

SOUTH CARROLL--095					
2017-18 Differentiated Pay Plan					
Differentiated Element	Description	Eligibility Criteria	Compensation Type and Size	Reach	Estimated Cost
	Describe how the district will differentiate for this element.	What is the eligibility criteria for receiving the award (such as minimum attendance or evaluation score)?	Will the compensation be given as a bonus or a base pay increase? How much will qualifying teachers receive?	Eligibility: How many teachers are eligible for this type of compensation?	How much does the district estimate it will pay out for this differentiated pay element?
Hard-to-Staff (School, Subject, or Placement)					
Performance					
Additional Instructional Roles or Responsibilities	Teacher Mentors	Certified in content/grade area Attendance minimum (i.e. miss no more than 12 days) Years of experience	\$1,000 - \$2,500 per role	5	\$5,000
Education*	See Salary Schedule				
Other					

**Education is not a differentiated pay element and does not count toward the mandated criteria.*