

South Carroll County Special School District 2020-21 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	Teacher Coach - Mentoring new teachers, data interpretation, facilitate professional development Data Coach - Review formative assessments and implement practices with teachers with a goal of using this data analysis to improve attainment on summative assessments by 10% Number of Unique Roles: 2
Eligibility Criteria	Level of overall effectiveness (LOE); Years of experience; Advanced degrees
Compensation Type and Size	Teacher Coach (5) x \$1000 Data Coach (1) x \$1000
Reach	6
Estimated Cost	\$6,000
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
The salary schedule includes lanes for BS, Masters, Masters +, Ed.S., and Doctorate.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.