

GRUNDY COUNTY

2022-23 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Priority Areas: K-4 (Speech/Language Pathology, Music, Interpreter, School Psychology), 5-8 (Speech/Language Pathology, Music, Interpreter, School Psychology), 9-12 (Math, Science, Foreign Language, Speech/Language Pathology, Music, Interpreter, School Psychology) Priority Areas: K-4 (Fine Arts), 5-8 (Fine Arts), 9-12 (Math, Science, School Psychology, Fine Arts)
Eligibility Criteria	Certified in content/grade area Current teachers New hires
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Signing/Recruitment Retention Compensation Amount: \$2,500 one time signing bonus; \$1,250 retention incentive/potential of two-part bonus
Reach	12
Estimated Cost	\$15,000
Instructional Roles or Responsibilities	
N/A	
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
Incremental Step Increase on the salary scales (scales vary by level of degree)	
Other	