

Carter County Schools

2018-19 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)

N/A

Instructional Roles or Responsibilities

Description

ELA curriculum leaders: will be responsible for reviewing and revising ELA curriculum for their grade; developing system level benchmark assessments in ELA for their grade; leading system level PLCs in ELA for their grade to review best practices and facilitate professional development.

Math curriculum leaders: will be responsible for reviewing and revising math curriculum for their grade; developing system level benchmark assessments in math for their grade; leading system level PLCs in math for their grade to review best practices and facilitate professional development.

Portfolio peer reviewers: responsible for reviewing portfolio assessments submitted by kindergarten teachers from the state

Testing coordinators: responsible for attending system level meetings regarding assessments and redelivering to their schools. Responsible for ensuring all student demographic data is accurate on the testing site. Responsible for ensuring teacher claiming of students follow all guidelines. Responsible for security and inventory of all testing materials at their schools.

Number of Unique Roles: 4

Eligibility Criteria

Certified in content/grade area

Eligibility criteria includes recommendations from principals and/or supervisors based on overall work history and success

Compensation Type and Size

ELA & math leaders, and testing coordinators - \$500 each

peer portfolio reviewers - \$1,000

Reach

44

Estimated Cost

\$25,850

Performance

N/A

Alternative Salary Schedule

Is the district implementing an alternative salary schedule? No

Education*

The salary scale recognizes steps based on degrees earned as well as advancement toward those degrees. Advanced degrees include: Master's, Master's+30, EDS, and Doctorate.

Other

N/A

*Education is not a differentiated pay element and does not count toward the mandated criteria.