Training Req for Direct Support Professional

Course Title	Time Frame	Assignment Details	Modality	Acceptable Documentation	Crosswalk - Previous Courses and Notes
Direct Support Professionals (DSP) and DSP supervisors. Direct support staff provides direct, hands-on services and supports to people supported by the agency supporting individuals in the following funding streams: 1915c, ECF, CLS, CLS/FM, CHOICES Blended Facilities.					
Individual Specific Training	Due 30 days from Hire	**Not In Relias** **On the Job Training**	On-the-Job	DIDD Personal Training Profile or Agency format	
CPR with Abdominal Thrust (Heimlich Maneuver) *recertification required on a schedule determined by the certifying entity*	Due 30 days from Hire	**Not in Relias**	Classroom	Certificate	List of Accepted Training Entities Available on DIDD Website - Full Classroom Courses Required, Instructor present 100% of in person instruction, and Instructor Present for in Person Skills testing *https://www.tn.gov/didd/divisions/training/cpr---first-aid.html*
First Aid: *recertification required on a schedule determined by the certifying entity*	Due 30 days from Hire	**Not in Relias**	Classroom	Certificate or license (CAN, EMT, CNT, LPN, RN)	List of Accepted Training Entities Available on DIDD Website - Full Classroom Courses Required, Instructor present 100% of in person instruction, and Instructor Present for in Person Skills testing *https://www.tn.gov/didd/divisions/training/cpr---first-aid.html*
Medication Administration for Unlicensed Personnel: *Official Participant Record with expiration date must be obtained from your DIDD Regional Office's Nursing Department.*	Official Certification Required prior to passing medications	**Not in Relias**	Classroom	Participant Record from Regional Office	Calendars are posted on the DIDD Web Site, contact your Regional Nursing Department for Information/Assistance *https://www.tn.gov/didd/divisions/clinical-services/nursing--services/medication-administration.html*
TNDIDD 1405 Standard Precautions *(due annually - every 365 days)* TNDIDD_1405	Due 30 days from Hire	**"TNDIDD Annual Training" Training Plan**	Classroom Web-based	Certificate Transcript	* Federal Requirement - any Standard Precautions, Universal Precautions, or Blood Borne Pathogens course is acceptable ** Previous suggested courses: Blood-borne Pathogens
Essentials of HIPAA *(due annually - every 365 days)* REL-PAC-0-ESSH	Due 30 days from Hire		Classroom Web-based	Certificate Transcript	* Federal Requirement - any HIPAA course is acceptable ** Previous suggested courses: Introduction to HIPAA, Confidentiality and HIPAA, HIPAA Overview
TNDIDD Title VI revision *(due annually - every 365 days)* TNDIDD_Title_VI	Due 30 days from Hire		Classroom Web-based	Certificate Transcript	
TNDIDD Reportable Event Training (12.2023 revision) *TNDIDD_RET_2023*	Due 30 days from Hire	**"TNDIDD Reportable Event Training: NEW HIRE REQUIREMENT" Training Plan**	Classroom Web-based	Certificate Transcript	Reportable Event Form (REF) - requires "Reportable Event Training Updates 2023" Reportable Event Training - requires "Reportable Event Training Updates 2023" Reportable Event Training (10.2021 revision) - requires "Reportable Event Training Updates 2023" TNDIDD Reportable Event Training (5.2023 revision)

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Supporting Individuals with Disabilities During Emergencies Situations REL-IDD-0-SIDDES	Due 30 days from Hire		Classroom Web-based	Certificate Transcript	Environmental Safety for Individuals with Developmental Disabilities Supporting Individuals with Disabilities During Emergencies
Risk Management for Direct Support Professionals REL-IDD-0-RMDSP	Due 30 days from Hire		Classroom Web-based	Certificate Transcript	Risk Management for Individuals with IDD
Building Relationships and Community for People with IDD REL-IDD-0-BRCPIDD	Due 30 days from Hire		Classroom Web-based	Certificate Transcript	People with Disabilities: Building Relationships and Community Membership
Fire Safety REL-CV-0-FSTB *additional training specific to the person and location also required*	Due 30 days from Hire		Web-based On-the-Job	Certificate Transcript	
Choice Making for People with IDD REL-IDD-0-CMPWIDD	Due 60 days from Hire	**"DSP New Hire Training: ECF and Waiver" Training Plan** *one time only training*	Classroom Web-based	Certificate Transcript	Assisting People with Intellectual and Developmental Disabilities in Choice Making, or Making Choices: Supporting Individuals with IDD, Choice Making for People with Intellectual and Developmental Disabilities
Employment Support REL-IDD-0-ES	Due 60 days from Hire		Classroom Web-based	Certificate Transcript	
An Overview of Different Types of Disabilities REL-IDD-0-ODTD-V2	Due 60 days from Hire		Classroom Web-based	Certificate Transcript	
DSP Federal HCBS Settings Requirements 2023 DSP_HCBS_2023	Due 60 days from Hire		Classroom Web-based	Certificate Transcript	
Professionalism in Direct Support Services REL-IDD-0-PDSS	Due 60 days from Hire		Classroom Web-based	Certificate Transcript	The Role of the Direct Support Professional Principles and Practices of Effective Direct Supports
Person-Centered Thinking REL-IDD-0-PCT	Due 60 days from Hire		Classroom Web-based	Certificate Transcript	Person Centered Planning for Individuals with Developmental Disabilities Person-Centered Planning
Supporting Quality of Life for Individuals with IDD REL-IDD-0-SQL	Due 60 days from Hire		Classroom Web-based	Certificate Transcript	Supporting Quality of Life for a Person with Developmental Disabilities V2 Supporting Quality of Life for Persons with DD Part 1: Birth to Adolescence or Part 2: Adults & Seniors
Systematic Instruction Strategies and Techniques REL-IDD-GHA-SIST	Due 60 days from Hire		Classroom Web-based	Certificate Transcript	Strategies for Teaching Individuals with DD, Part 1 & Part 2 Systematic Instruction Strategies
Principles of Positive Behavior Support Pt.1: Overview REL-IDD-AAIDD-PPBSP1O	Due 60 days from Hire		Classroom Web-based	Certificate Transcript	Overview of the Principles of Positive Behavior Support for Direct Support Professionals Principles of Positive Behavior Support for DSPs Part 1: Overview

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Optional Training *formerly required - can be assigned at Agency discretion*					
Back Injury Prevention					
Abuse and Neglect of Individuals with I/DD					
Tennessee Conservatorship					
Documentation of Service Delivery					