

## Coffee County Schools

### 2020-21 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
<b>Description</b>	Stipend paid to teachers who serve leadership roles such as PLC facilitators, data team leaders, mentors, or content area leaders. <b>Number of Unique Roles: 4</b>
<b>Eligibility Criteria</b>	Level of overall effectiveness (LOE); Individual TVAAS; Certified in content/grade area
<b>Compensation Type and Size</b>	\$500
<b>Reach</b>	70
<b>Estimated Cost</b>	\$35,000
Performance	
N/A	
Alternative Salary Schedule	
<b><i>Is the district implementing an alternative salary schedule?</i></b> No	
Education*	
Coffee County recognizes MA, MS, ED.S, ED.D, PhD for all current and new hires. Masters +30 was closed to new participants as of 14-15. Current MS+30 will continue until retirement or resignation.	
Other	
N/A	

\*Education is not a differentiated pay element and does not count toward the mandated criteria.