

## Morgan County Schools

### 2018-19 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
<b>Description</b>	Math positions will have the opportunity to receive up to \$1,000 based on their LOE. <b>Priority Areas: K-4, 5-8, 9-12 (Math)</b>
<b>Eligibility Criteria</b>	Level of Overall Effectiveness (LOE) correct endorsement Current teachers & New hires
<b>Compensation Type and Size</b>	<b>Compensation Type:</b> Bonus <b>Bonus Type:</b> Retention <b>Compensation Amount:</b> 9-12 Math Teachers 10 x \$1,000
<b>Reach</b>	7
<b>Estimated Cost</b>	\$10,000
Instructional Roles or Responsibilities	
<b>Description</b>	Building level RTI2 leaders. The positions will be responsible for scheduling and data. These positions will work in conjunction with the District level RTI coordinator. <b>Number of Unique Roles: 1</b>
<b>Eligibility Criteria</b>	Certified in content/grade area, Years of experience
<b>Compensation Type and Size</b>	Up to \$1,000
<b>Reach</b>	14
<b>Estimated Cost</b>	\$14,000
Performance	
N/A	
Alternative Salary Schedule	
<b>Is the district implementing an alternative salary schedule?</b> No	
Education*	
Upon completion of an advanced degree they are paid according to the salary schedule. Degrees include BS, MS, MS+30, ED.S, and DR.	
Other	
N/A	

\*Education is not a differentiated pay element and does not count toward the mandated criteria.