Registered Apprenticeship Myths

- 1. Apprenticeships are only for trades people
- People are better off going to college
- 3. Apprenticeships are only for people who did not do well in school
- There is no support from businesses
- Apprenticeships do not lead to full time work

Employer Benefits

- Highly-Skilled Employees •
- Reduced Turnover Costs
- **Higher Productivity**
- More Diverse Workforce
- Test Apprenticeship • Applicants During the Selection Process
- **Register All Apprentices** .
- Deliver Certificates Upon Completion of Apprenticeships

Apprentice Benefits

- Increased Skills
- Higher Wages
- National Credential
- Career Advancement

How Apprenticeship and Pre-Apprenticeship Work Together

US DOL Registered Apprenticeship Program must be registered in TN first!

Registered Apprenticeship Program

- 1. Full-time employment
- Long-term employment
- Training Hours Defined

Program

Proven Workforce Solution

Industry driven Standards

Business Involvement

Employers are the foundation of every

Registered Apprenticeship program.

Customized Training

National Occupational Credential

Apprenticeship programs result in a nationally recognized a 100% guarentee to employers that apprentices are fully 04qualified for the

What are the Components of Registered **Apprenticeship?**

Registered Apprenticeship

Return on Investment - \$1.47 for every \$1.00

• 94% retention rate after completion of program

Structured On-The-Job Training

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Apprentices receive

Related Instruction

Apprenticeships combine on-the-job learning with technical education at community colleges, technical schools, apprenticeship training schools, provided online or at the job site.

Rewards for Skill Gains

Apprentices receive increases in wages as they gain higher level skills.

Application Requirements for Pre-Apprenticeship

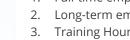
- 1. Applicant Information
- 2. Cost Information
- 3. Commitment to non-discrimination in Training
- 4. Hands-On Training
- 5. **Credential Earned**
- Sustainability 6.
- MOU 7.

Apprentice and Employer **Benefits**

- 1. Reduces Cost of Training
- Reduces Time of Training 2.
- Quality Talent Pipeline of 3. Employees
- 4. Employer only required to Interview pre-apprentice.







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