

MINUTES FOR COMMITTEE POST COMMISSION MEETING

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The Tennessee Peace Officer & Training Commission met on Friday, September 18, 2015, at 9:30 a.m., at the Tennessee Law Enforcement Training Academy Annex, 3025 Lebanon Road, Nashville, Tennessee.

Chairman Ric Wilson called the meeting to order and welcomed everyone to the meeting. The chairman entertained a motion for adoption of the agenda. Commissioner Baker so moved, seconded by Commissioner Wheeler. The motion carried.

Chairman Wilson introduced new member Mike Hannon and welcomed him to the POST Commission.

Chairman Wilson recognized Ms. Gay Rye and presented her with a plaque commending her for her twenty-nine years of exceptional service to the officers of the state of Tennessee. Chairman Wilson added Ms. Rye always answered his questions and that the commission would miss her greatly. Ms. Rye remarked that she enjoyed her time with the commission.

The chairman then recognized Mr. John Welch and presented him with a plaque commending him for his twenty-five years of excellent service to the officers of the state of Tennessee. Chairman Wilson added that Mr. Welch would also answer his questions and he would be missed.

Chairman Wilson added that Ms. Rye and Mr. Welch are two exceptional people and that he could not say the words of how he feels about them.

Chairman Wilson recognized Commissioner Kim Wallace, who read the following disclaimer: All POST Commissioners have previously agreed to recuse themselves from any vote that constitutes a conflict of interest. The most obvious of these would be issues that involve our own departments or someone we know personally. Because we have already agreed to this, it should be noted that on routine matters, it will be assumed non-verbally that these commissioners have abstained from the vote. In bigger more controversial issues that may have a more overt conflict of interest or may have an appearance of impropriety, applicable commissioners will still verbally abstain from those votes.

Chairman Wilson recognized Mr. Ray Farris to call the roll, which reflected the presence or absence of the following commissioners: Baker – present; Chrisman – absent; Fanion – present; Hannon – present; Jenkins – present; Lewis – present; Long – present; Rhoades – present; Wallace – present; Wheeler – present; Williamson – present; Wilson – present; Rept. Todd – absent; Senator Bell – present; General Cherry – absent. Mr. Farris noted a quorum was present.

There were no administrative matters.

Chairman Wilson entertained a motion for the approval of the Minutes from the August 21, 2015 meeting, Commissioner Baker so moved, seconded by Commissioner Rhoades. The motion carried.

The Informal Hearing Committee did not meet in August

APPEARING BEFORE THE COMMISSION/

WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Bolivar PD – Weaver, Rochard Lamon – Requests wavier for an Under Honorable Conditions {General}, separation from the Marine Corp he received on February 1, 2013 due to personal family issues involving a premature daughter and the duties as a Drill Instructor. Commissioners have copies. Officer Weaver started employment with Bolivar PD on August 1, 2015; the department is also requesting a waiver of the six-month rule to attend the first available TLETA basic session.

Mr. Weaver was present. He explained the circumstances surrounding the birth of his daughter, noting she was in the hospital for two months, and he could not travel to see his daughter. The baby had to see a specialist once a

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week. His wife did not have a car or a driver's license, so every day tasks were a problem. Mr. Weaver added that he let his chain of command know about the difficulties and was told to try to work everything out the best he could. However, things were unbearable at home for his wife and two children. Mr. Weaver said as much as he loved being a drill instructor and wanted to continue, he was unable to do that and try to take care of his family. Mr. Weaver said he was given two options – one was to leave the Marine Corps altogether and the other was to go back to his previous duty station, which was in North Carolina. Mr. Weaver said with either option, he would have had to drop a rank from E5-to E4. He said he could not see going back to his previous duty station at a lower rank and decided to leave the Marine Corps. Mr. Weaver said he asked what kind of discharge he would receive and was told it would be General Under Honorable Conditions and would still maintain his benefits. Mr. Weaver said he chose to leave and does not regret the decision.

Mr. Grisham noted that the DD-214 does state Discharged Under Honorable Conditions General. He asked Mr. Weaver to explain the narrative reason for separation due to pattern of misconduct. Mr. Weaver explained that the formality is he would tell his chain of command that he was no longer able to continue as a drill instructor. An order has to be given to go to work. Mr. Weaver said he already knew what would happen, but knew that this is a formal way of being told to go to work. If you refuse to go to work, you must sign a paper saying you refuse. The matter would then go to the next person in the chain of command, who would issue an order to return to work. Everything was a formal process. Family issues could not be stated as a reason for discharge, therefore, the pattern of misconduct was Mr. Weaver not reporting back to work. Mr. Weaver said he had to sign a document saying he chooses not to do the duties of a drill instructor. Mr. Grisham asked if this is just a series of Mr. Weaver's command telling him to go work and him not doing that. Mr. Weaver concurred. He said this all occurred within a week's time for the matter to go through the First Sergeant up to the Lt. Colonel.

Commissioner Baker moved to approve both waiver requests, seconded by Commissioner Fanion. The motion carried.

Town of Bethel Springs – Re-establish the Bethel Springs Police Department.
Dameon Blue has been named as their Police Chief.

Mr. Blue was present to make the request. The chief said in August, he made contact with the City of Bethel Springs to reestablish their police department. Prior to that time, the town had been without a department for approximately a year. During that time, a number of criminal offenses have taken place. The McNairy County Sheriff's Department has been answering calls in the area.

Mr. Blue explained that the city is trying to grow and attract business, but is difficult to do when there is not a full-time police department. They have a viable fire department and are looking forward to establishing a police department as well. Mr. Blue said that within a couple of weeks, the main roadway artery will be repaved, which has the potential to bring a lot of traffic into the city. Mr. Blue noted that the speed limit is 30 but is not uncommon to find cars going 60 to 70 miles an hour directly through the city, as there have not been any law enforcement presence there in quite some time.

Commissioner Rhoades asked if there are plans to hire other officers or if Mr. Blue will be the only officer for a while. Mr. Blue responded that he is the only officer and currently the city cannot afford another officer, but there are plans to add one officer in the near future. Commissioner Baker asked if there is a budget for an additional officer. Mr. Blue answered not at the present time.

Mr. Grisham asked Mr. Blue if the city is willing to send him to the transition school. Mr. Blue responded affirmatively. Mr. Grisham added that Mr. Blue is eligible to be certified, as he has been out of law enforcement less than five years. Mr. Blue has previously worked with the THP, TBI and the Bradford Police Department and a Criminal Justice Instructor since 2008 when he left Bradford PD and has attended numerous training sessions through TLETA specifically generated for criminal justice instructor in the state of Tennessee.

Commissioner Jenkins asked how many cars and radar guns the city has. Mr. Blue answered there is one car and one radar gun. The car and all equipment were obtained from the City of Selmer. Commissioner Rhoades asked

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how long the department has been disbanded. Investigator Murphy responded the police department was disbanded a little over a year ago due to budget cuts.

Commissioner Jenkins noted he has a problem that the city wants to hire one officer, they have equipment for one officer, and he would like to see what the city plans to do in the future and if this is going to be a one-man police department for one year, two years or ten years. Commissioner Jenkins explained that the commission has had many towns to come before them that cannot afford to have police departments. Mr. Blue remarked that the population of Bethel Springs is approximately 1,200.

Mr. Blue added that he is currently classified as part-time with the anticipation of having him become full-time in the latter part of this year or early next year. He explained that the county has been covering calls for the City of Bethel Springs. At night, the county runs two officers and the response time is very difficult. If they are in a different part of the county, they may have a twenty-minute response time. Commissioner Jenkins remarked that Mr. Blue cannot work 24/7 and the response time will stay the same. Commissioner Wheeler asked Mr. Blue what hours he is currently working. Mr. Blue responded that he works varying shifts and that he may come in at midnight and work an eight-hour shift or he may work an eight-hour shift during the day. Currently, he is working twenty to twenty-five hours per week. Mr. Grisham said that for POST purposes, Mr. Blue is full-time, but for Fair Labor Standards he is not.

Commissioner Baker noted that the commission is not voting on whether or not Bethel Springs can have a police department but rather whether or not Mr. Blue can be certified. Commissioner Jenkins replied that the request says to reestablish the department. Mr. Grisham said number one is the city wants to reestablish a department and Mr. Blue is going to be the figurehead. Commissioner Wheeler asked if there are current funds in the budget for the police department. Mr. Blue answered there are funds but they are minimal.

Commissioner Wallace moved that Mr. Blue attend the transition school. She added that coming from a small town herself, she did not think the POST Commission can say whether Bethel Springs can or cannot have a police department. She noted the police department next to hers has two officers and her department has four. Commissioner Lewis seconded.

Senator Bell asked if the POST Commission has statutory authority to make the decision about whether the town can establish a police department or not. Mr. Grisham answered the commission does not have that authority. Mr. Underwood remarked that the motion will allow Mr. Blue to attend transition school and thus enable Mr. Blue to start launching the steps that he will be the officer in charge of developing the police department for the city and the city will still be monitored by the sheriff's department. Mr. Grisham explained that initially, when a department is started, they will show up to the POST Commission first. They go to the TBI to get an ORI, which Bethel Springs has done. They then give the POST Commission the plan, which Mr. Blue is saying he will be the full-time officer in charge of that. Commissioner Lewis added that these are the exact steps that he took in 2004.

Commissioner Jenkins asked if Mr. Blue will be attending the transition school under McNairy County SO as there is no sponsoring department. Mr. Blue remarked that the department does have an ORI and he has been on the payroll since the end of August. Mr. Grisham added that they have to start somewhere and Mr. Blue is the chief and has an ORI number from the TBI.

Chairman Wilson restated that the motion is to allow Mr. Blue attend transition school.

The motion carried.

Mr. Grisham asked Mr. Blue if he will be attending the next transition school to which Mr. Blue answered that that is his plan. Director Farris responded that that would be difficult and suggested he attend the spring transition school and said that a six-month waiver would probably be in order.

Commissioner Lewis moved to grant a waiver of the six-month rule, seconded by Commissioner Wheeler. The motion carried.

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Cowan Police Department – Glover, Joshua Neal – Request two Waivers:

1. Wavier for a charge of DUI, Vandalism and open container, he received on January 11, 2011. The Vandalism and open container charges were dismissed. He plead guilty to DUI.
2. The second charge happened on February 20, 2011, where he was charged with public intoxication, he plead guilty to the charge. Commissioners have copies.

Mr. Glover was present along with Chief Robert Reynolds requesting the waiver. He told the commission in 2011, he was going through a bad point in his life, had gotten divorced and made a bad decision. He said he was young and immature. Mr. Glover explained that he and two other friends were playing around in a wooded area in the snow with a vehicle in a hayfield. After pulling out into the road, he was pulled over and given a DUI. The vandalism and open container charges were dismissed. Mr. Glover said he plead guilty to the DUI and has moved on and has worked hard to get to where he is today. Mr. Glover added that he is involved in the community and would be honored to have the opportunity to be in law enforcement.

Commissioner Wheeler asked Mr. Glover about the second charge of public intoxication he received five weeks after the first charge. Mr. Glover explained he was with a friend and they were out driving and went to a party. He said there were a lot of people at the party and he had been drinking. The police were called and took everyone into custody who was there. Mr. Glover added he did not realize this was on his record until the background check was conducted. He said from that day forward, he changed his ways and has not been in any trouble since.

Commissioner Baker asked Mr. Glover if he has received any alcohol or drug treatment. Mr. Glover said he has not and that it was an occasional and weekend type thing at the time, however, he does not drink now and is very involved with the community and youth of his town. Commissioner Wheeler asked Chief Reynolds if he was aware of Mr. Glover's history. Chief Reynolds answered he is aware and feels Mr. Glover is sincere and he has changed. Chief Reynolds added from what he knows of Mr. Glover during the past three months, Mr. Glover is family-oriented and does have a desire to help the community. Chief Reynolds said the department is in the process of getting Mr. Glover established part-time with the department and help him to get into the academy with the intent of hiring him full-time upon graduation.

Commissioner Jenkins moved to approve the request, seconded by Commissioner Fanion. The motion carried.

Commissioner Wheeler explained to Mr. Glover that he had been given a second chance as a young officer and added that the number one problem in the state with police officers is alcohol and how they respond to it under the influence before they are employed and after they are employed. He told Mr. Glover that he is getting the chance to go on and live his dream. He implored Mr. Glover to talk to other officers within his department and outside the department and to volunteer to be their drive home and pick them up whenever they need a ride home. The commissioner added that not everybody who comes before the commission is given a second chance because of their past.

Hickman Co. SO – Lemonds, Timothy Edward – Request waiver for an uncharacterized discharge from the Army he received in 1994. Shortly after basic training he received notice that his mother has become seriously ill. After speaking with his drill sergeant, he was given the option of discharge under the uncharacterized for service. Commissioners have copies. Deputy Lemonds became employed with the Hickman Co. SO on July 30, 2015; the department is also requesting a waiver of the six-month rule to attend the first available TLETA basic session.

Mr. Lemonds was present and explained the situation concerning his mother's health condition. He said this affected the way he thought. After being given the option of staying in the military or leaving, he decided that he would leave and go home.

Mr. Grisham explained that this would not normally be on the agenda because it is an entry-level discharge, but Mr. Lemonds does need a waiver of the six-month rule for the academy.

Commissioner Jenkins moved to approve, seconded by Commissioner Rhoades. The motion carried.

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WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

Ardmore PD – Mitchell, Michael Chadwick – 1.} Request is made for a waiver to allow Officer Mitchell to attend the September POST Transition School. Officer Mitchell completed 480 hours of Basic Law Enforcement Academy through Jefferson County Session 19, Alabama earning POST Certification in the state of Alabama on May 4, 2014. Officer Mitchell has been a reserve officer with Ardmore PD from 2008 until he was placed in a full time Officer position on May 7, 2015. Request is to allow him to attend and upon successful completion of the Transition School he will be issued POST Certification. 2.} Request is made for Officer Mitchell to be allowed to ride solo prior to completing the school.

Commissioner Baker moved to approve both requests, seconded by Commissioner Lewis.

Commissioner Long asked if POST knows what agency in Alabama Mr. Mitchell worked for and if he was a full-time officer. He said he has a problem with Mr. Mitchell riding solo if he has never been a full-time police officer. Director Farris said there is no record of Mr. Mitchell ever being a full-time officer. The record shows he has been part-time.

Commissioner Baker amended the motion to approve the transition school, but unless it can be shown that Mr. Mitchell has been a full-time officer in Ardmore, he needs to ride with someone. Commissioner Lewis seconded.

Director Farris noted that Mr. Mitchell will be attending the upcoming transition school.

Mr. Underwood suggested that the motion be withdrawn and a new motion be put on the table.

Commissioner Baker withdrew the motion. Commissioner Lewis withdrew the second.

Commissioner Rhoades moved to approve Mr. Mitchell attending the upcoming transition school and that he not ride alone until he completes the transition school. Commissioner Lewis seconded. The motion carried.

Bedford Co. SO – Brown, Christopher Scott – Request is made for a waiver to allow Deputy Brown to attend the September POST Transition School. Deputy Brown was employed with the Bedford Co. SO from March, 1996 through September, 2006; he then worked with Lewisburg PD from September, 2006 through April, 2007, and with Murfreesboro PD from May, 2007 to December, 2007. Deputy Brown served as a judicial commissioner with Bedford County from 2007 until present. He went back to full time deputy with Bedford Co. Sheriff's Office on August 27, 2015. Request is to allow him to attend and upon successful completion of the Transition School, he will be issued POST Certification.

Commissioner Jenkins moved to approve, seconded by Commissioner Baker. The motion carried.

Commissioner Rhoades noted there were some people waiting to be heard and suggested to go ahead and take care of those items. Chairman Wilson noted they would move to Page 7 of the agenda and take up the matter of Madison County SO.

Madison Co. SO – Mehr, Michelle Browning – Request is made for a waiver to allow the Director of Professional Standards, Major Mehr, to attend the POST Transition School. Basic training included East Texas Police Academy, Kilgore, TX, completing 397 hours on February 1, 1995. Major Mehr has listed her previous law enforcement experience to include City of Carthage, TX Police Department from September 1995 through December 2010; Keane Federal Systems January 2010 through December 2010; and with Madison Co. SO in a part-time position as an evidence coordinator. On August 1, 2015 she became full time overseeing the State Accreditation for the department. The department is requesting for her to be approved to attend the transition school and upon completion, she will be issued POST certification.

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Ms. Michelle Mehr was present making the request to attend transition school.

Commissioner Lewis moved to approve, seconded by Commissioner Fanion.

Commissioner Jenkins asked Ms. Mehr to explain Keane Federal Systems. Ms. Mehr answered they are a contractor for the FBI, and she worked for the LEOSA program of the FBI as a national instructor for law enforcement officers. Commissioner Baker remarked that Ms. Mehr falls within the ten-year rule, which makes her eligible for certification.

The motion carried.

Bradford PD – Weathers, Terry Wayne – Request is made for a waiver to allow Officer Weathers to attend the POST Transition School. Officer Weathers completed the St. Louis County & Municipal Police Academy, Missouri with 916 hours. His previous law enforcement experience included working with the Pine Lawn Police Department, MO from December 2012 through April 2013; then with the Pagedale Police Department, MO from April 2013 through April 2014. Officer Weathers worked with the Camden Police Department from May 2014 – July 2015. He began employment with the Bradford PD on August 30, 2015, the Chief is requesting that Officer Weathers be approved to attend the transition school and upon completion, he be issued POST Certification.

Commissioner Baker moved to approve, seconded by Commissioner Fanion. The motion carried.

Brentwood PD – Dillon, Sean Michael – Request is made for a waiver to allow Officer Dillon to attend the September POST Transition School. Officer Dillon began employment with Brentwood PD on September 8, 2015. He has been a certified police officer with the Roanoke Police Department, VA from November 8, 2010 resigning July 21, 2015. Officer Dillon completed a basic law enforcement school at the Roanoke Police Academy, Virginia with 1080 hours on May 5, 2011. Request is to allow him to attend and upon successful completion of the Transition School he will be issued POST Certification.

Commissioner Baker moved to approve, seconded by Commissioner Lewis, which motion carried.

Chattanooga State Tech. Community College Police Department – Boyd, David Arlin – Request is made for a waiver to allow Officer Boyd to attend the POST Transition School. Officer Boyd completed the Cleveland State Community College basic law enforcement course graduating on December 9, 2011. The POST Commission records indicate that Officer Boyd was employed with the Graysville Police Department part-time from November, 2011 through February, 2013. Chattanooga State Police Department is requesting for Officer Boyd to attend the transition school and upon completion, he will be issued POST Certification.

Commissioner Jenkins noted after graduating from Cleveland State, Mr. Boyd had two years to gain employment and asked if that is full-time employment. Mr. Grisham answered that has been the practice in the past, which is why Mr. Boyd is requesting to attend transition school. He added that the proposed rules will extend that time to three years.

Commissioner Baker moved for approval, seconded by Commissioner Lewis. The motion carried.

Cornersville PD – Vick, Wesley Jordan – Request is made for a waiver to allow Officer Vick to attend the upcoming POST Transition School. Officer Vick became post certified while employed with the Giles Co. SO in 1988 resigning in September 1989. He worked with the Pulaski PD from September 1989 through January, 2006. Officer Vick started with the Cornersville PD on August 13, 2015. The department is requesting for him to attend the transition school in order to become re-certified once he completes the school.

Commissioner Jenkins moved to approve, seconded by Commissioner Lewis. The motion carried.

East Ridge PD – Carrano, Paul Vincent – Request is made for a waiver to allow Officer Carrano to attend the September POST Transition School. Officer Carrano completed a 638 hour basic police training at Guilford

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Technical Community College in Jamestown, North Carolina on December 12, 2014. He started employment with East Ridge PD on August 5, 2015. Request is made to accept his out of state law enforcement academy, allow him to attend the POST transition school in order to be POST certified.

Commissioner Jenkins moved to approve, seconded by Commissioner Williamson. The motion carried.

East Ridge PD – Harding, David Patrick – Request is made for a waiver to allow Officer Harding to attend the POST Transition School. Officer Harding completed basic at TLETA on April 21, 2000 while employed with the Murfreesboro PD resigning March 7, 2004. In November, 2010 he completed the Federal Law Enforcement Training Center, and served the department of Defense in VA, DC, and Afghanistan as a federal police officer until July, 2015. He began employment with East Ridge PD on July 1, 2015, department is requesting him attend the transition school in order to be re-certified.

Commissioner Baker asked if they can count the federal time. Mr. Farris replied that Mr. Harding was with the Department of Defense as a Defense Intelligence Agent full-time, and also with the National Geospatial Intelligence Agency. He was in the Federal Uniformed Officer Program, completing the Uniformed Police Training Program. Mr. Grisham said the training is acceptable for basic. Mr. Farris said that the only thing that was listed is Mr. Harding was a federal police officer with the Department of Defense with his assignments at those units. Commissioner Baker added that if Mr. Harding was in the Uniformed Training Program in 2010 and that is sufficient for basic, then that puts him within the ten-year rule.

Commissioner Baker moved to approve, seconded by Commissioner Lewis. The motion carried.

Kingsport PD – Haun, Michael Gregory – Request is made for a waiver to allow Officer Haun to attend the POST Transition School. Officer Haun completed the Georgia basic law enforcement training course, 408 hours, on March 25, 2011. He was employed with the Savannah Chatham Metro Police Department from January 3, 2011 to August 6, 2015. Officer Haun began with the Kingsport PD on August 17, 2015. Department requests for Officer Haun to attend the transition school and upon completion, he will be issued POST certification.

Commissioner Lewis moved to approve, seconded by Commissioner Rhoades. The motion carried.

LaFollette PD – Roehl, William Carson – 1. Request is made for a waiver to allow Chief Roehl to attend the POST Transition School. Chief Roehl graduated the Knoxville Police Academy on May 11, 1979 while employed with the Knoxville Police Department retiring September 25, 2009. He fulfilled the Chief's position on August 17, 2015 with the LaFollette Police Department. Requesting to become re-certified upon approval to attend and complete the POST Transition school. 2. Request is made for Chief Roehl to be allowed to ride solo prior to completing the school.

Commissioner Jenkins noted he would abstain on this request.

Commissioner Lewis moved to approve both requests, seconded by Senator Bell. The motion carried.

Lewis Co. SO – Grillo, Anthony Clyde – Request is made for a waiver to allow Deputy Grillo to attend the September POST Transition School. Deputy Grillo was employed with the Martin County Sheriff's Office in Stuart, Florida from August 15, 2000 to January 30, 2014. He completed the Indian River State College, law enforcement course, on February 19, 2002 with 750 hours. The department is requesting for Deputy Grillo to attend the POST Transition School and upon completion, he will be issued POST certification.

Commissioner Jenkins moved to approve, seconded by Commissioner Rhoades. The motion carried.

Loudon Co. SO – Garland, Jeremy Blake – Request is made for a waiver to allow Deputy Garland to attend the September POST Transition School. Deputy Garland completed the Cleveland State Community College Law Enforcement Training course on December 9, 2011. He started with the Loudon Co. SO full time on August 24, 2015. He has worked part-time with the Lenoir City PD from February, 2015 to August 24, 2015. The department

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is requesting for Deputy Garland to be approved to attend the transition school and upon completion, he will be issued POST certification.

Commissioner Baker moved to approve, seconded by Commissioner Fanion. The motion carried.

Maryville PD – Brown, Justin Carl – Request is made for a waiver to allow Officer Brown to attend the POST Transition School. Officer Brown was certified by the Ohio Peace Officer Training Commission on May 11, 2009 where he attended the academy conducted by Owens Community College from August 18, 2008 completing on April 2, 2009. Officer Brown previous employments included Swanton Ohio Police September, 2009 – October, 2011; Wauseon Ohio Police October, 2011 – March, 2013; & Fulton Co. Ohio Sheriff's Office March, 2013 – August, 2015. He started with Maryville PD on August 24, 2015. Department is requesting for Officer Brown to be approved to attend the transition school and upon completion, he will be issued POST certification.

Commissioner Fanion moved to approve, seconded by Commissioner Baker. The motion carried.

Maynardville PD – Wyrick, Herman Timothy – Request is made for a waiver to allow Sergeant Wyrick to attend the POST Transition School. Sgt. Wyrick graduated from the Walter State Community College on May 27, 2011. He has been a Reserve Officer with Maynardville Police Department from November, 2011 and became full time on September 2, 2014. Department is requesting him to attend the transition school and upon completion, he will be issued POST certification. The department is also requesting a waiver of the six-month rule.

Commissioner Baker moved to approve both requests, seconded by Commissioner Fanion. The motion carried.

Medina PD – Galey, John Vernon – Request is made for a waiver to allow Patrolman Galey to attend the POST Transition School. Patrolman Galey graduated from the Walter State Community College on December 16, 2005. He was employed with the Milan Police Department from July 10, 2005 through March 12, 2010. Patrolman Galey started employment with the Medina Police Department on August 31, 2015. The department is requesting him to attend the transition school in order to be re-certified.

Commissioner Fanion moved to approve, seconded by Commissioner Baker. The motion carried.

Monroe Co. SO – Mason, Sara Jane – Request is made for a waiver to allow Deputy Mason to attend the POST Transition School. Deputy Mason was employed by the TN Valley Police Department in September, 1980 through May, 2012 at that time the TVA Police Department was disbanded. She completed the Federal Law Enforcement Training Center, Land Management Training Program – Police Training on April 12, 1996. Deputy Mason began employment with Monroe Co. SO on May 21, 2015; the department is requesting for her to be approved to attend the transition school and upon completion. she will be issued POST certification.

Commissioner Lewis moved to approve, seconded by Commissioner Baker. The motion carried.

Murfreesboro PD – Castillo, Ramon – Request is made for a waiver to allow Officer Castillo to attend the POST Transition School. Officer Castillo worked with the City of Biloxi Police Department, MS from October, 1995 through May, 2015. He completed the Harrison County Sheriff's Department University of Southern Mississippi Gulf Coast Law Enforcement Training Academy on August 9, 1996 meeting the State of Mississippi Board of Law Enforcement Standards and Training. He began his employment with Murfreesboro PD on July 27, 2015; the department is requesting for Officer Castillo to be approved to attend the transition school and upon completion, he will be issued POST certification.

Commissioner Baker moved to approve, seconded by Commissioner Rhoades. The motion carried.

Norfolk Southern Railroad Police – Nolden, Mary Donnell – Request is made to allow Special Officer Nolden to attend the POST Transition School. Officer Nolden attended the Mississippi Law Enforcement Officer's Training Academy, Class #149, from January 7 - March 8, 1991. She was employed with the North Central Narcotic Task Force from November 1990 until April, 2008. She was employed with the Indianola, MS Police Department from

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April, 2008 until April, 2010. In April, 2010 she joined the Tunica County Sheriff's Department until she began employment with the Norfolk Southern Railroad Police on June, 22, 2015. The department is requesting for Officer Nolden to be approved to attend the transition school and upon completion, she will be issued POST certification.

Commissioner Fanion moved to approve, seconded by Commissioner Baker. The motion carried.

Northeast State Community College Police Department – Chacon, Roberto Guadalupe – Request is made to allow Officer Chacon to attend the POST Transition School. Officer Chacon began employment with the department on September 1, 2015. She previously worked at the Collin County Sheriff's Office/District Court, Texas from March, 1999 through November 15, 2013. Officer Chacon completed the Collin County Community College Basic Police Officer Course, 560 hours, on March 1, 2001 and meeting the Texas Commission on Law Enforcement Officer Standards & Education. The department is requesting for Officer Chacon to be approved to attend the transition school and upon completion, she will be issued POST certification.

Commissioner Jenkins asked if Officer Chacon was certified when working for the District Court in Texas. Mr. Grisham remarked that he believes the town's name is District Court. Mr. Farris added that in Texas, they are like the judicial districts in Tennessee and it is called the Collins County Sheriff's Office, District Court 366, which is the department.

Commissioner Jenkins moved to approve, seconded by Commissioner Baker. The motion carried.

Putnam Co. SO – Parker Jr, Frederick Nelson – Request is made for a waiver to allow Deputy Parker to attend the September POST Transition School. Deputy Parker completed the 123rd Basic Standard Police Academy through Broward Community College, Florida with 685 Hours, on January 29, 1987. His previous law enforcement experience includes: Delray Beach Police Department, FL from 1986 to 2008 and Houlton Police Department, Maine from 2008 to 2012. Deputy Parker worked in the reserve program with Putnam Co. SO before transferring to the deputy position on August 15, 2015. The department is requesting for Deputy Parker to be approved to attend the transition school and upon completion, he will be issued POST certification.

Commissioner Baker moved to approve, seconded by Senator Bell. The motion carried.

Union Co. SO – Tabor, Jason Lee – Request is made for a waiver to allow Deputy Tabo to attend the upcoming POST Transition School. Deputy Tabor was previously employed from September 1, 1998 through October 15, 2005 with the Union Co. SO, completing a basic law enforcement course through Walter State Community College on September 6, 2002. Deputy Tabor was re-hired with Union Co. SO on August 24, 2015 after holding a Federal Security Officer position. The department is requesting for Deputy Tabor to be approved to attend the transition school and upon completion, he will be issued POST certification.

Commissioner Baker moved to approve, seconded Commissioner Fanion, which motion carried.

Washington Co. SO – Hurd, Walter Kevin – Request is made for a waiver to allow Deputy Hurd to attend the September POST Transition School. Deputy Hurd was previously POST certified from 1993 through 2006. He returned to Washington Co. SO as a reserve officer in 2008, on September 5, 2015 he transferred back to a full time deputy. Request is to allow him to attend and upon successful completion of the Transition School, he will be issued POST Certification.

Commissioner Jenkins moved to approve, seconded by Commissioner Lewis. The motion carried.

Wayne Co Sheriff's Office - Newcomb, James L - Request is made to allow Officer Newcomb to attend the September 2015 Transition School. He completed basic training at The North Mississippi Law Enforcement Training Center, Tupelo, Mississippi graduating on November 14, 2002 with a total of 400 hours. He was employed with the Tishomingo Police Department from June of 2003 to August of 2013. He became full-time with Wayne County Sheriff's Office on September 9, 2015 and the request is to allow him to attend the POST Transition School in order to become POST Certified in Tennessee.

Commissioner Baker moved to approve, seconded by Commissioner Rhoades. The motion carried.

Waynesboro PD – Duren, Mack Brandston – Request is made for a waiver to allow Officer Duren to attend the POST Transition School. Officer Duren graduated from TLETA on May 26, 2006. His previously law enforcement employment included Wayne Co. SO December 2005 through September 2006; Collinwood PD September 2006 through September 2007; and then with Clifton PD September 2007 through November 2008. Officer Duren returned to law enforcement with the Waynesboro PD on April 29, 2015. The department is requesting him to attend the transition school in order to be re-certified.

Commissioner Jenkins moved to approve, seconded by Commissioner Baker. The motion carried.

State of Tennessee

Office of Attorney General – Ingle, Kenneth Gary – Request is made for a waiver to allow Investigator Ingle to attend the POST Transition School. Investigator Ingle completed the Federal Law Enforcement Training Center, Criminal Investigator Training Program, Glynco, Georgia on September 15, 1988 and the Bureau of Alcohol, Tobacco, Firearms and Explosive National Academy, basic law enforcement course, at the FLETC, Glynco, Georgia from May 31 – July 26, 1989. Investigator Ingle retired after 21 years of service from the Bureau of Alcohol, Tobacco, Firearms, & Explosives on October 31, 2009. He previously worked with the Montgomery, Alabama Police Officer from February 1980 through June 1988. The department is requesting for Investigator Ingle to be approved to attend the transition school to bring current his compliance with the foregoing statutes.

Commissioner Lewis moved to approve, seconded by Senator Bell. The motion carried.

Commissioner Rhoades asked Mr. Grisham how many people are signed up for the upcoming transition school. Mr. Grisham answered there are approximately sixty in the upcoming class. He said there will need to be three schools in 2016 and the plan is to do one in West Tennessee. Mr. Underwood asked if lowering the ten-year rule to seven years would increase the enrollment. Mr. Grisham said it will increase the enrollment and added that the majority of the transition students are coming from out of state. Currently, TLETA is the only academy in Tennessee that conducts a transition school. Walter State had asked to conduct a transition school previously and was denied. Mr. Underwood remarked that this may be something the commission may want to reconsider with the higher numbers attending transition school. Mr. Farris commented that the classes usually run in the thirty-five range. Mr. Grisham added that the departmental academies are allowed to have a lateral academy, which is an abbreviated version of their basic, but TLETA takes the remainder. Mr. Grisham said that of the hundreds who have attended the transition school, only two people passed the pretest. He added that this is better than the challenge exam they used to do. Mr. Grisham said the transition school in West Tennessee would be conducted at Bethel University. The facility and the support structure are already in place.

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09

The following items, Numbers 1 through 11 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness, and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. Bartlett PD - Request approval of Specialized Training Substitution for the following Officers:

Richard T. Halford – “2015 National Information Officers Assoc. Conference” – National Information Officers Association – Clearwater, FL – August 30 – September 2, 2015 –
32 Hrs.

2. Bradley Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Jeremy P. Allman – “2015 National L.E. Training on Child Exploitation” – U.S. Dept. of Justice – Atlanta,

GA – June 2-4, 2015 – 21 Hrs.

James E. Bradford & Thomas E. Watson – “Executive Level Management Education & Training” – National Sheriff’s Association – Baltimore, MD – June 27 – July 1, 2015 – 5 Hrs.

James J. Stone & Kevin W. White – “Advanced Homicide Investigations” – IPTM – Lawrenceville, GA – February 9-11, 2015 – 24 Hrs.

3. Cookeville PD - Request approval of Specialized Training Substitution for the following Officers:

Carl E. Sells – “ICAC Unit Supervisor Training Program” – U.S. Dept. of Justice – Alexandria, VA – August 31 – September 3, 2015 – 32 Hrs.

4. Hawkins Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Zachary D. England & Nathan D. Simpson – “Writing Drug Search Warrants” – RCTA – Meridian, MS – August 18-20, 2015 – 24 Hrs.

5. Jackson PD - Request approval of Specialized Training Substitution for the following Officers:

Harley D. Deline – “Gangs & Drugs” – RCTA – Meridian, MS – August 18-20, 2015 – 24 Hrs.

Paul A. Bozza & Richard Butler– “Interview & Interrogation” – RCTA – Meridian, MS – August 10-14, 2015 – 40 Hrs.

Curtis Cozart & Justin M. Harris – “Gangs & Drugs” – RCTA – Meridian, MS – August 11-13, 2015 – 24 Hrs.

Timothy C. Farris – “Incident Response to Terrorist Bombings” – New Mexico Tech – Socorro, NM – April 27-30, 2015 – 32 Hrs.

Danielle E. Jones – “International Conference on Sexual Assault, Domestic Violence & Campus Responses” – End Violence Against Women International – New Orleans, LA – April 7-9, 2015 – 24 Hrs.

Barry A. Michael – “Crimes Against Children Conference” – Dallas Children’s Advocacy Center – Dallas, TX – August 10-13, 2015 – 20 Hrs.

Antonio D. Rhodes, Rodney Savage, & Joseph T. Williams- “Basic Narcotics Investigations” – RCTA – Meridian, MS – July 27-31, 2015 – 40 Hrs.

Kelley R. Mason – “Prevention/Response to Suicide Bombings” – New Mexico Tech – Brentwood, TN – May 1, 2015 – 4 Hrs.

Rodney Savage & Joseph Williams – “Emergency Narcotics Operations Course” – RCTA – Meridian, MS – June 1-5, 2015 – 48 Hrs.

6. Madison Co. SO - Request approval of Specialized Training Substitution for the following Officers:

William M. Carneal & Jeffery L. Fitzgerald & Michael G. King – “Courtroom Testimony” – Northeast Mississippi L.E. Training Center – Blue Mountain, MS – August 18, 2015 – 6 Hrs.

William M. Carneal – “Report Writing” – Northeast Mississippi L.E. Training Center – Blue Mountain, MS – April 9, 2015 – 6 Hrs.

7. Martin PD - Request approval of Specialized Training Substitution for the following Officers:

Thomas D. Erwin, & James R. Hatler– “27th Annual Crime against Children Conference” – Dallas Children’s Advocacy Center – Dallas, TX – August 10-13, 2015 – 20 Hrs.

8. Medina PD - Request approval of Specialized Training Substitution for the following Officers:

David A. Buckley & Robert D. Burress – “Writing Drug Search Warrants” – RCTA – Meridian, MS – August 18-20, 2015 – 24 Hrs.

9. Murfreesboro PD - Request approval of Specialized Training Substitution for the following Officers:

Kelvin T. Jones – Domestic Violence & Sexual Assault Training– National Institute of Crime Prevention – Las Vegas, NV – July 14-17, 2015 – 21 Hrs.

Larry C. Maples – “International Homicide Investigators Assoc. 22nd Annual Training Symposium” – International Homicide Investigators Assoc. – Washington, DC – August 17-21, 2015 – 40 Hrs.

10. Selmer PD - Request approval of Specialized Training Substitution for the following Officers:

Elmer N. Burks & Roger L. Rickman – “Courtroom Testimony” – N.E. Mississippi L.E. Training Center – Corinth, MS – August 20, 2015 – 6 Hrs.

Christopher Kerr – “Gangs & Drugs” – RCTA – Meridian, MS – August 11-13, 2015 – 24 Hrs.

Miller, Tony O – “Cellular Triangulation & Forensics” – RCTA – Meridian, MS – August 24-28, 2015 – 40 Hrs.

Jeremy M. Rickman – “Writing Drug Search Warrants” – RCTA – Meridian, MS – August 18-20, 2015 – 24 Hrs.

11. Trenton PD - Request approval of Specialized Training Substitution for the following Officers:

Williams F. Sanders, & James D. Wilson, Jr. – “FBINAA Annual Training Conference & Exhibition” – FBINAA – Seattle, WA – July 11-14, 2015 – 10.5 Hrs.

Commissioner Lewis moved to approve Items 1-11, seconded by Commissioner Wheeler. The motion carried.

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

The following items, Numbers 1 through 4, Applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete an Instructor Development course within the next twelve months.

- 1) Oneida PD – Angel, William Allen –Request for Lt. Angel to become training officer for the department. Lt. Angel has had 21 years law enforcement experience and has successfully completed the POST required Instructor Development training.
- 2) Oneida PD – Blaker, Richard Michael –Request for Sgt. Blaker to become training officer for the department. Sgt. Blaker has 4 ½ years law enforcement experience and has successfully completed the POST required Instructor Development training.
- 3) Oneida PD - Bond, Ronald Brett – Request for Sgt. Bond to become a training officer for the department. Sgt. Bond has 19 years of law enforcement experience (plus 15 years in dispatch and the jail) and has successfully completed the POST required Instructor Development training.
- 4) Oneida PD - Miller, William Odis – Request for Inv. Miller to become a training officer for the department. Investigator Miller has 14 ½ years of law enforcement experience and has successfully completed the POST required Instructor Development training.

Commissioner Wheeler moved to approve Items 1-4, seconded by Commissioner Rhoades. The motion carried.

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

The following items, Number 1 through 10, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. **Advantage Training Associates** – Cook, Charles R. – Request Mr. Cook to become Specialized Instructor in the following area(s):

LEOSA – Firearms Instructor

Mr. Cook has 6 years of law enforcement experience and has completed the required course as well and Instructor Development.

2. **Estill Springs PD** – Rhodes, Edward Allen – Request Chief Rhodes to become Specialized Instructor in the following area(s):

Radar / Lidar
Firearms

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Chief Rhodes has 7 years of law enforcement experience and has completed the required course as well as Instructor Development.

3. **Fentress Co. SO** – Byrd, Jacob Jack – Request Deputy Byrd to become Specialized Instructor in the following area(s):

Firearms

Deputy Byrd has 15 years of law enforcement experience and has completed the required course as well as Instructor Development.

4. **Germantown PD** – Schultz, Josh Christopher- Request Lt. Schultz to become Specialized Instructor in the following area(s):

Chemical Weapons

Lt. Schultz has 12 years of law enforcement experience and has completed the required course as well as Instructor Development.

5. **Germantown PD** – Jones, Robert Earl – Request Lt. Jones to become Specialized Instructor in the following area(s):

Chemical Weapons

Lt. Jones has 15 years of law enforcement experience and has completed the required course as well as Instructor Development.

6. **Jefferson City PD** - Bunch, Keith Ray – Request Officer Bunch to become Specialized Instructor in the following area(s):

Basic Radar/Lidar

Officer Bunch has been with the department since 2011 and has completed the required course as well as Instructor Development.

7. **Jefferson City PD** – Peoples, Robert Lawrence – Request Officer Peoples to become Specialized Instructor in the following area(s):

Basic Radar/Lidar

Officer Peoples has been with the department since 2006 and has completed the required course as well as Instructor Development.

8. **Knox Co SO** – Dunn, Lee Edward - Request Sgt. Dunn to become Specialized Instructor in the following area(s):

ASP Tactical Baton

Sgt. Dunn has 21 years of law enforcement experience and has completed the required course as well as Instructor Development.

9. **Medina PD** – McCallister, Jason Edward – Request Sgt. McCallister to become Specialized Instructor in the following area(s):

RESPECTFULLY SUBMITTED



Patsy Norman
Licensed Court Reporter #410
State of Tennessee



APPROVED BY

RIC WILSON
Chairman

Date: 11-13-15