

MAURY COUNTY--600					
2017-18 Differentiated Pay Plan					
Differentiated Element	Description	Eligibility Criteria	Compensation Type and Size	Reach	Estimated Cost
	Describe how the district will differentiate for this element.	What is the eligibility criteria for receiving the award (such as minimum attendance or evaluation score)?	Will the compensation be given as a bonus or a base pay increase? How much will qualifying teachers receive?	Eligibility: How many teachers are eligible for this type of compensation?	How much does the district estimate it will pay out for this differentiated pay element?
Hard-to-Staff (School, Subject, or Placement)					
Performance					
Additional Instructional Roles or Responsibilities	<p>Lead Mentors</p> <p>Teachers will lead district and School mentoring to improve educator effectiveness</p> <p>School Based Coaches</p> <p>Teachers will lead other teachers in implementing and developing;</p> <p>Effective school teams</p> <p>Problem based learning</p> <p>Effective use of data</p>	<p>Level of Overall Effectiveness (LOE)</p> <p>Certified in content/grade area</p> <p>Teachers wishing to serve in this role must complete an internal application.</p>	Ranges from \$500-\$2,000 depending on role.	300	\$328,000

Education*	<p>Advancement from Bachelor's to Master's- \$,3644</p> <p>Advancement to Master's plus 30- \$3,776</p> <p>Advancement to EDS- \$4,517</p> <p>Advancement to Doctorate-\$6,753</p>				
Other					

**Education is not a differentiated pay element and does not count toward the mandated criteria.*