

OVERTON COUNTY--670					
2017-18 Differentiated Pay Plan					
Differentiated Element	Description	Eligibility Criteria	Compensation Type and Size	Reach	Estimated Cost
	Describe how the district will differentiate for this element.	What is the eligibility criteria for receiving the award (such as minimum attendance or evaluation score)?	Will the compensation be given as a bonus or a base pay increase? How much will qualifying teachers receive?	Eligibility: How many teachers are eligible for this type of compensation?	How much does the district estimate it will pay out for this differentiated pay element?
Hard-to-Staff (School, Subject, or Placement)					
Performance					
Additional Instructional Roles or Responsibilities	Overton Counties Instructional Facilitators who are district-wide and each of them serve teachers in Language Arts, Math, and Science/Social Studies grades K-8 and Language Arts grades 9-12. The facilitators' primary duties are to provide high-quality professional development for the county with the primary focus on ELA and math, model best practice lessons for classroom teachers, create and provide supplemental resources which align with the curriculum, and mentor and assist the		\$1,000	5	\$5,000

	<p>district's leveled teachers who have teacher support plans.</p> <p>Overton Counties RTI/Data staff are district-wide and serve grade bands K-4, 5-8, and 9-12. The Response to Intervention (RTI) /Data Staffs primary duties include: supporting and training each of the schools in all district wide/school data; the maintenance and utilization of student data to help teachers identify and group children needing additional support; assistance to teachers in developing and implementing appropriate interventions to close achievement gaps; providing professional development; assisting and facilitating data meetings and PLCs at designated schools and facilitation of the Student Support Team (SST) process at each school. They will help to ensure that Federal Programs and RTI (and all other components of Federal) are handled at the district level with fidelity.</p>				
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Education*	Overton County acknowledges any degree above a BS. We pay for MA, MA30, EDS, Doctorate				
Other					

**Education is not a differentiated pay element and does not count toward the mandated criteria.*