

2016-2017 Differentiated Pay Plan

District: Blount County Schools

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I. Description of Differentiated Elements

Differentiated Element	Description	Compensation Type and Size	Reach	Estimated Cost	Estimated Salary Expenditures
	<p><i>Describe how the district will differentiate for this element.</i></p> <p><i>Include the criteria for receiving the award.</i></p>	<p><i>Will the compensation be given as a bonus or a base pay increase?</i></p> <p><i>How much will qualifying teachers receive?</i></p>	<p><i>Eligibility: How many teachers are eligible for this type of compensation?</i></p> <p><i>Forecasted participation: How many teachers do you estimate will receive the award?</i></p>	<p><i>How much does the district estimate it will payout for this differentiated pay element?</i></p>	<p><i>What percentage of salary expenditures (excluding benefit costs) does this element cover?</i></p>
Additional Instructional Roles	<p><i>New Teacher Mentor</i></p> <p><i>Level 3, 4, or 5 Tenured Teacher</i></p>	<p><i>Base Pay Increase</i></p> <p><i>\$600</i></p>	<p><i>~600 eligible teachers</i></p> <p><i>60 participants</i></p>	<p><i>\$36,000</i></p>	<p><i>.001</i></p>
Additional Instructional Roles	<p><i>Extended Learning Teacher</i></p> <p><i>Level 3, 4, or 5 Teacher</i></p>	<p><i>Base Pay Increase</i></p> <p><i>\$500/25 hours; 25 hour increments up to 250 hours</i></p>	<p><i>~200 eligible teachers</i></p> <p><i>20 participants</i></p>	<p><i>\$10,000</i></p>	<p><i>.001</i></p>

Additional Instructional Roles	<i>Technology Teacher Leaders</i>	<i>Base Pay Increase</i> <i>\$1,500</i>	<i>~790 eligible teachers</i> <i>38 participants</i>	<i>\$57,000</i>	<i>.001</i>
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