

Manchester

2022-23 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Certified School Psychologist Priority Areas: K-4 (School Psychology), 5-8 (School Psychology), 9-12 (School Psychology)
Eligibility Criteria	Certified in content/grade area Current teachers
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Signing/Recruitment Compensation Amount: \$2,500
Reach	1
Estimated Cost	\$2,500
Instructional Roles or Responsibilities	
Description	2 instructional coaches - facilitate professional development and review best instructional practices. 5 leadership team members - to help with professional development, collection of data and to represent each grade level. Number of Unique Roles: 5 or more
Eligibility Criteria	Certified in content/grade area Years of experience Advanced degrees
Compensation Type and Size	\$2,500.00 per each instructional coach \$500.00 per each Leadership team member
Reach	7
Estimated Cost	\$7,500
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
The district salary schedule includes lanes for BS, MA, MA+30, EDS and Ph. D. degrees	
Other	