

Crockett County Schools

2018-19 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)

N/A

Instructional Roles or Responsibilities

Description Teacher mentors are responsible for meeting with novice teachers and ineffective teachers based on TVAAS. They are required to observe these teachers and provide instructional support throughout the school year. Teacher leaders are responsible to working with all teachers in his/her building to provide professional development support and instructional support as needed.

Number of Unique Roles: 2

Eligibility Criteria Level of Overall Effectiveness (LOE), Individual TVAAS, Certified in content/grade area

Compensation Type and Size \$2,000 per teacher leader
\$500 per teacher mentor

Reach 21

Estimated Cost \$29,000

Performance

N/A

Alternative Salary Schedule

Is the district implementing an alternative salary schedule? No

Education*

MA, MA + 30, ED.S, ED.D

Other

Administrators are eligible for performance bonuses based on school-wide achievement and school-wide TVAAS and other indicators from the state report card such as graduation rate, ready graduates, ACT, and chronic absenteeism.

**Education is not a differentiated pay element and does not count toward the mandated criteria.*