

Scott County Schools

2020-21 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)

N/A

Instructional Roles or Responsibilities

N/A

Performance

Description

Eligibility Requirements to participate in Performance Matrix

1. Must be a certified, "tested" teacher (Tested = Teacher that receives a growth score)
2. Pre-K and Kindergarten Teachers are eligible through Portfolio scores.
3. Teachers who possess a growth score must obtain a level 4 or 5 individual one year growth score to be eligible.
4. (The following is for teachers of grades 3-12, K-2 teachers will be addressed in item 5). Teachers who are tested but do not receive a composite growth score of 4 or 5 may also be eligible to participate based upon achievement scores. The achievement score of all "tested" subjects the teacher instructs must score at or above the state average for each of those tested subjects. All subjects' achievement score must meet or exceed state average for the school year the testing occurs.
5. Second grade teachers are eligible if the teacher has achievement level 3 or level 4 at or above state average for each of the tested subjects.

Eligibility Criteria

Eligible Teachers: Tested teachers; Portfolio teachers

Eligibility Criteria: Level of overall effectiveness (LOE); Individual TVAAS or Portfolio Growth Score; Achievement Measure

Compensation Type and Size

There will be a total of \$50,000 allotted for 2020-2021 testing year, and each eligible educator will receive a share of the \$50,000.

Reach

80

Estimated Cost

\$50,000

Alternative Salary Schedule

Is the district implementing an alternative salary schedule? No

Education*

Educators are compensated for advanced degrees. Advanced degrees include: Master's, Master's +30, Ed.S., Ed.D., and Ph.D.

Other

N/A

*Education is not a differentiated pay element and does not count toward the mandated criteria.