

OBION COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
LICENSED INSTRUCTIONAL PERSONNEL
Effective July 1, 2013

YEARS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
DESCRIPTION OF TRAINING																					
DOCTORATE																					
Teachers & Principals	43,690	44,770	44,925	45,795	46,730	47,665	48,930	49,940	51,405	52,480	52,690	53,775	54,015	55,200	55,415	56,860	56,870	58,230	58,255	59,655	59,990
System-Wide Personnel	44,295	45,370	45,520	46,390	47,355	48,295	49,580	50,600	52,070	53,175	53,385	54,500	54,735	55,945	56,150	57,610	57,620	58,995	59,025	60,430	60,755
EDUCATION SPECIALIST																					
Teachers & Principals	40,385	41,465	41,615	42,405	43,250	44,130	45,290	46,230	47,565	48,560	48,765	49,775	50,000	51,095	51,315	52,675	52,685	53,950	53,975	55,270	55,600
System-Wide Personnel	41,365	42,440	42,590	43,420	44,285	45,170	46,360	47,325	48,700	49,715	49,930	50,965	51,190	52,305	52,545	53,910	53,920	55,220	55,250	56,550	56,875
MASTER'S + 30 SEMESTER HOURS																					
Teachers & Principals	39,225	40,695	41,155	41,415	41,945	42,765	43,390	44,015	45,100	46,065	46,290	47,275	47,460	48,465	48,675	49,695	49,900	50,455	50,500	51,675	52,010
System-Wide Personnel	40,185	41,660	42,115	42,400	42,950	43,785	44,440	45,090	46,210	47,210	47,435	48,455	48,630	49,665	49,875	50,930	51,125	51,695	51,750	52,945	53,275
MASTER																					
Teachers & Principals	37,171	38,165	38,630	38,895	39,465	40,250	41,331	41,535	42,725	43,615	43,810	45,201	45,226	45,890	46,200	47,155	47,395	47,735	47,875	48,680	48,880
System-Wide Personnel	37,670	39,145	39,615	39,890	40,480	41,285	41,950	42,620	43,875	44,775	44,965	45,935	46,115	47,110	47,410	48,400	48,630	48,990	49,135	49,980	50,160
BACHELOR																					
Teachers & Principals	33,951	35,336	35,766	35,766	36,010	36,590	37,716	37,800	38,350	39,170	39,745	40,791	41,166	41,440	41,990	42,875	43,085	43,280	43,480	43,675	44,230
System-Wide Personnel	34,515	35,910	36,335	36,580	37,070	37,670	38,380	38,935	39,525	40,370	40,950	41,565	42,115	42,695	43,250	44,165	44,375	44,590	44,795	45,010	45,550
Footnotes:																					
Note 1:	See State Board of Education <i>Rules, Regulations and Minimum Standards</i> 0520-2-4-.01(15), Advanced Academic Training Acceptable for Purposes of Salary Rating on the License, regarding master's degree, master's degree plus 30 semester hours, education specialist's degree, and doctor's degree designations.																				
Note 2:	A principal shall receive \$8.00 per month for ten months for each full-time teacher under his/her supervision up to and including 20 full-time teachers.																				
Note 3:	Occupational education teachers with less than a bachelor's degree who hold the occupational education license shall be paid on a bachelor's degree.																				
Note 4:	For a supervising teacher of instruction, add \$20.00 for each teacher supervised to a maximum of 50 teachers. Less than full-time will be reduced proportionally.																				
Note 5:	For a supervising teacher of instruction with less than a bachelor's degree, rate the person as though they hold a bachelor's degree.																				