

CUMBERLAND COUNTY BOARD OF EDUCATION
BASIC EDUCATION PROGRAM SALARY SCHEDULE

LICENSED INSTRUCTIONAL PERSONNEL

Effective July 1, 2014

SYSTEM WIDE																										
YRS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
DESCRIPTION OF TRAINING																										
DOCTORATE																										
Teachers & Principals	41,397	41,991	41,991	42,691	43,584	44,487	45,705	46,675	48,096	49,136	49,319	50,369	50,583	51,669	51,856	52,973	52,973	53,927	53,927	54,917	54,917	54,917	54,917	54,917	54,917	54,917
Local	966	853	853	867	884	902	926	945	994	1,014	1,028	1,049	1,063	1,084	1,088	1,111	1,121	1,139	1,149	1,179	1,189	1,199	1,209	1,219	1,239	1,264
Total Salary	42,363	42,843	42,843	43,558	44,469	45,390	46,632	47,620	49,090	50,150	50,347	51,419	51,646	52,753	52,944	54,084	54,094	55,066	55,076	56,096	56,106	56,116	56,126	56,136	56,156	56,181
System-Wide Personnel	42,402	43,006	43,006	43,706	44,640	45,558	46,807	47,796	49,238	50,314	50,501	51,587	51,795	52,917	53,100	54,247	54,247	55,221	55,221	56,236	56,236	56,236	56,236	56,236	56,236	56,236
Local	976	863	863	877	895	913	937	956	1,005	1,026	1,040	1,061	1,075	1,096	1,100	1,123	1,133	1,152	1,162	1,192	1,202	1,212	1,222	1,232	1,252	1,277
Total Salary	43,377	43,868	43,868	44,583	45,535	46,471	47,744	48,752	50,243	51,339	51,541	52,649	52,871	54,013	54,200	55,370	55,380	56,373	56,383	57,428	57,438	57,448	57,458	57,468	57,488	57,513
EDUCATION SPECIALIST																										
Teachers & Principals	38,088	38,677	38,677	39,306	40,103	40,945	42,062	42,965	44,249	45,208	45,391	46,365	46,563	47,558	47,751	48,781	48,781	49,644	49,644	50,522	50,522	50,522	50,522	50,522	50,522	50,522
Local	835	1,452	1,520	1,094	815	831	853	871	918	936	950	969	983	1,003	1,007	1,028	1,038	1,054	1,064	1,092	1,102	1,112	1,122	1,132	1,152	1,177
Total Salary	38,923	40,129	40,197	40,400	40,918	41,777	42,915	43,836	45,167	46,145	46,341	47,334	47,546	48,560	48,758	49,809	49,819	50,698	50,708	51,613	51,623	51,633	51,643	51,653	51,673	51,698
System-Wide Personnel	39,438	40,042	40,042	40,702	41,534	42,397	43,549	44,487	45,827	46,812	47,005	48,010	48,218	49,238	49,456	50,506	50,506	51,405	51,405	52,313	52,313	52,313	52,313	52,313	52,313	52,313
Local	849	1,466	1,534	1,108	829	846	868	886	934	952	966	985	999	1,019	1,024	1,045	1,055	1,071	1,081	1,109	1,119	1,129	1,139	1,149	1,169	1,194
Total Salary	40,286	41,507	41,575	41,810	42,363	43,242	44,417	45,374	46,761	47,764	47,971	48,995	49,217	50,257	50,480	51,551	51,561	52,476	52,486	53,423	53,433	53,443	53,453	53,463	53,483	53,508
MASTER'S																										
Teachers & Principals	34,343	34,946	34,946	35,500	36,225	37,012	38,012	38,839	39,991	40,849	41,036	41,930	42,102	43,021	43,229	44,153	44,153	44,924	44,924	45,700	45,700	45,700	45,700	45,700	45,700	45,700
Local	991	1,608	1,696	1,310	1,063	902	775	790	833	850	863	881	895	913	918	936	946	961	971	995	1,005	1,015	1,025	1,035	1,055	1,080
Total Salary	35,334	36,555	36,643	36,809	37,288	37,914	38,786	39,629	40,824	41,699	41,900	42,811	42,997	43,934	44,147	45,089	45,099	45,885	45,895	46,696	46,706	46,716	46,726	46,736	46,756	46,781
System-Wide Personnel	35,642	36,276	36,276	36,850	37,606	38,423	39,453	40,311	41,529	42,412	42,594	43,528	43,696	44,660	44,863	45,832	45,832	46,619	46,619	47,436	47,436	47,436	47,436	47,436	47,436	47,436
Local	1,004	1,621	1,709	1,323	1,077	916	789	804	848	866	879	897	911	929	934	953	963	977	987	1,012	1,022	1,032	1,042	1,052	1,072	1,097
Total Salary	36,646	37,898	37,986	38,173	38,682	39,338	40,242	41,115	42,377	43,278	43,473	44,425	44,606	45,589	45,797	46,785	46,795	47,596	47,606	48,448	48,458	48,468	48,478	48,488	48,508	48,533
BACHELOR																										
Teachers & Principals	30,876	31,455	31,455	31,947	32,561	33,241	34,114	34,830	35,850	36,606	36,763	37,560	37,728	38,519	38,697	39,524	39,524	40,184	40,184	40,859	40,859	40,859	40,859	40,859	40,859	40,859
Local	1,751	2,362	2,461	2,129	1,903	1,782	1,514	1,287	821	766	974	795	1,053	1,014	1,262	955	1,142	900	910	901	911	921	931	1,022	1,130	1,244
Total Salary	32,628	33,817	33,916	34,076	34,464	35,023	35,628	36,117	36,671	37,372	37,738	38,355	38,780	39,533	39,959	40,480	40,667	41,084	41,094	41,759	41,769	41,779	41,789	41,880	41,988	42,102
System-Wide Personnel	32,191	32,800	32,800	33,302	33,952	34,652	35,571	36,317	37,372	38,154	38,326	39,154	39,336	40,158	40,341	41,204	41,204	41,889	41,889	42,594	42,594	42,594	42,594	42,594	42,594	42,594
Local	1,764	2,375	2,474	2,142	1,917	1,795	1,528	1,302	836	781	990	811	1,069	1,030	1,278	972	1,159	917	927	918	928	938	948	1,039	1,147	1,261
Total Salary	33,955	35,175	35,274	35,444	35,868	36,448	37,099	37,619	38,209	38,935	39,316	39,964	40,405	41,188	41,620	42,176	42,363	42,806	42,816	43,512	43,522	43,532	43,542	43,633	43,741	43,855
THREE YEARS OF COLLEGE	25,865	26,340	26,340	26,750	27,280	27,845	28,565	29,175	30,015	30,645	30,790	31,455	31,600													
TWO YEARS OF COLLEGE	25,095	25,580	25,580	25,965	26,470	27,020	27,720	28,320	29,132	29,750	29,885	30,525	30,670													
ONE YEAR OF COLLEGE	24,345	24,800	24,800	25,175	25,670	26,205	26,880	27,450	28,250																	
0 YEAR OF COLLEGE	23,580	24,015	24,015	24,385	24,860	25,380	26,050	26,595	27,370																	

Footnotes:

Note 1: See State Board of Education *Rules, Regulations and Minimum Standards* 0520-2-4-.01(15), Advanced Academic Training Acceptable for Purposes of Salary Rating on the License, regarding master's degree, master's degree plus 30 semester hours, education specialist's degree, and doctor's degree designations.

Note 2: A principal shall receive \$8.00 per month for ten months for each full-time teacher under his/her supervision up to and including 20 full-time teachers.

Note 3: Occupational education teachers with less than a bachelor's degree who hold the occupational education license shall be paid on a bachelor's degree.

Note 4: For a supervising teacher of instruction, add \$20.00 for each teacher supervised to a maximum of 50 teachers. Less than full-time will be reduced proportionally.

Note 5: For a supervising teacher of instruction with less than a bachelor's degree, rate the person as though they hold a bachelor's degree.