

Bells City School

2020-21 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	The District will offer a salary supplement in the Hard to Staff area of Special Education (speech/language pathologist). Priority Areas: K-4 (Special Education)
Eligibility Criteria	Certified in content/grade area; Advanced degrees This award will be available to the teacher with the required certification on a "need" basis. Presently one position is needed. Current teachers and new hires are eligible.
Compensation Type and Size	Compensation Type: Base Pay Increase Compensation Amount: \$3,203
Reach	1
Estimated Cost	\$3,203

Instructional Roles or Responsibilities

N/A

Performance

Description	<p>The bonus will be given to qualifying teachers and school administrators in Pre-K through fifth Grade. Requirements for qualifying include:</p> <ul style="list-style-type: none"> Teacher must be a full-time certified employee for the 2020-2021 school year. Teachers must receive a minimum of a 3 on the overall observation score on the TEAM evaluation. <p>Teachers who retire at the end of the 2020-2021 are eligible but teachers not returning for the 2021-2022 school year are not eligible.</p> <p>The bonus will be given to qualifying teachers and school administrators based on applicable school-wide 2020-2021 TVAAS Data of a 4 or 5. The bonus will be \$300 for a score of 5 and \$200 for a score of 4.</p>
Eligibility Criteria	<p>Eligible Teachers: Tested teachers; Non-tested teachers; Portfolio teachers; School administrators</p> <p>Eligibility Criteria: Level of overall effectiveness (LOE); School-level TVAAS</p> <p>The bonus will be given to qualifying teachers and school administrators in Pre-K through fifth Grade. Requirements for qualifying include:</p> <ul style="list-style-type: none"> Teacher must be a full-time certified employee for the 2020-2021 school year. Teachers must receive a minimum of a 3 on the overall observation score on the TEAM evaluation. <p>Teachers who retire at the end of the 2020-2021 are eligible but teachers not returning for the 2021-2022 school year are not eligible.</p> <p>The bonus will be given to qualifying teachers and school administrators based on applicable school-wide 2020-2021 TVAAS Data of a 4 or 5. The</p>

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Compensation Type and Size	The bonus will be given to qualifying teachers and school administrators based on applicable school-wide 2020-2021 TVAAS Data of a 4 or 5. The bonus will be \$300 for a score of 5 and \$200 for a score of 4.
Reach	37
Estimated Cost	\$11,100

Alternative Salary Schedule

Is the district implementing an alternative salary schedule? No

Education*

Advanced degrees are recognized by an additional lane on the salary schedule.

Other

N/A

**Education is not a differentiated pay element and does not count toward the mandated criteria.*