

**TENNESSEE DEPARTMENT OF EDUCATION
BASIC EDUCATION PROGRAM SALARY SCHEDULE
LICENSED INSTRUCTIONAL PERSONNEL
Effective July 1, 2014**

TOTAL (State plus Local)

YEARS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
DESCRIPTION OF TRAINING																					
DOCTORATE																					
Teachers & Principals	40,785	41,793	41,862	42,060	42,940	43,830	45,030	45,985	47,385	48,410	48,590	49,625	49,835	50,905	51,090	52,190	52,190	53,130	53,130	54,105	54,105
System-Wide Personnel	41,775	42,793	42,862	43,060	43,980	44,885	46,115	47,090	48,510	49,570	49,755	50,825	51,030	52,135	52,315	53,445	53,445	54,405	54,405	55,405	55,405
EDUCATION SPECIALIST																					
Teachers & Principals	38,358	39,530	39,600	39,749	40,180	40,658	41,440	42,330	43,595	44,540	44,720	45,680	45,875	46,855	47,045	48,060	48,060	48,910	48,910	49,775	49,775
System-Wide Personnel	39,688	40,875	40,945	41,124	41,590	42,088	42,905	43,830	45,150	46,120	46,310	47,300	47,505	48,510	48,725	49,760	49,760	50,645	50,645	51,540	51,540
MASTER'S + 30 SEMESTER HOURS																					
Teachers & Principals	37,584	38,778	38,847	38,981	39,391	39,923	40,452	40,946	41,850	42,750	42,945	43,875	44,040	44,995	45,180	46,140	46,140	46,945	46,945	47,770	47,770
System-Wide Personnel	38,879	40,093	40,162	40,326	40,761	41,323	41,882	42,406	43,355	44,295	44,490	45,460	45,625	46,615	46,800	47,800	47,800	48,630	48,630	49,485	49,485
MASTER																					
Teachers & Principals	35,866	36,604	36,673	36,807	37,244	37,754	38,730	38,790	39,400	40,245	40,430	41,766	41,766	42,385	42,590	43,500	43,500	44,260	44,260	45,025	45,025
System-Wide Personnel	36,690	37,914	37,983	38,137	38,604	39,144	39,694	40,240	40,915	41,785	41,965	42,885	43,050	44,000	44,200	45,155	45,155	45,930	45,930	46,735	46,735
BACHELOR																					
Teachers & Principals	33,520	34,677	34,747	34,430	34,788	35,224	36,159	36,155	36,648	37,095	37,471	38,417	38,645	38,806	39,210	39,693	39,693	39,768	39,768	40,255	40,255
System-Wide Personnel	34,359	35,546	35,616	35,765	36,158	36,614	37,138	37,620	38,148	38,620	39,011	39,531	39,939	40,421	40,830	41,348	41,348	41,448	41,448	41,965	41,965
THREE YEARS OF COLLEGE																					
THREE YEARS OF COLLEGE	25,865	26,340	26,340	26,750	27,280	27,845	28,565	29,175	30,015	30,645	30,790	31,455	31,600								
TWO YEARS OF COLLEGE																					
TWO YEARS OF COLLEGE	25,095	25,580	25,580	25,965	26,470	27,020	27,720	28,320	29,135	29,750	29,885	30,525	30,670								
ONE YEAR OF COLLEGE																					
ONE YEAR OF COLLEGE	24,345	24,800	24,800	25,175	25,670	26,205	26,880	27,450	28,250												
0 YEAR OF COLLEGE																					
0 YEAR OF COLLEGE	23,580	24,015	24,015	24,385	24,860	25,380	26,050	26,595	27,370												

Footnotes:

Note 1: See State Board of Education *Rules, Regulations and Minimum Standards* 0520-2-4-.01(15), Advanced Academic Training Acceptable for Purposes of Salary Rating on the License, regarding master's degree, master's degree plus 30 semester hours, education specialist's degree, and doctor's degree designations.

Note 2: A principal shall receive \$8.00 per month for ten months for each full-time teacher under his/her supervision up to and including 20 full-time teachers.

Note 3: Occupational education teachers with less than a bachelor's degree who hold the occupational education license shall be paid on a bachelor's degree.

Note 4: For a supervising teacher of instruction, add \$20.00 for each teacher supervised to a maximum of 50 teachers. Less than full-time will be reduced proportionally.

Note 5: For a supervising teacher of instruction with less than a bachelor's degree, rate the person as though they hold a bachelor's degree.