

PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

JULY 17, 2015

AGENDA

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF MINUTES OF JUNE 19, 2015 MEETING**
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- VIII. APPLICATIONS FOR TRAINING OFFICER**
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- X. CURRICULUM AND TESTS**
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PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

JULY 17, 2015

AGENDA

ADOPTION OF AGENDA

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

ADMINISTRATION MATTERS

ROLL CALL

**COMMISSIONER RITA BAKER
COMMISSIONER DAVE BENNETT
COMMISSIONER GERALD FANION
COMMISSIONER GLENN CHRISMAN
COMMISSIONER CARL JENKINS
COMMISSIONER FRANK LAX
COMMISSIONER JEFF LEWIS
COMMISSIONER JEFF LONG
COMMISSIONER DUSTY RHOADES
COMMISSIONER KIM WALLACE
COMMISSIONER JIMMY WHEELER
COMMISSIONER BOBBY WILLIAMSON
COMMISSIONER RIC WILSON
REPRESENTATIVE RICH BARRETT
SENATOR MIKE BELL
GENERAL BRENT CHERRY**

DISCLAIMER - COMMISSIONER WILSON

APPROVAL OF MINUTES FOR JUNE 19, 2015 POST COMMISSION MEETING:

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

DECERTIFICATION HEARING COMMITTEE REPORT

NO DECERTIFICATIONS HELD THIS MONTH

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

**APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS - 1110-02-.03 + 1110-9-.04**

McKenzie PD – Boaz, James Marcus – Request a waiver for a charge of Wildlife Rules and Regs. Violations he received on 09-03-2011 in Henry County, TN. He had forgotten to put the plastic plug in the shotgun his wife was using, the gun jammed and while he was trying to repair the jam a Game Warden walked up and the shotgun had six shells, when only 3 rounds are allowed while dove hunting. He was given a ticket for \$374. He became full time on 06-22-2015 and will be attending the August, 2015 basic at TLETA. Request waiver so upon successful completion of the academy he may be issued POST Certification.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

South Carthage PD – Apple, David Glenn
Mr. Apple previously was employed with the Smith County SO from 10-01-05 until 07-21-07. According to POST records he has not been employed since that time as a full time officer. He states that he has been full time and has provided Time Sheets to Mr. Farris indicating he was full time. POST has no documentation since 07-2007. He is employed with South Carthage PD, POST has no current records at this time. He wanted to clear up the error so he does not have to attend the Transition School.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

WAIVER OF BASIC TRAINING - 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

1. Bradford PD – Perry, Sherman Lee - Request is made for a waiver to allow Officer Perry to attend the September POST Transition School. He attended TLETA graduating on 8-31-2001 and was employed with the Gleason Police Department from 4-93 to 12-05. He became full time with the Bradford PD on 03-13-2015. Request is for a waiver to attend the Transition School in order to become recertified.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

2. Cannon County SO – Fauls, Gregory Allen –Request is made to attend the September Transition School. He completed basic at TLETA graduating on 10-20-07 while employed previously with the Cannon County SO from 06-2005 until 12-09-2009. He became full time with Cannon County on 01-19-2015 and the request is made to allow him to attend the Transition school in order to become recertified.
Also request a waiver of the six month rule.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

JULY 17, 2015

3. Cocke County SO – Noyes, Malcom O. – Request is made to allow Deputy Noyes to attend the September Transition School. He completed WSCC graduating on 05-30-2008 and became full time on 05-26-2015. Request is to allow him to attend and upon successful completion of the Transition School be issued POST Certification.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

4. Cleveland PD – Fredericks, John Russell – Request is made to issues Officer Fredericks a POST Certificate. He became full time with Cleveland PD on 06-08-2015 and was previously employed with the 10th Judicial DTF from 07-2007 to 03-2015, completing CSCC on 12-12-2008 and was issued a Certificate of Compliance. Request to be issued POST Certification at this time.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09

The following items, numbers 1 through 20 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. Bartlett PD - Request approval of Specialized Training Substitution for the following Officers:

Mark N. Gaia – “Clandestine laboratory investigation” – RCTA – Meridian, MS – June 1-4, 2015 – 40 Hrs.
2. Clarksville PD - Request approval of Specialized Training Substitution for the following Officers:

John W. H. Neal & Justin M. Neagos – “Patrol officers response to street drugs” – RCTA – Meridian, MS – April 13-17, 2015 – 40 Hrs.
3. Crossville PD - Request approval of Specialized Training Substitution for the following Officers:

Brian D. Tilley – “Developing law enforcement managers” – IPTM – Jacksonville, FL – January 19-23, 2015 – 40 Hrs.
4. Greene Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Nicholas R. Milligan – “ILEETA training conference” – ILEETA – Wheeling, IL – April 20-25, 2015 – 48 Hrs.

5. Hawkins Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Ralph L. Gallion – “Taser Conducted Electrical Weapon” – Taser Training Academy – Williamsburg, KY – March 3, 2015 – 8 Hrs.

Scott A. Stewart – “Basic Drug Enforcement Surveillance” – RCTA – Meridian, MS – June 8-11, 2015 – 32 Hrs.

Stephen C. Britton, Greg E. Larkin, Robert D. Moffitt, Jeremy D. Nash, Nathan D. Simpson – “High risk warrant planning & execution” – RCTA – Meridian, MS – May 18 – 22, 2015 & June 8-12, 2015 – 40 Hrs.

6. Madison Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Christopher C. Long – “Task force officer school” – Drug Enforcement Administration – Atlanta, GA – June 1-5, 2015 – 28 Hrs.

Andrew W. Smith – “XRY certification training” – Micro Systemation AB – Arlington Heights, IL – May 18-19, 2015 – 16 Hrs. Also: “XRY Intermediate training” – May 20-22, 2015 – 24 Hrs.

7. Madisonville PD - Request approval of Specialized Training Substitution for the following Officers:

Craig A. Summey – “NRA law enforcement firearms instructor for handgun and shotgun instructor development school” – Univ. of North Alabama Public Safety Institute – Florence, AL – February 23-27, 2015 – 44 Hrs.

8. Putnam Co. SO - Request approval of Specialized Training Substitution for the following Officers:

William E. Farris & Charles J. Greenwood – “IALEFI Annual Training Conference” – IALEFI – Palm Beach County Florida – May 17-22, 2015 – 16 Hrs.

9. Rockwood PD - Request approval of Specialized Training Substitution for the following Officers:

Daniel R. Wright – “Executive Leadership Institute” – FBI – Daytona Beach, FL – May 18-21, 2015 – 32 Hrs.

10. Savannah PD - Request approval of Specialized Training Substitution for the following Officers:

Timmy J. Barker, Victor W. Cherry, Mark A. Ivey, Mark A. Mitchell, Dusty M. Parrish, Allen J. Snelling – “FBI 1st Line supervisors course” – FBI – Univ. of N. Alabama College – June 9-10, 2015 – 16 Hrs.

Robert G. Steward – “Commercial vehicle interdiction” – RCTA – Meridian, MS – June 9-11, 2015 – 16 Hrs.

11. Selmer PD - Request approval of Specialized Training Substitution for the following Officers:

Robert L. Heathcock IV & Christopher A. Sides – “Clandestine laboratory investigations” – RCTA – Meridian, MS – June 1-4, 2015 – 40 Hrs.

12. White House PD - Request approval of Specialized Training Substitution for the following Officers:

Kia N. Vanatta & Andrew K. McGregor – Patrol officers response to street drugs” – RCTA – Meridian, MS – June 15-19, 2015 – 40 Hrs.

13. Memphis Airport PD - Request approval of Specialized Training Substitution for the following Officers:

Jerry E. Brandon – Dignitary protection seminar” – U.S. Secret Service – Washington D.C. – June 1-5, 2015 – 32 Hrs.

14. Vanderbilt University PD - Request approval of Specialized Training Substitution for the following Officers:

Vivienne T. Irizarry – “2015 International Assoc. for healthcare security & safety conference” – IAHS – St. Louis, MS – May 3-6, 2015 – 14 Hrs.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

APPLICATIONS FOR TRAINING OFFICER - 1110-04-03

The following items, Number 1 through 5, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

1. Bristol PD – Brown, Walter Scott - Request Lt. Brown to become the training officer for the department. He has 16 years in law enforcement and has completed the required Instructor Development.
2. Clay County SO – Jacoby, Robert James - Request Deputy Jacoby to become the training officer for the department. He has 7 years in law enforcement and has completed the required Instructor Development.
3. Etowah PD – Shaw, James Robert - Request Detective Shaw to become the training officer for the department. He has 19 years in law enforcement and has completed the required Instructor Development.
4. Grainger County SO – Spooone, Edward Leon - Request Captain Spooone to become the training officer for the department. He has 30 years in law enforcement and has completed the required Instructor Development.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

APPLICATIONS FOR CERTIFIED INSTRUCTOR - 1110-03-.04

The following items Number 1 through 14, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. Dandridge PD – McMahan, James R. - Request Officer McMahan to become Specialized Instructor in the following area[s]:

Defensive Driving

Officer McMahan has been with the department since 2013 and has a total of 6 years of law enforcement experience, and has completed the required course as well as Instructor Development.

2. Etowah PD – Shaw, James Robert - Request Detective Shaw to become Specialized Instructor in the following area[s]:

Officer Survival
Sex Crimes
DNA Identification
Domestic Violence

Detective Shaw has been with the department since 2011 and has a total of 22 years of law enforcement experience, and has completed the required courses as well as Instructor Development.

3. Gibson PD – Morris, Jerry Dalton - Request Deputy Morris to become Specialized Instructor in the following area[s]:

Firearms

Deputy Morris has been with the department since 05/2015 and has a total of 25 years of law enforcement experience, and has completed the required course as well as Instructor Development.

4. Gibson PD – Ribble, Shaun Alan - Request Deputy Ribble to become Specialized Instructor in the following area[s]:

Firearms

Deputy Ribble has been with the department since 05/2015 and has a total of 12 years of law enforcement experience, and has completed the required course as well as Instructor Development.

5. Knox County SO – Brooks, Michael Verion - Request Captain Brooks to become a General Departmental Instructor for the Department. He has 28 years of experience, and has completed the required Instructor Development.

6. Memphis PD – Javer, Michael - Request Lt. Javer to become Specialized Instructor in the following area[s]:

DUI SFST Instructor

Lt. Javer has been with the department since 1989, and has completed the required course as well as Instructor Development.

7. Metro Nashville PD – Johnson, Jr., Burl Eddy - Request Officer Johnson to become Specialized Instructor in the following area[s]:

Firearms

Officer Johnson has been with the department since 1995, and has completed the required course as well as Instructor Development.

8. Metro Nashville PD – Johnson, Jr. Burl Eddy- Request Officer Johnson to become a General Instructor for the Training Academy. He has 20 years of experience, and has completed the required Instructor Development.

9. Metro Nashville PD - Rader, Jason Bart - Request Officer Rader to become a General Instructor for the Training Academy. He has 16 years of experience, and has completed the required Instructor Development.

10. Metro Nashville PD – Rader, Jason Bart - Request Officer Rader to become Specialized Instructor in the following area[s]:

Defensive Driving
Defensive Tactics
Emergency Medical
Firearms

Officer Johnson has been with the department since 1999, and has completed the required courses as well as Instructor Development.

11. Metro Nashville PD - Shelton, Jr., Robert Joe - Request Officer Shelton to become a General Instructor for the Training Academy. He has 29 years of experience, and has completed the required Instructor Development.

12. Metro Nashville PD – Shelton, Jr., Robert Joe - Request Officer Shelton to become Specialized Instructor in the following area[s]:

Firearms

Officer Shelton has been with the department since 1988, and has completed the required courses as well as Instructor Development.

13. Morristown PD – Cliff, Daniel Cory - Request K-9 Captain Cliff to become Specialized Instructor in the following area[s]:

K-9

Captain Cliff has been with the department since 1993, and has completed the required course as well as Instructor Development.

14. MTSU PD – Featherstone, William Jared - Request Field Training Officer Featherstone to become Specialized Instructor in the following area[s]:

DUI Instructor

Field Training Officer Featherstone has been with the department since 2010, and has completed the required courses as well as Instructor Development.

15. Westmoreland PD – Pugh, James Logan - Request Sgt. Pugh to become Specialized Instructor in the following area[s]:

Firearms

Sgt. Pugh has been with the department since 2011, and has 11 years of law enforcement experience, and has completed the required course as well as Instructor Development.

16. White County SO – Capps, Craig L. - Request Lt. Capps to become Specialized Instructor in the following area[s]:

Firearms
K-9

Lt. Capps has been with the department since 2008, and has 8 years of law enforcement experience and has completed the required courses as well as Instructor Development.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

CURRICULUM AND TESTS – 1110-04

The following Items 1 through 15 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Alcoa PD – Firearms, 8 hours.
2015 Training Year
2. Bartlett PD – In-service, 40 hours, CSA/EVOC/MI/FA.
2015 Training Year
3. Clay County SO – In-service, 40 hours, CSA/EVOC/MI/FA.
2015 Training year

4. Dandridge PD- In-service, 12 hours, CSA/EVOC/MI/FA.
2015 Training Year
5. Decherd PD – In-service, 2 hours DIDD Service and Investigation Process.
Add to previously approved training #15-276
July 10, 2015
6. Greenfield PD – Firearms, 8 hours.
July 24 & 31, 2015
2015 Training year
7. Hardeman County SO – Firearms, 8 hours.
Sept. 2 & 4, 2015
2015 Training year
8. Hohenwald PD – In-service training, 40 hours, CSA/EVOC/MI/FA.
June 8-12, 2015
2015 Training Year
9. Huntingdon PD –In-service, 41 hours, CSA/EVOC/MI/FA.
April 13-17, 2015
2015 Training year
10. Lorman Education Services – Brady v. Maryland: Criminal Procedural Rights
and Civil Causes of Action. 1.5 hours
Live Webinar, U.S
July 13, 2015
11. Metro Nashville PD – Request approval for the 2015 In-service Training Catalog,
curriculum and hours. CSA/EVOC/MI/FA.
2015 Training year
12. Metro Nashville PD- Firearms, 8 hours.
2015 Training year
13. Nuclear Fuels Services - In-service training, 40 hours, FA
2015 Training year
14. Sevier County SO – Annual SRO In-service, 32 hours, CSA/EVOC/MI.
July 6-9, 2015
2015 Training year
15. 3rd Judicial District -Assistant District Attorney General – Basic Report Writing
for Law Enforcement – 2 hours – Hancock County.
June 16, 2015
2015 Training Year

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

SPECIALIZED TRAINING CURRICULUM – 1110-04-09

The following Items 1 through 20, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. Clarksville PD – Field Training Officer Course, 40 hours
July 6-10, 2015
2. Fentress County SO – STOPS Basic Course, 8 hours
July 22 & 29, 2015
2015 Training Year
3. Fentress County SO – TASER Certification Training, 8 hours
June 10, 2015
2015 Training Year
4. Hamilton County SO – SRO Training – 16 hours
August 5 & 7, 2015 – Chattanooga State Technical & Comm. College
5. Hamilton County SO – Finding Solutions for Violence in Schools, 24 hours.
July 21-23, 2015 – Sequoyah Overlook Training Facility.
6. Holston International Training and Consulting, LLC –Request the following training held at Johnson City PD be POST approved:
Active Shooter Instructor Course – 32 hours
Aug. 3-6, 2015

Street Survival – 32 hours
Aug. 24-27, 2015
7. Morristown PD –Dual Purpose Canine Handlers Course – 240 hours
Aug. 3 – September 11, 2015
8. Murfreesboro PD – Safari land Less Lethal Instructor Course – 32 hours,
July 7-10, 2015
9. Rutherford County SO – DUI/SFST Training Course, 24 hours
2015 Training Year
10. Dept. of Safety & Homeland Security –Request approval for the following courses:

Sovereign Citizen Movement – 2 hours
2015 Training Year

Liaison Officer Program – 9 hours
2015 Training Year

Introduction to Terrorism - 2 hours
2015 Training Year

Critical Infrastructure Awareness – 1 hour
2015 Training Year

Domestic Extremism – 2 hours
2015 Training Year

Homegrown Violent Extremism – A Call to Global Jihad – 2 hours
2015 Training Year

Consolidated Records Management System – 2 hours
2015 Training Year

52nd D.A.R.E. Officer Training -80+ hours. CSA
May 31-June 12, 2015 – Cleveland, TN
Natchez Trace State Park

11. Dept. of Safety & Homeland Security –Research Planning & Dev. - 2015
Certification – Electronic Collision Data Capture – 8 hours – Training held across the
State.
2015 Training Year

12. Dept. of Safety & Homeland Security – Criminal Investigation Division – 2015
National Odometer and Title Fraud Association’s (NOTFEA) Annual Training Conference
– Nashville, 24 hours.
Aug. 23-27, 2015

13. Dept. of Safety & Homeland Security – Advanced Traffic Crash Analysis, 80
hours.
Aug. 24-September 4, 2015

14. Sevier County SO – Courthouse/Courtroom Security School, 36 hours,
CSA/EVOC/MI.
Nov. 16-20, 2015

15. Shelby County SO – Instructor Development, 40 hours
June 15-19, 2015
2015 Training year

16. Sullivan County SO – Police Instructor Class – 40 hours
October 26 – 30, 2015

17. Sullivan County SO – Level III Police Sniper Course – 24 hours
September 14-16, 2015

18. TACP – July, 29-31, 2015, July Annual Conference, Knoxville, TN.
20. 5 hours/CSA/EVOC/FA.

19. TN Sheriff’s Association – TSA - -June Training Sessions, 14 hours
14.5 hours

20. UT - Law Enforcement Innovation Center - First Line Supervision and Management -16 hours.
June 22-23, 2015 - Winchester, TN

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

OLD BUSINESS

The following request was included on the June, 2015 POST agenda at which time the Commission voted to postpone any action to allow for POST Investigator Welch to obtain more information.

Cleveland State Community College - Williams, Fredrick -
Requesting a waiver for a guilty plea to Theft of Property of a company credit card. He indicates that he reported that he lost the card to his supervisor who did not then report it to the company. Someone found the card and charged over \$1000 worth of gas on it and the company held him responsible. He agreed to pay the \$1000 restitution thru probation. Requesting a waiver so that he may attend CSCC.

According to the Affidavit of Complaint from the General Sessions Court of Hamilton County dated 04-18-2006 the complainant (Frederick Williams) charged about \$2,000 on a gas in Chattanooga and Chicago, Illinois, on a credit card given to him by his employer Alexian Brothers. Mr. Williams stated in an interview with Detective Wilson from the Chattanooga PD that he purchased gas off duty using the company's credit card in Chicago, Illinois, traveling to take care of business, and had receipts showing all locations where the gas card was used. He was given the opportunity to reimburse the company but refused to do so.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

NEW BUSINESS/ITEMS FOR DISCUSSION

Resolution -FYI

A resolution to urge development and implementation of additional specialized mental health crisis intervention training for law enforcement officers.
Brian Grisham to present.

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

AGENDA FOR COMMITTEE POST COMMISSION MEETING

PAGE 14

JULY 17, 2015

AUDITS – JOHN WELCH

The departments listed below were audited on dates listed in accordance with POST Rule 1110-5-.01(3). Meet POST standards, unless otherwise indicated. *Indicates missing documents that will require re-audit in 30-45 days.

June 16, 2015

Roane County SO

Kingston PD* –Need to submit time sheets on part-time. Will need to Re-audit in 45/60 days

Oliver Springs PD

Rockwood PD* - Need to re-audit in 45/60 days.

Harriman PD

June 17, 2015

Smith County SO

Cumberland County SO

Monterey PD

Putnam, County SO

Algood PD

June 18, 2015

Warren County – Re-audit – Meet POST standards

June 19, 2015

Cannon County – Re-audit –Meet POST standards.

July 11, 2015

Crossville PD

DeKalb County SO* - will email missing documents

Sparta PD

Van Buren County SO

July 24/25, 2015

Baxter PD

Fairfield Glades Public Safety

Grainger County SO

Rutledge PD

Bean Station PD

Blaine PD

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Norris PD – Roach, Richard Lynn

Waiver to attend another academy – POST Rule 1110-02-.03(3)

Request is made for a waiver of the above rule to allow Officer Roach to attend another academy. He attended Knox County Sheriff's Office Basic Police School in Aug. 2012, but during week 7 he had a medical issue concerning his gall bladder for which he had to spend the night in the hospital. He did return and complete the academy but was unable to complete the practical exercise in defensive tactics. He was employed as a correctional officer with Knox county until 04-2015. He became full time with Norris PD on 04-14-2015 and request a waiver to attend the WSCC as an employee with the Norris PD.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

WAIVERS OF SIX (6) MONTH RULE:

Jefferson County SO – Daniels, Kayla Louise – Request waiver of the six month rule Of Deputy Daniels. She became full time on 01-01-2015 and is attending the Blount County Training Academy, which began in June, 2015. Request a waiver so upon successful completion, she may be issued POST Certification.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Petersburg PD – 2013 Salary Supplement
Request that Officer Lashwood be paid salary supplement for the 2013 training year. He was inadvertently left off the roster due to illness of the Chief at the time. He completed the requirements , but was not included, requesting that he receive the 2013 salary supplement.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

ADMINISTRATIVE WAIVER

Madison County SO – Willis, Charles Ray
Requesting an Administrative Waiver for an (Uncharacterized) Discharge (entry level separation) he received from the National Guard. He entered the Guard on 08-08-2006 and served approximately nine (9) months, but while attending his initial training at Ft. Leonard Wood in Oct, 2006 his father became ill and was sent home on emergency leave and he passed away. He returned and submitted paperwork for a hardship discharge. He became full time with Madison County on 06-16-2015 and is certified and request a waiver to remain in certified status with the department.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

MEMPHIS VARIOUS WAIVERS FOR 2014 SALARY SUPPLEMENT

See attached pages for waivers for Memphis.

**Memphis Police Department
In-Service Training Waiver Request 2014**

WAIVER FOR MEDICAL - RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2014 calendar. Officers did not complete in-service training . These officers will be eligible for salary supplement, since they completed all requirements.

IBM	LAST	FIRST	MIDDLE	CERTIF #	STATUS	SUMMARY
✓ 11100	Barnes	Brian	Richardson	07-541	LIM	Medical Waiver Completed IST/Did not complete 8 months
✓ 6352	Blackman	Valarie	Denise	03-532	ACT	Medical Waiver Completed IST/ Did not complete 8 months
✓ 0871	Crutchfield	Veronica	Renise	98255	ACT	Medical Completed IST/ Did not complete 8 months
✓ 2427	Elrod	Ronnie		94349	ACT	Medical Waiver
✓ 3310	England	Michael	Kevin	000708	ACT	Medical Waiver Completed IST/ Did not complete 8 months
✓ 12456	Friday	Adrian	Lynn	11-259	LTA	Medical Waiver Completed IST / Did not complete 8 months
✓ 10894	Grafenreed (Woodard)	Jessica	Brooke	06-314	ACT	Medical Waiver Completed IST/ Did not complete 8 months
✓ 0366	Gray	Antonio	Trevino	97598	ACT	Medical Waiver Completed IST / Did not complete 8 months
✓ 10924	Greer	Keeley		06-821	LIM	Medical Waiver Completed IST/ Did not complete 8 months
✓ 1979	Hall	Kenji	Lamon	99983	ACT	Medical Waiver Completed IST / Did not complete 8 months ✓
✓ 11207	Harris, Jr.	Warren	Ivan	07-994	ACT	Medical Waiver Completed IST/ Did not complete 8 months
✓ 11323	Hood	David	Bradley	08-214	ACT	Medical Waiver Completed IST/Did not complete 8 months
✓ 3709	Hurst	Andrew	Neal	93657	ACT	Medical Waiver Completed IST / Did not complete 8 months
✓ 0389	Johnson	Byron		97602	ACT	Medical Waiver
✓ 12916	Johnson	Naomi	Renee	13-580	ACT	Medical Waiver Completed IST/ Did not complete 8 months
✓ 4672	Kjellin	Andrew	Brian	91109	ACT	Medical Waiver Completed IST/ Did not complete 8 months
✓ 12240	Knapp (Williams, Jones)	Margie	E	10-408	LTA	Medical Waiver Completed IST/ Did not complete 8 months

**Memphis Police Department
In-Service Training Waiver Request 2014**

ELIGIBLE

MEDICAL WAIVER:

2014 IST

IBM	LAST	FIRST	MIDDLE	CERTIF #	STATUS	SUMMARY
✓ 12800	Kugler	Brett	Russell	12-644	ACT	Medical Waiver? Depending on Return to Full Duty Date
✓ 5535	Mack	James	Edward	86578	ACT	Medical Waiver Completed IST/FA Did not complete 8 months
✓ 10440	McCoy	LaToya	Camilah	06-829	LIM	Medical Waiver Completed IST/ Did not complete 8 months
✓ 11232	McKenzie(Miles (Sansone)	Brook	Jocelyn	07-1011	LTA	Medical Waiver Completed IST / Did not complete 8 months
✓ 10443	Montgomery	Bobby	Rodriquez	03-889	ACT	Medical Waiver Completed IST / Did not complete 8 months
✓ 11333	Moore	Corey	Denise	08-221	ACT	Medical Waiver Completed IST / Did not Complete 8 months
✓ 11062	Moore	James	Edward	07-199	ACT	Medical Waiver Completed IST/ Did not complete 8 months
✓ 5557	Morris	Charles	Robinson	86320	LIM	Medical Waiver Completed IST/ Did not complete 8 months
✓ 6263	Newberry	Janice	Marie	93669	ACT	Medical Waiver Completed IST / Did not complete 8 months
✓ 6259	Newman	Jerry	Max	89155	ACT	Medical Waiver Completed IST/ Did not complete 8 months
✓ 0226	Ngien	Jackson		96174	ACT	Medical Completed IST/Did not complete 8 months
✓ 12184	Payne	Noah	James	10-160	ACT	Medical Waiver Completed IST/Did not complete 8 months
✓ 11367	Perry	Kevin	Eugene	94167	ACT	Medical Waiver Completed IST/ Did not complete 8 months
✓ 1807	Potts	Lee	Elgelone	981072	ACT	Medical Waiver Completed IST/Did not complete 8 months
✓ 1815	Sesley	Twoine	Renard	981073	LIM	Medical Waiver Completed IST/ Did not complete 8 months
✓ 8090	Simon	Jeffrey	Dale	86582	LTA	Medical Waiver
✓ 5709	Taylor	Meiangelo	Kishon	991018	ACT	Medical Completed IST/ did not complete 8 months

**Memphis Police Department
In-Service Training Waiver Request 2014**

ELIGIBLE

MEDICAL WAIVER:

2014 IST

IBM	LAST	FIRST	MIDDLE	CERTIF #	STATUS	SUMMARY
✓ 1829	Tutko	Robert	Joseph	981049	ACT	Medical Wavier Completed IST / Did not complete 8 months
✓ 9528	Webb	Mary	Anita	93681	LTA	Medical Waiver Completed IST/ Did not complete 8 months
✓ 7068	White	Latonia	Renee	03-919	ACT	Medical Waiver
✓ 8964	White (Coleman)	Erica	Gael	01-956	LIM	Medical Waiver did not complete 8 months
✓ 9491	Wimbley	Veronica	Lynne	89169	LIM	Medical Waiver Completed IST / Did not complete 8 months
✓ 10285	Wright	Forrest	Todd	03-569	ACT	Medical Completed IST/FA Did not complete 8 months

Motion to Approve/Disapprove by: _____ Second _____
 Remarks: _____

**Memphis Police Department
In-Service Training Waiver Request 2014**

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2014 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement.

12364	Allen	Philip	Henri	10-733	LVA	Military Waiver Did not complete IST/8 months
11016	Arnold	Adrian	Christopher	07-177	LVA	Military Waiver Did not complete IST/8months
11454	Bishop	Jared	Micajoh	08773	LVA	Military Waiver Did Not Completé 8 Months
10392	Chatman	Tracey	Devon	03-843	LVA	Military Waiver Did not complete IST/8 months
11769	Coons	Jason	Michael	09-342	ACT	Military Waiver Completed IST/ Did not complete 8 months
8972	Fox	Otis	Tyrone	01-962	LVA	Military Waiver Did not complete IST
10256	Foxx	Rodger	Lee	03-543	LVA	Military Waiver Did Not Complete 8 Months
0373	Hinson	Rickey	Eugene	97599	ACT	Military Waiver Did Not Complete 8 Months
11155	Jackson	Lamual	Delorne	07-998	LVA	Military Waiver Did Not Complete 8 Months
3469	Jordan	Shane	Tyrone	000730	LVA	Military Waiver Did not complete IST/8 months
2806	Jude	Eric	Clayton	98607	LVA	Military Waiver Did not complete IST/8 months
11217	McCarrens	Sean	Michael	07-1003	ACT	Military Waiver Completed IST/ Did not complete 8 months
1914	Palmer	Andrew	Richard	99404	LVA	Military Waiver Did not complete IST
12933	Smith	Shamika	Renise	13-595	LVA	Military Waiver Did not complete 8 months
11706	Suarez	Stephan	Randolph	09-180	ACT	Military Waiver Completed IST /Did not complete 8 months
11537	Tate	Mario	Lydell	08838	ACT	Military Waiver Completed IST / Did not complete 8 months
12613	Vincent	Brian	Christopher	11-538	ACT	Military Wavier Completed IST / Did not complete 8 months
12650	Vincent	Kevin	Anthony	11-595	ACT	Military Wavier Completed IST/ Did not complete 8 months
7062	Warren	Michael	Antonio	01-528	ACT	Military Waiver Did not complete IST/8 months
1702	Williams	Mark	A	98307	LVA	Military Waiver Did not complete 8 months
10058	Yancey	Edward	Allen	02-722	ACT	Military Waiver Completed IST/ Did not complete 8 months

IBM	LAST	FIRST	MI	CERTIF #	STATUS	SUMMARY
3435	Jones	Lesley	D	0194-6387	Military Leave	Military: Did not attend IST/8mths

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

**Memphis Police Department
In-Service Training Waiver Request 2014**

WAIVER OF THE EIGHT MONTH RULE - RULE 1110-09-.06

The following Memphis Police officers completed the required In-service including EVOC/CSA/MI and Firearms and for reasons specified on each request are asking for a waiver of the eight month rule. They will be eligible for 2014 salary supplement, if in-service training was completed.

RETIRED:

2014 IST

IBM	LAST	FIRST	MIDDLE	CERTIF #	SEPARATION	SUMMARY
9429	Bennett	Anita	Wright	000690	07-14-2014	Retired Completed IST / Did not complete 8 months
0662	Benya	Joseph	Anthony	85072	04-14-2014	Retired Completed IST / Did not complete 8 months
0761	Bolden	Curtis	Lynn	89870	07-21-2014	Retired Completed IST / Did not complete 8 months
0774	Bowen	Edward	Andre	90333	12-12-2014	Retired Completed IST
0667	Burton	Reginald	Dallas	86564	12-31-2014	Retired Completed IST
0649	Burton, Jr	Maurice		83166	04-14-2014	Retired Completed IST / Did not complete 8 months
1510	Carr	Martin	LaPlace	83168	04-14-2014	Retired Completed IST / Did not complete 8 months
1963	Cherry	Francis	Clement	97944	10-31-2014	Retired Completed IST
1623	Cook	Craig	Chandler	93652	10-25-2014	Retired Completed IST
1551	Cosby	Orlando	Terence	87719	08-03-2014	Retired Completed IST / Did not complete 8 months
1448	Cox	Clarence	William	85507	10-14-2014	Retired Completed IST
1530	Cunningham	Roderic	Jerome	86071	04-04-2014	Retired Completed IST / Did not complete 8 months
2208	Duncan, Jr	Doyle	W	85076	04-14-2014	Retired Completed IST / Did not complete 8 months
2561	Edingborough	Harvey		87404	04-14-2014	Retired Completed IST / Did not complete 8 months
2751	Franks	Charles	Steven	86571	04-14-2014	Retired Completed IST / Did not complete 8 months
4670	Gonzalez-Kaleta	Madelyn	T	89525	05-30-2014	Retired Completed IST / Did not complete 8 months
3594	Hanks	Barry	Clayton	84227	12-30-2014	Retired Completed IST
3647	Harrison	Darryl	Laeon	87730	05-15-2014	Retired Completed IST / Did not complete 8 months
3625	Hayslett	Norma	Ann	87413	10-13-2014	Retired Completed IST
4658	Hoard-	Kimberly	Krepela	90329	12-12-2014	Retired Completed IST

**Memphis Police Department
In-Service Training Waiver Request 2014**

ELIGIBLE

RETIRED:

2014 IST

IBM	LAST	FIRST	MIDDLE	CERTIF #	SEPARATION	SUMMARY
	Barron					
✓4382	Jacobs	Daniel		89896	08-29-2014	Retired Completed IST / Did not complete 8 months
✓4273	Jamison, Jr	Lawrence		1859	04-14-2014	Retired Completed IST / Did not complete 8 months
✓4353	Joyner	Christopher	Lynn	89150	08-26-2014	Retired Completed IST / Did not complete 8 months
✓1787	Leonard, Jr	John	Maurice	981017	11-24-2014	Retired Completed IST / Did not complete 8 months
✓4930	Luckett	James	Anson	89527	02-28-2014	Retired Completed IST / Did not complete 8 months
✓5536	Mannon	John	W	85514	04-14-2014	Retired Completed IST / Did not complete 8 months
✓5561	McCaskill	Luther	J	86318	04-14-2014	Retired Completed IST / Did not complete 8 months
✓5496	McNiel	Vertie	L	84132	04-15-2014	Retired Completed IST / Did not complete 8 months
✓5574	Miller	Mark	Shane	89555	06-20-2014	Retired Completed IST / Did not complete 8 months
✓6451	Oliver	Randy	Brooke	8183	07-14-2014	Retired / Medical Waiver Completed IST/ Did not complete 8 months
✓6750	Pevy	Gene	Murray	86341	04-14-2014	Retired Completed IST / Did not complete 8 months
✓6765	Pride	Linda	Jean	89912	07-14-2014	Retired Completed IST / Did not complete 8 months
✓7340	Ragland	Robert	Barton	89616	08-22-2014	Retired Completed IST / Did not complete 8 months
✓7303	Rewalt	Mark	Stephen	85683	10-14-2014	Retired Completed IST
✓7885	Singleton	William		87758	09-19-2014	Retired Completed IST / Did not complete 8 months
✓8622	Skelton	Robert	Gerald	89115	08-01-2014	Retired Completed IST / Did not complete 8 months
✓8095	Smith	Wardell		85415	07-14-2014	Retired Completed IST / Did not

**Memphis Police Department
In-Service Training Waiver Request 2014**

ELIGIBLE

RETIRED:

2014 IST

IBM	LAST	FIRST	MIDDLE	CERTIF #	SEPARATION	SUMMARY
						complete 8 months
✓ 8097	Starnes	Howell	K	87436	12-31-2014	Retired Completed IST / Did not complete 8 months
✓ 7958	Stepter, III	Vernell		3263	07-14-2014	Retired Completed IST / Did not complete 8 months
✓ 8854	Tutt	Robert	Shephard	82466	04-14-2014	Retired Completed IST / Did not complete 8 months
✓ 9057	Vanzandt	John	Scott	89921	11-16-2014	Retired Completed IST / Did not complete 8 months

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

**Memphis Police Department
In-Service Training Waiver Request 2014**

WAIVER OF THE EIGHT MONTH RULE - RULE 1110-09-.06

The following officers are requesting a waiver of the eight month rule. They have not completed IST and have either retired, resigned or terminated employment with the department during the 2014 training year. Officers are NOT eligible for salary supplement,(unless they have completed the required IST - In-service training),but request waiver so that they remain in compliance with POST guidelines

2014 IST

IBM	LAST	FIRST	MIDDLE	CERTIF #	SEPARATION	SUMMARY
8953	Baylous	Gregory	Lee	01-949	05-29-2014	Retired Did not Complete IST / 8 months
0691	Bennett	Richard	Neil	86299	02-22-2014	Retired Did not Complete IST/8 months
0823	Berg	Michael		94115	03-31-2014	Retired Did not Complete IST/8 months
0176	Bird	Joel	O	96215	02-01-2014	Retired Did not Complete IST/8 months
0568	Brown	Laurice		8158	07-14-2014	Retired Did not Complete IST/8 months
10568	Bryant	Willie	J	04-109	02-01-2014	Retired Did not Complete IST/8 months
12673	Buckley	Marquise		11-641	02-01-2014	Retired Did not Complete IST/8 months
0703	Butler	Belma	Young	88611	10-14-2014	Retired Did not Complete IST
1606	Curbo	Anthony	A	85184	01-15-2014	Retired Did not Complete IST/8 months
1602	Currin	James	E	91094	01-16-2014	Retired Did not Complete IST/8 months
2477	Day	Kevin	T	99970	03-22-2014	Retired Did not Complete IST/8 months
2524	Edwards	Leonard	K	6037	04-14-2014	Retired Did not Complete IST/8 months
2533	Edwards	Robert	M	3292	04-14-2014	Retired Did not Complete IST/8 months
6870	Fitchpatrick	Emmon		01-483	03-29-2014	Retired Did Complete IST / 8 months
0889	Irvin	Oscar	Tyrone	96178	05-05-2014	Retired Did not complete IST/8 months
4358	Jones	Deborah		88325	10-14-2014	Retired Did not complete IST/8 months
9460	Justice	Connie	V	86338	01-15-2014	Retired Did not complete IST/8 months
4903	Liggins	Wanda	H	85468	04-25-2014	Retired Did not complete IST/8 months
4929	Luellen	Edward		90356	06-05-2014	Retired Did not complete IST/8 months
5508	McGaughy	Gregory	M	98834	04-19-2014	Retired Did not complete IST/8 months
6780	Pearlman	Joseph	E	90361	01-15-2014	Retired Did not complete IST/8 months
6761	Plunkett	Cedric	Vashe	86581	10-14-2014	Retired Did not complete IST
6788	Pritt	Paul	T	89913	06-06-2014	Retired Did not complete IST/8 months
7317	Reed	Scott	Raymond	87752	04-30-2014	Retired Did not complete IST/8 months
7297	Richardson	James		84230	01-14-2014	Retired Did not complete IST /8 months

**Memphis Police Department
In-Service Training Waiver Request 2014**

IN-ELIGIBLE

**8 Month Waiver
In-Service Training Waiver**

**MEDICAL: Did NOT complete 40 hours In-Service Training
Did NOT complete 8 Month Full-Time Service
Or**

Did NOT Complete 40 hours In-Service Training AND 8 Months Full-Time Service

2014 IST

IBM	LAST	FIRST	MIDDLE	CERTIF #	STATUS	SUMMARY
0148	Arendale	Michael	Joseph	90383	ACT	Medical Did not Complete IST/8 months
12424	Bolton	Sean	Michael	11-238	ACT	Medical Did not Complete FA
12139	Kirkland	Susan	Kay	10-144	LTA	Medical Did not complete IST/8 months
11258	Moore (Neal)	Roshaundra		08-558	LTA	Medical Waiver /Did not complete FA
1915	Parker	Marcus	Bennett	98044	LTA	Medical Waiver Did not complete IST /8 months
6792	Pierce	Michael	Ray	90362	LTA	Medical Waiver Did not complete IST/8 months
10822	Scott	Sabrina	Lashawn	05-805	LTA	Medical Waiver Did not complete IST/8 months
7886	Smith	Regina	Demetz	86334	LTA	Medical Waiver Did Not Complete IST
8635	Smith	William	Channing	94771	REL	Medical Waiver Did not Complete IST/8months
1087	Taylor (Scott)	Roshawnda	Michelle	04-619	LTA	Medical Waiver Did not complete IST/8 months
6373	Walker-Woods	Charnetta	Shaquay	04-632	LTA	Medical Waiver Did not complete FA
11141	Wells	Katilla	Denise	07-564	LTA	Medical Waiver Did not complete IST
11436	Williams	Eddrick	Lee	08-420	LIM	Medical Waiver Did not complete IST/8 months
1681	Woods	Carolyn	Jean	98306	LTA	Medical Waiver Did not complete IST/8 months

Memphis Police Department
In-Service Training Waiver Request 2014

IN-ELIGIBLE

8 Month Waiver

DECEASED : Did **NOT** Complete 8 Month Full-Time Service
Did **COMPLETE** 40 Hours In-Service Training
Or

Did **NOT** Complete 40 hours In-Service Training AND 8 Months Full-Time Service

2014 IST

IBM	LAST	FIRST	MIDDLE	CERTIF #	STATUS	SUMMARY
3386	Beaty-Henderson(Beaty)	Sonya		01-966	DEC	Deceased Did not Complete IST/8 months
10426	Jones	Johnathan	Manly	03-874	DEC	Deceased Did not complete IST/8 months

**Memphis Police Department
In-Service Training Waiver Request 2014**

IN-ELIGIBLE

**8 Month Waiver
In-Service Training Waiver**

**Terminated: Did NOT complete 40 hours In-Service Training
Did NOT complete 8 Month Full-Time Service
Or**

Did NOT Complete 40 hours In-Service Training AND 8 Months Full-Time Service

2014 IST

IBM	LAST	FIRST	MIDDLE	CERTIF #	SEPARATION	SUMMARY
12558	Evans	Meekos	Lamar	11-490	06-03-2014	Terminated Did not Complete IST/8 Months
1056	Harris	Ronald	Novel	04-599	07-15-2014	Terminated Did not complete IST/8 months
11272	Jackson	Markeso	Demario	07-999	12-16-2014	Terminated Completed IST/8 months

**Memphis Police Department
In-Service Training Waiver Request 2014**

IN-ELIGIBLE

8 Month Waiver

**Administrative : Did NOT Complete 8 month Full-Time Service
Did NOT complete 40 hours In-Service Training
Or**

Did NOT Complete 8 months Full Time Service AND 40 Hours In-Service Training

2014 IST

IBM	LAST	FIRST	MIDDLE	CERTIF #	SUMMARY
13011	Alexander	Tony	Anthony	02-680	Administrative Waiver Did not Complete 8 months
10719	Aylor	James	B	04-584	Administrative Waiver Did not Complete 8 months
12428	Brewer	Craig	Glenn	11-241	Administrative Waiver Completed IST/ Did not complete 8 months
11378	Campbell	Anthony		08-532	Administrative Waiver Completed IST/Did not complete 8 months
12027	Culver	Parker	D	09-846	Administrative Waiver Completed IST /Did not complete 8 months
1969	Dabney	Terence	Andre'	99968	Administrative Waiver Completed IST/ Did not complete 8 months
12572	Henderson	Marc		11-501	Administrative Waiver Completed IST /Did not complete 8 months
11876	Lee	Eric	Tyrone	09-443	Administrative Waiver Did not complete 8 months
11488	Lesley	Karen	Michelle	08812	Administrative Waiver Did not complete 8 months
12604	Settle	Lazarus		11-528	Administrative Waiver Did not complete 8 months
7049	Street	Christopher	Scott	01-521	Administrative Waiver Did not complete 8 months

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____