

## **2009 Lobbyist Registration Audit of Herbert Hilliard**

### **FINDINGS**

Mr. Hilliard's audit report contains no findings.

### **EMPLOYER**

- First Horizon National Corporation

### **REGISTRATIONS**

Mr. Hilliard registered as a lobbyist for one employer during 2009. Based on the audit documentation, Mr. Hilliard timely registered his lobbying relationship with his employer.

### **LOBBYING AGREEMENTS**

Based on a review of the audit documentation provided by Mr. Hilliard, he is a direct employee of the employer of the lobbyist. The employer of the lobbyist has no employment contract with the lobbyist employee. However, per statements of the lobbyist and a review of the lobbyist's performance review criteria, it appears the terms of employment are within the statutes for lobbying activities including having no terms for contingency payments based on lobbying success.

### **FAMILY OR BUSINESS ARRANGEMENTS WITH PUBLIC OFFICIALS**

Mr. Hilliard reported he had no business or family relationships with persons who are officials in the legislative branch or officials in the executive branch.

### **TRAINING & FEES**

Based on review of the Bureau of Ethics and Campaign Finance's lobbyist records, Mr. Hilliard completed his required lobbyist training for the 2009 registration year and paid all associated registration and training fees.

### **IN-STATE EVENTS**

Mr. Hillard did not participate in paying the costs of any in-state events.