

Cannon County School District

2021-22 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)

N/A

Instructional Roles or Responsibilities

Description	<p>Funding to support Cannon County's Teacher Leader Network Program. Positions include:</p> <ul style="list-style-type: none"> • \$1500 per position (Stipends) <ul style="list-style-type: none"> ○ 7 positions, one per k-8 school, serving as a data coach, SIP Director, AIMSweb Director, IPI Organization ○ 3 Literacy Instructional Leaders ○ 3 Math Instructional Leaders ○ 1 Student Growth Portfolio Support • 1 RTI/Data/SIP District Wide Support at \$2,000.00 • 1 Professional Development Facilitator at \$600.00 position • 8 Reading Champs - one per elementary school at \$600.00 per position (Stipends) to serve K-2 and 3-5 grade level teachers with special consideration for the ELA curriculum • 8 Math Champs - one per elementary school at \$600.00 per position (Stipends) to serve K-2 and 3-5 grade level teachers with special consideration for the Math curriculum • 7 Health Coaches - Paid through Coordinated School Health - \$7,000.00 + Benefits <p>Positions are award to high performing teacher who have exhibited leadership traits and have attended district provided training. Time sheets are activity logs are used for documentation. Professional Development for the 2020-2021 school year will focus primarily over the ELA adopted curriculum for grades K-8. Other items for professional development will include distant learning for teachers.</p> <p>Number of Unique Roles: 5 or more</p>
Eligibility Criteria	Level of overall effectiveness (LOE); Individual TVAAS; Certified in content/grade area; Years of experience
Compensation Type and Size	\$600.00 - \$7,000.00
Reach	39
Estimated Cost	\$42,000
Performance	
Description	<p>LOE Level 4 Teachers will receive a \$750.00 Bonus.</p> <p>LOE Level 5 Teachers will receive a \$1,000.00 Bonus.</p>
Eligibility Criteria	<p>Eligible Teachers: Tested teachers; Non-tested teachers; Portfolio teachers</p> <p>Eligibility Criteria: Level of overall effectiveness (LOE)</p>
Compensation Type and Size	<p>Level 4 Teachers will receive a \$750.00 Bonus.</p> <p>Level 5 Teachers will receive a \$1,000.00 Bonus.</p>

Reach	120
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Estimated Cost	\$100,750
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Alternative Salary Schedule

Is the district implementing an alternative salary schedule? No

Education*

The District will include Bachelor's, Master's, Specialist, and Doctorate degrees for eligible base pay compensation as shown in the 2021-2022 Salary Schedule.

Other

N/A

**Education is not a differentiated pay element and does not count toward the mandated criteria.*