

## Perry County Schools

### 2021-22 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
<b>Description</b>	Teachers will receive a bonus by attending a NIET training scheduled for this summer.
<b>Eligibility Criteria</b>	Attending NIET Training for one day will earn teachers one share and two days will earn two shares.
<b>Compensation Type and Size</b>	Shares usually range around \$500.
<b>Reach</b>	102
<b>Estimated Cost</b>	\$45,000
Performance	
<b>Description</b>	Teachers will receive bonus for earning a Level 4 and Level 5 LOE. <b>Number of Unique Roles:</b> 1
<b>Eligibility Criteria</b>	<b>Eligible Teachers:</b> Tested teachers, Non-tested teachers, Portfolio teachers, Other instructional staff <b>Eligibility Criteria:</b> Level of overall effectiveness (LOE) This will be determined by shares: Level 4 will get one share and Level 5 will get two shares.
<b>Compensation Type and Size</b>	Shares usually range around \$500.
<b>Reach</b>	102
<b>Estimated Cost</b>	\$45,000
Alternative Salary Schedule	
<b>Is the district implementing an alternative salary schedule?</b> No	
Education*	
The salary schedule includes BA, MA, MA+45, EDS, and DR.	
Other	
Supervisors and Principals are giving a bonus (maximum \$1,000) based off school report card.	

\*Education is not a differentiated pay element and does not count toward the mandated criteria.