

Millington Municipal Schools 2020-21 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input checked="" type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Teachers that will receive a "hard to staff" stipend as defined in the Strategic Compensation Plan in the areas of 7-12 math, science and foreign language at \$1,000 per semester. Priority Areas: 5-8 (Math, Science, Other), 9-12 (Math, Science, Other)
Eligibility Criteria	Certified in content/grade area Teacher have to be certified in Math, Science or Foreign Language to qualify for the stipend. Only new hires are eligible.
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Signing/Recruitment Compensation Amount: 1 foreign language teacher x \$1,000 x 2= \$2,000 2 Science teacher x \$1,000 x 2= \$4,000 2 Math teacher x \$1,000 x 2= \$4,000
Reach	5
Estimated Cost	\$10,000
Instructional Roles or Responsibilities	
N/A	
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? Yes	
Type: Advanced degree payments determined using district specific criteria (i.e., district does not award increases for any and all advanced degrees)	
Description: MMSD does not pay for advanced degrees at this time.	
Education*	
MMSD does not pay for advanced degrees at this time.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.