

White County Schools

2019-20 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
N/A	
Performance	
Description	Bonus paid day off for teachers with an individual growth score of 4 or 5.
Eligibility Criteria	<p>Eligible Teachers: Tested teachers; Portfolio teachers</p> <p>Eligibility Criteria: Individual TVAAS or portfolio growth score</p> <p>Level 5 teachers receive a paid, full day off based on their daily rate of pay.</p> <p>Level 4 teachers receive a paid, half-day off based on 1/2 of their daily rate of pay.</p>
Compensation Type and Size	<p>Growth Score of 4 x \$40 (for substitute).</p> <p>Growth Score of 5 x \$80 (for substitute).</p>
Reach	56
Estimated Cost	\$17,973.26
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
There are separate and higher pay scales for educators with advanced degrees (BS, MS, MS+30, EDS, and PHD).	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.