

Stewart County Schools

2019-20 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	Lead teachers will be assigned in each grade level (K-5). Lead teachers will report and collaborate with Instructional Coaches to chart student data and monitor student progress for each grade level. Number of Unique Roles: 5 or more
Eligibility Criteria	Level of overall effectiveness (LOE); Individual TVAAS; Certified in content/grade area; Attendance minimum (i.e., miss no more than 12 days)
Compensation Type and Size	\$500
Reach	12
Estimated Cost	\$6,000
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Our pay scale allows for an increase in salary each time an employee earns an advanced degree beginning with the Bachelors Degree. Each additional degree (Masters, Masters +45, EDS, Doctorate Degree) allows for an increase in salary.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.