

PERRY COUNTY--680					
2017-18 Differentiated Pay Plan					
Differentiated Element	Description	Eligibility Criteria	Compensation Type and Size	Reach	Estimated Cost
	Describe how the district will differentiate for this element.	What is the eligibility criteria for receiving the award (such as minimum attendance or evaluation score)?	Will the compensation be given as a bonus or a base pay increase? How much will qualifying teachers receive?	Eligibility: How many teachers are eligible for this type of compensation?	How much does the district estimate it will pay out for this differentiated pay element?
Hard-to-Staff (School, Subject, or Placement)					
Performance	1. Teachers will receive a share of the bonus pool based on composite evaluation scores. 2. Teachers with a 2 will receive one share, teachers with a 3 will receive two shares, teachers with a 4 will receive three shares, and teachers with 5 will receive 4 shares of the bonus pool. 3. The total pay out is \$54,870	Tested teachers Non-tested teachers Portfolio teachers Level of Overall Effectiveness (LOE)	\$186 per share.	93	\$54,870
Additional Instructional Roles or Responsibilities					

Education*	Perry County use step increases.				
Other					

**Education is not a differentiated pay element and does not count toward the mandated criteria.*