

2023 - 2024

Bedford County Board of Education

State & Local Salary Schedule for Teachers/Principals/Supervisors

Years Experience	BS	MA	MA+	EDS	PhD
0	\$44,225	\$47,845	\$50,871	\$52,606	\$56,033
1	\$45,109	\$48,802	\$51,888	\$53,658	\$57,153
2	\$46,012	\$49,778	\$52,926	\$54,731	\$58,296
3	\$46,932	\$50,773	\$53,985	\$55,826	\$59,462
4	\$47,870	\$51,789	\$55,064	\$56,942	\$60,652
5	\$48,828	\$52,825	\$56,165	\$58,081	\$61,865
6	\$49,804	\$53,881	\$57,289	\$59,243	\$63,102
7	\$50,801	\$54,959	\$58,435	\$60,428	\$64,364
8	\$51,817	\$56,058	\$59,603	\$61,636	\$65,651
9	\$52,853	\$57,179	\$60,795	\$62,869	\$66,964
10	\$53,381	\$57,751	\$61,403	\$63,498	\$67,634
11	\$53,915	\$58,328	\$62,017	\$64,133	\$68,310
12	\$54,454	\$58,912	\$62,637	\$64,774	\$68,993
13	\$54,999	\$59,501	\$63,264	\$65,422	\$69,683
14	\$55,549	\$60,096	\$63,897	\$66,076	\$70,380
15	\$56,104	\$60,697	\$64,535	\$66,737	\$71,084
16	\$56,665	\$61,304	\$65,181	\$67,404	\$71,795
17	\$57,232	\$61,917	\$65,833	\$68,078	\$72,513
18	\$57,804	\$62,536	\$66,491	\$68,759	\$73,238
19	\$58,382	\$63,161	\$67,156	\$69,447	\$73,970
20	\$58,674	\$63,477	\$67,492	\$69,794	\$74,340
21	\$58,968	\$63,794	\$67,829	\$70,143	\$74,712
22	\$59,263	\$64,113	\$68,168	\$70,493	\$75,085
23	\$59,559	\$64,434	\$68,509	\$70,846	\$75,461
24	\$59,857	\$64,756	\$68,852	\$71,200	\$75,838
25	\$60,406	\$65,330	\$69,446	\$71,806	\$76,467
26	\$60,707	\$65,655	\$69,792	\$72,164	\$76,848
27	\$61,009	\$65,982	\$70,140	\$72,524	\$77,231
28	\$61,313	\$66,311	\$70,489	\$72,885	\$77,616
29	\$61,618	\$66,641	\$70,840	\$73,248	\$78,003
30	\$62,175	\$67,223	\$71,443	\$73,863	\$78,642

*years 25-29 = (22-23 base) plus 5% increase plus \$250

**year 30 = (22-23 base) plus 5% increase plus \$500

-Annual Salary is based on a 200 day contract

-A hire date or separation date resulting in less than
200 days results in a pro-rated calculation of the salary.