

WEAKLEY COUNTY--920					
2017-18 Differentiated Pay Plan					
Differentiated Element	Description	Eligibility Criteria	Compensation Type and Size	Reach	Estimated Cost
	Describe how the district will differentiate for this element.	What is the eligibility criteria for receiving the award (such as minimum attendance or evaluation score)?	Will the compensation be given as a bonus or a base pay increase? How much will qualifying teachers receive?	Eligibility: How many teachers are eligible for this type of compensation?	How much does the district estimate it will pay out for this differentiated pay element?
Hard-to-Staff (School, Subject, or Placement)					
Performance					
Additional Instructional Roles or Responsibilities	1. The district will select teachers to serve on Data / RTI teams at each school. 2. Teachers will select teachers to mentor newly hired or struggling teachers. 3. Newly hired teachers will be assigned a mentor and participate in 35 hours of highly effective teacher training throughout the year.	Level of Overall Effectiveness (LOE) Individual TVAAS	1. Team members will receive a \$1000 stipend. The team chairperson will receive \$1500. 2. Mentors will receive a \$1000 stipend 3. Newly hired teachers will receive a \$1000 stipend.	135	\$200,000

Education*	We have individual salary schedule for 5 levels of degrees.				
Other					

**Education is not a differentiated pay element and does not count toward the mandated criteria.*