



2015-16 Grundy County Differentiated Pay Plan

Differentiated Element	Description	Compensation Type and Size	Reach	Estimated Cost	Estimated Salary Expenditures
	<p><i>Describe how the district will differentiate for this element.</i></p> <p><i>Include the criteria for receiving the award.</i></p>	<p><i>Will the compensation be given as a bonus or a base pay increase?</i></p> <p><i>How much will qualifying teachers receive?</i></p>	<p><i>Eligibility: How many teachers are eligible for this type of compensation?</i></p> <p><i>Forecasted participation: How many teachers do you estimate will receive the award?</i></p>	<p><i>How much does the district estimate it will pay out for this differentiated pay element?</i></p>	<p><i>What percentage of salary expenditures (excluding benefit costs) does this element cover?</i></p>
Hard-to-Staff (School, Subject, or Placement)					
Performance	<p><i>The teachers who receive an Overall Effectiveness Rating of 3 or more will receive a one time bonus.</i></p>	<p><i>The compensation will be given as a bonus.</i></p> <p><i>Level 1-\$0</i></p> <p><i>Level 2-\$0</i></p> <p><i>Level 3-\$400</i></p> <p><i>Level 4-\$550</i></p> <p><i>Level 5-\$750</i></p>	<p><i>There will be approximately 200 employees eligible for the compensation.</i></p>	<p><i>The estimated pay out will be approximately \$90,000.</i></p>	<p><i>The approximate expenditures of the teacher will be less than 1% of the salary.</i></p>
Additional Instructional Roles or Responsibilities					
Education					
Experience					
Other					