

Millington

2022-23 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Priority Areas: 9-12 (Math, Science, Special Education, Foreign Language)
Eligibility Criteria	Certified in content/grade area New hires
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Signing/Recruitment Retention Compensation Amount: \$5,000.00 per educator
Reach	4
Estimated Cost	\$20,000
Instructional Roles or Responsibilities	
Description	Instructional Facilitators Instructional Coaches Number of Unique Roles: 2
Eligibility Criteria	Level of overall effectiveness (LOE) Individual TVAAS Certified in content/grade area Years of experience They must be certified teachers with extensive experience.
Compensation Type and Size	Instructional Facilitator= Teacher salary +\$6,000 Instructional Coach=Hourly Rate
Reach	6
Estimated Cost	\$100,000
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
They receive additional compensation for a Master's degree. Please see attached.	
Other	
Nation Board Certification \$1,000.	