

PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

December 11, 2015

AGENDA

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PEACE OFFICER STANDARDS AND TRAINING COMMISSION

**COMMITTEE MEETING
December 11, 2015**

AGENDA

ADOPTION OF AGENDA

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

ADMINISTRATION MATTERS

ROLL CALL

**COMMISSIONER RITA BAKER
COMMISSIONER GERALD FANION
COMMISSIONER GLENN CHRISMAN
COMMISSIONER MIKE HANNON
COMMISSIONER CARL JENKINS
COMMISSIONER JEFF LEWIS
COMMISSIONER JEFF LONG
COMMISSIONER DUSTY RHOADES
COMMISSIONER KIM WALLACE
COMMISSIONER JIMMY WHEELER
COMMISSIONER BOBBY WILLIAMSON
COMMISSIONER RIC WILSON
REPRESENTATIVE CURRY TODD
SENATOR MIKE BELL
GENERAL BRENT CHERRY**

DISCLAIMER – COMMISSIONER WALLACE

APPROVAL OF MINUTES FOR November 13, 2015 POST COMMISSION MEETING:

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

INFORMAL HEARING COMMITTEE REPORT

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

NO DECERTIFICATION HEARINGS HELD THIS MONTH

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

**APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS - 1110-02-.03 + 1110-9-.04**

Lewisburg Police Department – Duncan, Joseph G. H. – Request a waiver for charge of bad check for the amount of \$13.00 on September 5, 1996. Fine and court cost was paid on February 11, 1997 and the case has been closed. Officer Duncan stated that he had disclosed this incident with his past employers and thought he was taken care of. Previous law enforcement departments include: New Johnsonville Police Department, January 15, 2001 through July 4, 2001 and was re-hired January 7, 2002 through April 17, 2003; Humphreys County Sheriff's Office September 1, 2003 through August 12, 2004; McEwen Police Department December 15, 2004 through September 6, 2005; Benton County Sheriff's Office December 26, 2005 through April 14, 2013; Marshall County Sheriff's Office May 10, 2013 through July 31, 2014. He began with the Lewisburg Police Department on October 8, 2015. The department is requesting the waiver to be granted so that Officer Duncan's POST certification can remain valid. COMMISSIONERS HAVE COPIES.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Jackson Police Department – Brawley, Barton Lynn – Request a waiver for Criminal Trespass that occurred on April 16, 2011. Mr. Brawley pleads guilty and paid all restitution to the property owner and court fines. He began employment with the department on November 30, 2015, the department is requesting for this incident to be waived so that he may attend TLETA, April 2016 basic course. The 6 month rule is also requested. COMMISSIONER HAVE COPIES.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

WAIVER OF BASIC TRAINING - 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

Big Sandy Police Department – Sukach, James Matthew – Request is made to allow Chief Sukach to attend the next POST Transition School including a waiver of the 6 month rule. Chief Sukach graduation from the State of Alaska State Troopers Training Academy on May 22, 1998 with 688 Hours. He worked with the US Coast Guard from 1997 through 2009. Chief Sukach began full time with Big Sandy Police Department on August 24, 2015 and the request is to attend the transition school in order to become POST Certified in TN. COMMISSIONERS HAVE COPIES

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M.T.S.U. Campus Police Department – Adams, Gregory Mark – Request is made to allow Officer Adams to attend the next POST Transition School. Officer Adams worked with the Syracuse, New York Police Department from September 1994 through September 2014, graduating from the Syracuse Police Academy by the Municipal Police Training Council, New York with 729.5 Hours on February 17, 1995. Officer Adams began employment with M.T.S.U. on November 30, 2015; the department is requesting a waiver so that he may become POST certified once he completes the transition school. COMMISSIONERS HAVE COPIES.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Murfreesboro Police Department – Joyce, Michael Shawn – Request is made to allow Officer Joyce to attend the next POST Transition School. Officer Joyce worked with the Department of Homeland Security – U.S. Border Patrol from February 2008 through January 2013. He completed the Federal Law Enforcement Training Center, New Mexico, Department of Homeland Security, CBP Border Patrol Academy, graduating May 14, 2008 with 637 Hours. Officer Joyce began employment with the Murfreesboro Police Department on November 2, 2015, requesting a waiver so that he may become POST certified once he completes the transition school. COMMISSIONERS HAVE COPIES.

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Remarks: _____

Oakland Police Department – Davis, Terrence Michael – Request is made to allow Officer Davis to attend the next POST Transition School. Officer Davis completed the Arkansas Law Enforcement Training Academy on March 29, 2013 with 480 Hours, becoming certified on May 12, 2014 through the Arkansas Commission on Law Enforcement Standards and Training. His previous law enforcement experience included Helen/West Helena Police Department, Arkansas from September 2012 through April 2013; West Memphis Police Department, Arkansas from April 2013 through August 2015. Officer Davis became employed with the Memphis Police Department on August 24, 2015 and attended 3 months of the Memphis Police Academy – during the time in the academy he accepted the position with the Oakland Police Department on November 6, 2015.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Spring Hill Police Department – Allen, Shawn Michael – Request is made to allow Officer Allen to attend the next POST Transition School. Officer Allen was previously employed with the Metro Nashville Airport Police Department from March 1, 2014 through April 6, 2009. He graduated at the TLETA on May 21, 2004 becoming POST certified. After a break in law enforcement over 6 years, Officer Allen started with the Spring Hill Police Department on November 30, 2015; the department is requesting for Officer Allen be granted to attend the transition school to become re-certified. The department is also requesting Officer Allen be allowed to drive solo patrol after he completes the eight weeks for Field Training until he can attend the transition school.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-09

The following items, numbers 1 through 19 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness, and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. Collierville PD – Request approval of Specialized Training Substitution for the following Officers:

Benjamin Lee Wardlow Media Relations – FBI – Southaven Police Department – Southaven MS – October 20-22, 2015

George Clifton Vance –Follow the Money – DEA –RCTA – Meridian, MS –April 14-16, 2015

2. Columbia PD – Request approval of Specialized Training Substitution for the following Officers:

Allen Troy Potts – Managing Police Discipline – Thomas & Means Law Firm, LLP – San Antonio, TX – October 26-28, 2015

3. Gallatin PD – Request for approval of Specialized Training Substitution for the following Officers:

Emily Elaine Stockdale – 31st International Symposium on Child Abuse –National Children’s Advocacy Center – Huntsville, AL – March 23-36, 3015

4. Germantown PD – Request for approval of Specialized Training Substitution for the following Officers:

Robert M. Fisher –Media Relations – FBI- Southaven PD –Southaven, October 20-22, 2015 MS

5. Jackson PD – Request for approval of Specialized Training Substitution for the following Officers:

Christian Boxley – Basic Narcotics Investigation – RCTA – Meridian, MS – July 27-31, 2015

6. Lebanon PD –Request for approval of Specialized Training Substitution for the following Officers:

Jason Bringhurst – Mobile Forensic Training – Paraben Corporation – Ashburn, VA – September 23-25, 2015

7. Madison County SO – Request for approval of Specialized Training Substitution for the following Officers:

John Mehr – Planning of New Institutions – DOJ/National Institute of Corrections – Aurora, CO – August 25-27, 2015

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8. Millersville PD – Request for approval of Specialized Training Substitution for the following Officers:

John Dustin Carr -31st International Symposium on Child Abuse – National Children’s Advocacy Center – Huntsville, AL March 23-26, 2015

9. Murfreesboro PD – Request approval of Specialized Training Substitution for the following Officers:

Jennifer West – Forensics with FRED – Digital Intelligence, Inc. – New Berlin, WI – November 2, 2015

10. Pigeon Forge PD – Request approval of Specialized Training Substitution for the following Officers:

Wayne E. Knight –The Masters Conference for Death Investigation – St. Louis University School of Medicine – St. Louis, MO –July 20-23, 2015

11. Sevierville PD – Request for approval of Specialized Training Substitution for the following Officers:

Michael Odom –Hazardous Devices Recertification Course – USDOJ – Red Stone, AL – October 19-23, 2015

12. University of TN –Martin – Request approval of Specialized Training Substitution for following Officers:

Scott Robbins -International Association of Chiefs of Police (IACP) 2015 –Chicago, IL October 24-27, 2015

13. Shelby County SO – Request for approval of Specialized Training Substitution for the following Officers:

William P. Oldham – Executive Leadership Training – FBI/LEEDA – Austin, TX – May 4-6, 2015

Motion to Approve/Disapprove by _____ Second _____

Remarks: _____

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

The following items, Number 1 through 6, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers are required that they must complete an Instructor Development course within the next 12 months.

1. Bartlett PD –Schaber, Tinea - Request Captain Schaber to become a training officer for the department. Captain Schaber has 22 years in law enforcement and has completed the required Instructor Development.
2. Bartlett PD – Sones, Steve - Request Lieutenant Sones to become a training officer for the department. Lieutenant Sones has 11 years in law enforcement and has completed the required Instructor Development.

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3. BNSF Railway PD –Trentham, Ronald Lynn to become a training officer for the department. S/A Trentham has 12 years in law enforcement and has completed the required Instructor Development.
4. Greeneville PD – Duncan, Craig – Request for Officer Duncan to become Training Officer for the department. He has 16 years law enforcement experience and has completed the required Instructor Development.
5. Metro-Nashville PD – Carroll, Grant -Request for Lieutenant Carroll to become a training officer for the department. Lieutenant Carroll has 19 years in law enforcement and has completed the required Instructor Development.
6. Metro Nashville PD- Stephens, Keith – Request for Capt. Stephens to become Training Officer for the department. He has 17 years law enforcement experience and has completed the required Instructor Development.

Motion to Approve/Disapprove by _____ Second _____

Remarks: _____

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

The following items Number 1 through 11, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. Grainger County SO – Braden, Marvin – Request for Sgt. Braden to become specialized Instructor in:

Firearms

Sgt. Braden has 17 years law enforcement experience and has completed the required courses along with Instructor Development.

2. Grainger County SO – Spooone, Edward – Request for Capt. Spooone to become Specialized Instructor in:

Firearms

Capt. Spooone has 30 years law enforcement experience and has completed the required courses and has satisfied the Instructor Development requirement with a Speech Communications Class at Liberty University.

3. Jackson Police Department – Siler, Richard Michael – Request Instructor Siler to become the General Departmental Instructor for the Jackson Police Department. Captain Siler has been with the department since 1988 and has 28 years of law enforcement experience and has completed the required course of Instructor Development.

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4. Newbern PD - Harrison, Robert L. – Request Sgt. Harrison to become Specialized Instructor in the following area(s):

Firearms

Sgt. Harrison has been with the department since 2011 and has completed the required course as well as Instructor Development.

5. Metro Nashville PD - Carroll, Grant – Request for Lt. Carroll to become a General Academy Instructor for Metro Nashville PD. Lt. Carroll has 19 years of law enforcement experience and has completed the required Instructor Development. He is assigned to Metro Nashville PD's Training Academy.
6. Metro Nashville PD - Merlin, David – Request for Sgt. Merlin to become a General Academy Instructor for Metro Nashville PD. Sgt. Merlin has 31 years of law enforcement experience and has completed the required Instructor Development. He is assigned to Metro Nashville PD's Training Academy.
7. Metro Nashville PD - Wong, Jason – Request for Officer Wong to become a General Academy Instructor for Metro Nashville PD. Officer Wong has 9 years of law enforcement experience and has satisfied the required Instructor Development with Public Speaking Class at APSU. He is assigned to Metro Nashville PD's Training Academy.

8. Metro Nashville PD – Whited, Blaine – Request for Sgt. Whited to become Specialized Instructor in the following areas:

Defensive tactics

Firearms

Sgt. Whited has 12 years law enforcement experience and has completed the required courses along with Instructor Development.

9. Metro Nashville PD – Carroll, Grant – Request for Lt. Carroll to become Specialized Instructor in the following area:

Criminal Investigations/Fraud

Lt. Carroll has 19 years law enforcement experience and has completed the required classes along with Instructor Development.

10. Putnam County SO – Greenwood, Jamie – Request for Sgt. Greenwood to become Specialized Instructor in following area:

Below 100

Sgt. Greenwood has 11 years law enforcement experience and has completed the required courses along with Instructor Development.

11. Putnam County SO – Parker, Fred – Request for Deputy Parker to become Specialized Instructor in the following area:

Below 100

Deputy Parker has 35 years law enforcement experience and has completed the required classes along with Instructor development.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

CURRICULUM AND TESTS – 1110-04 2015

The following Items 1 through 21 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Adamsville PD – In-Service, 40 Hours, Training Year 2015
2. Anderson County SO- In-Service –CID – 40 hours – November 9-13, 2015 – Clinton, TN
3. Campbell County SO- In-Service – 4 hours EVOC - November 16, 2015
4. Campbell County SO – In-Service – 8 hours Firearms – November 30, 2015 – Jacksboro, TN
5. Cumberland County SO- In-Service – 40 hours- Includes Mandatory FA/CSA/MI/EVOC – 2015 Training Year
6. Greenbrier PD- In-Service 40 hours- Includes mandatory CSA/EVOC/MI/FA 2015 Training Year
7. Hamblen County SO- In-Service – 8 hours FA – October 21. 2015
8. Humphreys Co SO – In-Service, 40 Hours, Training Year 2015
9. Kingston PD – In-Service – 2 hours CSA – December 17, 2015 – Kingston, TN
10. Kingston PD – In-Service – 2 hours MI – December 17, 2015 – Kingston, TN
11. Lexington PD – In-Service, 40 Hours, Training Year 2015
12. Mt. Carmel PD- In-Service – 8 hours FA – October 2015
13. Mt. Carmel PD – In-Service – 32 hours – Includes mandatory CSA – October 2015
14. Newbern PD – In-Service, 8 Hours, Firearms -2015
15. Portland PD – Firearms, 8 Hours, Training Year 2015
16. Ripley PD – In-Service, 40 Hours, w/CSA, EVOC, MI, F/A, for Training Year 2015

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17. Signal Mountain PD – In-Service – 42 hours – Includes mandatory Firearms, CSA, EVOC, MI – 2015 Training Year
18. THP- THP Basic Recruit Class- 1486 hours – Includes mandatory Firearms, CSA, MI, EVOC –Feb 1- June 18, 2015
19. Tri-Cities Airport PD- In-Service – 13 hours – Includes mandatory Firearms, MI, EVOC, CSA- September 2015
20. UT Memphis Health Science Campus Police – In-Service, 46 Hours of which V-Academy will be utilized for 30 Hours, Training Year 2015
21. Waynesboro PD – In-Service, 8 Hours F/A, 2 Hours CSA, 2 Hours Mental Health, December 2015.

Motion to Approve/Disapprove by:_____ Second_____

Remarks:_____

CURRICULUM AND TESTS – 1110-04 2016

The following Items 1 through 19 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Hamilton County SO- Basic Law Enforcement Training for Non-Certified Personnel” – 129 hours – 2016 Training Year
2. Hamilton County SO – “Basic Law Enforcement Training for New Reserve Officers” – 131 hours – 2016 Training Year
3. Knox County SO – In-Service – 40 hours – Includes mandatory FA/MI/CSA/EVOC – 2016 Training Year
4. Lookout Mountain PD – In-Service – 40 hours – Includes mandatory FA/CSA/MI/EVOC- 2016 Training Year
5. Montgomery Co SO – In-Service, Firearms, 10 Hours, Training Year 2016

Motion to Approve/Disapprove by:_____ Second_____

Remarks:_____

December 11, 2015

SPECIALIZED TRAINING CURRICULUM – 1110-04-.09 2015

The following Items 1 through 35 have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness, and Firearms must be completed and documented to complete requirements for In-service training.

1. 8th JDDTF – “Interdiction Plus” – 40 hours – November 2-6, 2015 – Scott County, TN
2. FBI – Advanced Law Enforcement Rapid Response Training (ALERRT), Train the Trainer, 40 Hours, December 7-11, 2015
3. Blount County SO – “2015 TN Chapter IAAI Conference” – 32 hours – Included mandatory CSA, MI -August 3-7, 2015 – Pigeon Forge, TN
4. GHSO- “Window Tint Meter” – 16 hours- April 21-22, 2015- Brentwood, TN
5. GHSO- “SFST Instructor Development” – 32 hours – 2015 Training Year
6. Harriman PD- “K-9 Proficiency Training” -24 hours – October 6-8, 2015 – Harriman, TN
7. Humphreys Co SO – Rifle, Pistol and Defensive Tactics, 28 Hours, December 8th, 9th, & 10th, 2015.
8. Medina PD – ASO Basic Certification, In-Service, 8 Hours, Training Year 2015
9. Metro Nashville PD – “2015 Active Killer” – 24 hours – December 1-3, 2015 –Nashville, TN
10. Metro Nashville PD- “Below 100 – Train the Trainer” – 4 hours – October 26, 2015 – Nashville, TN
11. ROCIC – GEO Time Cells Site Analysis, 3.5 Hours, October 28, 2015
12. Spring Hill PD – Evidence Collection, 8 hours, August 11, 2015
13. Spring Hill PD – Sudden Infant Death, 2 Hours, Training Year 2015
14. Spring Hill PD – Laws, 4 Hours, Training Year 2015
15. Spring Hill PD – Field Training Officer, 32 Hours, Training Year 2015
16. Sullivan County SO – “Active Shooter Instructor” – 40 hours – June 22-26, 2015
17. TACP – December 2 -4, 2015 TACP Training Meeting, 9.5 hours
18. TBI – TBI State Academy – 198 Hours, September 21, 2015 to October 29, 2015
19. TBI – “TBI Leadership Academy” – 55.5 hours – September 14-24, 2015 –Bell Buckle, TN
20. THP – At-Scene Crash Investigation, 80 Hours, begins on November 30, 2015
21. TDOS Homeland Security – “TN Emergency Preparedness Summit” – 32 hours – November 18-19, 2015 – Jackson, TN

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22. THP – “Traffic Crash Investigation and Safety Symposium” – 32 hours – May 26-29, 2015 – Franklin, TN
23. THP- “Identity Theft for Patrol Officers”- 1 hour – 2015 Training Year
24. THP- “Identity Theft and Document Fraud” – 24 hours – 2015 Training Year.
25. TLETA - Law Enforcement Management and Administration (LEMA) 32 Hours, w/CSA/EVOC/MI, Training Year 2016
26. TN District Attorney General Conference – Domestic Violence Training, 24 Hours, December 8-10, 2015
27. TN Dept. of Homeland Security – Identity Theft for Patrol Officers, 1 Hour, Training Year 2015
28. TN Methamphetamine & Pharmaceutical Task Force, 22 Hours, Authorized Central Storage Container System, December 1 – 3, 2015
29. TN Methamphetamine & Pharmaceutical Task Force, 2.5 Hours, Dangerous Drugs Identifications for First Responders Course, April 14, 2015- Cookeville, October 19, 2015 - Jackson, November 2, 2015 -Maryville.
30. TSA – December 1, 2015 thru December 3, 2015 (No. of hours to be determined by attendees)
31. UT Martin IPD – 8 Hours, Workplace Sensitivity, August 19, 2015
32. White County SO – “Drug Law Enforcement Training Program” – 24 hours – September 22-24, 2015 – Sparta, TN

Motion to Approve/Disapprove by:_____ Second_____

Remarks:_____

SPECIALIZED TRAINING CURRICULUM – 1110-04-09 2016

The following Items 1 through 13 have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness, and Firearms must be completed and documented to complete requirements for In-service training.

1. TBI – “Introduction to TIBRS Data Collection” - 8 hours – 2016 Training Year
2. TBI – “TIBRS Review” – 8 hours – 2016 Training Year
3. TBI – “Introduction to TnCOP – 8 hours – 2016 Training Year
4. TBI – “TIBRS Overview” – 2 hours – 2016 Training Year (TLETA Only)
5. TBI – “TIBRA Overview and Report Writing” – 8 hours – 2016 Training Year
6. TBI – “TIBRS User Group Conference” – 8 hours –September 2016 – Pigeon Forge, TN

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7. THP - "Identity Theft and Document Fraud" – 24 hours -2016 Training Year
8. TLETA – "Below 100 Basic"- 2 hours – 2016 Training Year
9. TLETA – "Below 100 Extended Basic"- 4 hours – 2016 Training Year
10. TLETA – "Below 100 Train-the-Trainer"- 8 hours – 2016 Training Year
11. TN Dept. of Homeland Security – Identity Theft for Patrol Officers, 1 Hour, Training Year 2016
12. US Department of Energy's Y-12 National Security Complex – "Alarm Response Training" – 2016 Training Year – Oak Ridge, TN
13. USDOJ – National Missing and Unidentified Missing Persons System – "Utilizing NamUS" – 1 to 16 hours – 2016 Training Year-various locations
14. FBI-LEEDA - Basic Supervision liability-24 Hours, Advanced Supervisor Liability-30 Hours, Media Public Relations – 30 Hours, Training Year 2016
15. 8th Judicial District General Effler - Tennessee Search and Seizure Legal Update, 3 Hours, February 19, 2016
16. POST - Violence at Houses of Worship and Faith Based Locations – 8 Hours – January 2016
17. ROCIC – Narcotics, Gangs, Vice and Financial Investigations, 36 Hours, January 25th thru 29th, 2016
18. ROCIC – Gangs and Fraud investigations, 16 Hours, January 25th & 26th, 2016
19. ROCIC – Video Surveillance Training for Law Enforcement, 24 Hours, February 2 – 4, 2016
20. ROCIC – Advanced Vice and Narcotics, 36 Hours, February 8 – 12, 2016
21. ROCIC – Female Enforcers: Advanced Mental, Physical and Tactical Skills to Survive, 8 Hours, February 22, 2016
22. ROCIC - Ground Penetrating Workshop, 12 hours, March 22-23, 2016
23. ROCIC - Criminal and Advanced Interview and interrogation, April 26-29, 2016
24. TBI - LEARN Human Trafficking, 2 Hours, Training Year 2016
25. TLETA/POST/PATC – Five Stages of Interview & Interrogation Techniques – 20 Hours – January 19-21, 2016
26. TLETA/POST/PATC – Criminal Drug Interdiction Techniques & Concealment Locations – 20 Hours – January 25-27, 2016
27. TLETA - Law Enforcement Management and Administration (LEMA) 32 Hours, w/CSA/EVOC/MI, Training Year 2016

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- 28. TLETA – Internal Affairs, 32 Hours, w/CSA/EVOC/MI, Training Year 2016
- 29. TLETA – Courtroom Security, 32 Hours, w/CSA/EVOC/MI, Training Year 2016
- 30. TLETA – Legal Updates, 2 Hours, Training Year 2016
- 31. Ripley PD – Instructor Development, 40 Hours, March 7th thru 11, 2016

Motion to Approve/Disapprove by:_____ Second_____

Remarks:_____

OLD BUSINESS

Cleveland PD – Millan, Edwin Orlando- The department is requesting that Mr. Millan’s POST certification be revoked. He has been terminated for several policy violations and is under indictment for multiple felonies in Tennessee and in Georgia.

His Tennessee charges include False or Fraudulent Insurance Claim, Conspiracy to Commit False or Fraudulent Insurance Claim, False Reports, Conspiracy to Commit Insurance Fraud, False or Fraudulent Insurance Claim, Officer Misconduct, and Tampering with Evidence. He is charged in Georgia with Arson 1st Degree.

Motion to Approve/Disapprove by:_____ Second_____

Remarks:_____

NEW BUSINESS/ITEMS FOR DISCUSSION

FYI – The POST Commission has received Sheriff’s Application Packets for the upcoming elections from Monroe County and Perry County. The POST Commission is currently processing those applications.

2015 Annual Report- Blount County Sheriff’s Office Training Academy

TLETA – Request waiver to exceed maximum number of students allowed in Basic Law Enforcement Training from 75 students to 110 students for 2016 Training Year.

Chattanooga PD – Balazy, Lukasz – The department is requesting that Mr. Balazy’s POST certification be revoked. He has been terminated for violating a number of department policies including conduct unbecoming, untruthfulness, and computer violation.

Motion to Approve/Disapprove by:_____ Second_____

Remarks:_____

December 11, 2015

White County SO –Phillips, Justin – White County seeking POST decertification for former deputy Mr. Phillips. He was charged with aggravated assault and domestic violence in Putnam County on 10/16/14. On 8/25/15, Phillips pled guilty to the aggravated assault charge, a C felony, and receive a 3 year suspended sentence with DOC probation.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

WAIVER OF IN-SERVICE – RULE 1110-09.05

Request waiver for the following officer so that she will remain in compliance with POST guidelines as well as the department.

Dyersburg PD – Request Waiver for 2015 In-Service for the department to remain in compliance. Officer Cara E. Johnson was placed on administrative leave pending the outcome of criminal proceedings, those charges were subsequently dismissed, however she was unable to complete in-service. However she did not complete 8 months of service and only has 6.5hrs of in-service. The request is for the department to remain in compliance.

Rhea Co SO-Request Waiver of In-Service for Deputy Brian Hall, he was hired full time in mid-October of this year after we had already completed our In-Service Training for 2015. Deputy hall is going to TLETA in the January class and due to the limited amount of time to get him into an approved In-Service class we are asking the Honorable Commission for a waiver for this calendar year for Deputy Hall. This was an oversight and we ask that you grant this request.

Trousdale Co SO – Request Waiver of training for Dotson, Willie Jefferson (Part-Time), he was unable to complete the required 80 hours of initial training during the calendar year. Deputy Dotson did complete a 40 hour in-service program. Trousdale Co SO was unable to schedule him for an additional 40 hours Court Security class before the end of the calendar year. Request is to allow Deputy Dotson and the Department to remain in compliance.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

WAIVERS FOR MILITARY LEAVE – RULE 1110-09.06(5)

The following departments are requesting a waiver for military service for the 2015 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement.

Trousdale County SO- Request Waiver of In-Service for Michael Shane Sexton. Deputy Sexton has been on active duty assignment with the National Guard from October 2014-December 2015. Military orders are attached.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

WAIVER OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight month rule. They completed IST and will be eligible for salary supplement.

Jackson PD – Lt. Melinda Wyatt –retired honorably on April 25, 2015. She had completed her 40 hours of In-Service. Request a waiver of the 8 month rule so that Lt. Wyatt will be eligible for salary supplement.

Jackson PD – Officer Terry Dyer – retired honorably on August 28, 2015. He had completed his 40 hours of In-Service. Request a waiver of the 8 month rule so that Officer Dyer will be eligible for salary supplement.

Motion to Approve/Disapprove by:_____ Second_____

Remarks:_____

Waiver of 6 month rule:

McNairy Co SO – Request a Wavier for the 6 month rule, Deputy Maxedon was unable to attend the September 2015 Transition School due to the school being full. Request a Wavier so he may attend the Spring Transition School in 2016.

Motion to Approve/Disapprove by:_____ Second_____

Remarks:_____

Perry County SO –Request another waiver for the 6 month rule. Michael O’Neal started Basic Law Enforcement Training at TLETA on August 2, 2015. He withdrew from the Academy to have knee replacement surgery.

Motion to Approve/Disapprove by:_____ Second_____

Remarks:_____

Perry County SO - Request for Michael O’Neal to attend Walters State Community College Police Training in February 2016. O’Neal began training at TLETA in August 2015, but withdrew for medical reasons – had knee replacement surgery.

Motion to Approve/Disapprove by:_____ Second_____

Remarks:_____

December 11, 2015

WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2015 calendar. Officers did not complete in-service training.

Lewisburg PD – Request Medical Waiver for 2015 In-Service training for Sergeant Kevin James Patin. Sergeant Patin underwent shoulder surgery after suffering an off duty injury in September and he will be on Medical Leave until at least January of 2016. Because of the injury he was unable to complete his required firearms training for this year. Request a waiver for in-service training to allow Sergeant Patin and the department to remain in compliance. Sergeant Patin will not be eligible for Salary Supplement Payment.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Dickson PD – Request Medical Wavier for Officer John Donegan who was injured on April 25, 2015 and at this time has not been medically cleared to return to work. Officer Donegan has not completed in-service and will not be eligible for Salary Supplement Pay.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Humboldt PD – Request Medical Wavier for Officer Jay Green who had a medical injury since April of 2015 and has been unable to work on a steady basis, he has underwent surgery to correct the problem,. However he was unable to attend annual in-service training. Request Waiver of POST Rule 1110-08-.5 so that he and the department will remain in compliance with POST. Officer Green understands he will be ineligible for Salary Supplement Pay for 2015.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Administrative Waiver:

Metro Nashville PD- Stephens, Keith – Request for Capt. Stephens to become General Departmental Instructor (GDI) for the Department. Capt. Stephens is seeking a waiver of POST Rule 1110-03-.04 (3)(a)3 - One year as Training Officer before becoming GDI. He has 17 years law enforcement experience and has been fulfilling the responsibilities of Training Officer since December 2014. Capt. Stephens serves as Captain over the Training Division at Metro Nashville PD. During 2015, he has completed the required Instructor Development course and has attended a number of Acadis Workshops, a POST Rules Workshop, and the TN Law Enforcement Academy Directors Conference at Montgomery Bell State Park.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____