

Fayette County Schools

2018-19 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	Teacher leaders are full time classroom teachers who will coach all teachers in the building as well as mentor those new to the district/school. Mentoring, Data analysis, Modeling best instructional practices, Presenting professional development Number of Unique Roles: 1
Eligibility Criteria	Level of Overall Effectiveness (LOE), Individual TVAAS, Certified in content/grade area, Overall TEAM Observation Score of 4 or 5
Compensation Type and Size	\$1,066.66
Reach	15
Estimated Cost	\$16,000
Performance	
Description	Results from TNReady assessment will be used to determine student growth. Teachers attaining a 4 or 5 value added score in the subject areas of ELA, Math, and Science will be awarded the bonus. Teachers in self-contained classes must receive a 4 or 5 in the areas of ELA, Math, and Science.
Eligibility Criteria	Eligible Teachers: Tested teachers Eligibility Criteria: Level of Overall Effectiveness (LOE), Individual TVAAS or Portfolio Growth Score
Compensation Type and Size	\$1,500 for self-contained ELA, Math, Science \$900 for departmentalized ELA, Math, Science
Reach	23
Estimated Cost	\$32,000
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Educators with the advanced degrees are compensated according to the salary schedule for years of experience and degree held. Degrees include: Bachelor's, Master's, Master's +45, EDSM, and Doctorate.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.