

**2017-2018 Salary Schedule (includes 2.5% raise)**  
**CLAY COUNTY CERTIFIED SALARY SCHEDULE**  
**Effective July 1, 2017**

YEARS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
<div>DESCRIPTION OF TRAINING</div>																					
<div>DOCTORATE</div>																					
Teachers & Principals	44,135	44,768	44,768	45,515	46,467	47,430	48,729	49,762	51,277	52,387	52,581	53,701	53,929	55,087	55,287	56,477	56,477	57,494	57,494	58,549	58,549
System-Wide Personnel	45,207	45,850	45,850	46,597	47,593	48,572	49,903	50,958	52,495	53,642	53,842	55,000	55,222	56,418	56,612	57,835	57,835	58,874	58,874	59,956	59,956
<div>EDUCATION SPECIALIST</div>																					
Teachers & Principals	40,607	41,235	41,235	41,906	42,755	43,654	44,844	45,807	47,176	48,199	48,393	49,432	49,643	50,704	50,909	52,008	52,008	52,928	52,928	53,864	53,864
System-Wide Personnel	42,047	42,691	42,691	43,394	44,281	45,201	46,429	47,430	48,859	49,908	50,114	51,185	51,407	52,495	52,727	53,847	53,847	54,805	54,805	55,774	55,774
<div>MASTER'S + 30 SEMESTER HOURS</div>																					
Teachers & Principals	39,011	39,650	39,650	40,272	41,073	41,960	43,086	43,995	45,288	46,262	46,473	47,479	47,658	48,691	48,891	49,930	49,930	50,801	50,801	51,694	51,694
System-Wide Personnel	40,413	41,073	41,073	41,727	42,555	43,475	44,633	45,574	46,916	47,934	48,145	49,194	49,373	50,444	50,644	51,726	51,726	52,625	52,625	53,550	53,550
<div>MASTER</div>																					
Teachers & Principals	37,295	37,482	37,482	37,848	38,622	39,460	41,054	41,408	42,636	43,551	43,751	45,208	45,208	45,867	46,089	47,073	47,073	47,896	47,896	48,724	48,724
System-Wide Personnel	37,999	38,676	38,676	39,287	40,093	40,965	42,063	42,977	44,276	45,217	45,412	46,408	46,586	47,614	47,831	48,864	48,864	49,703	49,703	50,574	50,574
<div>BACHELOR</div>																					
Teachers & Principals	33,412	34,336	34,336	34,456	34,715	35,440	37,061	37,134	38,221	39,028	39,195	40,592	40,592	41,067	41,257	42,139	42,139	42,842	42,842	43,562	43,562
System-Wide Personnel	34,320	34,969	34,969	35,505	36,198	36,944	37,924	38,719	39,845	40,678	40,862	41,744	41,938	42,815	43,010	43,930	43,930	44,660	44,660	45,412	45,412
THREE YEARS OF COLLEGE	27,990	28,503	28,503	28,948	29,520	30,132	30,911	31,571	32,480	33,162	33,320	34,039	34,196								
TWO YEARS OF COLLEGE	27,157	27,681	27,681	28,098	28,644	29,240	29,997	30,647	31,528	32,194	32,340	33,033	33,189								
ONE YEAR OF COLLEGE	26,344	26,837	26,837	27,243	27,779	28,357	29,088	29,705	30,571												
0 YEAR OF COLLEGE	25,517	25,987	25,987	26,389	26,902	27,464	28,190	28,780	29,618												

**Footnotes:**

- Note 1:** See State Board of Education *Rules, Regulations and Minimum Standards* 0520-2-4-.01(15), Advanced Academic Training Acceptable for Purposes of Salary Rating on the License, regarding master's degree, master's degree plus 30 semester hours, education specialist's degree, and doctor's degree designations.
- Note 2:** A principal shall receive \$8.00 per month for ten months for each full-time teacher under his/her supervision up to and including 20 full-time teachers.
- Note 3:** Occupational education teachers with less than a bachelor's degree who hold the occupational education license shall be paid on a bachelor's degree.
- Note 4:** For a supervising teacher of instruction, add \$20.00 for each teacher supervised to a maximum of 50 teachers. Less than full-time will be reduced proportionally.
- Note 5:** For a supervising teacher of instruction with less than a bachelor's degree, rate the person as though they hold a bachelor's degree.
- Note 6:** Each full time position will receive \$830 salary equity supplement pending state funding. Part-time position supplements are pro-rated. 120 day contract positions are excluded. New positions hired after 2014-2015 will be funded the \$830 supplement locally, pending the state funding continues for the other positions.