

PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

January 22, 2016

AGENDA

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PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

JANUARY 22, 2016

AGENDA

ADOPTION OF AGENDA

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

ADMINISTRATION MATTERS

ROLL CALL

**COMMISSIONER RITA BAKER
COMMISSIONER GERALD FANION
COMMISSIONER GLENN CHRISMAN
COMMISSIONER MIKE HANNON
COMMISSIONER CARL JENKINS
COMMISSIONER JEFF LEWIS
COMMISSIONER JEFF LONG
COMMISSIONER DUSTY RHOADES
COMMISSIONER KIM WALLACE
COMMISSIONER JIMMY WHEELER
COMMISSIONER BOBBY WILLIAMSON
COMMISSIONER RIC WILSON
REPRESENTATIVE CURRY TODD
SENATOR MIKE BELL
GENERAL BRENT CHERRY**

DISCLAIMER – COMMISSIONER WILSON

APPROVAL OF MINUTES FOR DECEMBER 11, 2015 POST COMMISSION MEETING:

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

DECERTIFICATION HEARING COMMITTEE REPORT

INFORMAL COMMITTEE REPORT – Director Brian Grisham

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

**APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

Oakland Police Department – Davis, Terrence Michael – POST approved in December to allow Officer Davis to attend the next POST Transition School based on the following:

Officer Davis completed the Arkansas Law Enforcement Training Academy on March 29, 2013 with 480 Hours, becoming certified on May 12, 2014 through the Arkansas Commission on Law Enforcement Standards and Training. His previous law enforcement experience included Helen/West Helena Police Department, Arkansas from September 2012 through April 2013; West Memphis Police Department, Arkansas from April 2013 through August 2015. Officer Davis became employed with the Memphis Police Department on August 24, 2015 and attended 3 months of the Memphis Police Academy – during the time in the academy he accepted the position with the Oakland Police Department on November 6, 2015.

A second request was made and did not make the December agenda. Oakland PD is requesting Officer Davis be allowed to work solo until he attends POST Transition School

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Jellico PD – Gary W. Perkins – Request is made to allow Officer Perkins to attend the next POST Transition School. Officer Perkins has over 21 years of law enforcement experience, 1983-2003 Campbell County SO, THP for 18 months, Campbell County Sheriff 2006- 2010. He was hired at Jellico PD on 11/12/2015. A waiver is also requested to allow Officer Perkins to work alone until the March Transition School.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Johnson City Police Department – Puckett, Kendra Michelle – Request is made to allow Officer Puckett to attend the next POST Transition School. Officer Puckett worked with the Avery County Sheriff's Office, North Carolina from May 2015 through November 2015, graduating from the Mayland Community College Police Academy with 624 Hours on May 1, 2015. Officer Puckett began employment with Johnson City PD on November 30, 2015; the department is requesting a waiver so that she may become POST certified once she completes the transition school.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Oak Ridge Police Department – Parker, Jerry Lee – Request is made to allow Officer Parker to attend the next POST Transition School. Officer Parker worked with the Marion Police Department, Kentucky from October 2007 through April 2015, graduating from the Basic Law Enforcement Officer Training Academy at the Department of Criminal Justice Training Center (Kentucky) in March 2008. Officer Parker began employment with Oak Ridge PD on October 11, 2015; the department is requesting a waiver so that he may become POST certified once he completes the transition school.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Etowah Police Department – Atwell, Wesley – Officer Atwell was hired as a Reserve Officer in 2009 under a former administration. Officer Atwell has 2 convictions of passing worthless

checks. In 2006 his wife signed his name to a check and he was held responsible, in 2008 he mistakenly wrote a check on a closed account. The Etowah Police Department became aware of this matter on 12/18/2015. Officer Atwell is an asset to our department and we ask for a waiver so he can remain in compliance with POST.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Signal Mountain PD – Stephen Alfred Deane – Request is made to allow Officer Deane to attend the next POST Transition School. Officer Deane graduated from Agawam Regional Police Academy (800 hrs.+) and was POST certified. He was an officer at the North Adams, Massachusetts PD from 12/1988-03/2012. He was employed at Signal Mountain PD on 11/09/2015. A waiver is also requested to allow Officer Deane to work alone after completing the FTO Program.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Commissioners Have Copies

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

NONE THIS MONTH

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09

The following items, numbers ---- requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

NONE THIS MONTH

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

The following items, Number 1 through 10, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

1. **Franklin PD** – Simpkins, Michael Donald – Request Officer Simkins to become the training officer for the department. He has 19 years in law enforcement and has completed the required Instructor Development.

Motion to Approve/Disapprove by: _____ Second _____

Remarks:_____

2. **Dickson PD** – Beasley, Brian Wesley – Request Director Beasley to become the training officer for the department. He has 15 years in law enforcement and has completed the required Instructor Development.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

3. **Jellico PD** – Hatmaker, James Joseph – Request Asst. Chief Davis to become the training officer for the department. He has 9 years in law enforcement and has completed the required Instructor Development.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

4. **Etowah Police Department** – Shaw, James Robert – Request Instructor Shaw to become the General Departmental Instructor for the Etowah Police Department. Training Officer Shaw has 5 years of law enforcement experience and has completed the required course of Instructor Development.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

5. **Jellico Police Department** – Hatmaker, James Joseph – Request Instructor Hatmaker to become the General Departmental Instructor for the Jellico Police Department.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

6. **Memphis Police Department** – Requests the following officers become General Departmental Instructors for Basic Police Academy. The following are full time Instructors at the Memphis Police Academy and have completed the required Instructor Development.

- a. Officer Susan K. Kirkland – 6.5 years of service
- b. Officer Antonio R. Lanigan – 5.5 years of service
- c. Officer Katie C. Patrick – 10.5 years of service
- d. Officer Kimberly A. Atkins – 18 years of service
- e. Officer Erika L. Moore – 7.5 years of service

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

7. **Westmoreland Police Department** – Pugh, James Logan – Request that Officer Pugh to become the General Departmental Instructor for the Westmoreland Police Department. Training Officer Pugh has 8 years of law enforcement experience and has completed the required course of Instructor Development.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

8. **Greeneville Police Department** – Lewis, David - Request that Officer Lewis to become the General Departmental Instructor for the Greeneville Police Department. Officer Lewis has 18 years of law enforcement experience and has completed the required course of Instructor Development. Officer Lewis has been a training officer for less than 1 year and a waiver is also requested due to the fact our previous GDI resigned.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

9. **Morgan County Sheriff's Department** – Wren, Michael S. – Request that Investigator Wren to become the General Departmental Instructor for the Morgan County Sheriff's Department. Investigator Wren has over 18 years of law enforcement experience and has completed the required course of Instructor Development.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

10. **Baileyton Police Department** – Ferguson, Joshua Paul – Request that Chief Ferguson to become the General Departmental Instructor for the Baileyton Police Department. Chief Ferguson Pugh has 7 years of law enforcement experience and has completed the required course of Instructor Development.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

The following items Number 1 through 5, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. **Etowah Police Department** – Gentry, Tyler – Request that Officer Gentry to become a certified instructor in Event Security and Traffic Control. Officer Gentry has been with the department since 2008 and has completed the required course in Instructor Development.
2. **Etowah Police Department** – Gentry, Tyler – Request that Officer Gentry to become a certified instructor in Basic Crime Scene Investigation. Officer Gentry has been with the department since 2008 and has completed the required course in Instructor Development.
3. **Etowah Police Department** – Fischer, James Paul – Request that Officer Fischer to become a certified instructor in DUI Detection, SFST. Officer Fischer has over 8 years of law enforcement experience and has completed the required course in Instructor Development.
4. **Lincoln County Sheriff's Department** – Metcalf, Thomas Anthony – Request that Deputy Metcalf to become a certified instructor in Firearms (Rifle). Deputy Metcalf has been with the department since 2006 and has completed the required course in Instructor Development.
5. **Memphis Police Department** – Wright, Sheila – Request that Officer Wright to become a specialized and general certified instructor in CSI Basic Latent Fingerprints. Officer

Wright has been with the department for 15 years and has completed the required course in Instructor Development.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

CURRICULUM AND TESTS – 1110-04 2015

The following Items 1 through 13 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Atoka PD – Firearms In-Service – 8 Hours - September 1 and December 18, 2015
2. Cheatham County SO – In-Service - Training Year – Includes mandatory CSA/MI/EVOC
3. Englewood PD – In-Service – November 2015 – Includes CSA/MI/EVOC/FA
4. Greenville PD – In-Service – Training Year - Includes CSA/MI/EVOC/FA
5. Hancock County SO – In-Service - 9 hours –Includes mandatory CSA/MI/EVOC
6. Humboldt PD – In-Service, 40 Hours, November 9-13, 2015 - Includes mandatory CSA/MI/EVOC/FA
7. Jellico PD – In-Service – 40 Hours – December 16-19, 2015 – Includes mandatory CSA/MI/EVOC/FA
8. Lawrenceburg PD- Firearms In-Service – 8 Hours - December 9, 2015
9. Memphis Housing PD – In-Service- Various Hours – Training Year - Includes mandatory CSA/MI/EVOC/FA
10. Oakland PD – In-Service – Training Year - Includes mandatory CSA/MI/EVOC/FA
11. Oakland PD – Reserve In-Service – Training Year - Includes mandatory CSA/MI/EVOC/FA
12. Union County SO – In-Service – Training Year – Includes mandatory CSA/MI/EVOC/FA
13. White Bluff PD – In-Service – Training Year – 8 hours - Firearms Training

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

CURRICULUM AND TESTS – 1110-04 2016

The following Items 1 through 16 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

AGENDA FOR COMMITTEE POST COMMISSION MEETING

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FEBRUARY 19, 2016

1. Austin Peay State University PD – In-Service – Training Year – 66 Hours - Includes mandatory CSA/MI/EVOC/FA
2. Blount County So – In-Service – Training Year - 40 hours - Includes mandatory CSA/MI/EVOC/FA
3. Dyersburg PD - In-Service - Training Year – 40 hours – Includes mandatory CSA/MI/EVOC
4. Etowah PD – PT/Reserve/Auxiliary Academy – January 23 – March 26, 2016 - 120 Hours - Includes mandatory CSA/MI/EVOC
5. Hamilton County SO – In-Service – Training Year – 40 hours - Includes mandatory CSA/MI/EVOC
6. Henry County SO – Firearms – 8 hours
7. Jefferson City PD – In-Service – Training Year – 30 hours - Includes mandatory CSA/MI/EVOC/FA
8. Marion County SO – In-Service – 40 hours - Includes mandatory CSA/MI/EVOC/FA
9. Montgomery County SO – In-Service – 32 hours - Includes mandatory CSA/MI/EVOC/FA
10. Robertson County SO – In-Service – Training Year – 40 hours - Includes mandatory CSA/MI/EVOC/FA
11. Shelby County SO – Reserve Basic Recruit School – 592 hours – 12/07/2015 to 07/21/2016
12. Walter State Regional LE Academy – Basic Training Academy – Training Year – 480 Hours
13. Waverly PD – In-Service – Training Year – 46 hours - Includes mandatory CSA/MI/EVOC/FA
14. White County SO – In-Service – Training Year – 40 hours - Includes mandatory CSA/MI/EVOC/FA
15. White House PD – In-Service – Training Year – 26 hours - Includes mandatory CSA/MI/EVOC/FA
16. White House PD – Reserve In-Service- 40 hours – Training Year - Includes mandatory CSA/MI/EVOC/FA

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

SPECIALIZED TRAINING CURRICULUM – 1110-04-.09 – Training Year 2015

The following Items 1 through 22, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. Campbell County SO – NASRO – 40 Hours – July 27-31, 2015
2. Cookeville PD – Advanced Crises Negotiations Class – 24 hours – Sept. 28-30, 2015
3. Hancock County SO – Mental Illness and Elder Abuse – 3 hours – October 23, 2015
4. Hancock County SO – Report Writing – 2 hours – June 16, 2015
5. Hancock County SO – EVOC – 2 hours – October 20, 2015
6. Hancock County SO – CSA – 2 hours – October 21, 2015
7. ROCIC – Peace Officer Engaged Shooting and the Mindset Survival – 8 Hours – November 5, 2015
8. ROCIC – Transportation of Prisoners, Safety and Security – 8 Hours – November 4, 2015
9. Shelby County SO – Field Training Officer Certification Class – 40 Hours – December 7-11, 2015
10. Stewart County SO – Firearms Training – 8 Hours – November 30, 2015
11. TACP – February Chiefs Meeting – 10 Hours – February 4-6, 2015
12. TACP – December Chiefs Meeting - 2 Hours Mental Illness – December 2, 2015
13. TN ICSC Conference – Internet Crimes Against Children Conference – 15 Hours – November 11-13, 2015
14. Tennessee Office of Homeland Security – Tennessee Emergency Preparedness Summit – Up to 6 Hours – November 18-19, 2015
15. THP – Dignitary Protection – 45 Hours – Training Year
16. TLETOA – Traffic Crash Scene Photography – 40 Hours – August 31-Sept. 4, 2015
17. TLETA – Firearms Range Master School – 40 hours – August 10-14, 2015
18. TSA – Sheriff's Conferences and Monthly Meetings – Maximum 46 hours – July, October, November, December 2015 – Includes EVOC/FA
19. UT Martin Institute for Professional Development – Defusing Confrontations – 16 Hours – April 4-5, 2016
20. UT Martin Institute for Professional Development – Ramifications of Police Using Social Media – 8 Hours – April 18, 2016

21. UT Martin Institute for Professional Development – Interview & Interrogation Techniques – 32 Hours – April 26-29, 2016

22. White County SO – FLETC Active Shooter Class – 40 hours – Summer 2015

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

SPECIALIZED TRAINING CURRICULUM – 1110-04-.09 – Training Year 2016

The following Items 1 through 35, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. Columbia PD – Basic Criminal Investigations – 40 Hours – Training Year
2. Covington PD – Patrol Rifle Training – 8 Hours – Training Year
3. Henry County SO – Dog Handler Course – 40 Hours – March 7-11, 2016
4. Knox County SO – LEOSA – 8 Hours – Training Year
5. Madison County SO – Advanced Human Trafficking Investigations – 8 hours – January 11-13, 2016
6. MTSU Forensic Institute – Forensic Skeletal Scenes: Search, Recovery and Documentation of Evidence – 40 Hours – May 9-13, 2016
7. THP – Dignitary Protection – 45 Hours – Training Year
8. THP – THP Instructor Technique Class – 24 Hours – January 4-6, 2016
9. TLETOA/GHSO – Traffic Crash Scene Photography – 40 hours – Training Year
10. TLETA – Basic & Intermediate & Re-Certification Forensic Tracking – 40 Hours – May 2-5, 2016 and September 12-15, 2016
11. Tennessee Office of Homeland Security – Homegrown Violent Extremism – 2 Hours – Training Year
12. Tennessee Office of Homeland Security – Introduction to Terrorism – 2 Hours – Training Year
13. Tennessee Office of Homeland Security – Domestic Extremism – 2 Hours – Training Year
14. Tennessee Office of Homeland Security – The Sovereign Citizen Movement – 2 Hours – Training Year
15. Tennessee Office of Homeland Security – A.L.E.R.R.T. – 16 Hours – Training Year
16. Tennessee Office of Homeland Security – Critical Infrastructure Awareness – 1 Hours – Training Year

17. Tennessee Office of Homeland Security – CRMS – 2 Hours – Training Year
18. Tennessee LE & Corrections Training Center (Sponsored by Wayne County SO) –
Maximum 66 Hours in various topics – Training Year

COURSE TITLE, HOURS

1. Active Shooter Response, 1
2. Aerosol Subject Restraint, 1
3. Arrest Procedures, 1
4. Automobile Theft Investigations, 2
5. Basic Firearms Safety, 1
6. Bomb Threat Response, 1
7. Child Abuse Investigations, 1
8. Communicator & Dispatch Basics, 1
9. Constitutional & Other Warnings, 1
10. Courtroom Testimony & Demeanor, 1
11. Crime Scene Management, 1
12. Cultural Diversity - Workplace, 1
13. Defensive & Distracted Driving for Law Enforcement, 2
14. Delirious and Drug Induced Subject Response, 1
15. Demonstration and Crowd Management, 1
16. Domestic Violence Response, 1
17. Drugs of Abuse Investigations, 1
18. Elder Fraud Investigations, 1
19. Electronic Control Device – Basics, 1
20. Evidence Collection, Control & Storage, 1
21. Family Violence Response, 1
22. Field Sobriety Testing, 1
23. Foot Pursuits, 1
24. Gangs - An Introduction, 1
25. Hate & Bias Crimes, 1
26. Homicide Investigations, 1
27. Identity Theft Crimes, 1
28. Immigration Enforcement, 1
29. Internal Affairs Investigations, 1
30. Intoxicated Suspect Management, 1
31. Knife Tactics and Safety, 1
32. Law Enforcement Ethics, 1
33. Law Enforcement Liability, 1
34. Less Lethal Techniques, 1
35. Lineups and Eyewitness Identification, 2
36. Mental & Elderly Response, 1
37. News Media and the Police, 1
38. Off Duty or Secondary Employment, 1
39. Officer-Involved Shooting Survival, 1
40. Pistol on Patrol Tactics, 1
41. Police Dogs, 1
42. Positional Asphyxia, ExD, & Restraints, 1
43. Racial & Bias Based Profiling, 1
44. Rifle on Patrol Tactics, 1
45. Roadblocks and Checkpoints, 1
46. Robbery Response for Banks, 1
47. School Resource and Security Officer, 1
48. Search Warrant Execution, 1

49. Sexual Assault Investigations, 1
 50. Sexual Offender Investigations, 1
 51. Shotgun on Patrol Tactics, 1
 52. Social Media for Law Enforcement, 1
 53. Suicide Bomber Response, 1
 54. Supreme Court and Federal Law Update, 2
 55. Use of Force and Deadly Force, 1
 56. Vehicle (Traffic) Stops, 1
 57. Vehicle Patrol & Accident Prevention, 1
 58. Vehicle Pursuits, 1
 59. Vehicle Searches, 1
 60. Working with Prosecutors & Exculpatory Data, 1
 61. Workplace & Sexual Harassment, 1
-
19. ROCIC – Terrorism in Your Backyard Conference – 16.5 Hours – March 6-9, 2016
 20. ROCIC – LSAT Statement Analysis – 18 Hours – May 2-4, 2016
 21. UT Martin Institute of Professional Development – Basic Criminal Investigations – 40 Hours – February 8-12, 2016
 22. UT Martin Institute of Professional Development – Instructor Development: Police Instructor Qualification Course – 40 Hours – February 22-26, 2016
 23. UT Martin Institute of Professional Development – Internal Affairs Investigation – 16 Hours – March 8-9, 2016
 24. UT Martin Institute of Professional Development – Interview and Interrogation Techniques – 32 Hours – March 22-25, 2016
 25. UT Martin Institute of Professional Development – Front Line Counter Terrorism– 24 Hours – January 26-28, 2016
 26. UT Martin Institute of Professional Development – Basic First Line Supervision– 40 Hours – January 18-22, 2016
 27. UT Martin Institute of Professional Development – Instructor Development: Police Instructor Qualification Course – 40 Hours – February 29-March 4, 2016
 28. UT Martin Institute of Professional Development – The New Millennial Police: Managing Generational Issues – 16 Hours – March 10-11, 2016
 29. UT Martin Institute of Professional Development – Constitutional Law for Street Officers – 16 Hours – March 14-15, 2016
 30. UT Martin Institute of Professional Development – Internal Affairs Investigation – 16 Hours – March 8-9, 2016
 31. UT Martin Institute of Professional Development – Social Media: Ramification of Police Using & Usage in Criminal Investigations – 16 Hours – March 28-29, 2016
 32. Williamson County SO – Hour Instructor Development for Law Enforcement – 40 Hours – June 13-17, 2016

33. Williamson County SO – Level IV Police Sniper Mixed Terrain Target Interdiction & Close Course Team Support – 49 Hours – February 21-26, 2016
34. Williamson County SO – Level II Advanced Police Sniper Course – 42 Hours – February 8-12, 2016
35. Williamson County SO – Strategic Self-Defense and Grappling Tactics Vanguard 1 – 40 Hours – January 18-22, 2016

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

OLD BUSINESS

In the matter of **Karl Fields, III** formerly with the Chattanooga PD, through his attorney Mr. Fields has voluntarily surrendered his POST Certification, thereby closing his de-certification case.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

NEW BUSINESS/ITEMS FOR DISCUSSION

The 2015 Annual Report from The **Tennessee Law Enforcement Training Academy** was submitted to POST and is compliant with 1110-07-.06 (2)(a).

The 2015 Annual Report from The **Walters State Regional Law Enforcement Training Academy** was submitted to POST and is compliant with 1110-07-.06 (2)(a).

The 2015 Annual Report from The **Cleveland State Law Enforcement Training Academy** was submitted to POST and is compliant with 1110-07-.06 (2)(a).

The **Pellissippi State Community College** has formally requested to develop and implement a full-time POST Certified Police Department; the request is to allow students, faculty, and staff a safe and secure environment to conduct their business. **Commissioners have copies of the Request and Attachments**

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

The **Murfreesboro PD** has requested the de-certification of former **Sgt. Kevin Dunn**. Mr. Dunn has been charged with 5 counts of **Especially Aggravated Sexual Exploitation of a Minor**.

The **Washington County SO** has requested de-certification of **Major Gary Bradley**. Mr. Bradley has been charged with 1 count of **Theft** (\$60,000.00 - \$250,000.00); 1 count of **Conspiracy to Commit Theft** (\$60,000.00 - \$250,000.00); and 2 counts of **Forgery**.

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they will remain in compliance with POST guidelines as well as the department.

Etowah Police Department-Request Waiver of In-Service for Officer Michael Andrew Richmond, due to the fact that he has not been employed in law enforcement for 8 months in 2015. Officer Richmond was employed with the Englewood PD from 01/2015 to 02/20/2015 with a break from law enforcement, at which point he became employed by the City of Etowah PD on 09/11/2015 to date. Officer Richmond has received some in-service training in 2015 after being employed by Etowah PD but not the complete 40 hours.

Hamilton County SO – Deputy Paul Holloway – Deputy Holloway retired on May 22, 2015. Deputy Holloway did not complete in-service in 2015.

Hamilton County SO – Detective Debra Morse – Detective Morse retired on January 30, 2015. Detective Morse did not complete in-service in 2015.

Hamilton County SO – Detective David Rodery – Detective Rodery retired on August 4, 2015. Detective Rodery did not complete in-service in 2015.

Hamilton County SO – Deputy Kenneth Sisk – Deputy Sisk retired on March 30, 2015. Deputy Sisk did not complete in-service in 2015.

Hamilton County SO – Deputy Paul Holloway – Deputy Holloway retired on May 22, 2015. Deputy Holloway did not complete in-service in 2015.

Hamilton County SO – Deputy Thomas Fuller – Deputy Fuller was moved into a civilian position in June 2015. Mr. Fuller did complete in-service in 2015, but was not full time. This request is being made to keep Mr. Fuller and the department in compliance with POST.

Hamilton County SO – Deputy Perry Flowers – Deputy Flowers was moved into a corrections position in May 2013. Mr. Fuller did complete in-service in 2015, but was not full time. This request is being made to keep Mr. Flowers and the department in compliance with POST.

Manchester PD – Officer Lee Nettles – Officer Nettles was hired on December 14, 2015. He is ineligible for the salary supplement however Manchester PD is requesting a waiver of 2015 in-service to keep Officer Nettles and the department in compliance with POST. Officer Nettles is returning to law enforcement with only a 3-year break in service.

Murfreesboro PD – Officer Mike Daingerfied – Officer Daingerfied retired on 05/19/2015 and is running his sick and vacation days out through the end of 2015. Officer Daingerfied did not complete in-service in 2015.

Murfreesboro PD – Assistant Chief Roy Fields – Chief Fields retired on 02/10/2015 and is running his sick and vacation days out through the end of 2015. Chief Fields did not complete and in-service in 2015.

Murfreesboro PD – Lt. William Sykes – Lt. Sykes retired on 10/14/2014 and is running his sick and vacation days out through the end of 2015. Lt. Sykes did not complete and in-service in 2015.

Warren County SO – Part-Time Deputy Herbert Wiley Rowland did not complete in-service in 2015 due to the fact of his employment at the end of November. This request is being made to keep Deputy Rowland and the department in compliance with POST.

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2015 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement.

Bradley County SO – Deputy Emary Franklin Bryant III – Deputy Bryant was on Military Leave from June 12, 2015 – December 01, 2015. Prior to his leave he had completed his in-service for 2015. Copies of his orders were submitted in Acadis. The request is made to keep the department in compliance and to seek the salary supplement for Deputy Bryant.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Hamilton County SO – Deputy David Dillivan – Deputy Dillivan reported for active duty on 08/26/2014 with the MP Company, Tennessee Army National Guard in support of Operation Enduring Freedom and remains on an active duty status. His deployment orders were submitted to POST. The request is made to keep the department in compliance and to seek the salary supplement for Deputy Dillivan.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Anderson County SO – Deputy Brent Buckner – Deputy Buckner has been on active duty since 04/15/2013 and remains on active duty. Copies of all his orders were submitted to POST. The request is made to keep the department in compliance and to seek the salary supplement for Deputy Buckner.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Lewisburg PD – Officer Vincent Cuevas – Officer Cuevas has been on active military duty for the majority of 2015 and had not completed his annual in-service requirements. His orders were submitted to POST. The request is made to keep the department in compliance and to seek the salary supplement for Officer Cuevas.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

WAIVER OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight-month rule. They completed IST and will be eligible for salary supplement.

Cleveland Police Department – Sgt. Robert Eddie Bonnett, Sgt. Bonnett retired on 08/28/2015. Request a waiver of the 8 month rule so that Sgt. Bonnett will be eligible for salary supplement.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Greene County SO – Deputy Robert Kenneth Carpenter, Deputy Carpenter retired on 06/30/2015. He completed in-service including EVOC/CSA/MI/FA prior to his retirement. Request a waiver of the 8 month rule so that Captain Watkins will be eligible for salary supplement.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Hamilton County SO – Detective Kenneth Cox – Detective Cox retired on 02/17/2015 and completed in-service and all mandates prior to retiring. Request a waiver of the 8 month rule so that Detective Cox will be eligible for salary supplement.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Hamilton County SO – Deputy Paul Holloway – Deputy Holloway retired on 05/22/2015 but did not completed in-service prior to retiring. Request a waiver of the 8 month rule so that Detective Cox will be eligible for salary supplement.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Memphis-Shelby County Airport PD – Sgt. William Watkins, Captain Watkins has been with the department since 11/09/1987 and retired on 08/21/2015. He completed EVOC/CSA/MI/FA prior to his retirement. Request a waiver of the 8 month rule so that Captain Watkins will be eligible for salary supplement.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Murfreesboro PD – Officer Harold Mansfield III, Officer Mansfield suffered an injury while on duty on 02/19/2015. He returned to work on 08/24/2015 and has completed 40 hours of in-service to include all mandates. Request a waiver of the 8 month rule so that Officer Mansfield will be eligible for salary supplement.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Murfreesboro PD – Officer Tracey Womack, Officer Womack suffered an injury while on duty on 09/01/2014. Officer Womack is still out on workers compensation injury. Request a waiver of the 8 month rule so that Officer Mansfield will be eligible for salary supplement.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Murfreesboro PD – Sgt. Jim Wyatt, Sgt. Wyatt suffered an injury while on duty on 04/20/2014. Sgt. Wyatt is still out on workers compensation injury. Request a waiver of the 8 month rule so that Officer Mansfield will be eligible for salary supplement.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Tulahoma PD – Lt. Charles Ray Higginbotham – Lt. Higginbotham retired on 04/15/2015 and completed in-service and all mandates prior to retiring. Request a waiver of the 8 month rule so that Lt. Higginbotham will be eligible for salary supplement.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Warren County Sheriff's Office – Sgt. James Shields, Sgt. Shields retired on 06/14/2015 and has received in-service and all mandates prior to retirement. Request a waiver of the 8 month rule so that Officer Mansfield will be eligible for salary supplement.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Warren County Sheriff's Office – Deputy John Bratten, Deputy Bratten retired on 06/26/2015 and has received in-service and all mandates prior to retirement. Request a waiver of the 8 month rule so that Officer Bratten will be eligible for salary supplement.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Washington County SO – Sgt. Roger Dale Phillips – Sgt. Phillips was placed on medical leave on 05/19/2015 and his situation has deteriorated. Sgt. Phillips did complete in-service with the exception of firearms training. Request a waiver of the 8 month rule so that Sgt. Phillips will be eligible for salary supplement.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Williamson County SO – Lt. Tony Phillips – Lt. Phillips retired on 07/10/2015 and completed in-service and all mandates prior to retiring. Request a waiver of the 8 month rule so that Lt. Phillips will be eligible for salary supplement.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2015 calendar. Officers did not complete in-service training.

Anderson County SO – Deputy Randy Tedford – Deputy Tedford was unable to attend in-service in 2015, due to a serious illness within his family on the scheduled in-service date. Due to the extended length of the family illness he was unable to attend another in-service before the end of 2015. The request is made to keep the department in compliance and to seek the salary supplement for Deputy Tedford.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Anderson County SO – Deputy Wiley Maloney has been on medical leave since 09/23/2015, he was not able to attend in-service for 2015. The request is made to keep the department in compliance and to seek the salary supplement for Deputy Maloney.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Anderson County SO – Deputy Jeremy Baker has been on medical leave since 08/10/2015, he was not able to attend in-service for 2015. The request is made to keep the department in compliance and to seek the salary supplement for Deputy Baker.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Greene County Sheriff's Department – Deputy Michael Patrick MacDonald had an injury that and he was unable to attend all in-service training. The request is made to keep Deputy MacDonald and the department in compliance.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Hancock County Sheriff's Department – Deputy Hopkins has had several medical problems in 2015 and out of work for several months. He recently returned part-time. A waiver is requested to keep Deputy Hopkins and the Hancock County SO in compliance.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Jasper Police Department – Chief Timothy Graham had multiple hospital stays, which ultimately resulted in a partial amputation of his right leg, he was not be able to complete firearms training for 2015. He was able to attend the classroom portion but not the range. The request is made to keep the department in compliance and to seek the salary supplement for Chief Graham.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Hawkins County SO – Deputy Charles Castle – Deputy Lucas received a medical waiver from the POST Commission last year. He has not been able to return to work and did not receive in-service in 2015. Deputy Lucas’s doctor is not giving any projected return to work date or even if he will be able to return. The request is made to keep the department in compliance and to keep Deputy Castle in compliance.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Lafayette Police Department – Lt. David Clint Hestands was injured in the line of duty and has been on medical leave since 06/01/2015, he was not able to attend in-service for 2015. The request is made to keep Lt. Hestands and the department in compliance.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Rutherford County SO – Major Stance David O’Gwynn has been on FMLA leave since 08/14/2015, he completed 32 hours of in-service but was not be able to compete firearms for 2015. The request is made to keep the Major O’Gwynn and department in compliance.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Tri-Cities Airport Authority – Officer Lewis G. Sutton – Officer Sutton had an unexpected medical issue occur and was unable to complete his scheduled training for 2015. Officer Sutton was able to complete the mandatory topics for the year. The request is made to keep the department in compliance and to keep Deputy Castle in compliance.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Hamilton County SO – Detective Stephen Burnette – Detective Burnette is currently in a suspended status per request by department based on extended medical treatment. The department is requesting he be granted a medical waiver. The request is made to keep the department in compliance and to keep Detective Burnette in compliance

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

WAIVERS OF SIX (6) MONTH RULE:

Grundy County SO – Request a waiver of the 6-month rule, Deputy Billy R. Harris was promoted from the jail to the road on 09/01/2015. A waiver of the 6-month rule has been requested to allow Deputy Harris to attend the April Basic Training at TLETA. Due to budgetary and scheduling issue this will be just past his 6 months.

Washington County SO – Request a waiver of the 6-month rule, Deputy Perry Wayne Allen was injured while attending Basic Training at Walters State Community College, which required surgery. Deputy Allen received one 6-month waiver and a request is made for another 6-month waiver in May 2015 but the surgery and recovery time now is 6 to 12 weeks. An additional waiver will allow Deputy Allen to recover and be able to complete Basic Training and keep the department in compliance.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Chapel Hill PD – Request a waiver of the 6-month rule, Officer Brandon Logue was hired on 01/20/2015. A waiver of the 6-month rule has been requested to allow Officer Logue to attend the April Basic Training at TLETA. Due to he will not be able to complete the Basic Police School in the prescribed time due to the January school had no vacancies.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

ADMINISTRATIVE WAIVERS

None this month

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____