

PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

JUNE 17, 2016

AGENDA

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF MINUTES OF MAY 20, 2016 MEETING**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS**
- VI. WAIVERS OF BASIC TRAINING**
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING**
- VIII. APPLICATIONS FOR TRAINING OFFICER**
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- X. CURRICULUM AND TESTS**
- XI. SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XIV. ADMINISTRATIVE WAIVERS**

ADOPTION OF AGENDA

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

ADMINISTRATION MATTERS

ROLL CALL

**COMMISSIONER RITA BAKER
COMMISSIONER GLENN CHRISMAN
COMMISSIONER CARL JENKINS
COMMISSIONER MIKE HANNON
COMMISSIONER JEFF LEWIS
COMMISSIONER JEFF LONG
COMMISSIONER KIM WALLACE
COMMISSIONER BOBBY WILLIAMSON
COMMISSIONER RIC WILSON
SENATOR MIKE BELL
GENERAL BRENT CHERRY**

DISCLAIMER – COMMISSIONER WALLACE

APPROVAL OF MINUTES FOR MAY 20, 2016 POST COMMISSION MEETING:

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

**DECERTIFICATION HEARING HELD THIS MONTH
NONE HELD**

**APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

Coffee County Sheriff Office – Request a waiver for Deputy Benjamin Sneed (hire date unconfirmed) who was charged with a DUI March 18, 2012. Deputy Sneed was found guilty December 4, 2012 and completed all court ordered requirements. The department has also been requested to appear before the Commission to clear up Deputy Sneed’s hire date and to determine if any 6 Month Waivers are needed until Deputy Sneed graduates Basic.

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Collegedale Police Department - Request a waiver for Jose Luis Meneses, he become a Reserve Officer in April, 2015. Mr. Meneses received an uncharacterized discharge from the U.S. Army/North Carolina National Guard in 2012. Reason for separation Entry Level Performance and Conduct.

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Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

Henry Police Department – Request John Eric Andrews (hired May 3, 2016) attend the September 25, 2016 POST Transition School. Officer Andrews last full time law enforcement employment was with Dresden Police Department resigning April 10, 2008.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Knox County Sheriff Office – Request Officer Jerry Lee Harmon (hired February 22, 2016 as deputy) be allowed to attend their three week Transition School. Officer Harmon has been a *correction officer for the last 20 years* having graduated from Knox County Academy in November 1997 and having completed In-Service every year since.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Obion County Sheriff Office – Request Michael Paul Yates (hired April 30, 2016) attend the September 25, 2016 POST Transition School. Mr. Yates obtained his POST Certification in July 2005 and has not been commissioned since July 6, 2006.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Springfield Police Department – Request Officer Jason A. Graves (hired May 23, 2016) attend the September 25, 2016 POST Transition School. Officer Graves graduated from Illinois Basic Police Training (400 hours) December 2007. If approved, Officer Graves will need to attend TLETA for 12 hours of EVOC prior to Transition School.

Appearing

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Vanderbilt University Police Department – Request Officer Casey Scott Campbell (hired May 22, 2016) attend the September 25, 2016 POST Transition School. Officer Campbell graduated TLETA May 2012, and was employed by TBI but failed to complete POST required In-Service for years 2013, 2014 & 2015.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

WAIVER TO ATTEND ANOTHER ACADEMY - POST Rule 1110-02-.03(3)

Hendersonville Police Department – Request Officer Anthony Richard Hunt (hired May 12, 2016) be allowed to attend TLETA's October 2, 2016 Basic Class. Officer Hunt previously attended Metro Nashville Academy but was released after failing a legal test in August 2015. Officer Hunt will also need a 6 Month Waiver.

Motion to Approve/Disapprove by _____ Second _____
Remarks: _____

June 17, 2016

Sullivan County Sheriff Office – Request Deputy Robert Joe Franklin Clemmons II (hired June 6, 2016) be allowed to attend Blount County Academy August, 2016 Basic Class. Deputy Clemmons attended THP’s February 2015 academy and had to resign due to family issues without completing it. Deputy Clemmons will also need a 6 Month Waiver.

Motion to Approve/Disapprove by _____ Second _____

Remarks: _____

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING

The following items, numbers 1 through 15 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness, and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. Algood PD - Request approval of Specialized Training Substitution for the following Officers:

Gary D. Harris, Terry D. Lindsay – Prevention & Response to Suicide Bombing Incidents – New Mexico Tech – Socorro, NM – April 11-15, 2016 – 36 Hrs.
2. Bartlett PD - Request approval of Specialized Training Substitution for the following Officers:

Joe E. Hobbs – Interview & Interrogation – RCTA – Meridian, MS – May 9-13, 2016 – 40 Hrs.
3. Collegedale PD - Request approval of Specialized Training Substitution for the following Officers:

Robert J. Hirko – Krav Maga Instructor Certification Course, Series I, IV, & VI – Krav Maga Worldwide – Wixom, MI – May 2-6, 2016 – 40 Hrs.
4. Covington PD - Request approval of Specialized Training Substitution for the following Officers:

Mario Hall & Rodney McCurry – Interview & Interrogation – RCTA – Meridian, MS – May 9-13, 2016 – 40 Hrs.
5. Cumberland Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Kevin L. Davis, Roy A. Kemmer, Rick A. Lanzilotta, & Jonathan R. Stout, – SWAT Level 1 – Paulding Co. SO – Georgia – April 25-29, 2016 – 50 Hrs.

Jeffrey L. Slayton – Power Point for Public Safety – AHIDTA – Louisville, KY – May 10-11, 2016 – 16 Hrs.

AGENDA FOR POST COMMISSION COMMITTEE MEETING

PAGE 5

June 17, 2016

6. Germantown PD - Request approval of Specialized Training Substitution for the following Officers:

Robert E. Jones – L.E. Training Safety & Survival – Survival Awareness In-Service – FBI – Crawfordsville, AR – May 23-26, 2016 – 32 Hrs.

7. Greene Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Randall L. Christy, Jimmy D. Morgan, Jason A. Taylor - Incident Response to Terrorist Bombings – New Mexico Tech/Dept. of Homeland Security – Socorro, NM – May 3-6, 2016 – 32 Hrs.

Billy E. Walters – Police K0 Narcotics K9 Course – Ventosa Kennel – Scotland Neck, NC – February 22 – April 7, 2016 – 240 Hrs.

8. Hawkins Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Michael D. Allen, Tony E. Allen, Brian T. Boggs - High Risk Warrant Planning & Execution – RCTA – Meridian, MS – May 2-6, 2016 – 40 Hrs.

Robert L. Campbell, & Zachary D. England – Basic Drug Enforcement Surveillance – RCTA – Meridian, MS – May 2-5, 2016 – 32 Hrs.

9. Henry Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Stacey L. Bostwick, Blake E. Jenkins, & Clyde A. Sulcer - High Risk Warrant Planning & Execution – RCTA – Meridian, MS – May 2-6, 2016 – 40 Hrs.

10. Humboldt PD - Request approval of Specialized Training Substitution for the following Officers:

Kenny M. Rich, II – Basic Narcotics Investigations – RCTA – Meridian, MS – May 9-13, 2016 – 40 Hrs.

11. Madison Co. SO - Request approval of Specialized Training Substitution for the following Officers:

McAuthor Brown, Andrew M. Hackett, & Anthony W. Jones, Alphonso T. Newbern – Basic Gang Awareness in your Area – N.E. MS L.E.T.C. – Corinth, MS – April 5, 2016 - 6 Hrs.

James K. Mayo – Task Force Officers Orientation/Basic Narcotics Investigator Training – U.S. Dept. of Justice – Charlotte, NC – March 7-11, 2016 – 36 Hrs.

12. Selmer PD - Request approval of Specialized Training Substitution for the following Officers:

Richard D. Fye, Jr. & Nathan C. Harrison – Pro-Active Criminal Patrol Techniques – RCTA – Meridian, MS – May 2-5, 2016 – 32 Hrs.

13. Sevierville PD - Request approval of Specialized Training Substitution for the following Officers:

Stephen W. Rose – Intelligence-Led Policing – Southern Police Institute/Univ. of Louisville – Kennesaw, GA – April 25-29, 2016 – 40 Hrs.

Douglas Shanks – National L.E. Training on Child Exploitation – Fox Valley Technical College – Atlanta, GA – April 19-22, 2016 – 21 Hrs.

14. Smyrna PD - Request approval of Specialized Training Substitution for the following Officers:

Jeffery W. Dwyer – Chief Executive Leadership Course – Southern Police Institute – Louisville, KY – May 9-13, 2016 – 40 Hrs.

15. Vanderbilt University Campus PD - Request approval of Specialized Training Substitution for the following Officers:

Ricky D. Burr – CALEA Conference – St. Louis Police Department – MO – March 30 – April 1, 2016 – 8.25 Hrs.

August J. Washington - CALEA Conference – St. Louis Police Department – MO – March 30 – April 2, 2016 – 7 Hrs.

Ray D. Stanard – Incident Response to Terrorist Bombings – New Mexico Tech/FEMA – NM – March 21-24, 2016 – 32 Hrs.

Motion to Approve/Disapprove by _____ Second _____

Remarks: _____

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

The following items, Number **1** through **3**, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete an Instructor Development course within the next 12 months if needed.

- 1. Bells Police Department** – Request Officer Houston E. Butler, II become department training officer. Officer Butler has been in law enforcement for 10 years, and has completed Instructor Development.
- 2. Covington Police Department** – Request Sergeant Andrew W. Hefner become department training officer. Sergeant Hefner has been with the department for 13 years and has completed Instructor Development.
- 3. Watertown Police Department** - Request Investigator Jonathan Jenkins become department training officer. Investigator Jenkins has been in law enforcement for 9 years.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

The following items Number **1** through **12**, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

- 1. Clay County Sheriff Office** – Request Chief Deputy Jeffrey Howard Allen be certified instructor in SWAT. Chief Deputy Allen has been in law enforcement for over 15 years.
- 2. Knox County Sheriff Office** – Request Sergeant Mathew GrayBaird to receive his General Instructor Certification and his Specialized Instructor Certification in Firearms. Sergeant Baird has been employed with the department since 1982.
- 3. LaFollette Police Department** – Request that Officer James Steven Farmer be certified instructor in Firearms. Officer Farmer has been with the department for 7 years.
- 4. Lincoln Memorial University Police Department** – Request Sergeant Travis Dewayne Bailey be certified instructor in Patrol Rifle and Less Lethal. Sergeant Bailey has been with the department for almost 5 years.
- 5. Middle Tennessee State Police Department** – Request Officer Jason O’Neal Hurley be certified General Department Instructor. Officer Hurley has been with the department for almost 5 years. The department asks for the 1 year training officer rule to be waived in this case.
- 6. Mt Juliet Police Department** – Request Officer Justin Neal Cagle be certified instructor in Firearms. Officer Cagle has been with the department for 9 years.
- 7. Roane County Sheriff Office** – Request that Lieutenant Rick M. Baker’s General Departmental Instructor #15-02GD transfer over to the department. Lieutenant Baker has been with the department since 2013 and has 20 years of law enforcement experience.
- 8. Somerville Police Department** – Request Darrell Wayne McCarley be certified Traffic Instructor. Sergeant McCarley has over 16 years’ experience in law enforcement.
- 9. Tennessee Wildlife Resources** – Request that Jereme W. Odom be certified instructor in EVOG (High Center Vehicles). Officer Odom has been with the agency since 1999.
- 10. Timothy Paul Lamey** – Request to become a certified LEOSA instructor. Mr. Lamey has over 25 years’ experience in law enforcement retiring from National Nuclear Security Administration.
- 11. Watertown Police Department** – Request Investigator Jonathan Hays Jenkins be certified General Department Instructor. Investigator Jenkins has been in law enforcement for 9 years. The department asks for the 1 year training officer rule to be waived in this case.
- 12. Waverly Police Department** – Request Christopher Michael Taylor be certified Asp Tactical Weapons instructor. Officer Taylor has been with the department for almost five years.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

CURRICULUM AND TESTS – 1110-04 & SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

POST Investigators have reviewed and approved 99 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the POST requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve/Disapprove by: _____ Second _____
 Remarks: _____

OLD BUSINESS

Oakland Police Department – Request that The POST Commission reconsider their last month’s denial of Officer Kathy Stroud being allowed to ride solo while she awaits her enrollment in Septembers transition class. Officer Stroud was an officer with Memphis Police Department for 14 years but has been out of law enforcement for the last 9 years.

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Walter State Community College Police Academy Audit – Representatives from Walter State want to be heard about the POST Commission placing them on probation.

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 Remarks: _____

NEW BUSINESS/ITEMS FOR DISCUSSION

NONE THIS MONTH

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 Remarks: _____

WAIVERS OF SIX (6) MONTH RULE:

The following departments are requesting a waiver of the six month rule to keep their officer(s) and the departments in compliance.

	REQUESTING DEPARTMENT	OFFICER NAME	DATE OF HIRE	CLASS START GRADUATION	
1.	Meigs County Sheriff Department	Steve Truelove	09/27/2015	Cleveland State Graduation Date 04/22/2016	B
2.	Mount Pleasant Police Department	Thomas Dwight Gray	05/11/2016	10/02/2016 12/22/2016	B

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June 17, 2016

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they will remain in compliance with POST guidelines as well as the department.

Watertown Police Department – Request Officer Michael Dunn (hired part time August 28, 2015) be granted an In-Service waiver so the department can stay in compliance. Officer Dunn was promoted to full time December 27, 2015 and has received military deployment orders.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2015 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement.

LaFollette Police Department – Request that Officer Justin Parrott be granted a waiver for In-Service due to military deployment. The department also asks for waiver to stay in POST compliance. Officer Parrott will not receive Salary Supplement as he was part-time for most of 2015.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

WAIVER OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight-month rule. They completed IST and will be eligible for salary supplement.

Metro Nashville Police Department –Request a waiver for Connie Tripp who retired May 1, 2015 completing the required 40 hours in-service to receive 2015 Salary Supplement.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2015 calendar. Officers did not complete in-service training and are not eligible for Salary Supplement:

NONE THIS MONTH

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

ADMINISTRATIVE WAIVER

NONE THIS MONTH

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____