



PEACE OFFICER STANDARDS AND TRAINING COMMISSION

INFORMAL HEARING

October 20, 2016

1:00pm

APPEARING:

Algood Police Department	– Tharp, Ashley
Hendersonville Police Department	– Abel, Robert Tandy
Gallatin Police Department	– Harris, Bobby Ray
Memphis Police Department	– Jawaski Howard
	– Eric T. Lee
	– Christopher T. Patterson
	– Darren C. Roberson
	– David W. Royal
Oak Ridge Police Department	– Jackson-Garrison, Cassen
TN Dept. of Safety	– Rorer, David

Algood Police Department – Tharp, Ashley - Ms. Tharp was on medical leave from Macon County Sheriff’s Office for a work-related car crash when she interviewed for a job with Algood Police Department in January 2016. Ms. Tharp was subsequently hired by Algood Police Department and went to work for them in February 15, 2016. In the interview process, Algood Police Department was made aware of her leave status and Ms. Tharp reassured them that she had been released and put back to full duty per doctor’s order and provided documentation to support this.

Shortly thereafter, Sheriff Mark Gammons of Macon County called and inquired about her hiring as she was still on worker’s comp leave with Macon County. She was called in and questioned about her worker’s comp leave status and reassured Algood Police Department that she was cleared. Algood Police Department contacted the doctor’s office and acquired a copy of the release forms directly from them. When comparing the document from the doctor’s office to the document provided by Ms. Tharp, there were noticeable signs that the document furnished by Ms. Tharp had been altered to remove her restrictions and limitations for duty. She was questioned by her supervisors at Algood Police Department about these differences and was untruthful in her answers to them. She was terminated because of her untruthfulness and for altering medical documents and using them to gain employment.

On August 12, 2016, Ms. Tharp pled guilty to two Class E Felony charges of forgery and received 2 years supervised probation and Judicial diversion.

Commissioners have copies.

Motion to Approve/Disapprove by: _____ Second _____

Recommendation to the Full Commission _____

Remarks: _____

Hendersonville Police Department - Abel, Robert Tandy-Inappropriate contact with a minor. Mr. Abel did admit having contact with the minor in question, he also resigned from the Hendersonville Police Department on April 3, 2013.

No Service.

Motion to Approve/Disapprove by: _____ Second _____

Recommendation to the Full Commission _____

Remarks: _____

Gallatin Police Department – Harris, Bobby Ray-Inappropriate conduct that involved more than one female which violates departmental policy. Mr. Harris resigned and his resignation was accepted August 30, 2016.

No Service.

Motion to Approve/Disapprove by: _____ Second _____

Recommendation to the Full Commission _____

Remarks: _____

Memphis Police Department – Mr. Jawaski Howard – Tested positive for Marijuana on December 14, 2015, during a mandatory second chance follow up alcohol/drug screening conducted at Mid-South Drug Testing. D.R. 121 Narcotics – Substance Abuse Policy.

Mr. Howard has acknowledged receipt and requested to be on the October Agenda.

Motion to Approve/Disapprove by: _____ Second _____

Recommendation to the Full Commission _____

Remarks: _____

Memphis Police Department – Mr. Eric T. Lee – On September 8, 2015, you were indicted by the Shelby County Grand Jury for Forcible Fondling. You were arrested on September 10, 2015, and booked in the Shelby County Jail.

Policy Violations- D.R. 104-Personal Conduct, D.R. 108 Truthfulness, D.R. 101- Compliance with Regulations, D.R. 134-Intimidation, D.R. 601- Completing Official Reports.

No Service.

Motion to Approve/Disapprove by: _____ Second _____

Recommendation to the Full Commission _____

Remarks: _____

Memphis Police Department – Mr. Christopher T. Patterson – Officer was approved for line-of-duty disability retirement by the Pension Board. The disability was due to PTSD, a psychological disorder. Request Decertification for failure to maintain pre-employment requirements. POST has received certified card of accepted service.

Motion to Approve/Disapprove by: _____ Second _____
Recommendation to the Full Commission _____
Remarks: _____

Memphis Police Department – Mr. Darren C. Roberson – Tested positive for Cocaine on March 15, 2016, during a mandatory second chance follow up alcohol/drug screening conducted at Mid South Drug Testing. POST has received certified card of accepted service.

Motion to Approve/Disapprove by: _____ Second _____
Recommendation to the Full Commission _____
Remarks: _____

Memphis Police Department – Mr. David Royal – On Sunday July 22, 2012, Mr. Royal was involved in a motor vehicle crash at Ramill and Yale and subsequently arrested for DUI. No Service.

Motion to Approve/Disapprove by: _____ Second _____
Recommendation to the Full Commission _____
Remarks: _____

Oak Ridge Police Department - Jackson- Garrison, Cassen – While employed by the Oak Ridge Police Department, Mr. Jackson-Garrison was accused of official misconduct and having sexual contact with a minor. He was terminated by Oak Ridge Police Department in August of 2015. After a criminal investigation, Mr. Jackson-Garrison was indicted by the Anderson County Grand Jury for Official Misconduct and Aggravated Statutory Rape.

Commissioners have copies.

Motion to Approve/Disapprove by: _____ Second _____

Recommendation to the Full Commission _____

Remarks: _____

TN Dept. of Safety – Mr. David Rorer- Violation of Department Rules and Regulations to whit inappropriate conduct with a minor.

POST has received certified card of accepted service.

Motion to Approve/Disapprove by: _____ Second _____

Recommendation to the Full Commission _____

Remarks: _____