

## Manchester City School District 2018-19 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
<b>Description</b>	Certified school psychologist <b>Priority Areas: K-4 (School Psychology), 5-8 (School Psychology)</b>
<b>Eligibility Criteria</b>	Certified in content/grade area Current teachers & New hires
<b>Compensation Type and Size</b>	<b>Compensation Type:</b> Bonus <b>Bonus Type:</b> Signing/Recruitment Retention <b>Compensation Amount:</b> \$2,500.00
<b>Reach</b>	1
<b>Estimated Cost</b>	\$2,500
Instructional Roles or Responsibilities	
<b>Description</b>	Instructional Coach- Facilitate professional development and review best instructional practices <b>Number of Unique Roles:</b> 1
<b>Eligibility Criteria</b>	Certified in content/grade area, Years of experience, Advanced degrees
<b>Compensation Type and Size</b>	\$2,500.00
<b>Reach</b>	2
<b>Estimated Cost</b>	\$5,000
Performance	
N/A	
Alternative Salary Schedule	
<b><i>Is the district implementing an alternative salary schedule?</i></b> No	
Education*	
MA, MA+30, EdS, EdD	
Other	
N/A	

\*Education is not a differentiated pay element and does not count toward the mandated criteria.