

Maury County Schools

2018-19 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	We have designated instructional coaches (PLC, Data, and PBL), Lead Mentors, and PD leaders to provide on the job coaching and professional development to increase teacher effectiveness and student learning. Number of Unique Roles: 3
Eligibility Criteria	Level of Overall Effectiveness (LOE), Individual TVAAS
Compensation Type and Size	The amount of compensation ranges from \$250 to \$2,000 depending on the role.
Reach	175
Estimated Cost	\$328,923
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Educators are compensated for a Master's, Master's +, Ed.S, and Doctorate based on our salary schedule.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.