### **Registered Apprenticeship Myths**

- 1. Apprenticeships are only for trades people
- People are better off going to college
- 3. Apprenticeships are only for people who did not do well in school
- There is no support from businesses
- Apprenticeships do not lead to full time work

# **Employer Benefits**

- Highly-Skilled Employees •
- Reduced Turnover Costs
- **Higher Productivity**
- More Diverse Workforce
- Test Apprenticeship • Applicants During the Selection Process
- **Register All Apprentices** .
- Deliver Certificates Upon Completion of Apprenticeships

# **Apprentice Benefits**

- Increased Skills
- Higher Wages
- National Credential
- Career Advancement

How Apprenticeship and Pre-Apprenticeship Work Together

**US DOL Registered** Apprenticeship Program must be registered in TN first!

#### **Registered Apprenticeship** Program

- 1. Full-time employment
- Long-term employment
- Training Hours Defined

Program

Proven Workforce Solution

Industry driven Standards

**Business Involvement** 

Employers are the foundation of every

Registered Apprenticeship program.

Customized Training

#### National Occupational Credential

Apprenticeship programs result in a nationally recognized a 100% guarentee to employers that apprentices are fully 04qualified for the

What are the Components of Registered **Apprenticeship?** 

**Registered Apprenticeship** 

Return on Investment - \$1.47 for every \$1.00

• 94% retention rate after completion of program

# Structured On-The-Job Training

02

Apprentices receive

# Related Instruction

Apprenticeships combine on-the-job learning with technical education at community colleges, technical schools, apprenticeship training schools, provided online or at the job site.

# **Rewards** for Skill Gains

Apprentices receive increases in wages as they gain higher level skills.

#### **Application Requirements** for Pre-Apprenticeship

- 1. Applicant Information
- 2. Cost Information
- 3. Commitment to non-discrimination in Training
- 4. Hands-On Training
- 5. **Credential Earned**
- Sustainability 6.
- MOU 7.

# Apprentice and Employer **Benefits**

- 1. Reduces Cost of Training
- Reduces Time of Training 2.
- Quality Talent Pipeline of 3. Employees
- 4. Employer only required to Interview pre-apprentice.







# **Apprenticeship** Tennessee

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