

CAMPBELL COUNTY

2023-24 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	Full-Time Academic Coach (11) - The district will offer bonus pay (stipend) for academic coaches who participate in training with the Ayers Institute and model research-based best practices in Tier I instruction on foundational literacy and math skills and integration of skills across the curriculum. Number of Unique Roles: 5 or more
Eligibility Criteria	Certified in content/grade area Years of experience Advanced degrees
Compensation Type and Size	Full-Time Academic Coach (11) x \$2,700.00
Reach	1
Estimated Cost	\$29,700
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Step raises are awarded by years experience and degree advances (MA, MA+45, EDS, ED.D) topping out at 20 years.	
Other	