

Manchester City School District 2020-21 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Certified School Psychologist Priority Areas: K-4 (School Psychology), 5-8 (School Psychology), 9-12 (School Psychology)
Eligibility Criteria	Certified in content/grade area Current teachers and new hires are eligible.
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Signing/Recruitment/Retention Compensation Amount: \$2,500.00
Reach	1
Estimated Cost	\$2,500
Instructional Roles or Responsibilities	
Description	Instructional Coach - Facilitate professional development and review best instructional practices. Number of Unique Roles: 1
Eligibility Criteria	Certified in content/grade area; Years of experience; Advanced degrees
Compensation Type and Size	\$2,500.00
Reach	2
Estimated Cost	\$5,000
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
The district salary schedule includes lanes for BS, MA, MA_30, EDS, and Ph.D degrees.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.