

## Sumner County Schools

### 2021-22 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
<b>Description</b>	<ul style="list-style-type: none"> <li>• HS Module Zero Wit &amp; Wisdom development</li> <li>• Lead Educators &amp; Teacher Mentors - Extended contract offering for supporting and mentoring new teachers across SCS outside of assigned roles/responsibilities</li> <li>• AP Pilot Project Phase II - Facilitating AP Project curriculum, grading</li> <li>• AP Training Stipend - Stipend paid to AP teachers attending Summer Institute during summers</li> <li>• CODE Stipend - Training provided by Code.org that allows teachers to teach more IT classes</li> <li>• Demo/Model Classrooms - Used with teachers to provide embedded teacher support and professional learning observations</li> <li>• Sumner Connect Leads - Tech leads within buildings</li> <li>• Teacher Leaders - School supports to assist administrators &amp; teachers with curriculum and culture.</li> </ul>
	<b>Number of Unique Roles:</b> 5 or more
<b>Eligibility Criteria</b>	Certified in content/grade area; Years of experience; Advanced degrees
<b>Compensation Type and Size</b>	HS Module Zero Wit & Wisdom development - \$400 per semester Sumner Connect Leads =\$1,500 Lead Educators & Teacher Mentors=\$500 AP Pilot Project Phase II =\$1,500 AP Training Stipend =\$500 CODE Stipend =\$500 Demo/Model Classrooms =\$500 Teacher Leaders \$2,000.
<b>Reach</b>	275
<b>Estimated Cost</b>	\$435,000
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
Employees are moved into the range that is equivalent to their degree. We have 5 ranges on our salary scale for degrees (BS, MS, MS+30, EDS, PHD/EDD). Pay increases as ranges increase.	
Other	
N/A	

\*Education is not a differentiated pay element and does not count toward the mandated criteria.