

**HAMBLEN COUNTY SCHOOLS  
TEACHER SALARY SCHEDULE  
2015-2016  
3% TOTAL**

	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22+
BS																							
STATE	31,500	32,070	32,070	32,070	32,070	32,070	34,690	34,690	34,690	34,690	34,690	38,085	38,085	38,085	38,085	38,085	38,085	38,085	38,085	38,085	38,085	38,085	38,085
LOCAL	4,533	5,589	5,967	6,346	6,978	7,712	5,836	6,577	7,296	8,033	8,768	6,137	6,895	7,608	8,367	9,113	9,480	9,863	10,227	10,576	10,986	11,357	12,385
TOTAL	36,033	37,659	38,037	38,416	39,048	39,782	40,526	41,267	41,986	42,723	43,458	44,222	44,980	45,693	46,452	47,198	47,565	47,948	48,312	48,661	49,071	49,442	50,470
BS + 15																							
STATE	31,500	32,070	32,070	32,070	32,070	32,070	34,690	34,690	34,690	34,690	34,690	38,085	38,085	38,085	38,085	38,085	38,085	38,085	38,085	38,085	38,085	38,085	38,085
LOCAL	4,907	5,967	6,340	6,712	7,365	8,078	6,200	6,959	7,672	8,396	9,145	6,509	7,259	7,981	8,743	9,480	9,863	10,227	10,576	10,986	11,362	11,729	12,760
TOTAL	36,407	38,037	38,410	38,782	39,435	40,148	40,890	41,649	42,362	43,086	43,835	44,594	45,344	46,066	46,828	47,565	47,948	48,312	48,661	49,071	49,447	49,814	50,845
BS + 30																							
STATE	31,500	32,070	32,070	32,070	32,070	32,070	34,690	34,690	34,690	34,690	34,690	38,085	38,085	38,085	38,085	38,085	38,085	38,085	38,085	38,085	38,085	38,085	38,085
LOCAL	5,284	6,340	6,708	7,096	7,731	8,454	6,587	7,326	8,041	8,778	9,521	6,879	7,626	8,351	9,113	9,863	10,233	10,576	10,992	11,362	11,729	12,097	13,132
TOTAL	36,784	38,410	38,778	39,166	39,801	40,524	41,277	42,016	42,731	43,468	44,211	44,964	45,711	46,436	47,198	47,948	48,318	48,661	49,077	49,447	49,814	50,182	51,217
MS																							
STATE	34,915	34,915	34,915	34,915	34,915	34,915	38,530	38,530	38,530	38,530	38,530	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390
LOCAL	4,520	6,167	6,549	6,918	7,651	8,431	5,591	6,383	7,169	7,932	8,700	5,615	6,377	7,187	7,985	8,760	9,136	9,519	9,765	10,261	10,630	10,788	11,853
TOTAL	39,435	41,082	41,464	41,833	42,566	43,346	44,121	44,913	45,699	46,462	47,230	48,005	48,767	49,577	50,375	51,150	51,526	51,909	52,155	52,651	53,020	53,178	54,243
MS + 15																							
STATE	34,915	34,915	34,915	34,915	34,915	34,915	38,530	38,530	38,530	38,530	38,530	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390
LOCAL	4,890	6,549	6,918	7,296	8,021	8,798	5,961	6,761	7,547	8,310	9,079	6,001	6,748	7,560	8,350	9,136	9,519	9,889	10,261	10,630	11,006	11,385	12,456
TOTAL	39,805	41,464	41,833	42,211	42,936	43,713	44,491	45,291	46,077	46,840	47,609	48,391	49,138	49,950	50,740	51,526	51,909	52,279	52,651	53,020	53,396	53,775	54,846
MS + 30																							
STATE	34,915	34,915	34,915	34,915	34,915	34,915	38,530	38,530	38,530	38,530	38,530	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390
LOCAL	5,262	6,918	7,296	7,668	8,396	9,172	6,344	7,136	7,914	8,677	9,451	6,368	7,116	7,926	8,736	9,519	9,889	10,261	10,630	11,006	11,385	11,743	12,818
TOTAL	40,177	41,833	42,211	42,583	43,311	44,087	44,874	45,666	46,444	47,207	47,981	48,758	49,506	50,316	51,126	51,909	52,279	52,651	53,020	53,396	53,775	54,133	55,208
MS + 45																							
STATE	34,915	34,915	34,915	34,915	34,915	34,915	38,530	38,530	38,530	38,530	38,530	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390
LOCAL	7,881	9,533	9,915	10,279	10,973	11,777	8,945	9,705	10,633	11,260	12,070	9,008	9,735	10,551	11,320	12,106	12,478	12,845	13,231	13,602	13,968	14,344	15,445
TOTAL	42,796	44,448	44,830	45,194	45,888	46,692	47,475	48,235	49,163	49,790	50,600	51,398	52,125	52,941	53,710	54,496	54,868	55,235	55,621	55,992	56,358	56,734	57,835
EDS																							
STATE	34,915	34,915	34,915	34,915	34,915	34,915	38,530	38,530	38,530	38,530	38,530	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390
LOCAL	8,880	10,548	10,914	11,292	11,978	12,729	9,924	10,720	11,506	12,507	13,069	9,954	10,776	11,532	12,325	13,111	13,489	13,862	14,232	14,654	14,985	15,233	16,343
TOTAL	43,795	45,463	45,829	46,207	46,893	47,644	48,454	49,250	50,036	51,037	51,599	52,344	53,166	53,922	54,715	55,501	55,879	56,252	56,622	57,044	57,375	57,623	58,733
DOCTORS																							
STATE	34,915	34,915	34,915	34,915	34,915	34,915	38,530	38,530	38,530	38,530	38,530	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390
LOCAL	11,825	13,113	13,486	13,862	14,622	15,349	13,076	14,176	15,771	16,943	17,148	14,486	14,721	15,957	16,153	17,415	18,013	18,503	19,111	19,608	20,228	20,440	20,764
TOTAL	46,740	48,028	48,401	48,777	49,537	50,264	51,606	52,706	54,301	55,473	55,678	56,876	57,111	58,347	58,543	59,805	60,403	60,893	61,501	61,998	62,618	62,830	63,154

200 DAY CONTRACT