

West Carroll Special School District					
2016-17 Differentiated Pay Plan					
Differentiated Element	Description	Compensation Type and Size	Reach	Estimated Cost	Estimated Salary Expenditures
	Describe how the district will differentiate for this element. Include the eligibility criteria for receiving the award (such as minimum attendance or evaluation score).	Will the compensation be given as a bonus or a base pay increase? How much will qualifying teachers receive?	Eligibility: How many teachers are eligible for this type of compensation? Forecasted participation: How many teachers do you estimate will receive the award?	How much does the district estimate it will pay out for this differentiated pay element?	What percentage of salary expenditures (excluding benefit costs) does this element cover?
Hard-to-Staff (School, Subject, or Placement)					
Performance					
Additional Instructional Roles or Responsibilities	<p><i>The West Carroll Special school district will pay additional funds for the following additional instructional responsibilities:</i></p> <p><i>Pre K-5 Literacy and Numeracy Training</i></p> <p><i>Secondary Literacy Differentiation and Intervention grades 6-8</i></p>	<p><i>Compensation for each of these positions will be given as a stipend paid out in August</i></p> <p><i>Pre k-5 Literacy and Numeracy Training will pay 200.00 per day for 2 days</i></p>	<p><i>32.5 teachers are eligible for this compensation</i></p> <p><i>We anticipate 32.5 teachers to participate</i></p>	12100.00	<1%

	<p><i>Secondary Literacy Differentiation and Intervention grades 9-12</i></p> <p><i>ACT and Postsecondary readiness</i></p> <p><i>CPR/First Aid trainer</i></p> <p><i>Teacher presenters for multi-topics day on July 27</i></p> <p><i>Teacher mentors for new and struggling teachers</i></p>	<p><i>Secondary Literacy differentiation and intervention grades 6-8 will pay 200.00 per day for 2 days</i></p> <p><i>Secondary Literacy Differentiation and Intervention grades 9-12 will pay 200.00 per day for 2 days</i></p> <p><i>ACT and Postsecondary readiness will pay 200.00 per day for 2 days</i></p> <p><i>CPR/First Aid will pay 200.00 per day for 3 days</i></p> <p><i>Teacher presenters for multi topics day on July 27 will pay 200.00 for 1 day</i></p> <p><i>Teacher mentors will be paid 500.00 for the year</i></p>			
Education*					
Experience*					
Other					