

**Alternative Salary Schedule for Teachers who have Opted-In or Any New Teacher**

| <b>STEPS</b>    | Category 1        | Category 2        | Category 3        | Category 4        | Category 5        |
|-----------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Year 0 Teachers | \$34,698          | \$37,770          | \$40,279          | \$41,207          | \$44,767          |
| Year 1 Teachers | \$36,000          | \$39,133          | \$41,669          | \$42,548          | \$44,981          |
| <b>STEP</b>     | <b>Category 1</b> | <b>Category 2</b> | <b>Category 3</b> | <b>Category 4</b> | <b>Category 5</b> |
| 1               | \$36,300          | \$39,433          | \$41,969          | \$42,848          | \$45,281          |
| 2               | \$36,600          | \$39,733          | \$42,269          | \$43,148          | \$45,581          |
| 3               | \$36,900          | \$40,033          | \$42,569          | \$43,448          | \$45,881          |
| 4               | \$37,200          | \$40,333          | \$42,869          | \$43,748          | \$46,181          |
| 5               | \$37,500          | \$40,633          | \$43,169          | \$44,048          | \$46,481          |
| 6               | \$37,800          | \$40,933          | \$43,469          | \$44,348          | \$46,781          |
| 7               | \$38,100          | \$41,233          | \$43,769          | \$44,648          | \$47,081          |
| 8               | \$38,400          | \$41,533          | \$44,069          | \$44,948          | \$47,381          |
| 9               | \$38,700          | \$41,833          | \$44,369          | \$45,248          | \$47,681          |
| 10              | \$39,000          | \$42,133          | \$44,669          | \$45,548          | \$47,981          |
| 11              | \$39,300          | \$42,433          | \$44,969          | \$45,848          | \$48,281          |
| 12              | \$39,600          | \$42,733          | \$45,269          | \$46,148          | \$48,581          |
| 13              | \$39,900          | \$43,033          | \$45,569          | \$46,448          | \$48,881          |
| 14              | \$40,200          | \$43,333          | \$45,869          | \$46,748          | \$49,181          |
| 15              | \$40,500          | \$43,633          | \$46,169          | \$47,048          | \$49,481          |
| 16              | \$40,800          | \$43,933          | \$46,469          | \$47,348          | \$49,781          |
| 17              | \$41,100          | \$44,233          | \$46,769          | \$47,648          | \$50,081          |
| 18              | \$41,400          | \$44,533          | \$47,069          | \$47,948          | \$50,381          |
| 19              | \$41,700          | \$44,833          | \$47,369          | \$48,248          | \$50,681          |
| 20              | \$42,000          | \$45,133          | \$47,669          | \$48,548          | \$50,981          |
| 21              | \$42,300          | \$45,433          | \$47,969          | \$48,848          | \$51,281          |
| 22              | \$42,600          | \$45,733          | \$48,269          | \$49,148          | \$51,581          |
| 23              | \$42,900          | \$46,033          | \$48,569          | \$49,448          | \$51,881          |
| 24              | \$43,200          | \$46,333          | \$48,869          | \$49,748          | \$52,181          |
| 25              | \$43,500          | \$46,633          | \$49,169          | \$50,048          | \$52,481          |
| 26              | \$43,800          | \$46,933          | \$49,469          | \$50,348          | \$52,781          |
| 27              | \$44,100          | \$47,233          | \$49,769          | \$50,648          | \$53,081          |
| 28              | \$44,400          | \$47,533          | \$50,069          | \$50,948          | \$53,381          |
| 29              | \$44,700          | \$47,833          | \$50,369          | \$51,248          | \$53,681          |
| 30              | \$45,000          | \$48,133          | \$50,669          | \$51,548          | \$53,981          |
| 31              | \$45,300          | \$48,433          | \$50,969          | \$51,848          | \$54,281          |
| 32              | \$45,600          | \$48,733          | \$51,269          | \$52,148          | \$54,581          |
| 33              | \$45,900          | \$49,033          | \$51,569          | \$52,448          | \$54,881          |
| 34              | \$46,200          | \$49,333          | \$51,869          | \$52,748          | \$55,181          |

|    |          |          |          |          |          |
|----|----------|----------|----------|----------|----------|
| 35 | \$46,500 | \$49,633 | \$52,169 | \$53,048 | \$55,481 |
| 36 | \$46,800 | \$49,933 | \$52,469 | \$53,348 | \$55,781 |
| 37 | \$47,100 | \$50,233 | \$52,769 | \$53,648 | \$56,081 |
| 38 | \$47,400 | \$50,533 | \$53,069 | \$53,948 | \$56,381 |
| 39 | \$47,700 | \$50,833 | \$53,369 | \$54,248 | \$56,681 |
| 40 | \$48,000 | \$51,133 | \$53,669 | \$54,548 | \$56,981 |
| 41 | \$48,300 | \$51,433 | \$53,969 | \$54,848 | \$57,281 |
| 42 | \$48,600 | \$51,733 | \$54,269 | \$55,148 | \$57,581 |
| 43 | \$48,900 | \$52,033 | \$54,569 | \$55,448 | \$57,881 |
| 44 | \$49,200 | \$52,333 | \$54,869 | \$55,748 | \$58,181 |
| 45 | \$49,500 | \$52,633 | \$55,169 | \$56,048 | \$58,481 |
| 46 | \$49,800 | \$52,933 | \$55,469 | \$56,348 | \$58,781 |
| 47 | \$50,100 | \$53,233 | \$55,769 | \$56,648 | \$59,081 |
| 48 | \$50,400 | \$53,533 | \$56,069 | \$56,948 | \$59,381 |
| 49 | \$50,700 | \$53,833 | \$56,369 | \$57,248 | \$59,681 |
| 50 | \$51,000 | \$54,133 | \$56,669 | \$57,548 | \$59,981 |
| 51 | \$51,300 | \$54,433 | \$56,969 | \$57,848 | \$60,281 |
| 52 | \$51,600 | \$54,733 | \$57,269 | \$58,148 | \$60,581 |
| 53 | \$51,900 | \$55,033 | \$57,569 | \$58,448 | \$60,881 |
| 54 | \$52,200 | \$55,333 | \$57,869 | \$58,748 | \$61,181 |
| 55 | \$52,500 | \$55,633 | \$58,169 | \$59,048 | \$61,481 |
| 56 | \$52,800 | \$55,933 | \$58,469 | \$59,348 | \$61,781 |
| 57 | \$53,100 | \$56,233 | \$58,769 | \$59,648 | \$62,081 |
| 58 | \$53,400 | \$56,533 | \$59,069 | \$59,948 | \$62,381 |
| 59 | \$53,700 | \$56,833 | \$59,369 | \$60,248 | \$62,681 |
| 60 | \$54,000 | \$57,133 | \$59,669 | \$60,548 | \$62,981 |
| 61 | \$54,300 | \$57,433 | \$59,969 | \$60,848 | \$63,281 |
| 62 | \$54,600 | \$57,733 | \$60,269 | \$61,148 | \$63,581 |
| 63 | \$54,900 | \$58,033 | \$60,569 | \$61,448 | \$63,881 |
| 64 | \$55,200 | \$58,333 | \$60,869 | \$61,748 | \$64,181 |
| 65 | \$55,500 | \$58,633 | \$61,169 | \$62,048 | \$64,481 |
| 66 | \$55,800 | \$58,933 | \$61,469 | \$62,348 | \$64,781 |
| 67 | \$56,100 | \$59,233 | \$61,769 | \$62,648 | \$65,081 |
| 68 | \$56,400 | \$59,533 | \$62,069 | \$62,948 | \$65,381 |
| 69 | \$56,700 | \$59,833 | \$62,369 | \$63,248 | \$65,681 |
| 70 | \$57,000 | \$60,133 | \$62,669 | \$63,548 | \$65,981 |
| 71 | \$57,300 | \$60,433 | \$62,969 | \$63,848 | \$66,281 |
| 72 | \$57,600 | \$60,733 | \$63,269 | \$64,148 | \$66,581 |
| 73 | \$57,900 | \$61,033 | \$63,569 | \$64,448 | \$66,881 |
| 74 | \$58,200 | \$61,333 | \$63,869 | \$64,748 | \$67,181 |
| 75 | \$58,500 | \$61,633 | \$64,169 | \$65,048 | \$67,481 |

**Salary Schedule for Existing Teachers who have Chosen to Opt Out of the Alternative Salary Schedule**

| <b>Experience</b> | <b>Bachelors</b> | <b>Masters</b> | <b>Masters<br/>+30</b> | <b>EDS</b> | <b>Doctor</b> |
|-------------------|------------------|----------------|------------------------|------------|---------------|
| 0                 | 34698            | 37770          | 40279                  | 41207      | 44767         |
| 1                 | 36000            | 39133          | 41669                  | 42548      | 44981         |
| 2                 | 36145            | 39305          | 41858                  | 42747      | 44981         |
| 3                 | 36370            | 39549          | 42127                  | 43039      | 45728         |
| 4                 | 36832            | 40114          | 42688                  | 43633      | 46684         |
| 5                 | 37374            | 40760          | 43374                  | 44282      | 47647         |
| 6                 | 37967            | 41421          | 44073                  | 45483      | 48945         |
| 7                 | 38531            | 42072          | 44720                  | 46458      | 49980         |
| 8                 | 39139            | 43254          | 45936                  | 47837      | 51495         |
| 9                 | 39692            | 44179          | 46916                  | 48877      | 52611         |
| 10                | 40169            | 44379          | 47132                  | 49070      | 52803         |
| 11                | 40768            | 45343          | 48149                  | 50120      | 53924         |
| 12                | 41260            | 45527          | 48327                  | 50336      | 54153         |
| 13                | 41823            | 46517          | 49372                  | 51408      | 55311         |
| 14                | 42322            | 46743          | 49577                  | 51613      | 55514         |
| 15                | 42923            | 47739          | 50622                  | 52722      | 56704         |
| 16                | 43066            | 47739          | 50622                  | 52722      | 56704         |
| 17                | 43463            | 48570          | 51505                  | 53655      | 57722         |
| 18                | 43463            | 48570          | 51505                  | 53655      | 57722         |
| 19                | 44190            | 49405          | 52405                  | 54597      | 58778         |
| 20                | 44190            | 49405          | 52405                  | 54597      | 58778         |