

# 19<sup>th</sup>

## ANNUAL TENNESSEE WORKERS' COMPENSATION EDUCATIONAL CONFERENCE

**JUNE 21-23, 2016**

Embassy Suites Nashville SE-  
Murfreesboro



This Exit:  
Road to  
Recovery →

In association with the  
International Workers'  
Compensation Foundation,  
a non-profit corporation  
dedicated to workers'  
compensation education  
and outreach.

# The 19th Annual Tennessee Workers' Compensation Educational Conference

## June 21-23, 2016

The Tennessee Bureau of Workers' Compensation and the International Workers' Compensation Foundation are jointly sponsoring an Educational Conference which is unique in Tennessee. The goal of this conference is to educate those who participate in the Tennessee workers' compensation system regarding current and pending rules, procedures, policies and forms and to provide an opportunity for dialogue among these participants. Breakout sessions will be utilized to discuss certain topics in specific detail, allowing a more specialized view, while other topics will be presented from a more general perspective.



### WHO SHOULD ATTEND?

All employers, insurance adjusters, self-insurers, third party administrators, safety and human resource managers, plaintiff and defense attorneys, health care providers, mediators and medical and vocational rehabilitation providers are encouraged to attend. In fact, anyone interested in the workers' compensation system in Tennessee will receive valuable information at the conference.

### CONTINUING EDUCATION CREDITS

Participants may be eligible for continuing education credits for conference attendance. CEU applications are pending for approval in the following disciplines: rehabilitation providers (CEU for CRC, CDMS, CCM), attorneys (CLE), and human resources professionals (SHRM).

### LOCATION

Embassy Suites Nashville SE-Murfreesboro  
1200 Conference Center Blvd,  
Murfreesboro, TN 37129  
(615) 890-4464  
Hotel Rate: \$155

### REGISTRATION FEE

The cost for attending this informative conference is: \$325 early bird registration before May 1st, and \$375 registration on or after May 1st. Registration fee includes conference materials and special functions, including two continental breakfasts, one luncheon and one reception. Casual Business attire is appropriate for all functions.

**Kids' Chance**  
Educating Children of Injured Workers

**M I J S**

### KIDS' CHANCE AUCTION & RECEPTION

Wednesday, June 22nd at 7:00 p.m.

Hosted by Moore, Ingram, Johnson & Steele

Join us for food, fun, drinks, and fellowship as we raise funds for Kids' Chance of Tennessee. All conference attendees, vendors, and sponsors are invited to attend. Vendors and sponsors are also invited to donate an item to be auctioned during the event. Donations may be tax deductible as charitable contributions and donors will be recognized.

Wednesday June 22, 2016

7:00pm - 10:00pm

The Grove at Williamson Place

3250 Wilkinson Pike, Murfreesboro, TN 37129

(Complimentary shuttle service will be provided from conference hotels)

For more information on either event, please contact:

Suzy Douglas, Kids' Chance Event Chair  
(615) 532-1326 or [suzy.douglas@tn.gov](mailto:suzy.douglas@tn.gov) or

Jeff Francis, Assistant Administrator

(615) 253-6269 or email:

[b.jeff.francis@tn.gov](mailto:b.jeff.francis@tn.gov)



# AGENDA & TOPICS

## June 21-23, 2016



### TOPICS

Keynote presentations by:

**Carl Van**, Regional Vice President of the Society of Insurance Trainers and Educators and author of numerous articles and books on customer service, employee motivation and coaching for managers

**Dick Beardsley**, international best-selling author, former world class athlete, subject of the feature film *Against the Wind*, and recovering pain medicine addict

### Educational sessions to include:

**Ethics for Attorneys, Employers, Nurse Case Managers, and Adjusters**

**Urine Drug Screens** – Who can be tested? What can be tested? When is testing necessary? How are tests performed?

**Return-to-Work Success Stories** – Not all work-related disabilities are career-ending

**Causation** – Is it a medical or legal determination?

**2016 Legislative and Case Law Updates**

**What Judges find helpful in claims before the Court of Workers' Compensation Claims and Appeals Board**

For final program and additional information, go to <http://tn.gov/workforce/topic/wc-announcements>

### TUESDAY JUNE 21, 2016

10:00 am to 12:30 pm Registration / Exhibitor Set-up

12:30 pm to 5:00 pm General Session

5:00 pm to 6:00 pm Reception

### WEDNESDAY JUNE 22, 2016

7:00 am to 8:00 am Breakfast

8:00 am to 12:00 pm General Sessions

12:00 pm to 1:30 pm Luncheon

1:30 pm to 5:00 pm Breakout Sessions

### THURSDAY JUNE 23, 2016

7:00 am to 8:00 am Breakfast

8:00 am to 12:00 pm General Sessions



# NINETEENTH ANNUAL TENNESSEE

## Workers' Compensation Educational Conference

June 21-23, 2016

### EXHIBITOR & SPONSOR REGISTRATION FORM

#### ATTENTION EXHIBITORS

Fee of \$800 includes two (2) complimentary registrations for exhibitor representatives. Additional registrants will be accepted at the early bird rate of \$325 each. A separate registration form should be completed for each additional registrant.

Space is offered on a first come, first serve basis and will only be reserved upon our receipt of your registration form, which may be completed online, faxed to (386) 677-0155 or emailed to [iwcf@bellsouth.net](mailto:iwcf@bellsouth.net). For additional information regarding exhibit area, contact the IWCF office at (386) 677-0041. Booth setup will be in the exhibitor area on Tuesday, June 21, 2016, from 10:00 am to 1:00 pm. Teardown will be on Thursday, June 23, 2016 at 12:00 pm.

Registration fee includes one 6' draped table and two chairs, registration for two representatives and twenty-four hour security. Full fee forfeiture if unable to attend.

#### EXHIBITOR INSURANCE HOLD/HARMLESS CLAUSE

Exhibitor assumes entire responsibility and hereby agrees to protect, indemnify, defend, save and hold harmless the International Workers' Compensation Foundation (IWCF), employees and agents, Chelsea Place Meetings and its employees and agents, the State of Tennessee and the Embassy Suites Nashville SE Hotel against all claims, losses and damages to persons or property, governmental charges or fines and attorney fees arising out of or caused by exhibitor's installation, removal, maintenance, occupancy or use of the exhibition premises or part thereof, excluding any such liability caused by the sole negligence or concurrent comparative negligence of the Embassy Suites Nashville SE Hotel and their employees and agents, Chelsea Place Meetings and its employees and agents, as well as the IWCF, its members, employees, agents and the State of Tennessee.

In addition, exhibitor acknowledges that the State of Tennessee, the Embassy Suites Nashville SE Hotel, Chelsea Place Meetings and the IWCF do not maintain insurance covering exhibitors' property or potential liabilities and that it is the sole responsibility of the exhibitor to obtain business interruption insurance, property damage insurance and liability insurance covering such losses by exhibitor. Exhibitor shall obtain and keep in force during the term of the installation and use of the exhibit premises, policies of comprehensive general liability insurance and contractual liability insurance and specifically referring to contractual liability set forth in the foregoing paragraphs hereof, in an amount not less than \$1,000,000.00 combined single limit for personal injury and property damage. The Embassy Suite Nashville SE Hotel, the State of Tennessee, Chelsea Place Meetings, and the IWCF shall be included in such policies as additionally named insureds for this convention only.

AUTHORIZED SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

Net proceeds from this event, if any, go to the International Workers' Compensation Foundation (FEIN# 35-1737364), a non-profit organization, to further its work in workers' compensation education and research.

#### SPONSORSHIP OPPORTUNITY

You are invited to register as a sponsor for the Tennessee Workers' Compensation Educational Conference. The following sponsorship levels are available:

- Silver:** **\$500 Contribution**
- Organization name will appear on a large "Thank You Sponsor" sign in exhibit area.
- Gold:** **\$1,000 Contribution**
- Organization name, logo and contact information will appear in conference program.
  - Organization name will appear on a large "Thank You Sponsor" sign in exhibit area.
  - One complimentary attendee registration.
- Events:** **Fee Variable**
- Reception, Breaks, Breakfast or Lunch.
  - Gold level inclusions plus two complimentary registrations.
  - Go to: [www.iwcf.us/iwcfevents.html](http://www.iwcf.us/iwcfevents.html) to view event sponsor options.
  - Event Sponsors contact the IWCF directly to register.

#### CHECK CATEGORY WHICH APPLIES:

- EXHIBITOR AND/OR  
 SPONSORSHIP:     Silver     Gold

Company Name: \_\_\_\_\_

Specialty: \_\_\_\_\_

Contact Person: \_\_\_\_\_

Title: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_

Fax: \_\_\_\_\_

Email Address: \_\_\_\_\_

#### EXHIBITORS & GOLD SPONSORS

Comp Registrant #1: \_\_\_\_\_  
*Exhibitors and Gold Sponsors Only*

Title: \_\_\_\_\_

Comp Registrant #2: \_\_\_\_\_  
*Exhibitors Only*

Title: \_\_\_\_\_  
*(Please print names as you wish them to appear on name tag)*

#### Two registration options are available for exhibitors, and gold and silver sponsors

- 1. Payment by Credit Card** (MasterCard, VISA or American Express) - go to [www.iwcf.us/iwcfevents.html](http://www.iwcf.us/iwcfevents.html) and click on link to Online Registration under TENNESSEE. *(Credit Cards Only)*
- 2. Payment by Check** Complete, copy and return this form, along with a check made payable to the IWCF (International Workers' Compensation Foundation, Inc.) and mail to IWCF, 570 Memorial Circle, Suite 320, Ormond Beach, FL 32174.

**For additional information contact the IWCF office at: Phone (386) 677-0041 • Fax (386) 677-0155 • [iwcf@bellsouth.net](mailto:iwcf@bellsouth.net)**



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**570 Memorial Circle, Suite 320  
Ormond Beach, Florida 32174**

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Tennessee Workers' Compensation  
Educational Conference  
June 21-23, 2016**

