

# **Workforce Development** Marshall County, Tennessee



### **Employer Participation Guide**

**Teaching Work:** Cultivating a Culture of Work & Growing a Homegrown Talent Pipeline

# **Get Involved and Grow Your Workforce**

Marshall Works Well

Marshall Works Well is partnering with local business & industry to educate students on skills needed to capture high wage, high-demand jobs now, and in the future. Consider your organization's impact and access for shaping the workforce skills of students and job seekers in Marshall County.

- Industry Presentations & Facility Tours
  - Starting in 3rd grade
- Connection to Spot Lowe Technology Center
  - Work-based Learning/Internship/Apprenticeships
  - $\circ \quad \text{Application Center} \\$
  - High School Employment Service by EDGE
  - Job Fair for HS Seniors Every May
- Customized Education & Training/Resources
  - TCATs
  - CSCC
  - **K-12**
  - MTIDA/MTSU Wages & Benefits Survey

- Monthly Luncheons with Mayor/City Manager

   Top 12 Employers by Number
- Advanced Manufacturing Council Meetings
  - Quarterly with Educators & Employers
- Communications & Marshall Job Hub
  - Newsletters/Postcards (*MailChimp*)
  - Text Service (*SimpleTexting*)
  - Basecamp & Tally Forms
- Regular BEAR Meetings
  - Using Google Sheet/Doc/Calendar CRM System

### **Education** | Teaching Work Together

### **Presentations with Students/Teachers (3rd - 6th Grades)**

3rd Grade - 1 hour
4th Grade - 1 hour
5th Grade - 1 hour
6th Grade - 1 hour
6th Grade Interviews & Resume`s - 3 hours
Job Fair for HS Seniors - 2-4 hours
Tour of Mfg Facility - 2-3 hours

# Total - <u>11-14 Hours</u> of Time Per School Calendar Year for Your HR/Person

Each Student in Marshall County will Graduate having Toured no fewer than Three (3) Manufacturing Facilities and heard presentations from no fewer than Six (6) Manufacturers

- CBC Group 2nd Shift all HS Students from MCHS
- TCAT Pulaski Tech Training with Teledyne
- Marelli Prod Tech 24 applications from Social Blast
- Old Hickory Smokehouse Student Shift



- Marshall Job Hub Job Openings Blast
- Adv Mfg Council & Mfg Association
- EDGE HS Employment Service



## Workforce Development | Local Partner

### Marshall Job Hub

#makeitinMarshall - www.lewisburgtn.info - #investinmc

**Resume**'s

Home Seeking Employment Submit Job Opening

#### Production Helper Wanted at Berry Global



www.marshalljobhub.com

#### Links To Assist Job Search

- TN Reconnect
- TN Work Learn Earn
- South Central TN Workforce Alliance
- Jobs4TN.gov
- Apprenticeship TN
- TN Work Ethic Diploma
- Project Lead the Way
- Learning Blade for STEM
- Career One Stop
- Grow Your Career with Google
- My Next Move
- TN Maker Minded
- Work In LewisburgTN Facebook Group
- Jobs Near Lewisburg
- Indeed Jobs in Lewisburg, TN
- LinkedIn Job Search for Lewisburg

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lewisburgtn.info

#### For More Assistance

Contact the American Job Center SCHRA Office

### Blasts Out To: LinkedIn:

### Greg Lowe

- City of Lewisburg Facebook:
  - LewisburgTN
  - I Love Lewisburg
  - Marshall Co. Happenings
  - MarCo Small Business Network
  - Lewisburg & Marshall Events
- Twitter:
- LewisburgTN Instagram:
  - Lewisburgtn



## **At Your Service**

### Greg Lowe - Director of Economic Development - City of Lewisburg, TN



Please Contact Me with Any Questions

<u>About</u>

- Worked in Economic Development for the City of Lewisburg since 2009
  - Worked 25+ Existing Industry Expansions, 17 Industry Recruitments
     involving \$470+M in Capital Investment and 3,000+ New Jobs
- Worked in Codes Enforcement, Public Relations and Assistant to Economic Development for the City of Lewisburg from 2006-2009
- Worked as Reporter, Photographer and Editor for the Lewisburg Tribune and Marshall Gazette from 1992-2006

#### **Graduated Programs:**

- <u>TN Certified Economic Development Professional</u> | Serve as Mentor | Teach Ethics in ECD for <u>TN Basic Economic Development Course</u>
- <u>TVA Rural Leadership Institute</u> | Served on TVA Rural ED Cabinet (7 years) representing Tennessee
- TVA Workforce Institute (Two-Time Graduate)
- TVA Certified EDO | <u>Awarded 2019 Community of Excellence</u>
- TVA Community Innovation Academy
- Digital ED University for Digital ED Certification

<u>TEDC</u> President (2022) | <u>Main Street</u> Lewisburg Director | TN Chamber of Commerce Board of Directors (2023-2026)



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