



2015-16 Stewart County Differentiated Pay Plan

Differentiated Element	Description	Compensation Type and Size	Reach	Estimated Cost	Estimated Salary Expenditures
	<p><i>Describe how the district will differentiate for this element.</i></p> <p><i>Include the criteria for receiving the award.</i></p>	<p><i>Will the compensation be given as a bonus or a base pay increase?</i></p> <p><i>How much will qualifying teachers receive?</i></p>	<p><i>Eligibility: How many teachers are eligible for this type of compensation?</i></p> <p><i>Forecasted participation: How many teachers do you estimate will receive the award?</i></p>	<p><i>How much does the district estimate it will pay out for this differentiated pay element?</i></p>	<p><i>What percentage of salary expenditures (excluding benefit costs) does this element cover?</i></p>
Hard-to-Staff (School, Subject, or Placement)					
Performance					
Additional Instructional Roles or Responsibilities	<p><i>The district will pay a stipend to teachers who serve as mentor/lead teachers to new or struggling teachers.</i></p>	<p><i>The stipend will range from \$500 - \$1000 dependent upon the amount of support needed.</i></p>	<p><i>Any teacher who receives a 4 or 5 on their evaluation would be eligible to apply.</i></p>	<p><i>The estimated cost of these awards is \$20,000.</i></p>	<p><i>This award makes up less than 1% of the district's annual salary costs.</i></p>
Education					
Experience					
Other					