

Manchester City Schools

2021-22 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Certified School Psychologist Priority Areas: K-4 (School Psychology), 5-8 (School Psychology), 9-12 (School Psychology)
Eligibility Criteria	Certified in content/grade area; Current teachers
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Signing/Recruitment Compensation Amount: \$2,500.00
Reach	1
Estimated Cost	\$2,500
Instructional Roles or Responsibilities	
Description	2 Instructional coaches - facilitate professional development and review best instructional practices. 5 Leadership team members - to help with professional development, collection of data and to represent each grade level. Number of Unique Roles: 2
Eligibility Criteria	Certified in content/grade area; Years of experience; Advanced degrees
Compensation Type and Size	\$2,500 per each Instructional Coach \$500 per each Leadership Team member
Reach	7
Estimated Cost	\$7,500
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
The district salary schedule includes lanes for BS, MA, MA+30, EDS and Ph.D. degrees	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.