

**PEACE OFFICER STANDARDS AND TRAINING COMMISSION**

**COMMITTEE MEETING**

**MAY 20, 2016**

**AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF MINUTES OF APRIL 15, 2016 MEETING**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS**
- VI. WAIVERS OF BASIC TRAINING**
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING**
- VIII. APPLICATIONS FOR TRAINING OFFICER**
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- X. CURRICULUM AND TESTS**
- XI. SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XIV. ADMINISTRATIVE WAIVERS**

**ADOPTION OF AGENDA**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**ADMINISTRATION MATTERS**

**ROLL CALL**

**COMMISSIONER RITA BAKER  
COMMISSIONER GLENN CHRISMAN  
COMMISSIONER CARL JENKINS  
COMMISSIONER MIKE HANNON  
COMMISSIONER JEFF LEWIS  
COMMISSIONER JEFF LONG  
COMMISSIONER KIM WALLACE  
COMMISSIONER BOBBY WILLIAMSON  
COMMISSIONER RIC WILSON  
SENATOR MIKE BELL  
GENERAL BRENT CHERRY**

**DISCLAIMER – COMMISSIONER WALLACE**

**APPROVAL OF MINUTES FOR APRIL 15, 2016 POST COMMISSION MEETING:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**DECERTIFICATION HEARING HELD THIS MONTH**

**NO MEETING HELD**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Dayton PD** – Request a waiver for Reserve Officer Mark Eldridge who has had some arrest in the past (Aggravated Assault 1994 dropped 1994, DUI 1992 found guilty, Simple Battery 1989 found guilty, and Bad Checks 1989 found guilty) all fines were paid. Mr. Eldridge has not had any problems in 22 years and has proven to be a citizen of good character. Chief Sneed is asking for this request to be granted only because he knows Mr. Eldridge and the hard work he is doing in our community and would not ask for such a wavier if he did not feel Mr. Eldridge's character was not worthy.

**COMMISSIONERS HAVE COPIES**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Dickson Police Department** – Request Corporal Andrew Barrow be allowed to return to the department following his indictment for Aggravated Cruelty to Animals T.C.A. 39-14-212, by the McEwen Police Department. On April 13, 2016 Mr. Barrow plead to a misdemeanor Cruelty to Animals T.C.A. 39-14-202 Judicial Diversion. He was placed on supervised probation for eleven months twenty-nine days with the following conditions:

Random animal welfare checks as a condition of probation or the defendant can voluntarily re-home any animal currently in his care. Defendant shall not own any pets. Defendant shall register under the “Tennessee Animal Registration Act” and make a \$250.00 donation to the Humphreys County Humane Society and pay court cost.

**COMMISSIONERS HAVE COPIES**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Madison County Sheriff Office** – Request a criminal background waiver for Reserve Deputy Timothy J. Perry hired August 22, 2015. Deputy Perry was arrested for misdemeanor D.U.I. on March 30, 1996 in Minnesota and pled no contest. He completed all court ordered requirements and learned from his mistake and has had no further issues. The department requests the waiver to stay in POST compliance.

**COMMISSIONERS HAVE COPIES**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Perry County Sheriff Office** – Request Donnie Bates Jr. hired January 8, 2016 to receive a waiver for a past DUI arrest in 1994. On June 24, 1994 Mr. Bates was in an accident and charged with DUI as a nineteen year old, as part of the punishment he was ordered to take an alcohol intervention class and has not had any problems since.

**COMMISSIONERS HAVE COPIES**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Tellico Plains Police Department** – Request a waiver for Gregory Newman, Mr. Newman was charged with D.U.I. and Open container. He pled guilty to D.U.I and the Open Container Law violation was dismissed. He was convicted and has met all state required penalties of this situation. This offense happened on January 16, 2014. His license was revoked from March 7, 2014 until March 7, 2015. He now has a valid driver's license in the State of Tennessee. This is the fourth request from the department.

**COMMISSIONERS HAVE COPIES**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02**

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

**Halls Police Department** – Request a Waiver of Basic for Duston Milton Garrett hired February 19, 2016 so he can attend the September 25<sup>th</sup> Transition School at TLETA. Officer Garrett graduated Shelby County (704 hour) Basic Law Enforcement Training on February 26, 2002. After graduation Officer Garrett worked for Shelby County Sheriff Office until November 17, 2007. A six month waiver is also requested.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Hamilton County Park Police** - Request a Waiver of Basic for Park Ranger Andrew Moses (hired April 13, 2016) so he can attend the September 25<sup>th</sup> Transition School at TLETA. Ranger Moses was an officer for the City of Chattanooga from 2004 to 2010 completing their Basic Training May 6, 2004, and resigned in good standing. Ranger Moses has been out of law enforcement for over 5 years but less than 10 years.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Jackson County Sheriff Office** – Request a Waiver of Basic for Deputy Michiael Jay Moon (hired February 21, 2016) so he can attend the September 25<sup>th</sup> Transition School at TLETA. Deputy Moon graduated TLETA Basic May 2007 and was a full time officer with Fentress County Sheriff Office until September 1, 2010. A waiver of the Six Month rule is also requested.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Jefferson County Sheriff Office** – Request a Waiver of Basic for Deputy James Blake Cupp (hired March 4, 2016) so he can attend the September 25<sup>th</sup> Transition School at TLETA. Deputy Cupp graduated Walter State Community College Basic Training (463 hours) on September 20, 2013. A waiver of the Six Month rule is also requested.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Knox County Sheriff Office** – Request a Waiver for Officer Michael William Tallent to receive POST Certification without attending the POST 3-week Transition School. Officer Tallent attended the Knox County Sheriff's Office Regional Training Academy August 5, 2012 - October 11, 2012, and also has attended 40 hours yearly In-Service from 2013 to 2016. Officer Tallent has been working as a full time corrections officer and is now being placed into a full time law enforcement position.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

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**Knox County Sheriff Office** – Request a Waiver of Basic for Officer Corey Lynn McMahan (hired April 18, 2016 as fulltime deputy) to be able to attend Knox County three week Transition School. Officer McMahan completed Knox County Sheriff's Basic Police School November 18, 2011, working for Knox County as a jailer from 2008-2013 and again from July 2015 - April 2016.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Monroe County Sheriff Office** – Request a waiver for Larry Bivens to attend the next POST Transition School. Deputy Bivens attended Cleveland State Community College graduating in September 2007. He worked for Monroe County Sheriff Office September 2007 to September 2011 as jailer, then January 2015 to April 2016 as Court Security Officer, and since April 28th a full time Officer. The department is also requesting his psychological (December 2014) be accepted because of no break in service.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Murfreesboro Police Department** – Request a Waiver for Chief James K. Durr hired April 4, 2016 to be able to attend the next POST Transition School. Chief Durr graduated Florida's 320 hour Basic Recruit course in 1984 and also completed Broward Community College's 80 hours Instructor Techniques Course in 1992. He has been in law enforcement for the last 29 years working for Palm Beach County Sheriff Office 1987 - 2012 and Eugene, Oregon Police Department 2012 - 2016. A waiver of the Six Month rule is also requested.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Oakland Police Department** – Request a Waiver for Officer Kathy Stroud (hired April 15, 2016) so she can attend POST Transition School September 25<sup>th</sup>. Officer Stroud worked for Memphis Police Department from November 1995 to May 2007. The department also requests a waiver of Six Month rule and also that Officer Stroud can ride solo after her FTO with department.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Smyrna Police Department** – Request Ethan Fullilove hired April 25, 2016 be able to attend the next POST Transition class September 25<sup>th</sup> 2016. Officer Fullilove graduated Mississippi Law Enforcement Training Academy June 20, 2013 with 400 hrs. His training did not include enough driving hours so he will need to attend 40 hours of driver training at TLETA's July 10 – September 30 basic school.

**COMMISSIONERS HAVE COPIES**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Wilson County Sheriff Office** – Request a Waiver of Basic for Deputy Edward William Anderson (hired March 21, 2016) so he can attend the September 25<sup>th</sup> Transition School at TLETA. Deputy Anderson graduated Walter State Community College Basic Training (463 hours) on December 6, 2013. A waiver of the Six Month rule is also requested.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**WAIVER TO ATTEND ANOTHER ACADEMY - POST Rule 1110-02-.03(3)**

**Decatur County Sheriff Office** – Request Chief Deputy Larry Hill hired September 1, 2014 to change academies. Chief Deputy Hill attended the May 15 Orientation class for the May 24, 2015 Basic Police School at TLETA. Due to an unforeseen problem he was unable to make the May 24th starting date. The department respectfully requests that he be allowed to attend Cleveland State Community College for Basic School which he attended Cleveland State October 10 – December 11, 2015. He did not receive his certificate; he has to retake driving scheduled for June 2016. Chief Deputy Hill is asking for three 6 Month Waiver’s and a change of academy waiver.

**COMMISSIONERS HAVE COPIES**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Westmoreland Police Department** - Request a Waiver for Michael Tenpenny hired March 17, 2016 to attend the next available class at TLETA. Mr. Tenpenny was employed by Metro Nashville Police Department for a short time in January 2016 and resigned from the Metro Nashville Police Department due to a mix up in communication not allowing him to continue working outside employment, (he is a state certified Paramedic.)

-  
Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING**

The following items, numbers 1 through 11 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness, and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

**2015 Training**

1. Chattanooga Housing PD - Request approval of Specialized Training Substitution for the following Officers:

Felix M. Vess – International Assoc. of Chiefs of Police – IACP – Chicago, IL – October 23-27, 2015 – 5 Hrs.

2. Pittman Center PD - Request approval of Specialized Training Substitution for the following Officers:

Tina R. Vance – Comprehensive Crime Scene Photography Course – Sirchie Academy – Youngsville, NC – October 12-16, 2015 – 40 Hrs.

**2016 Training**

3. Chattanooga State Technical Community College PD - Request approval of Specialized Training Substitution for the following Officers:

Curtis L. Greene & Clinton M. Haley – Active Shooter Threat Instructor Training Program – F.L.E.T.C. – Charleston, SC – February 8-12, 2016 – 40 Hrs.

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4. Cookeville PD - Request approval of Specialized Training Substitution for the following Officers:

Brandon R. Tayes – Homicide Investigation Course – Southern Police Institute – Louisville, KY – January 4-15, 2016 – 80 Hrs.

5. Gatlinburg PD - Request approval of Specialized Training Substitution for the following Officers:

Jerry L. Stephens – Hazardous Devices School – Recertification Class – U.S. Dept. of Justice – FBI – Redstone Arsenal, AL – January 25-29, 2016 – 40 Hrs.

6. Germantown PD - Request approval of Specialized Training Substitution for the following Officers:

Lowell Young – Sniper Marksmanship Course – Practical Energetic Entry Systems – Byhalia, MS – April 12-14, 2016 – 27 Hrs.

7. Greene Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Jason A. Taylor – Terrorism in Your Backyard – ROCIC – Hilton Head, SC – March 6-9, 2016 – 16 Hrs.

8. Jackson PD - Request approval of Specialized Training Substitution for the following Officers:

Marvin J. Rodish – Digital Photography for L.E. Level I XP – Dept. of Homeland Security – Federal Law Enforcement Training Center – Foley, AL – April 5-7, 2016 – 28 Hrs.

9. Memphis Airport PD - Request approval of Specialized Training Substitution for the following Officers:

Karen D. Davis – ROCIC Conference: Terrorism in your Backyard – ROCIC – Hilton Head, SC – March 6-9, 2016 – 16.5 Hrs.

Kendrick D. Jones, Eli J. Zacharias – Managing the Property & Evidence Room – PATC – St. Louis, MO – March 29 – 30, 2016 – 16 Hrs.

Joshua C. Barksdale, , Mark A. Lott, Daniel F. Oster, & Eli J. Zacharias – Peace Officer Engaged Shootings & Mindset Survival – ROCIC – Robinsonville, MS – March 21, 2016 – 8 Hrs.

10. Murfreesboro PD - Request approval of Specialized Training Substitution for the following Officers:

Kristy F. English – Deviant Sexual Behavior & Related Criminal Activity – IPTM – Jacksonville, FL – March 28 – April 1, 2016 – 40 Hrs.

Phillip W. Loyd – DVR Assessment & Video Recovery Training; Clear ID Using Adobe Photoshop – Ocean Systems – Burtonsville, MD – March 28 – April 1, 2016 -40 Hrs.

Tommy L. Massey – Terrorism in Your Backyard – ROCIC – Hilton Head, SC – March 7-9, 2016 – 16 Hrs.

Christopher C. Phillips – Advanced Undercover Techniques & Survival – International Association of Undercover Officers – Daytona Beach, FL – March 21 – 25, 2016 – 36 Hrs.  
Michael Yates – Introduction to the Science of Friction Ridge Examination – Ron Smith & Assoc. & Eastern Florida State College – Melbourne, FL – March 21-25, 2016 – 40 Hrs.

11. White House PD - Request approval of Specialized Training Substitution for the following Officers:

Thomas E. Eisenbraun & Melissa C. Taylor – Patrol Officers Response to Street Drugs – RCTA – Meridian, MS – April 4-8, 2016 – 40 Hrs.

Motion to Approve/Disapprove by \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

The following items, Number **1** through **8**, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete an Instructor Development course within the next 12 months if needed.

- 1. Centerville Police Department** - Request Jonathan O’Guin to become Training Officer for the department. He has over 18 years in law enforcement and has completed Communication Public Speaking at UT Martin.
- 2. Henry County Sheriff Office** – RequestCarolynn Brewer to become Training Officer for the department. She has over 15 years in law enforcement and has completed the required Instructor Development.
- 3. Henry Police Department** – Request Nicholas Oatsvall to become Training Officer for the department. He has over 6 years in law enforcement and has not completed the required Instructor Development.
- 4. Metro Nashville Police Department** – Request Tiffany R. Gibson to become Training Officer for the department. Officer Gibson has 11 years in law enforcement and has completed the required Instructor Development.
- 5. Pellissippi State Community College Police** – Request Terry Crowe to become Training Officer for the department. He has over 23 years in law enforcement and has not completed the required Instructor Development.
- 6. Savannah Police Department** – Request Jack Snelling to become Training Officer for the department. He has over 24 years in law enforcement and has completed the required Instructor Development.
- 7. Williamson County Sheriff Office** - Request John Brantley Pewitt Jr. to become Training Officer for the department.. Deputy Pewitt has been with the department since 2007 and has completed the required Instructor Development course.
- 8. Wilson County Sheriff Office** – Request James Hale to become Training Officer for the department. He has over 30 years in law enforcement and has completed the required Instructor Development.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

The following items Number **1** through **15**, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

- 1. 21<sup>st</sup> Judicial District Drug Task Force** – Request Joseph Ashmore to become General Department Instructor. Agent Ashmore has been with the department since 2001 and has completed the required Instructor Development course.
- 2. Alamo Police Department** – Request Phillip Park, Steve Hooks & Robert McGullion to become Certified Firearms Instructors. Sergeant Park has been in law enforcement since 2002, Assistant Chief Hooks since 2004 & Officer McGullion since 2009, and all three have completed the required Instructor Development course.
- 3. Brownsville Police Department** – Request David Culver to become Certified Instructor in Firearms. Officer Culver has been with the department since 2007 and has completed the required Instructor Development course.
- 4. Chapel Hill Police Department** - Request Andrew E. Kon to become General Department Instructor. Officer Kon has been in law enforcement for 6 years and has completed the required Instructor Development course.
- 5. Claiborne County Sheriff Office** – Request Jason Pabon Santiago to become Certified Instructor in Firearms. Deputy Pabon Santiago has been with the department since 2013 and completed Communication/Speech and Intro to Teaching and Learning at Lincoln Memorial University.
- 6. Metro Nashville Police Department** – Request Sergeant David Haywood Jr. to become certified in Weapons of Mass Destruction and Hazardous Device Unit. Sergeant Haywood has been with the department since 2000 and completed speech communication at Western Kentucky University.
- 7. Morristown Police Department** – Request Michael King to become General Department Instructor. Officer King has been with the department since 1995 and has completed the required Instructor Development course.
- 8. Mount Pleasant Police Department** – Request Terry Chandler to become General Department Instructor. Officer Chandler has been in law enforcement for over 20 years and has completed the required Instructor Development course.
- 9. Norfolk Southern Railroad Police** – Request Michael Frogg to become Certified Instructor in Firearms. Agent Frogg has been with the department since 2011 and has completed the required Instructor Development course.
- 10. Shelby County Sheriff Office** – Request Larry Lindsey & John Shields to become General Department Instructors. Captain Lindsey has been with the department since 1991 and Deputy Shield since 1996 and both have completed the required Instructor Development course.
- 11. Sunbright Police Department** – Request Chief James A. Dagley to become General Department Instructor. Chief Dagley has 10 years in law enforcement and has not completed Instructor Development.

**12. TBI** – Request Charles Rountree III to become certified instructor in LEOSA firearms training. Agent Rountree has been with the department since 1996 and completed speech communication at Liberty University.

**13. U.T. Law Enforcement Innovation Center** – Request Jeffrey Lindsey to become Certified Instructor in the following fields Defensive Tactics, Firearms, Police Management, & Law Enforcement Tactics. Agent Lindsey has been in law enforcement since 1989 and completed the required Instructor Development course.

**14. White County Sheriff Department** – Request Craig Capps to become Certified Instructor in Basic SWAT. Lieutenant Capps has not completed a Basic SWAT course but has extensive U. S. Army training (473 hours) in tactical rifle, K9, active shooter, & clan lab entry and feels this training should suffice for a Basic SWAT course. He has completed the required Instructor Development course.

**15. Williamson County Sheriff Office** - Request John Brantley Pewitt Jr. to become Certified Instructor in Defensive Driving. Deputy Pewitt has been with the department since 2007 and has completed the required Instructor Development course.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**CURRICULUM AND TESTS – 1110-04 & SPECIALIZED TRAINING CURRICULUM – 1110-04-.09**

*POST Investigators have reviewed and approved **116** in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the POST requirements for Firearms, EVOC, Mental Illness and CSA.*

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**OLD BUSINESS**

**NONE**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**NEW BUSINESS/ITEMS FOR DISCUSSION**

The 2016 audit/inspection of The **Metro/Nashville Police Department Training Academy** was conducted on April 18, 2016.

**Findings:** None

**Recommendations:** None

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Metro/Nashville Police Department Training Academy of the status of its **Compliance**.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

The 2016 audit/inspection of The **Tennessee Highway Patrol Training Academy** was conducted on April 19, 2016.

**Findings:** 1. Several academy instructor files was missing the required General Instructor Certification for Basic Police training.

**Recommendations:** 1. They have applied to have these certifications issued.

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Tennessee Highway Patrol Training Academy of the status of its

**Compliance.**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

The 2016 audit/inspection of The **Shelby County Sheriff's Office Training Academy** was conducted on February 03, 2016.

**Findings:** None

**Recommendations:** None

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Shelby County Sheriff's Office Training Academy of the status of its

**Compliance.**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

The 2016 audit/inspection of The **Memphis Police Department Training Academy** was conducted on April 22, 2016.

**Findings:** None

**Recommendations:** None

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Memphis Police Department Training Academy of the status of its

**Compliance.**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Knoxville Police Department** – Request POST Commission to suspend the certification of former Officer Joshua M. Hurst. Mr. Hurst was arrested by TBI investigators on April 20, 2016 for multiple drug offenses and official misconduct and resigned that day. The suspension request is based on these indictments and possible convictions.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**WAIVERS OF SIX (6) MONTH RULE:**

**Perry County Sheriff Office** – Request Mathew Votaw (hired December 8, 2015) to receive three 6 Month Waivers so he can attend the October 2 – December 22 TLETA Basic Course. Deputy Votaw is needed during the summer to help with the increase of calls and current lack of man power.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

The following departments are requesting a waiver of the six month rule to keep their officer(s) and the departments in compliance.

	<b>REQUESTING DEPARTMENT</b>	<b>OFFICER NAME</b>	<b>DATE OF HIRE</b>	<b>CLASS START GRADUATION</b>	
1.	<b>Austin Peay State University</b>	<b>Michael Lee Williams Jr.</b>	<b>02/16/2016</b>	<b>07/10/2016 09/28/2016</b>	<b>B</b>
2.	<b>Coffee County Sheriff Office</b>	<b>Antonio Frost</b>	<b>03/22/2016</b>	<b>07/10/2016 09/28/2016</b>	<b>B</b>
3	<b>Coffee County Sheriff Office</b>	<b>Michael Sharp</b>	<b>02/10/2016</b>	<b>07/10/2016 09/28/2016</b>	<b>B</b>
4.	<b>Columbia Police Department</b>	<b>Caleb Rubert</b>	<b>02/01/2016</b>	<b>07/10/2016 09/28/2016</b>	<b>B</b>
5.	<b>Gallatin Police Department</b>	<b>Derrick Walker</b>	<b>03/21/2016</b>	<b>07/10/2016 09/28/2016</b>	<b>B</b>
6.	<b>Hamilton County Sheriff Office</b>	<b>Kevin Owens</b>	<b>01/05/2016</b>	<b>07/10/2016 09/28/2016</b>	<b>B</b>
7.	<b>Hardeman County Sheriff</b>	<b>Ryan Herndon</b>	<b>02/16/2016</b>	<b>07/10/2016 09/28/2016</b>	<b>B</b>
8.	<b>Lauderdale County Sheriff</b>	<b>Apollo Muex</b>	<b>10/15/2015</b>	<b>07/10/2016 09/28/2016</b>	<b>B</b>
9.	<b>Lewisburg Police Department</b>	<b>Jenny Crane</b>	<b>03/07/2016</b>	<b>07/10/2016 09/28/2016</b>	<b>B</b>
10.	<b>Macon County Sheriff Office</b>	<b>Byron Butcher</b>	<b>03/01/2016</b>	<b>07/10/2016 09/28/2016</b>	<b>B</b>
11.	<b>Martin Police Department</b>	<b>Rachel Green</b>	<b>03/23/2016</b>	<b>07/10/2016 09/28/2016</b>	<b>B</b>
12.	<b>Putnam County Sheriff Office</b>	<b>Joseph Winston Harsh</b>	<b>02/17/2016</b>	<b>07/10/2016 09/28/2016</b>	<b>B</b>
13.	<b>Robertson County Sheriff</b>	<b>Dakota G. Norris</b>	<b>01/02/2016</b>	<b>07/10/2016 09/28/2016</b>	<b>B</b>
14.	<b>Smyrna Police Department</b>	<b>Brandon Kilfoyle</b>	<b>04/25/2016</b>	<b>10/02/2016 12/22/2016</b>	<b>B</b>
15.	<b>Sumner County Sheriff Office</b>	<b>Jennifer Michelle Scott</b>	<b>10/05/2015</b>	<b>01/10/2016 04/28/2016</b>	<b>B</b>

<b>16.</b>	<b>Sumner County Sheriff Office</b>	<b>Michael Rice</b>	<b>02/24/2016</b>	<b>07/10/2016 09/28/2016</b>	<b>B</b>
<b>17.</b>	<b>Tellico Plains Police Department</b>	<b>Dalton Eric Rinehart</b>	<b>08/17/2015</b>	<b>01/10/2016 04/28/2016</b>	<b>B</b>
<b>18.</b>	<b>Weakley County Sheriff Office</b>	<b>Brian M. Legons</b>	<b>03/01/2016</b>	<b>07/10/2016 09/28/2016</b>	<b>B</b>

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**WAIVER OF IN-SERVICE – RULE 1110-09-.05**

**Requests for a waiver have been received for the following officers so that they will remain in compliance with POST guidelines as well as the department.**

**Chattanooga Police Department** - Request an in-service waiver for the following officers that were in a 16-week Field Training Program during in-service for 2015. These Officers graduated the Basic Police Academy 2014-1 on December 11, 2014 and are not eligible for Salary Supplement.

- |                 |                  |                 |                 |
|-----------------|------------------|-----------------|-----------------|
| Michael Amphor  | Trevor Creighton | Michael Rhudy   | Justin Berry    |
| David Schuerger | Rodney T. Brown  | Joshua Creekmur | Matthew Frantom |
| Dennis Harrison | John Isler       | Nicholas Janow  | Brandon Kerley  |
| Joseph Ketron   | Jacob Lee        | Desmond Logan   | Ryan Lynn       |
| Charles Martin  | Richard McDowell | JaMaael Noble   | Marvin Perez    |
| Joseph Sanchez  | Nicholas Wright  |                 |                 |

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Claiborne County Sheriff Office** – Request an in-service waiver for Sheriff David Ray, he failed to attend EVO training during 2015. The department’s request is so they stay in compliance with POST Rules and understand that Sheriff Ray will not be eligible for Salary Supplement for 2015.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Jasper Police Department** – Request an in-service waiver for Officer Donald D. Dykes. Officer Dykes was hired late in the year (September 14<sup>th</sup>) and was unable to get in-service training. This is a request of waiver to keep this department in compliance with POST rules and Officer Dykes will not be eligible for Salary Supplement.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Oak Ridge Police Department** – Request an in-service waiver for Officer Jason Robbins. Officer Robbins completed 34 hours of in-service including all mandatories while employed at Athens Police Department before joining Oak Ridge Police Department August 12, 2015. This is a request of waiver to keep this department in compliance with POST rules, and for Officer Robbins to receive 2015 Salary Supplement pay.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Oak Ridge Police Department** – Request an in-service waiver for Officer Christopher Luethge. Officer Luethge completed 38 hours including all mandatories except EVO. This is a request of waiver to keep this department in compliance with POST rules and Officer Luethge will not receive Salary Supplement.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

**The following departments are requesting a waiver for military service for the 2015 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement.**

**Chattanooga Police Department-** Requests a waiver for the following officers that were on military leave during In-service for 2015.

Mario Cunningham                      Charles Decker                      Donnie Garner

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**WAIVER OF EIGHT (8) MONTH RULE:**

**The following officer(s) are requesting a waiver of the eight-month rule. They completed IST and will be eligible for salary supplement.**

**Chattanooga Police Department** - Request an eight-month waiver for the following officers who retired in 2015 and completed their in-service training:

David Allen                      Daniel Anderson                      Robert L. Evans                      Michael R. Hart  
Stanley C. Maffett                      Daniel Ramsey

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Dunlap Police Department** - Request Marion Keith Land who retired from the department on June 7, 2015 and is requesting a waiver of the Eight Month rule.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**WAIVER FOR MEDICAL – RULE 1110-09-.06**

**The following departments are requesting a waiver for medical reasons for the 2015 calendar. Officers did not complete in-service training and are not eligible for Salary Supplement:**

**Jasper Police Department** – Request a Medical Waiver for Chief Timothy E. Graham. Chief Graham had multiple hospital stays that resulted in partial amputation of his right leg and his retirement. This is a request to keep this department in compliance with POST rules.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Lenoir Police Department** - Request a Medical Waiver for Detective Linda K. Arnwine. Detective Arnwine did not complete In-Service in 2015 due to medical leave nor is she expected back this year. This is a request to keep this department in compliance with POST rules.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**WAIVER OF CHAPTER 7-.03(1)(B)**

**Metro Nashville Police Department Training Academy** - Request a waiver of number of maximum students from 75 to 110. This waiver is for their Basic Training Session 80 scheduled to begin July 5, 2016.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**WAIVER OF CHAPTER 1110-04-.09 (6)**

**Town of Burns Police Department** - Request Chief William H. Burgess a waiver of the Six Month requirement to attend Law Enforcement Management & Administration Class until the October 10-13, 2016 class at TLETA. Chief Burgess has been unable to attend earlier dates because of location.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**ADMINISTRATIVE WAIVER**

**NONE THIS MONTH**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_