



## ***Next Level Leadership Academy (NLLA)***

***A competency based leadership development program designed by Strategic Learning Solutions***

***We know that we will have to go beyond personnel management. We will have to learn to lead people rather than to contain them...***

***...we will have to learn to look on people as resource and opportunity rather than as problem, cost, and threat. We will have to learn to lead rather than to manage, and to direct rather than to control.***

Peter F. Drucker

### **Program Overview**

The Next Level Leadership Academy (NLLA) is a competency-based leadership development program for up to 12 current and emerging leaders working within the Tennessee Department of Human Resources (DOHR). Current and emerging leaders engage in a rigorous, year-long leadership development study that is based on core competencies identified by DOHR's Executive Leadership team. The Next Level Leadership Academy is a collaborative venture with Strategic Learning Solutions (SLS). SLS consults and partners with state agency leaders to create a customized Talent Management strategy that develops and sustains a high performing workforce.

### **Sponsorship**

Commissioner Rebecca Hunter with the Department of Human Resources sponsors participants. Involvement in NLLA is a part of participants' full time work assignment. By investing in the Academy participants, the Department is affirming its confidence in the employee and his or her future contributions to state government.