

# Putnam County Base Pay Scale 2015-2016

STEPS	Base Pay 2015-2016 + (\$750)
0	\$38,066
1	\$38,491
2	\$38,916
3	\$39,341
4	\$39,766
5	\$40,191
6	\$40,616
7	\$41,041
8	\$41,466
9	\$41,891
10	\$42,316
11	\$42,741
12	\$43,166
13	\$43,591
14	\$44,016
15	\$44,441
16	\$44,866
17	\$45,291
18	\$45,716
19	\$46,141
20	\$46,566
21	\$46,991
22	\$47,416
23	\$47,841
24	\$48,266
25	\$48,691
26	\$49,116
27	\$49,541
28	\$49,966
29	\$50,391
30	\$50,816
31	\$51,241
32	\$51,666
33	\$52,091
34	\$52,516
35	\$52,941
36	\$53,366
37	\$53,791
38	\$54,216
39	\$54,641
40	\$55,066
41	\$55,491
42	\$55,916
43	\$56,341
44	\$56,766
45	\$57,191
46	\$57,616
47	\$58,041
48	\$58,466
49	\$58,891
50	\$59,316
51	\$59,741
52	\$60,166
53	\$60,591
54	\$61,016
55	\$61,441
56	\$61,866
57	\$62,291
58	\$62,716
59	\$63,141
60	\$63,566

## Putnam County Base Pay Scale 2015-2016:

Entry Level I = 0-5 years = \$38,066

Entry Level II = 6-10 years = \$40,616

Entry Level III = 11-15 years = \$42,741

Entry Level IV = 16+ years = \$44,866

TEAM = Evaluation Index Composite Score 1 Step = \$425

TEAM Level 5 (*Significantly Above Expectations*) = 3 Steps

TEAM Level 4 (*Above Expectations*) = 2 Steps

TEAM Level 3 (*At Expectations*) = 1 Step

TEAM Level 2 (*Below Expectations with a 3.5 average or above on the TEAM Evaluation Score (Observation Score Only)*) = .5 Step

TEAM Level 1 (*Below Expectations*) = 0 Steps

*Putnam County will accept Teacher Effect Levels (Evaluation Index Composite Score) up to three (3) years when entering the district and award additional steps accordingly to each Base Pay Level as follows:*

Level 5 = 3 Steps = \$1,275

Level 4 = 2 Steps = \$850

Level 3 = 2 Steps = \$425

## Advanced Degrees:

Masters Content Related \$2,500

Masters Non Content Related \$1,000

EDS Content Related \$2,500

EDS Non Content Related \$1,000

Doctorate Content Related \$2,500

Doctorate Non Content Related \$1,000

National Board Certification Content Related \$2,500

National Board Certification Non Content Related \$1,000

*\* National Board Certification must be maintained and remain in active status to be eligible for the Learning Stipend under Step 2A: Learning and Leadership Pathway.*

*\* Degree stipends are limited to three total in either category, or a combination of Advanced Content Related Degree, Advanced Non Content Related, and National Board Certification.*

## School Year 2015-2016

Current Model Max with BS \$63,566

Current Model Max with Advanced Degrees \$71,066