

HOLLOW ROCK - BRUCETON--092					
2017-18 Differentiated Pay Plan					
Differentiated Element	Description	Eligibility Criteria	Compensation Type and Size	Reach	Estimated Cost
	Describe how the district will differentiate for this element.	What is the eligibility criteria for receiving the award (such as minimum attendance or evaluation score)?	Will the compensation be given as a bonus or a base pay increase? How much will qualifying teachers receive?	Eligibility: How many teachers are eligible for this type of compensation?	How much does the district estimate it will pay out for this differentiated pay element?
Hard-to-Staff (School, Subject, or Placement)					
Performance	Individual teacher's overall state test results must be above state average or Teacher Portfolio score of a 4 or 5	Tested teachers Portfolio teachers or Portfolio Growth Score State test results must be above state average Teachers must have LOE of 3, 4, or 5 to be eligible.	\$500	12	\$6,000
Additional Instructional Roles or Responsibilities	Lead Trainers (Professional Development)	Level of Overall Effectiveness (LOE) Individual TVAAS Approved applicants required Level 4 or 5 teachers	Lead Trainers max amount \$1,500 M-F \$15/hr Sat \$20/hr	15	\$10,500
Education*	Compensation for advance degrees will be based on salary schedule				
Other					

**Education is not a differentiated pay element and does not count toward the mandated criteria.*