

MCNAIRY COUNTY--550					
2017-18 Differentiated Pay Plan					
Differentiated Element	Description	Eligibility Criteria	Compensation Type and Size	Reach	Estimated Cost
	Describe how the district will differentiate for this element.	What is the eligibility criteria for receiving the award (such as minimum attendance or evaluation score)?	Will the compensation be given as a bonus or a base pay increase? How much will qualifying teachers receive?	Eligibility: How many teachers are eligible for this type of compensation?	How much does the district estimate it will pay out for this differentiated pay element?
Hard-to-Staff (School, Subject, or Placement)					
Performance					
Additional Instructional Roles or Responsibilities	Differentiated pay will be provided for teacher leaders of collaborative groups who design curriculum, assessments, analytics, and reporting tools. Teachers must be Level 3 or higher to be selected.	Level of Overall Effectiveness (LOE)	Up to \$400 per teacher	25	\$10,000
Education*	Educators who obtain advanced degrees are moved to a new lane of the approved salary schedule. The new lane provides for an increase in				

	annual salary for the educator.				
Other					

**Education is not a differentiated pay element and does not count toward the mandated criteria.*