

West Carroll Special School District 2019-20 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)

N/A

Instructional Roles or Responsibilities

- Description**
1. We have teachers that facilitate district and county level professional development. This is done throughout the school year.
 2. Teacher mentors for new teachers.

Number of Unique Roles: 2

Eligibility Criteria Level of overall effectiveness (LOE); Individual TVAAS

Compensation Type and Size

- \$300.00 per day for teachers to serve as presenters during technology day, district, and county wide professional development.
- \$300.00 per day for CPR training
- \$500.00 per year for teacher for new or struggling teachers
- \$200.00 for teacher mentors

Reach 28

Estimated Cost \$11,000

Performance

N/A

Alternative Salary Schedule

Is the district implementing an alternative salary schedule? No

Education*

We compensate for MA, MA+30, Ed.S and Ph.D.

Other

All four principals set eight goals for the school year based on their prospective school's data. At the conclusion of the school year, he/she receives \$250 for each goal met. The amount does not exceed \$2000.00.

**Education is not a differentiated pay element and does not count toward the mandated criteria.*