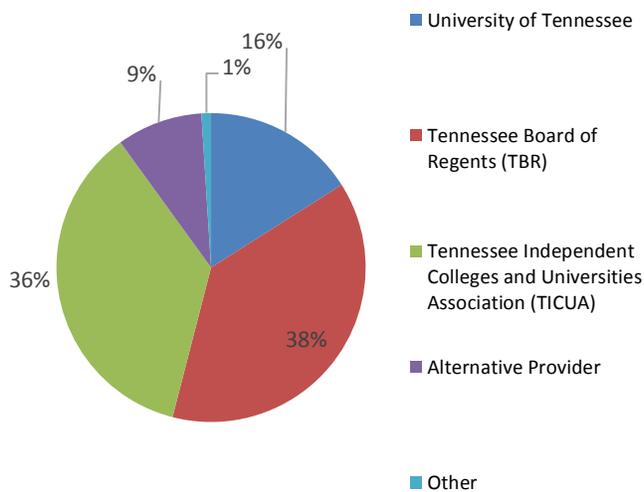


TENNESSEE TEACHER PREPARATION REPORT CARD 2015 STATE PROFILE

There are currently 43 Tennessee-approved education preparations providers (EPPs).¹ These EPPs are categorized below. A complete list of endorsement area programs (e.g., elementary education, biology, Spanish) approved for each EPP is available here: <http://www.tn.gov/education/article/educator-prep-programs-by-provider>.

EPP Type

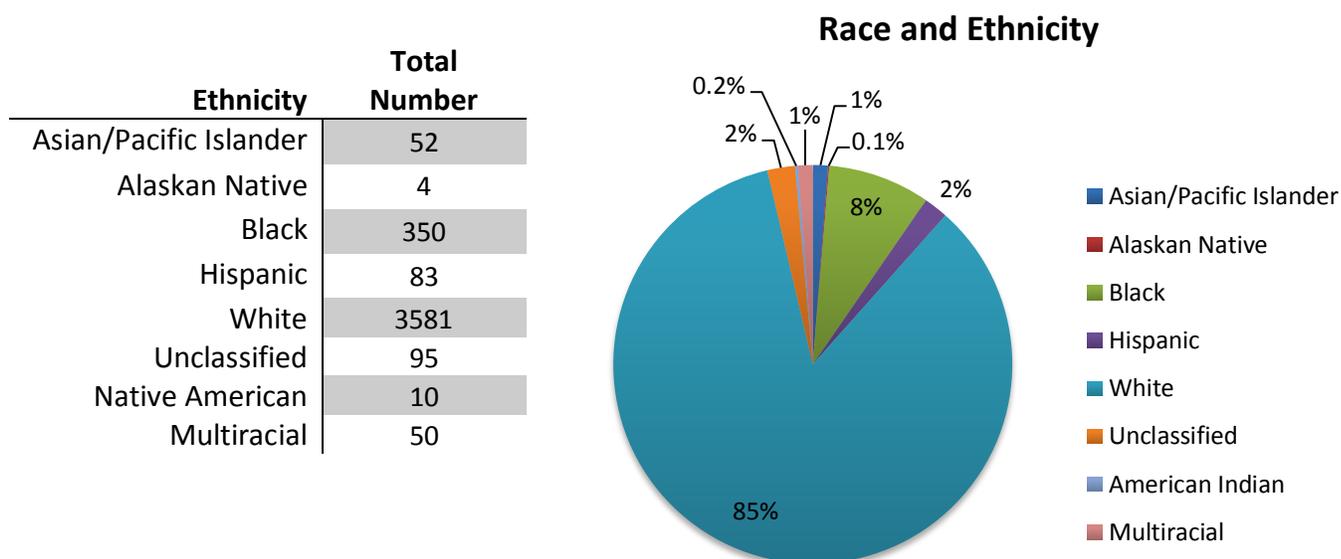


Institution Type	Total Completers
TBR	1597
UT	661
TICUA	1540
Alternative Provider	379
Other	48
Total	4225

Completers	Number	Percent
Male	969	23%
Female	3256	77%
In-state	3600	85%
Out-of-state	615	15%

¹ EPPs with independent programs (i.e., Teach For America-Nashville and Teach For America-Memphis) are considered separate providers for the purpose of the Report Card. Three approved providers (Fisk University, Teach Tennessee, and TNTP-Memphis) had no 2013-2014 completers. In two of these instances providers did not have enough historical completers to publicly report on.

2013-2014 EPP Completer Demographics



Academic Credential	Completers	Most Frequent Academic Major
Bachelor's Degree & License	2340	Teacher Education, Multiple Levels
Master's Degree & License	895	Curriculum and Instruction
Non-degree Licensure	990	

Initial License Type²

Teacher preparation program completers generally receive one of two types of initial license: Apprentice or Transitional. The Apprentice license is a full license, valid for five years, and renewable. The Transitional license is a provisional license that was issued at the request of a local education agency. Transitionally licensed teachers complete licensure requirements while employed. The Transitional license is issued for one year and may only be renewed twice. Transitional license candidates must hold a Bachelor's degree; however, the degree might have been conferred by an institution other than the educator preparation provider recommending the candidate for licensure. To receive either an Apprentice or Transitional license, an individual must hold a bachelor's degree from a regionally accredited university and have demonstrated competency in the subject matter for which the candidate is seeking licensure.

Initial License Type	Completers	Percentage
Apprentice	3376	80%
Transitional	849	20%
Total	4225	100%

² On September 1, 2015, a new educator licensure policy became effective. The current initial license is a practitioner license that can be issued to an individual who is enrolled or has completed an educator preparation program. Recommendations for the license are submitted by the educator preparation provider.

Academic Profile³

Below is a summary of academic performance of completers prior to and during preparation. Standardized test averages and percentages reported are calculated based on the relevant degree-level tests. Only degree-seeking students are included.

Assessment	Average Apprentice	Average Transitional	Average All Completers	Total Completers Reported	Percent of Completers Reported
Final GPA	3.56	3.68	3.58	3813	90%
Major GPA	3.64	3.64	3.64	1656	39%
High School GPA	3.45	3.21	3.43	1968	47%
ACT Composite	23.1	22.1	23.1	2056	49%
ACT Reading	23.9	23.2	23.8	1897	45%
ACT Science	22.6	21.7	22.5	1897	45%
ACT English	23.9	22.4	23.8	1906	45%
ACT Math	21.8	20.8	21.7	1906	45%
SAT Cumulative	1138	1228	1141	258	6%
SAT Math	568	605	570	247	6%
SAT Verbal	565	628	567	248	6%
GRE Composite	1100	991	1078	250	6%
GRE Math	572	517	561	268	6%
GRE Verbal	519	472	510	269	6%
Miller Analogies Test	400	408	403	249	6%

³ Alternative programs do not award college credit; therefore are not included in this analysis.

2013-2014 EPP Completer Licensure Assessment Data

Candidates for a Tennessee teaching license are required to demonstrate basic academic competencies. Candidates generally fulfill this requirement through standardized test scores. The most common standardized tests utilized are the ACT/SAT or the Core Academic Skills for Educators (Core) Reading, Writing, and Math assessments. In addition, Tennessee requires all teacher candidates seeking licensure take the Principles of Learning and Teaching (PLT) exam or the edTPA exam and specific content area exams.⁴ *Note: The pass rate is not provided if there were less than 5 test takers.*

Principals of Learning and Teaching	Number Taken	Number Passed	Pass Rate
Tennessee Completers	3124	3105	99.4%
Apprentice License Completers	521	518	99.4%
Transitional License Completers	2603	2587	99.4%

Retention Data (Cohorts 2010-2013)

The data in these tables reflect the retention rates of completers for each cohort year listed. The data is based on the program completers in the Personnel Information Reporting System (PIRS). The years below refer to the number of years since the individuals have been eligible to teach. Therefore, the data helps to inform the rate at which a provider's graduates enter and remain in the teaching field in Tennessee public schools. Teaching three out of four years is included to account for the teachers who may leave the profession for a year but do return (e.g. for maternity leave or FMLA).

Cohort Year	Number of Completers	Teaching in Year 1	Teaching in Year 2	Teaching 3 Consecutive Years	Teaching 3 out of 4 years
2010 – 2011	4978	49.3%	53.2%	53.0%	48.4%
2011 – 2012	4859	47.6%	53.8%	56.1%	
2012 – 2013	4749	50.2%	59.8%		
2013 – 2014	4225	59.8%			

⁴ While edTPA can be taken in lieu of the Principles of Learning and Teaching (PLT) assessment, most providers still require candidates to take the PLT.

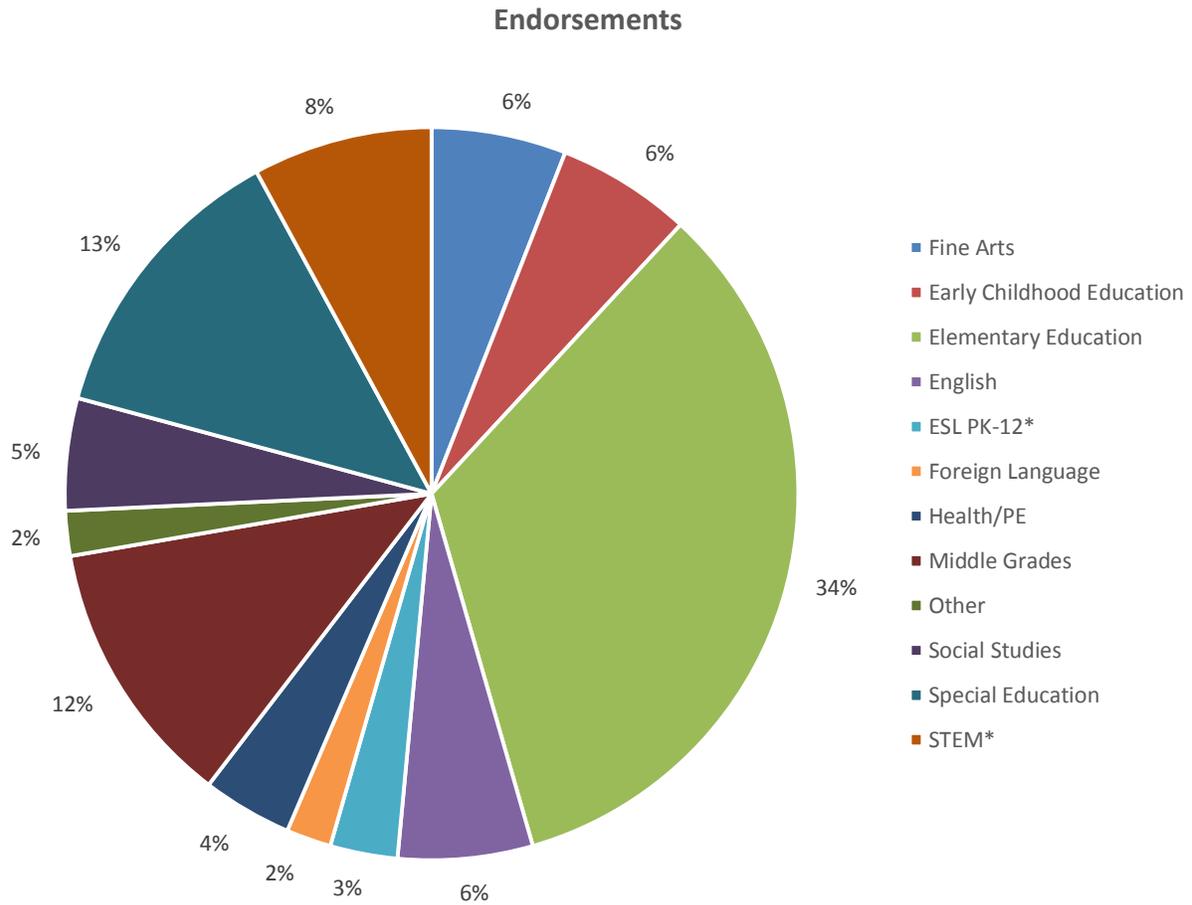
EPPs with the Largest Number of Completers

Below are the EPPs that produced the largest number of completers in the 2013-2014 cohort.

Institution	Teachers	Statewide Percentage
<i>Middle Tennessee State University</i>	404	9.6%
<i>Tennessee Technological University</i>	386	9.1%
<i>University of Memphis</i>	278	6.6%
<i>East Tennessee State University</i>	261	6.2%
<i>Lipscomb University</i>	239	5.7%
<i>University of Tennessee - Chattanooga</i>	233	5.5%
<i>University of Tennessee - Martin</i>	225	5.3%
<i>Austin Peay State University</i>	210	5.0%
<i>University of Tennessee - Knoxville</i>	203	4.8%
<i>Lee University</i>	165	3.9%
TOTAL	2604	61.6%

Endorsement Areas Earned by 2013-14 EPP Completers

EPPs reported the initial endorsement areas for which they recommended completers for licensure. Providers could report multiple endorsement areas per completer. The numbers below do not represent any add-on endorsement that teachers may have received after program completion.



**Indicates high need subject*

The table below lists the STEM subjects as well as the number of endorsed teachers in that subject.

STEM Subject	Endorsements	Percent Statewide
Mathematics	224	5.0%
Biology	123	3.0%
Chemistry	46	0.9%
Physics	8	0.2%
Agricultural Education	0	0.0%
Agriscience	0	0.0%
Earth Science	4	0.1%

EPPs with the Largest Number of Completers by Content Area

Below are the most common subject area endorsements in which EPPs produce the largest number of teachers. The percentage statewide indicates the EPP's contribution to the endorsement area's total statewide production number.

Subject	Endorsements	Percentage Statewide
Elementary Education		
• <i>Tennessee Technological University</i>	222	13%
• <i>Middle Tennessee State University</i>	137	8%
• <i>University of Memphis</i>	124	7%
Special Education		
• <i>University of Memphis</i>	153	24%
• <i>University of Tennessee - Chattanooga</i>	100	16%
• <i>East Tennessee State University</i>	59	9%
Middle Grades		
• <i>Teach For America Memphis</i>	126	22%
• <i>Lipscomb University</i>	59	10%
• <i>University of Tennessee, Chattanooga</i>	54	9%
Early Childhood Education		
• <i>University of Tennessee, Chattanooga</i>	76	24%
• <i>Middle Tennessee State University</i>	43	14%
• <i>East Tennessee State University</i>	31	10%
STEM		
• <i>Lipscomb University</i>	43	11%
• <i>University of Tennessee, Chattanooga</i>	34	9%
• <i>Teach For America Memphis</i>	34	9%
Social Studies 7-12		
• <i>Teach For America Memphis</i>	23	9%
• <i>Tennessee Technological University</i>	19	7%
• <i>University of Tennessee - Knoxville</i>	17	6%
• <i>University of Tennessee - Chattanooga</i>	17	6%
• <i>Peabody College of Vanderbilt University</i>	17	6%
English 7-12		
• <i>University of Tennessee - Chattanooga</i>	28	10%
• <i>Teach For America Memphis</i>	26	9%
• <i>Union University</i>	19	6%

Statewide Value-Added Analysis

Below is an analysis of the average effectiveness of beginning teachers (1-3 years of experience) from Tennessee-approved EPPs as compared to the average effectiveness of teachers statewide in terms of contribution to student growth as measured by the Tennessee Value-Added Assessment System (TVAAS). The analysis is based on one-year estimates of t-value of teacher effects in the 2013-2014 school year.

Apprentice License Teachers

Subject	Statistically Significant	Teachers	Programs Statewide
TCAP Composite (grades 4-8)	-	1849	32
• Math	-	970	28
• Reading/Language	-	1055	31
• Science		832	27
EOC Composite (High school)	-	538	25
• Algebra I	-	104	10
• Algebra II	-	40	5
• Biology	+	33	4
• Chemistry		16	2
• English I		98	11
• English II		77	9
• English III		55	7

Transitional Licensed Teachers

Subject	Statistically Significant	Teachers	Programs Statewide
TCAP Composite (grades 4-8)	-	389	13
• Math	+	158	8
• Reading/Language		171	5
• Science		141	6
EOC Composite (High school)	-	274	14
• Algebra I		60	6
• Algebra II	-	24	3
• Biology		30	4
• Chemistry	+	33	4
• English I	+	13	2
• English II	+	18	2
• English III		6	1

- represents a statistically significant negative effect

+ represents a statistically significant positive effect

Apprentice and Transitional License Teachers

Subject	Statistically Significant	Teachers	Programs Statewide
TCAP Composite (grades 4-8)	-	2259	36
• Math		1155	31
• Reading/Language	-	1254	34
• Science		1001	32
EOC Composite (High school)	-	844	31
• Algebra I		185	16
• Algebra II	-	73	9
• Biology		85	11
• Chemistry		86	10
• English I		130	15
• English II		107	12
• English III		65	8

- represents a statistically significant negative effect

+ represents a statistically significant positive effect

2015 EPPs at a Glance

Education Preparation Providers	Number of Completers 2013-14	Praxis II Summary Pass Rates	% of Completers Teaching 3 out of 4 Years*
Aquinas College	13	NA	0%
Austin Peay State University	210	100%	47%
Belmont University	54	100%	48%
Bethel University	35	98%	56%
Bryan College	34	95%	32%
Carson-Newman University	98	100%	39%
Christian Brothers University	44	100%	34%
Cumberland University	39	97%	66%
East Tennessee State University	261	100%	41%
Freed-Hardeman University	60	100%	52%
Johnson University	21	NA	24%
King University	22	100%	34%
Lee University	165	100%	32%
Lemoyne-Owen College	8	NA	29%
Lincoln Memorial University	88	100%	45%
Lipscomb University	239	100%	53%
Martin Methodist College	9	NA	42%
Maryville College	26	100%	47%
Memphis College of Art	13	NA	83%
Memphis Teacher Residency	43	NA	64%
Middle Tennessee State University	404	99%	50%
Milligan College	44	100%	55%
South College	15	100%	45%
Southern Adventist University	33	100%	10%
Teach for America – Memphis	159	99%	74%
Teach for America – Nashville	99	NA	54%
Tennessee State University	58	100%	50%
Tennessee Technological University	386	100%	49%
Tennessee Wesleyan College	37	94%	45%
TNTP - Nashville	78	100%	70%
Trevecca Nazarene University	79	100%	47%
Tusculum College	111	98%	39%
Union University	138	100%	57%
University of Memphis	278	100%	50%
University of Tennessee - Chattanooga	233	100%	48%
University of Tennessee - Knoxville	203	100%	54%
University of Tennessee - Martin	225	96%	57%
Vanderbilt University	125	100%	20%
Welch College	5	NA	0%
Western Governors University	33	NA	NA

Trends in Effectiveness by Content Area Over Time

Statistically positive and negative effects presented from the 2012, 2013, and 2014 *Report Cards on the Effectiveness of Teacher Training Programs*.

TCAP 4-8 th Grade Composite	2013 REPORT CARD			2014 REPORT CARD			2015 REPORT CARD		
	Veteran Comparison	Beginner Comparison	Statewide Distribution	Statewide Comparison	Beginner Comparison	Statewide Distribution	Statewide Comparison	Beginner Comparison	Statewide Distribution
Austin Peay State University	-	-	--	-	-	--	-	-	--
Belmont University				+	+	+		+	+
Bethel University	-								
Carson Newman University						+			
Christian Brothers University	-	-	-						-
East Tennessee State University	-		-	-		-	-		
Freed-Hardeman University	-			-		--	-		-
Johnson University	-			-	-	-	-		
Lee University	-			-			-		-
Lincoln Memorial University	-		--	-	-	--	-		-
Lipscomb University	+	+	+	+	+	+		+	
Maryville College							-		-
Memphis Teacher Residency		+	+			-	+	+	
Middle Tennessee State University	-		--	-		--	-		-
Milligan College	-		-				-		
South College	-								
Teach for America Memphis	+	+	++		+	+		+	
Teach for America Nashville	+	+	++	+	+	++	+	+	
Teach Tennessee							-		
Tennessee State University	-		-			-	-		-
Tennessee Technological University	-		--	-		-	-	-	--
Tennessee Wesleyan College	-		-						
TNTP Nashville				+	+	+		+	
Trevecca Nazarene University	-			-		-	-		-
Tusculum College	-		-	-			-	-	-
Union University								+	
University of Memphis	-		-	-		-	-		-
University of Tennessee, Chattanooga							-		-
University of Tennessee, Knoxville	-						-		-
University of Tennessee, Martin	-			-			-		--
Vanderbilt University								+	+
Western Governors University Tennessee							-		-

- represents a statistically significant negative effect

+ represents a statistically significant positive effect

2013 REPORT CARD

2014 REPORT CARD

2015 REPORT CARD

TCAP 4-8th Grade
Math

	Veteran Comparison	Beginner Comparison	Statewide Distribution	Statewide Comparison	Beginner Comparison	Statewide Distribution	Statewide Comparison	Beginner Comparison	Statewide Distribution
Austin Peay State University	-	-	-	-	-	-	-	-	-
Belmont University						+	+	+	+
Bethel University					+				
Carson Newman University					+				
Christian Brothers University			-						
East Tennessee State University	-		-	-	-	-	-		
Freed-Hardeman University	-	-	-						
Johnson University	-								
Lincoln Memorial University	-					-	-		-
Lipscomb University		+		+	+	+			-
Martin Methodist College				-					
Memphis Teacher Residency	+	+	+		+		+	+	+
Middle Tennessee State University	-		-	-	-	-			-
Milligan College	-		-						-
South College			-						
Teach for America Memphis	+	+	+	-	-	-			
Teach for America Nashville	+	+	++	+	+	+			
Tennessee Technological University				-	-	-	-	-	-
Tennessee Wesleyan College									+
TNTP Nashville	+	+			+		+	+	
Trevecca Nazarene University	-			-	-	-			
Tusculum College						-	-	-	-
Union University		+							
University of Memphis	-		-						
University of Tennessee, Chattanooga									-
University of Tennessee, Martin	-		-	-			-	-	

- represents a statistically significant negative effect

+ represents a statistically significant positive effect

TCAP 4-8 th Grade Reading	2013 REPORT CARD			2014 REPORT CARD			2015 REPORT CARD		
	Veteran Comparison	Beginner Comparison	Statewide Distribution	Statewide Comparison	Beginner Comparison	Statewide Distribution	Statewide Comparison	Beginner Comparison	Statewide Distribution
Austin Peay State University				-	-	-	-	-	-
Belmont University								+	
Bryan College							-	-	-
Freed-Hardeman University			-						
East Tennessee State University									-
Johnson University				-		-			
King University									+
Lee University									
Lincoln Memorial University	-								
Lipscomb University		+	- +	+	+	+		+	
Martin Methodist College				-		-			
Memphis Teacher Residency				-	-	-			
Middle Tennessee State University							-		-
Milligan College							-	-	-
South College	-								
Teach for America Memphis				-		-			
Teach for America Nashville	+	+	+	+	+	+	+	+	+
Tennessee Technological University	-		-				-		-
TNTP Memphis			-						
TNTP Nashville	-		-			-		+	
Trevecca Nazarene University									
Tusculum College	-								
Union University				-	-				
University of Memphis	-		-			-			
University of Tennessee, Chattanooga			-			-	-	-	
University of Tennessee, Knoxville	-		-			-			-
University of Tennessee, Martin						-	-	-	--
Vanderbilt University			-		+	+		+	

- represents a statistically significant negative effect

+ represents a statistically significant positive effect

2013 REPORT CARD

2014 REPORT CARD

2015 REPORT CARD

TCAP 4-8th Grade
Science

	Veteran Comparison	Beginner Comparison	Statewide Distribution	Statewide Comparison	Beginner Comparison	Statewide Distribution	Statewide Comparison	Beginner Comparison	Statewide Distribution
Christian Brothers University			-						
East Tennessee State University									+
Freed-Hardeman University						-			+
Lipscomb University	+	+	+	+	+		+	+	
Teach for America Memphis	+	+	++	+	+	+	+	+	
Teach for America Nashville	+	+	+	+	+	+	+	+	+
Teach Tennessee				-					
Tennessee Technological University	-	-	-				-	-	
TNTP Memphis	+	+							
TNTP Nashville			-	+	+				
Trevecca Nazarene University					-	-			
Tusculum College			-			-			
University of Memphis						+			
University of Tennessee, Knoxville						-			

- represents a statistically significant negative effect

+ represents a statistically significant positive effect

2013 REPORT CARD

2014 REPORT CARD

2015 REPORT CARD

High School End of Course Exam Composite

	Veteran Comparison	Beginner Comparison	Statewide Distribution	Statewide Comparison	Beginner Comparison	Statewide Distribution	Statewide Comparison	Beginner Comparison	Statewide Distribution
Austin Peay State University	-		-					+	
Belmont University	-		-	-	-	-			
Carson Newman University				-			-		-
Christian Brothers University	-	-							
Cumberland University				-			-		
Lee University	-						-		
Lincoln Memorial University							-		-
Memphis Teacher Residency		+	+	+	+	+	+	+	+
Middle Tennessee State University							-	-	-
Milligan College		+							
Teach for America Memphis					+	+			
Teach for America Nashville		+	+						
Teach Tennessee			-						-
Tennessee Technological University				-			-		-
Tennessee Wesleyan College	-								
TNTP Memphis				-			-		
TNTP Nashville					+		+	+	+
Trevecca Nazarene University							-		
Tusculum College			-	-			-		-
Union University	+	+	+						
University of Memphis	-								
University of Tennessee, Chattanooga	-		-	-			-	-	--
University of Tennessee, Knoxville	+	+	++	+	+	+			
University of Tennessee, Martin	-	-	-	-					
Vanderbilt University							-		-
Western Governors University				-	-	-			

- represents a statistically significant negative effect

+ represents a statistically significant positive effect

Algebra I End of Course Exam	2013 REPORT CARD			2014 REPORT CARD			2015 REPORT CARD		
	Veteran Comparison	Beginner Comparison	Statewide Distribution	Statewide Comparison	Beginner Comparison	Statewide Distribution	Statewide Comparison	Beginner Comparison	Statewide Distribution
Belmont University	-								
Cumberland University				-	-	-			
Lipscomb University	+	+	+						
Middle Tennessee State University						-			
Teach for America Memphis			+		+	- +			
Teach for America Nashville	+	+	+			-		+	+
TNTP Nashville								+	+
Union University	+	+	+	+	+				
University of Memphis	-	-	-			-			
University of Tennessee, Knoxville			+		+	++			
University of Tennessee, Martin	-		-						
Vanderbilt University						-			

- represents a statistically significant negative effect

+ represents a statistically significant positive effect

Algebra II End of Course Exam	2013 REPORT CARD			2014 REPORT CARD			2015 REPORT CARD		
	Veteran Comparison	Beginner Comparison	Statewide Distribution	Statewide Comparison	Beginner Comparison	Statewide Distribution	Statewide Comparison	Beginner Comparison	Statewide Distribution
Lipscomb University	-		-						
Middle Tennessee State University	-		-						
Teach for America Memphis	-		-						
Teach for America Nashville	-								
Tennessee Technological University			-						
Teach Tennessee			-						
Tusculum College				-					
Union University		+	+						
Vanderbilt University									-

- represents a statistically significant negative effect

+ represents a statistically significant positive effect

Biology End of Course Exam	2013 REPORT CARD			2014 REPORT CARD			2015 REPORT CARD		
	Veteran Comparison	Beginner Comparison	Statewide Distribution	Statewide Comparison	Beginner Comparison	Statewide Distribution	Statewide Comparison	Beginner Comparison	Statewide Distribution
Carson-Newman University			+						
East Tennessee State University						+			
Lipscomb University							+	+	+
Teach For America - Memphis			+	+	+				- +
TNTP Memphis	-	-	-						
TNTP Nashville									+
Union University				-	-				

- represents a statistically significant negative effect + represents a statistically significant positive effect

Chemistry End of Course Exam	2013 REPORT CARD			2014 REPORT CARD			2015 REPORT CARD		
	Veteran Comparison	Beginner Comparison	Statewide Distribution	Statewide Comparison	Beginner Comparison	Statewide Distribution	Statewide Comparison	Beginner Comparison	Statewide Distribution
Austin Peay State University							+	+	+
Teach Tennessee						+			+
Tennessee Technological University							-	-	-
University of Tennessee - Chattanooga							-	-	-
University of Tennessee, Knoxville						+			
University of Tennessee, Martin									+

- represents a statistically significant negative effect + represents a statistically significant positive effect

English I End of Course Exam	2013 REPORT CARD			2014 REPORT CARD			2015 REPORT CARD		
	Veteran Comparison	Beginner Comparison	Statewide Distribution	Statewide Comparison	Beginner Comparison	Statewide Distribution	Statewide Comparison	Beginner Comparison	Statewide Distribution
East Tennessee State University									-
Lipscomb University			+						
Middle Tennessee State University			+						
Teach For America Memphis				+					+
Teach For America Nashville									- +
Tennessee Technological University						+			
Union University			+						
University of Tennessee, Chattanooga							-	-	
University of Tennessee, Knoxville	+	+	+						
<i>- represents a statistically significant negative effect</i> <i>+ represents a statistically significant positive effect</i>									

English II End of Course Exam	2013 REPORT CARD			2014 REPORT CARD			2015 REPORT CARD		
	Veteran Comparison	Beginner Comparison	Statewide Distribution	Statewide Comparison	Beginner Comparison	Statewide Distribution	Statewide Comparison	Beginner Comparison	Statewide Distribution
Austin Peay State University								+	
Belmont University			-						
Lincoln Memorial University				-	-	-			
Middle Tennessee State University							-	-	-
Teach for America Memphis	+		+			+	+	+	+
University of Memphis					+				
University of Tennessee, Chattanooga							-	-	-
University of Tennessee, Knoxville			+						
University of Tennessee, Martin									- +
<i>- represents a statistically significant negative effect</i> <i>+ represents a statistically significant positive effect</i>									

English III End of Course Exam	2013 REPORT CARD			2014 REPORT CARD			2015 REPORT CARD		
	Veteran Comparison	Beginner Comparison	Statewide Distribution	Statewide Comparison	Beginner Comparison	Statewide Distribution	Statewide Comparison	Beginner Comparison	Statewide Distribution
Austin Peay State University							+	+	+
Teach for America Memphis	+	+	+						
Trevecca Nazarene University									
University of Memphis	-	-							
University of Tennessee, Chattanooga				+		+			
University of Tennessee, Knoxville	+	+	+						

- represents a statistically significant negative effect + represents a statistically significant positive effect