

HAWKINS COUNTY TEACHER SCALE 2012-2013 FOR 10 MONTHS
STATE MINIMUM REQUIRED AND LOCAL VOLUNTARY TRANSITION OPTION
2013-14
Effective July 1, 2013---1.5% Salary Increase

| TRAINING | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21-30 | 31+ |
|-----------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| STATE REQ | 41,397 | 41,991 | 41,991 | 42,691 | 43,584 | 44,487 | 45,705 | 46,675 | 48,096 | 49,136 | 49,319 | 50,369 | 50,583 | 51,669 | 51,856 | 52,973 | 52,973 | 53,927 | 53,927 | 54,917 | 54,917 | 54,917 | 54,917 |
| LOCAL | 325 | 325 | 325 | 325 | 325 | 325 | 325 | 325 | 325 | 325 | 325 | 325 | 325 | 325 | 325 | 325 | 325 | 325 | 325 | 325 | 325 | 1,266 | 1,316 |
| DOCTORATE TOTAL | 41,722 | 42,316 | 42,316 | 43,016 | 43,909 | 44,812 | 46,030 | 47,000 | 48,421 | 49,461 | 49,644 | 50,694 | 50,908 | 51,994 | 52,181 | 53,298 | 53,298 | 54,252 | 54,252 | 55,242 | 55,242 | 56,183 | 56,233 |
| | | | | | | | | | | | | | | | | | | | | | | | |
| STATE REQ | 38,088 | 38,677 | 38,677 | 39,306 | 40,103 | 40,945 | 42,062 | 42,970 | 44,249 | 45,208 | 45,391 | 46,365 | 46,563 | 47,558 | 47,756 | 48,781 | 48,781 | 49,644 | 49,644 | 50,522 | 50,522 | 50,522 | 50,522 |
| LOCAL | 325 | 798 | 957 | 575 | 325 | 652 | 325 | 325 | 325 | 325 | 325 | 325 | 325 | 325 | 325 | 325 | 325 | 325 | 325 | 325 | 325 | 1,266 | 1,316 |
| ED.S TOTAL | 38,413 | 39,475 | 39,634 | 39,881 | 40,428 | 41,597 | 42,387 | 43,295 | 44,574 | 45,533 | 45,716 | 46,690 | 46,888 | 47,883 | 48,081 | 49,106 | 49,106 | 49,969 | 49,969 | 50,847 | 50,847 | 51,788 | 51,838 |
| | | | | | | | | | | | | | | | | | | | | | | | |
| STATE REQ | 36,591 | 37,190 | 37,190 | 37,773 | 38,524 | 39,357 | 40,412 | 41,265 | 42,478 | 43,391 | 43,594 | 44,533 | 44,701 | 45,675 | 45,858 | 46,832 | 46,832 | 47,649 | 47,649 | 48,487 | 48,487 | 48,487 | 48,487 |
| LOCAL | 827 | 1,455 | 1,613 | 1,270 | 1,005 | 1,419 | 983 | 703 | 325 | 325 | 496 | 325 | 458 | 325 | 409 | 325 | 325 | 325 | 325 | 325 | 325 | 1,266 | 1,316 |
| MA+45 TOTAL | 37,418 | 38,645 | 38,803 | 39,043 | 39,529 | 40,776 | 41,395 | 41,968 | 42,803 | 43,716 | 44,090 | 44,858 | 45,159 | 46,000 | 46,267 | 47,157 | 47,157 | 47,974 | 47,974 | 48,812 | 48,812 | 49,753 | 49,803 |
| | | | | | | | | | | | | | | | | | | | | | | | |
| STATE REQ | 34,343 | 34,946 | 34,946 | 35,500 | 36,225 | 37,012 | 38,012 | 38,839 | 39,991 | 40,849 | 41,036 | 41,930 | 42,102 | 43,021 | 43,229 | 44,153 | 44,153 | 44,924 | 44,924 | 45,700 | 45,700 | 45,700 | 45,700 |
| LOCAL | 889 | 1,513 | 1,671 | 1,349 | 1,144 | 1,589 | 1,194 | 964 | 425 | 325 | 838 | 536 | 831 | 524 | 843 | 570 | 728 | 325 | 385 | 325 | 325 | 1,266 | 1,316 |
| MA TOTAL | 35,232 | 36,459 | 36,617 | 36,849 | 37,369 | 38,601 | 39,206 | 39,803 | 40,416 | 41,174 | 41,874 | 42,466 | 42,933 | 43,545 | 44,072 | 44,723 | 44,881 | 45,249 | 45,309 | 46,025 | 46,025 | 46,966 | 47,016 |
| | | | | | | | | | | | | | | | | | | | | | | | |
| STATE REQ | 30,876 | 31,455 | 31,455 | 31,947 | 32,561 | 33,241 | 34,114 | 34,830 | 35,850 | 36,606 | 36,763 | 37,560 | 37,728 | 38,519 | 38,697 | 39,524 | 39,524 | 40,184 | 40,184 | 40,859 | 40,859 | 40,859 | 40,859 |
| LOCAL | 1,988 | 2,602 | 2,762 | 2,505 | 2,333 | 2,809 | 2,498 | 2,318 | 1,877 | 1,648 | 2,333 | 2,106 | 2,405 | 2,150 | 2,448 | 2,249 | 2,408 | 1,991 | 2,151 | 1,718 | 1,954 | 2,895 | 2,945 |
| B.S.+ 30 TOTAL | 32,864 | 34,057 | 34,217 | 34,452 | 34,894 | 36,050 | 36,612 | 37,148 | 37,727 | 38,254 | 39,096 | 39,666 | 40,133 | 40,669 | 41,145 | 41,773 | 41,932 | 42,175 | 42,335 | 42,577 | 42,813 | 43,754 | 43,804 |
| | | | | | | | | | | | | | | | | | | | | | | | |
| STATE REQ | 30,876 | 31,455 | 31,455 | 31,947 | 32,561 | 33,241 | 34,114 | 34,830 | 35,850 | 36,606 | 36,763 | 37,560 | 37,728 | 38,519 | 38,697 | 39,524 | 39,524 | 40,184 | 40,184 | 40,859 | 40,859 | 40,859 | 40,859 |
| LOCAL | 1,830 | 2,443 | 2,602 | 2,347 | 2,175 | 2,652 | 2,339 | 2,158 | 1,718 | 1,492 | 2,174 | 1,949 | 2,246 | 1,990 | 2,290 | 2,091 | 2,249 | 1,833 | 1,991 | 1,561 | 1,796 | 2,737 | 2,787 |
| B.S. TOTAL | 32,706 | 33,898 | 34,057 | 34,294 | 34,736 | 35,893 | 36,453 | 36,988 | 37,568 | 38,098 | 38,937 | 39,509 | 39,974 | 40,509 | 40,987 | 41,615 | 41,773 | 42,017 | 42,175 | 42,420 | 42,655 | 43,596 | 43,646 |