

## Stewart County Schools

### 2021-22 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
<b>Description</b>	Teachers will be assigned responsibilities to oversee programs that include RTI, PBS, Drama, Health, and Robotics. Teachers will collect student data, facilitate meetings with grade level teachers, and collaborate with building administrators. <b>Number of Unique Roles:</b> 5 or more
<b>Eligibility Criteria</b>	Level of overall effectiveness (LOE); Individual TVAAS; Attendance minimum (i.e., miss no more than 12 days)
<b>Compensation Type and Size</b>	\$1,000
<b>Reach</b>	18
<b>Estimated Cost</b>	\$18,000
Performance	
N/A	
Alternative Salary Schedule	
<b>Is the district implementing an alternative salary schedule?</b> No	
Education*	
The district pay scale allows for an increase in pay with each additional advanced degree including Masters, Masters +45, Ed.S, and Doctorate degree.	
Other	
N/A	

\*Education is not a differentiated pay element and does not count toward the mandated criteria.