1.10
Specialists	1.15
Supervisor	1.20
Coodinator	1.25
Director Tier I	1.30
Deputy Director	1.35
Assistant Superintendent	1.41
Deputy Superintendent	1.45