



**TEACHER SALARY PLACEMENT
(TO BE USED FOR TEACHERS NEW TO WCS)
2018-2019**

| Exp | Bachelor's Degree | Additional Degree |
|-----|-------------------|-------------------|
| 0 | \$40,000 | \$43,000 |
| 1 | \$40,000 | \$43,000 |
| 2 | \$40,000 | \$43,000 |
| 3 | \$40,000 | \$43,000 |
| 4 | \$40,000 | \$43,000 |
| 5 | \$40,000 | \$43,000 |
| 6 | \$40,000 | \$43,000 |
| 7 | \$40,000 | \$43,000 |
| 8 | \$40,000 | \$43,000 |
| 9 | \$40,000 | \$43,000 |
| 10 | \$40,850 | \$43,850 |
| 11 | \$41,850 | \$44,850 |
| 12 | \$41,850 | \$44,850 |
| 13 | \$42,850 | \$45,850 |
| 14 | \$43,850 | \$46,850 |
| 15 | \$43,850 | \$46,850 |
| 16 | \$44,850 | \$47,850 |
| 17 | \$45,850 | \$48,850 |
| 18 | \$45,850 | \$48,850 |
| 19 | \$46,850 | \$49,850 |
| 20 | \$48,850 | \$51,850 |

| | |
|--|-----------------|
| LOE 5 | \$1000 increase |
| LOE 4 | \$800 increase |
| LOE 3 | \$500 increase |
| All other teachers will receive a \$300 increase | |

Teacher salary is capped at \$80,000

You will receive **\$3,000 for one additional degree** above your bachelors.

Psychologist / OTR \$55,000
Speech Language Pathologist \$47,000

If you have an average TEAM level of effectiveness score of 4 for 16-17, you could start at \$41,000.

If you have an average TEAM level of effectiveness score of 5 for 16-17, you could start at \$42,000.