

License Denial, Suspension, Revocation and Restoration

The Background:

Denial, Suspension or Revocation:

Pursuant to State Board of Education Rule 0520-2-4-.01(9)(b):

The State Board of Education may revoke, suspend or refuse to issue or renew a license for the following reasons:

1. Conviction of a felony,
2. Conviction of possession of narcotics,
3. Being on school premises or at a school-related activity involving students while documented as being under the influence of, possessing or consuming alcohol or illegal drugs,
4. Falsification or alteration of a license or documentation required for licensure,
5. Denial, suspension or revocation of a license or certificate in another jurisdiction for reasons which would justify denial, suspension or revocation under this rule, or
6. Other good cause. Other good cause shall be construed to include noncompliance with security guidelines for TCAP or successor tests pursuant to T.C.A. § 49-1-607, default on a student loan pursuant to T.C.A. § 49-5-108(d)(2) or failure to report under part (e).

For purposes of this part (b), “conviction” includes conviction on a plea of guilty, a plea of nolo contendere or an order granting pre-trial or judicial diversion.

A person whose license has been denied, suspended or revoked may not serve as a volunteer or be employed, directly or indirectly, as an educator, paraprofessional, aide, substitute teacher or in any other position during the period of the denial, suspension or revocation.

The Master Plan Connection:

This item supports the Board’s *Master Plan* principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board’s discretion.

The Recommendation:

Board action is required. Counsel to the Board recommends approval of the attached orders imposing the discipline noted below.

- A. Angus, Jerry L. - revocation, permanent
- B. Bean, Matthew M.- revocation, permanent
- C. Binkley, Sandy L.- revocation, permanent
- D. Bobo, Larry A.- revocation, five (5) years
- E. Boykin, Ronald E.- revocation, permanent
- F. Branam, Harolyn- revocation, permanent
- G. Brewer, Thomas J,- revocation, permanent
- H. Cantrell, Jessica- suspension, one (1) year
- I. Dalton, Kristi- revocation, minimum six (6) years
- J. Esslinger, Edward- revocation, concurrent
- K. Felts, Eric W.- revocation, permanent
- L. Frazier, Stacie- suspension, one (1) year
- M. Garrett, Michael D.- revocation, permanent
- N. Gray, Casey Jo- suspension, one (1) year
- O. Hatcher, Holly A.- revocation, permanent
- P. Hoffmeister, Lisa M.- suspension, one (1) year
- Q. Hofman, William- revocation, permanent
- R. Holcombe, Anthony K.- revocation, permanent
- S. Jones, Mark- suspension, one (1) year
- T. Kelly, George M.- denial
- U. Machen, Jewel- suspension, one (1) year
- V. Magill, Emily M.- revocation, concurrent
- W. McCord, Melissa D.- revocation, permanent
- X. Myers, Scott Z.- revocation, permanent
- Y. Qualls, Shannon K. – Suspension, one (1) year
- Z. Renner, Frank W. – Revocation, concurrent
- AA. Sander, Timothy- revocation, permanent
- BB. Scott, Cindy G.- suspension, one (1) year
- CC. Seadler, Jennifer L.- suspension, one (1) year
- DD. Seay, Anthony K.- suspension, three (3) years
- EE. Seagroves, William J.- revocation, permanent
- FF. Temple, Gregory S. – Revocation, permanent
- GG. Thompson, Patrick O.- revocation, temporary
- HH. Tucker, James E.- revocation, permanent
- II. Vickers, Stanley W.- revocation, permanent
- JJ. Walker, Bradley A.- revocation, concurrent
- KK. Yeomans, Karen M.- suspension, one (1) year

Jerry L. Angus
Revocation, permanent

The Background:

Allegation: Mr. Angus was convicted of attempt to commit sexual battery, sexual battery, and attempt to commit statutory rape.

Status: Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation pursuant to Board Rule 0520-2-4-.01(9)(b)(1).

The Board staff review committee recommends permanent revocation.

Matthew M. Bean
Revocation, permanent

The Background:

Allegation: Mr. Bean was convicted of aggravated sexual battery.

Status: Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for automatic revocation pursuant to Board Rule 0520-2-4-.01(9)(a).

The Board staff review committee recommends permanent revocation.

**Sandy L. Binkley
Revocation, Permanent**

The Background:

Allegation: Ms. Binkley was convicted on two (2) counts of statutory rape by an authority figure.

Status: Respondent was notified by certified mail of the Board's intent to revoke her license based upon these findings, and of her right to a hearing. Respondent received the notice but did not request a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation pursuant to Board Rule 0520-2-4-.01(9)(b)(1).

The Board staff review committee recommends permanent revocation.

**Larry A. Bobo
Revocation, five (5) years**

The Background:

Allegation: Mr. Bobo pled guilty to misdemeanor criminal attempt of sexual battery.

Status: Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing.

The certified letter was returned unclaimed. The U.S. Postal Service notation that a properly addressed certified letter is "unclaimed" is sufficient evidence of the addressee's refusal to accept service and is sufficient legal notice to the addressee. By refusing delivery of the certified mail, Respondent has waived the right to a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation pursuant to Board Rule 0520-2-4-.01(9)(b)(6).

The Board staff review committee recommends revocation for a minimum of five (5) years.

Ronald E. Boykin
Revocation, permanent

The Background:

Allegation: Mr. Boykin pled guilty to sexual battery by an authority figure.

Status: Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license suspension or revocation pursuant to Board Rule 0520-2-4-.01(9)(b)(1).

The Board staff review committee recommends permanent revocation.

**Harolyn D. Branam
Revocation, permanent**

The Background:

Allegation: Mr. Branam was convicted of assault and offensive touching of a student and was ordered by the court to relinquish his teaching license.

Status: Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings. Because the relinquishment of his teaching license is court-ordered, he is entitled to notice, but not a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license suspension or revocation pursuant to Board Rule 0520-2-4-.01(9)(b)(1).

The Board staff review committee recommends permanent revocation.

**Thomas J. Brewer
Revocation, permanent**

The Background:

Allegation: Mr. Brewer pled guilty to child pornography charges.

Status: Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license suspension or revocation pursuant to Board Rule 0520-2-4-.01(9)(b)(1).

The Board staff review committee recommends permanent revocation.

Jessica Cantrell
Suspension, one (1) year

The Background:

Allegation: Ms. Cantrell resigned after having been suspected and confirmed by alcohol screen of being under the influence of alcohol on school premises. The alcohol screen revealed a blood alcohol level of .206.

Status: Respondent was notified by certified mail of the Board's intent to suspend her license based upon these findings, and of her right to a hearing. Respondent received the notice but did not request a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(3).

The Board staff review committee recommends suspension for one year beginning on the retroactive date of April 1, 2011 with automatic reinstatement contingent upon proof of rehabilitation or evaluation by a health care provider and completion of any recommended steps.

Kristi L. Dalton
Revocation, minimum six (6) years

The Background:

Allegation: Ms. Dalton pled guilty to felony aggravated assault and felony false reporting.

Status: Respondent was notified by certified mail of the Board's intent to revoke her license based upon these findings, and of her right to a hearing.

The certified letter was returned unclaimed. The U.S. Postal Service notation that a properly addressed certified letter is "unclaimed" is sufficient evidence of the addressee's refusal to accept service and is sufficient legal notice to the addressee. By refusing delivery of the certified mail, Respondent has waived the right to a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation pursuant to Board Rule 0520-2-4-.01(9)(b)(1).

The Board staff review committee recommends revocation for at least the length of Respondent's sentence (6 years).

**Edward R. Esslinger
Revocation, concurrent**

The Background:

Allegation: Mr. Esslinger's license was revoked in North Carolina.

Status: Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation pursuant to Board Rule 0520-2-4-.01(9)(b)(5).

The Board staff review committee recommends revocation concurrent with the North Carolina revocation.

**Eric W. Felts
Revocation, permanent**

The Background:

Allegation: Mr. Felts pled guilty to solicitation of a minor to commit aggravated rape.

Status: Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation pursuant to Board Rule 0520-2-4-.01(9)(b)(1).

The Board staff review committee recommends permanent revocation.

Stacie L. Frazier
Suspension, one (1) year

The Background:

Allegation: Ms. Frazier was suspended without pay for engaging in inappropriate communications with a student.

Status: Respondent was notified by certified mail of the Board's intent to suspend her license based upon these findings, and of her right to a hearing. Respondent received notice and, through counsel, has agreed to the attached order.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation pursuant to Board Rule 0520-2-4-.01(9)(b)(6).

The Board staff review committee recommends suspension for one year which will be automatically reinstated on August 18, 2011.

**Michael D. Garrett
Revocation, permanent**

The Background:

Allegation: Mr. Garrett was terminated from Johnson City Schools after engaging in inappropriate contact with a student.

Status: Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation pursuant to Board Rule 0520-2-4-.01(9)(b)(6).

The Board staff review committee recommends permanent revocation.

Casey Jo Gray
Suspension, one (1) year

The Background:

Allegation: Ms. Gray resigned after having been suspected and confirmed by alcohol screen of being under the influence of alcohol on school premises.

Status: Respondent was notified by certified mail of the Board's intent to suspend her license based upon these findings, and of her right to a hearing. Respondent received the notice but did not request a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(3).

The Board staff review committee recommends suspension for one (1) year with automatic reinstatement contingent upon proof of rehabilitation or evaluation by a health care provider and completion of any recommended steps.

**Holly A. Hatcher
Revocation, Permanent**

The Background:

Allegation: Ms. Hatcher pled guilty to three (3) counts of statutory rape by an authority figure.

Status: Respondent was notified by certified mail of the Board's intent to revoke her license based upon these findings, and of her right to a hearing. Respondent received the notice and requested a hearing. The Administrative Law Judge, sitting on behalf of the Board, upheld the Board's decision to permanently revoke Respondent's license.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation pursuant to Board Rule 0520-2-4-.01(9)(b)(1).

The Board staff review committee recommends permanent revocation.

Lisa M. Hoffmeister
Suspension, one (1) year

The Background:

Allegation: Ms. Hoffmeister pled guilty to contributing to the delinquency of a minor.

Status: Respondent was notified by certified mail of the Board's intent to suspend her license based upon these findings, and of her right to a hearing. Respondent received notice and, through counsel, has agreed to the attached order.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(6).

The Board staff review committee recommends suspension for one year beginning on the retroactive date of October 2, 2011 with automatic reinstatement.

**William W. Hofman
Revocation, permanent**

The Background:

Allegation: Mr. Hofman permanently surrendered his Indiana license after pleading guilty to solicitation of a minor.

Status: Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(1) and (5).

The Board staff review committee recommends permanent revocation.

**Anthony K. Holcombe
Revocation, permanent**

The Background:

Allegation: Mr. Holcombe pled guilty to child pornography.

Status: Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(1).

The Board staff review committee recommends permanent revocation.

Mark Jones
Suspension, one (1) year

The Background:

Allegation: Mr. Jones resigned from his employment with Carter County Schools following allegations of stalking and sexually harassing students.

Status: Respondent was notified by certified mail of the Board's intent to suspend his license based upon these findings, and of his right to a hearing. Respondent received notice and, through counsel, has agreed to the attached order.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation pursuant to Board Rule 0520-2-4-.01(9)(b)(6).

The Board staff review committee recommends suspension for one year which will be automatically reinstated on November 30, 2011.

**George M. Kelly
Denial**

The Background:

Allegation: Mr. Kelly's Georgia teaching license was revoked for engaging in inappropriate communications with students.

Status: Respondent was notified by certified mail of the Board's intent to deny his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(5).

The Board staff review committee recommends denial of Respondent's license application until proof is submitted that all terms of the Georgia licensure are met.

Jewel Machen
Suspension, one (1) year

The Background:

Allegation: Ms. Machen resigned after a confirmed breach of TCAP test security.

Status: Respondent was notified by certified mail of the Board's intent to suspend her license based upon these findings, and of her right to a hearing.

The certified letter was returned unclaimed. The U.S. Postal Service notation that a properly addressed certified letter is "unclaimed" is sufficient evidence of the addressee's refusal to accept service and is sufficient legal notice to the addressee. By refusing delivery of the certified mail, Respondent has waived the right to a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(6).

The Board staff review committee recommends one (1) year suspension of Respondent's license.

Emily M. Magill
Revocation, concurrent

The Background:

Allegation: Ms. Magill was convicted of felony drug charges.

Status: Respondent was notified by certified mail of the Board's intent to revoke her license based upon these findings, and of her right to a hearing.

The certified letter was returned unclaimed. The U.S. Postal Service notation that a properly addressed certified letter is "unclaimed" is sufficient evidence of the addressee's refusal to accept service and is sufficient legal notice to the addressee. By refusing delivery of the certified mail, Respondent has waived the right to a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(1).

The Board staff review committee recommends revocation of Respondent's license concurrent with her sentence.

Melissa D. McCord
Revocation, permanent

The Background:

Allegation: Ms. McCord pled guilty to sexual battery by an authority figure.

Status: Respondent was notified by certified mail of the Board's intent to revoke her license based upon these findings, and of her right to a hearing. Respondent received the notice but did not request a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(1).

The Board staff review committee recommends permanent revocation.

Scott Z. Myers
Revocation, permanent

The Background:

Allegation: Mr. Myers pled guilty to child pornography charges.

Status: Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(1).

The Board staff review committee recommends permanent revocation.

Shannon K. Qualls
Suspension, one (1) year

The Background:

Allegation: Ms. Qualls resigned after having been suspected and confirmed by alcohol screen of being under the influence of alcohol on school premises.

Status: Respondent was notified by certified mail of the Board's intent to suspend her license based upon these findings, and of her right to a hearing.

The certified letter was returned refused. The U.S. Postal Service notation that a properly addressed certified letter is "refused" is sufficient evidence of the addressee's refusal to accept service and is sufficient legal notice to the addressee. By refusing delivery of the certified mail, Respondent has waived the right to a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(3).

The Board staff review committee recommends suspension for one (1) year with automatic reinstatement contingent upon proof of rehabilitation or evaluation by a health care provider and completion of any recommended steps.

Frank W. Renner
Revocation, concurrent

The Background:

Allegation: Mr. Renner's license was revoked in Oregon based upon allegations of having an inappropriate relationship with a student.

Status: Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing.

The certified letter was returned unclaimed. The U.S. Postal Service notation that a properly addressed certified letter is "unclaimed" is sufficient evidence of the addressee's refusal to accept service and is sufficient legal notice to the addressee. By refusing delivery of the certified mail, Respondent has waived the right to a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation pursuant to Board Rule 0520-2-4-.01(9)(b)(5).

The Board staff review committee recommends revocation concurrent with the Oregon revocation.

**Timothy Sanders
Revocation, permanent**

The Background:

Allegation: Mr. Sanders pled guilty to criminal attempt, aggravated statutory rape.

Status: Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(1).

The Board staff review committee recommends permanent revocation.

Cindy G. Scott
Suspension, one (1) year

The Background:

Allegation: Ms. Scott resigned after a confirmed breach of TCAP test security.

Status: Respondent was notified by certified mail of the Board's intent to suspend her license based upon these findings, and of her right to a hearing. Respondent received the notice but did not request a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(6).

The Board staff review committee recommends one (1) year suspension of Respondent's license.

Jennifer L. Seadler
Suspension, one (1) year

The Background:

Allegation: Ms. Seadler was suspended without pay for contributing to the delinquency of a minor when she served a former student alcohol at her residence.

Status: Respondent was notified by certified mail of the Board's intent to suspend her license based upon these findings, and of her right to a hearing.

The certified letter was returned unclaimed. The U.S. Postal Service notation that a properly addressed certified letter is "unclaimed" is sufficient evidence of the addressee's refusal to accept service and is sufficient legal notice to the addressee. By refusing delivery of the certified mail, Respondent has waived the right to a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(6).

The Board staff review committee recommends suspension for one (1) year.

Anthony K. Seay
Suspension, three (3) years

The Background:

Allegation: Mr. Seay was terminated from Wilson County Schools for engaging in inappropriate communications with several students.

Status: Respondent was notified by certified mail of the Board's intent to suspend his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(6).

The Board staff review committee recommends suspension for three (3) years.

**William J. Seagroves
Revocation, permanent**

The Background:

Allegation: Mr. Seagroves pled guilty to attempt to commit sexual battery and has been placed on the sex offender registry.

Status: Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(1).

The Board staff review committee recommends permanent revocation.

**Gregory S. Temple
Revocation, permanent**

The Background:

Allegation: Mr. Temple was indicated as a perpetrator of child abuse by the TN Department of Children's Services.

Status: Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(6).

The Board staff review committee recommends permanent revocation.

Patrick O. Thompson
Revocation, temporary

The Background:

Allegation: Mr. Thompson pled guilty to attempted cocaine possession.

Status: Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(1).

The Board staff review committee recommends revocation until the terms of his sentence are complete.

James E. Tucker
Revocation, permanent

The Background:

Allegation: Mr. Tucker pled guilty to aggravated statutory rape.

Status: Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(1).

The Board staff review committee recommends permanent revocation.

Stanley W. Vickers
Revocation, permanent

The Background:

Allegation: Mr. Vickers pled guilty to federal child sex charges.

Status: Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(1).

The Board staff review committee recommends permanent revocation.

Bradley A. Walker
Revocation, concurrent

The Background:

Allegation: Mr. Walker voluntarily and permanently surrendered his Georgia teaching license following allegations of sexual misconduct.

Status: Respondent was notified by certified mail of the Board's intent to deny his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(5).

The Board staff review committee recommends revocation of Respondent's license concurrent with the revocation of his Georgia license.

Karen M. Yeomans
Suspension, one (1) year

The Background:

Allegation: Ms. Yeomans resigned after having been suspected and confirmed by drug screening of being under the influence of amphetamine and methamphetamine on school premises.

Status: Respondent was notified by certified mail of the Board's intent to suspend her license based upon these findings, and of her right to a hearing. Respondent received the notice but did not request a hearing.

The Master Plan Connection:

This item supports the Board's Master Plan principles of effective school leaders and effective teachers by denying, suspending or revoking administrator and teacher licenses for a period of time commensurate with the given misconduct. Applicants, teachers and administrators who demonstrate that they should be granted a license or have their license reinstated despite misconduct may be granted a new license at the Board's discretion.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(3).

The Board staff review committee recommends suspension for one (1) year contingent upon proof of rehabilitation or evaluation by a health care provider and completion of any recommended steps.