

Hancock County Schools

2020-21 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
N/A	
Performance	
Description	Pay will be given as a one-time bonus for teachers who receive a composite score of 5 on team evaluation shall receive \$400.00 and teachers who receive a composite score of 4 will receive \$300.00.
Eligibility Criteria	Eligible Teachers: Tested teachers; Non-tested teachers Eligibility Criteria: Level of overall effectiveness (LOE)
Compensation Type and Size	5 composite score \$400.00 4 Composite score \$300.00
Reach	103
Estimated Cost	\$34,076
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
The salary scale includes the following advanced degrees: Master, Master+30, Education Specialist, and Doctorate.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.