

**TENNESSEE DEPARTMENT OF EDUCATION
BASIC EDUCATION PROGRAM SALARY SCHEDULE
LICENSED INSTRUCTIONAL PERSONNEL
Effective July 1, 2014**

YEARS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
DESCRIPTION OF TRAINING																					
DOCTORATE																					
Teachers & Principals	41,400	41,990	41,990	42,690	43,585	44,490	45,705	46,675	48,095	49,140	49,320	50,370	50,585	51,670	51,860	52,975	52,975	53,930	53,930	54,920	54,920
Lewis Co. Equalization Transition	825	1,360	1,435	910	510	75															
Lewis County Total	42,225	43,350	43,425	43,600	44,095	44,565	45,705	46,675	48,095	49,140	49,320	50,370	50,585	51,670	51,860	52,975	52,975	53,930	53,930	54,920	54,920
System-Wide Personnel	42,405	43,005	43,005	43,705	44,640	45,560	46,810	47,800	49,240	50,315	50,505	51,590	51,795	52,920	53,100	54,250	54,250	55,225	55,225	56,240	56,240
Lewis Co. Equalization Transition	825	1,360	1,435	910	510	75															
Lewis County Total	43,230	44,365	44,440	44,615	45,150	45,635	46,810	47,800	49,240	50,315	50,505	51,590	51,795	52,920	53,100	54,250	54,250	55,225	55,225	56,240	56,240
EDUCATION SPECIALIST																					
Teachers & Principals	38,090	38,680	38,680	39,305	40,105	40,945	42,065	42,965	44,250	45,210	45,390	46,365	46,565	47,560	47,750	48,780	48,780	49,645	49,645	50,525	50,525
Lewis Co. Equalization Transition	1,510	2,045	2,120	1,655	1,290	925	370														
Lewis County Total	39,600	40,725	40,800	40,960	41,395	41,870	42,435	42,965	44,250	45,210	45,390	46,365	46,565	47,560	47,750	48,780	48,780	49,645	49,645	50,525	50,525
System-Wide Personnel	39,440	40,045	40,045	40,705	41,535	42,400	43,550	44,490	45,830	46,815	47,005	48,010	48,220	49,240	49,455	50,510	50,510	51,405	51,405	52,315	52,315
Lewis Co. Equalization Transition	1,510	2,045	2,120	1,655	1,290	925	370														
Lewis County Total	40,950	42,090	42,165	42,360	42,825	43,325	43,920	44,490	45,830	46,815	47,005	48,010	48,220	49,240	49,455	50,510	50,510	51,405	51,405	52,315	52,315
MASTER'S + 30 SEMESTER HOURS																					
Teachers & Principals	36,590	37,190	37,190	37,775	38,525	39,360	40,415	41,265	42,480	43,395	43,590	44,535	44,700	45,670	45,860	46,835	46,835	47,650	47,650	48,490	48,490
Lewis Co. Equalization Transition	1,815	2,360	2,435	2,000	1,660	1,355	830	470													
Lewis County Total	38,405	39,550	39,625	39,775	40,185	40,715	41,245	41,735	42,480	43,395	43,590	44,535	44,700	45,670	45,860	46,835	46,835	47,650	47,650	48,490	48,490
System-Wide Personnel	37,905	38,525	38,525	39,140	39,915	40,780	41,865	42,750	44,005	44,960	45,160	46,145	46,310	47,315	47,505	48,520	48,520	49,360	49,360	50,230	50,230
Lewis Co. Equalization Transition	1,815	2,360	2,435	2,000	1,660	1,355	830	470													
Lewis County Total	39,720	40,885	40,960	41,140	41,575	42,135	42,695	43,220	44,005	44,960	45,160	46,145	46,310	47,315	47,505	48,520	48,520	49,360	49,360	50,230	50,230
MASTER																					
Teachers & Principals	34,345	34,950	34,950	35,500	36,230	37,015	38,015	38,840	39,995	40,850	41,040	41,930	42,105	43,020	43,230	44,155	44,155	44,925	44,925	45,700	45,700
Lewis Co. Equalization Transition	1,540	2,080	2,155	1,750	1,460	1,180	700	385													
Lewis County Total	35,885	37,030	37,105	37,250	37,690	38,195	38,715	39,225	39,995	40,850	41,040	41,930	42,105	43,020	43,230	44,155	44,155	44,925	44,925	45,700	45,700
System-Wide Personnel	35,645	36,280	36,280	36,850	37,610	38,425	39,455	40,315	41,530	42,415	42,595	43,530	43,695	44,660	44,865	45,835	45,835	46,620	46,620	47,440	47,440
Lewis Co. Equalization Transition	1,540	2,080	2,155	1,750	1,460	1,180	700	385													
Lewis County Total	37,185	38,360	38,435	38,600	39,070	39,605	40,155	40,700	41,530	42,415	42,595	43,530	43,695	44,660	44,865	45,835	45,835	46,620	46,620	47,440	47,440
BACHELOR																					
Teachers & Principals	30,880	31,455	31,455	31,950	32,565	33,245	34,115	34,830	35,850	36,610	36,765	37,560	37,730	38,520	38,700	39,525	39,525	40,185	40,185	40,860	40,860
Lewis Co. Equalization Transition	2,180	2,775	2,900	2,560	2,305	2,060	1,665	1,400	875	565	775	465	680	340	555	210	210				
Lewis County Total	33,060	34,230	34,355	34,510	34,870	35,305	35,780	36,230	36,725	37,175	37,540	38,025	38,410	38,860	39,255	39,735	39,735	40,185	40,185	40,860	40,860
System-Wide Personnel	32,190	32,800	32,800	33,305	33,955	34,655	35,570	36,320	37,375	38,155	38,330	39,155	39,340	40,160	40,345	41,205	41,205	41,890	41,890	42,595	42,595
Lewis Co. Equalization Transition	2,180	2,775	2,900	2,560	2,305	2,060	1,665	1,400	875	565	775	465	680	340	555	210	210				
Lewis County Total	34,370	35,575	35,700	35,865	36,260	36,715	37,235	37,720	38,250	38,720	39,105	39,620	40,020	40,500	40,900	41,415	41,415	41,890	41,890	42,595	42,595
THREE YEARS OF COLLEGE	26,255	26,735	26,735	27,155	27,690	28,265	28,995	29,615	30,465	31,105	31,255	31,930	32,075								
TWO YEARS OF COLLEGE	25,475	25,965	25,965	26,355	26,870	27,425	28,140	28,745	29,575	30,200	30,335	30,985	31,130								
ONE YEAR OF COLLEGE	24,710	25,175	25,175	25,555	26,055	26,600	27,285	27,865	28,675												
0 YEAR OF COLLEGE	23,935	24,375	24,375	24,750	25,235	25,760	26,440	26,995	27,780												

Footnotes:

- Note 1:** See State Board of Education *Rules, Regulations and Minimum Standards* 0520-2-4-.01(15), Advanced Academic Training Acceptable for Purposes of Salary Rating on the License, regarding master's degree, master's degree plus 30 semester hours, education specialist's degree, and doctor's degree designations.
- Note 2:** A principal shall receive \$8.00 per month for ten months for each full-time teacher under his/her supervision up to and including 20 full-time teachers.
- Note 3:** Occupational education teachers with less than a bachelor's degree who hold the occupational education license shall be paid on a bachelor's degree.
- Note 4:** For a supervising teacher of instruction, add \$20.00 for each teacher supervised to a maximum of 50 teachers. Less than full-time will be reduced proportionally.
- Note 5:** For a supervising teacher of instruction with less than a bachelor's degree, rate the person as though they hold a bachelor's degree.
- Note 6:** It is the LEA's responsibility to determine if a teacher can count experience from a private or public school.

The school must have been accredited or state approved during the time the teacher taught there. It will not show on the SDE website.