



**Monroe County Board of Education**  
**Certified Teacher Salary Schedule**  
**July 1, 2014- June 30, 2015**

**State Salary Schedule (Tenn. Code Ann. § 49-3-306)**  
**EFFECTIVE JULY 1, 2014**

<b>Base for all salaries</b>			<b>Base</b>		
State Schedule Bachelor's with 0 years experience			\$ 30,420.00		
State Schedule <u>ALL</u> Advanced Degrees					
Years	0-5	Base +	\$	3,415.00	\$ 33,835.00
Years	6-10	Base +	\$	7,030.00	\$ 37,450.00
Years	11-15	Base +	\$	10,890.00	\$ 41,310.00

**MASTER'S DEGREE**

Years Experience	0	1	2	3	4	5	6	7	8	9	10
Salary for 2014-15	\$ 36,066	\$ 37,284	\$ 37,330	\$ 37,489	\$ 37,839	\$ 39,744	\$ 40,142	\$ 40,685	\$ 41,217	\$ 41,603	\$ 43,266
State Minimum 13-14	\$ 33,835	\$ 33,835	\$ 33,835	\$ 33,835	\$ 33,835	\$ 33,835	\$ 37,450	\$ 37,450	\$ 37,450	\$ 37,450	\$ 37,450
Above State Minimum	\$ 2,231	\$ 3,449	\$ 3,495	\$ 3,654	\$ 4,004	\$ 5,909	\$ 2,692	\$ 3,235	\$ 3,767	\$ 4,153	\$ 5,816
Daily Rate	\$ 180.33	\$ 186.42	\$ 186.65	\$ 187.45	\$ 189.20	\$ 198.72	\$ 200.71	\$ 203.43	\$ 206.09	\$ 208.01	\$ 216.33
Years Experience	11	12	13	14	15	16	17	18	19	20	
Salary for 2014-15	\$ 44,037	\$ 44,545	\$ 45,224	\$ 46,033	\$ 47,467	\$ 48,116	\$ 48,140	\$ 49,161	\$ 49,469	\$ 49,469	
State Minimum 13-14	\$ 41,310	\$ 41,310	\$ 41,310	\$ 41,310	\$ 41,310	\$ 41,310	\$ 41,310	\$ 41,310	\$ 41,310	\$ 41,310	
Above State Minimum	\$ 2,727	\$ 3,235	\$ 3,914	\$ 4,723	\$ 6,157	\$ 6,806	\$ 6,830	\$ 7,851	\$ 8,159	\$ 8,159	
Daily Rate	\$ 220.18	\$ 222.73	\$ 226.12	\$ 230.17	\$ 237.34	\$ 240.58	\$ 240.70	\$ 245.80	\$ 247.35	\$ 247.35	

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Base for all salaries												
State Schedule Bachelor's with 0 years experience												
Base												
\$ 30,420.00												
State Schedule <u>ALL</u> Advanced Degrees												
Years	0-5					Base +						
Years	6-10					Base +						
Years	11-15					Base +						

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**Base for all salaries**  
**State Schedule Bachelor's with 0 years experience**

**Base**  
**\$ 30,420.00**

**State Schedule ALL Advanced Degrees**

Years	0-5	Base +	\$ 3,415.00	\$ 33,835.00
Years	6-10	Base +	\$ 7,030.00	\$ 37,450.00
Years	11-15	Base +	\$ 10,890.00	\$ 41,310.00

**EDUCATION SPECIALIST**

Years Experience	0	1	2	3	4	5	6	7	8	9	10
Salary for 2014-15	\$ 38,821	\$ 40,020	\$ 40,066	\$ 40,224	\$ 40,528	\$ 42,415	\$ 42,841	\$ 43,390	\$ 44,249	\$ 45,209	\$ 45,989
State Minimum 13-14	\$ 33,835	\$ 33,835	\$ 33,835	\$ 33,835	\$ 33,835	\$ 33,835	\$ 37,450	\$ 37,450	\$ 37,450	\$ 37,450	\$ 37,450
Above State Minimum	\$ 4,986	\$ 6,185	\$ 6,231	\$ 6,389	\$ 6,693	\$ 8,580	\$ 5,391	\$ 5,940	\$ 6,799	\$ 7,759	\$ 8,539
Daily Rate	\$ 194.10	\$ 200.10	\$ 200.33	\$ 201.12	\$ 202.64	\$ 212.08	\$ 214.20	\$ 216.95	\$ 221.25	\$ 226.05	\$ 229.94

Years Experience	11	12	13	14	15	16	17	18	19	20
Salary for 2014-15	\$ 46,733	\$ 47,301	\$ 47,926	\$ 48,736	\$ 50,166	\$ 50,816	\$ 50,838	\$ 51,860	\$ 52,165	\$ 52,165
State Minimum 13-14	\$ 41,310	\$ 41,310	\$ 41,310	\$ 41,310	\$ 41,310	\$ 41,310	\$ 41,310	\$ 41,310	\$ 41,310	\$ 41,310
Above State Minimum	\$ 5,423	\$ 5,991	\$ 6,616	\$ 7,426	\$ 8,856	\$ 9,506	\$ 9,528	\$ 10,550	\$ 10,855	\$ 10,855
Daily Rate	\$ 233.66	\$ 236.50	\$ 239.63	\$ 243.68	\$ 250.83	\$ 254.08	\$ 254.19	\$ 259.30	\$ 260.83	\$ 260.83

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Base for all salaries			Base	
State Schedule Bachelor's with 0 years experience			\$ 30,420.00	
State Schedule <u>ALL</u> Advanced Degrees				
Years	0-5	Base +	\$ 3,415.00	\$ 33,835.00
Years	6-10	Base +	\$ 7,030.00	\$ 37,450.00
Years	11-15	Base +	\$ 10,890.00	\$ 41,310.00

**DOCTORATE**

Years Experience	0	1	2	3	4	5	6	7	8	9	10
Salary for 2014-15	\$ 41,402	\$ 41,996	\$ 41,996	\$ 42,694	\$ 43,588	\$ 44,487	\$ 45,706	\$ 46,680	\$ 48,094	\$ 49,136	\$ 49,321
State Minimum 13-14	\$ 33,835	\$ 33,835	\$ 33,835	\$ 33,835	\$ 33,835	\$ 33,835	\$ 37,450	\$ 37,450	\$ 37,450	\$ 37,450	\$ 37,450
Above State Minimum	\$ 7,567	\$ 8,161	\$ 8,161	\$ 8,859	\$ 9,753	\$ 10,652	\$ 8,256	\$ 9,230	\$ 10,644	\$ 11,686	\$ 11,871
Daily Rate	\$ 207.01	\$ 209.98	\$ 209.98	\$ 213.47	\$ 217.94	\$ 222.44	\$ 228.53	\$ 233.40	\$ 240.47	\$ 245.68	\$ 246.61
Years Experience	11	12	13	14	15	16	17	18	19	20	
New Salary for 2014-15	\$ 50,372	\$ 50,584	\$ 51,674	\$ 51,857	\$ 52,973	\$ 52,973	\$ 53,935	\$ 53,935	\$ 54,917	\$ 54,917	
State Minimum 13-14	\$ 41,310	\$ 41,310	\$ 41,310	\$ 41,310	\$ 41,310	\$ 41,310	\$ 41,310	\$ 41,310	\$ 41,310	\$ 41,310	
Above State Minimum	\$ 9,062	\$ 9,274	\$ 10,364	\$ 10,547	\$ 11,663	\$ 11,663	\$ 12,625	\$ 12,625	\$ 13,607	\$ 13,607	
Daily Rate	\$ 251.86	\$ 252.92	\$ 258.37	\$ 259.29	\$ 264.86	\$ 264.86	\$ 269.68	\$ 269.68	\$ 274.59	\$ 274.59	